



TFS-TX Board Meeting Minutes – 13 April 2022

11:00 a.m. to 12:00 p.m. CT – In-person meeting

A meeting of the Board of Directors of Third Future Schools-Texas will be held on Wednesday, April 13, 2022, beginning at 11:00 a.m. CT. This meeting will be held in-person at Ector College Prep Middle School (809 W. Clements Street) in Odessa. You may also join via videoconference at the following link:

<https://us06web.zoom.us/j/85850040163>

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice.

Citizens who wish to address the Board during the Public Comment section of the meeting may sign up to speak using this form <https://tinurl.com/tfs-texas>. Requests must be received at least two hours prior to the meeting.

Attendance: Conrad Coleman, Sarah Arrambide, Dorothy Reyes, Mechelle Jones, F. Mike Miles, Jessica Lopez, Sandi Massey, and Nicole Gabriel

TFS-TX Board Agenda		
Agenda Item	Time Use Tracker	Estimated Time
I. Call to Order: meeting called to order at 11:03 a.m.	Other	1 min.
II. Public Comments: no public comments registered	Synergy and Teamwork	2 min. each up to 30 min.
III. Consent Agenda <ul style="list-style-type: none"> a. Approval of agenda: motion by Dorothy Reyes, 2nd by Sarah Arrambide, approved by all b. Approval of minutes for 9 February 2022: motion by Dorothy Reyes, 2nd by Sarah Arrambide, approved by all 	Systems and Processes	1 min.
IV. Update on Instruction and preparation for STAAR-The Systems Review Team conducted their 3 rd quarter visits observed over 180 teachers Network-wide. This visit was the closest in alignment to date with only 3 out of 20 areas showing a significant calibration difference. STAAR preparation is in place and both schools with be ready for a good testing environment.	Performance outcomes	10 min.

V. TFS Staffing Plan-Mr. Miles provided an overview of the 22-23 staffing plan. Details included new TFS positons (Teacher Apprentice and LSAE Curriculum Developer) and high base salaries (\$2000 raise for all teachers next year).	Talent management	10 min.
VI. Mendez Middle School-TFS has entered into an 1882 Partnership with Austin ISD to run MMS. Work has begun on staffing, building operations, and community outreach.	Leadership and Strategy	10 min.
VII. Organization chart and expansion discussion-Mr. Miles briefed the board on leadership organization.	Leadership and Management	10 min.
VIII. Updates <ul style="list-style-type: none"> a. Returning staff- Mr. Miles briefed board on ECP staff changes b. Attendance and retention- Parents are being contacted by administrators. c. Fifth Quarter- Registration has started d. Distinguished Teacher- Teachers will be selected in May e. Enrollment- 1391 students at ECP currently and SH has 463 for next year as of 4/13/22 	Management and operations	10 min.
IX. Board discussion about filling vacant Board seat-share recommendations with Conrad Coleman to replace Mr. Williams	Governance	5 min.
X. Board discussion about visit to Colorado Springs- possible dates are May 23-24	Governance	5 min.
XI. Adjourn-meeting adjourned at 10:51 a.m.	Other	1 min.