

# MERRICK ACADEMY QUEENS PUBLIC CHARTER SCHOOL BOARD TRUSTEE MEETING

Tuesday, March. 29, 2022 5:00pm - 6:30pm

# **Board Meeting Agenda**

I. Opening Items A. Call the Meeting to Order B. Record Attendance C. Public Comment and response to prior month comment	Ms. Dalgetty-Jarvis Ms. Dalgetty-Jarvis Ms. Dalgetty-Jarvis	5:00 pm 5:00 pm 5:05 pm
II. Consent Agenda A. Approval of January board meeting minutes B. Women's History Month Announcement C. Executive Director Report D. Student Support Report E. Academic Report	Ms. Dalgetty-Jarvis Ms. Dalgetty-Jarvis Dr. Manuel Ms. Keith Mr. Watterson	5:10 pm 5.15 pm 5:30 pm 5:40 pm 5:50 pm
III. Voting Matters A. Number of Board Trustees and Quorum (7/4) B. Bank Account Change C. Bank Account signatures	Ms. Dalgetty-Jarvis Ms. Dalgetty-Jarvis Ms. Dalgetty-Jarvis	5:55 pm 6:10 pm 6:20 pm
IV. Committee Meeting Minutes Review and Discussion A. Finance Committee Minutes B. Academic Committee Minutes	Mr. Ding Ms. Dalgetty-Jarvis	6:25 pm 6:30 pm
V.Executive Session	Ms. Dalgetty-Jarvis	6:30 pm
VI.Adjournment	Ms. Dalgetty-Jarvis	6:40 pm



# I. Opening Items

- A. Call the Meeting to Order
- B. Record Attendance
- C. Public Comment and response to prior month comment

Ms. Dalgetty-Jarvis Merrick Board Chair



# II. Consent Agenda

- A. Approve board meeting minutes

  Ms. Dalgetty-Jarvis
- B. Women's History Month Announcement Ms. Dalgetty-Jarvis
- C. Executive Director Report Dr. Manuel
- D. Student Support and Safety ReportMs. Keith
- E. Academic Performance Report
  Mr. Watterson

# **Proposed Board Meeting Minutes**

**Proposed Board Meeting Minutes 1/25/202** 

https://docs.google.com/document/d/1hvneq0aaOIAecgCyr8ZvsajVaPq3r2ami4nbTVLVNyg/edit?usp=sharing

# Welcome to Merrick Academy Board of Trustees Celebration of Women's History Month

Cameil Dalgetty-Jarvis
Board Chair

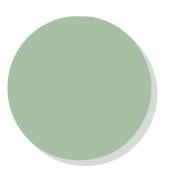


### **Overview**

- 01 Look at significant dates Why we Celebrate
- O2 Share a few point of Significance
- Reflect on the history Video Presentation

Reflect on current staff and stakeholders at Merrick Academy

# History



1st Event

1909

Women's History Day 2<sup>nd</sup> Event

1978

Women's History Week 3rd Event

1987

Congress passed a resolution for a month-long recognition

# Who are these Women?









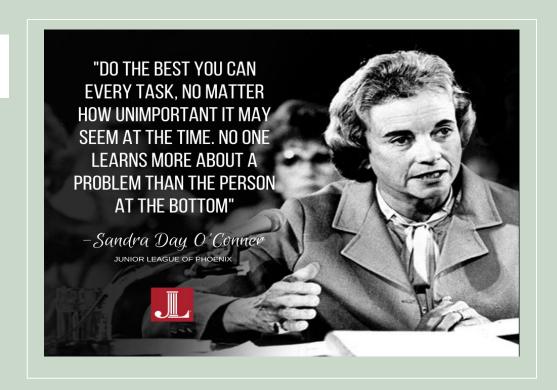


### Why Celebrate and Recognize Women

- Historically Women have always made significant contributions but have been left out of the history books.
- In 1978 a group of women in Santa Rosa, California noticed that women's achievements were not include in school texts, thus their actions created the awareness and action for recognizing the work and accomplishment of women.
  - **Significance**: It did not only allow for the recognition of women but created the path for women's history to become an academic discipline and allowed access for women to enter institutions of higher education.

### Introduction

# **Famous Quote:**





Clara Zetkin

# Celebrating the work and legacy of the Women at Merrick Academy

#### DANIELLE COSTA

- Ms Costa has been teaching for almost 10 years. Ms Costa received her master's degree in General and Special education, birth-6th grade, from Molloy College. Her first teaching position was a preschool teacher which provided her with the foundational skills to child development and has prepared her for her current teaching position as a second-grade teacher at Merrick Academy, for several years now.
- ☐ Ms Costa is passionate about teaching and one of her biggest accomplishments every year is teaching the minds of our future generation and preparing students to be lifelong learners and leaders in our world.
- As a growing educator in the teaching profession, she seeks out additional opportunities to improve her practice by being an active participant in professional developments. In expanding on her career and future opportunities, Ms. Costa's next life goal is to pursue a second master's degree in School Building Leadership. Reaching that goal would enable her to reach not just the population of students within her classroom environment but impact the whole community.
- Every day is a new beginning and chapter of her student's life that she aspires to monitor, shape, and provide all with a safe and nurturing learning experience in a classroom environment that promotes equity, excellence, and diversity.



#### **Adrienne Wilson**

- ☐ Masters of Arts: Long Island University, General Education Grades 1-6 and Special Education Grades 1-6
- Bachelor's of Arts SUNY Stony Brook, Interdisciplinary Studies concentration in Sociology, Political Science and Family Studies
- ☐ New York State Permanent Certification in General and Special Education Grades 1-6
- 16 Years experience in teaching grades 1- 6
- 8 years experience in Merrick Academy (General Education, ICT, Self-Contained)
- ☐ Merrick Academy Mentoring Program for student teaching and colleagues
- Grade Team Leader
- □ 5 years participant for ELA and Math Boot Camp at Merrick Academy
- Participant in training and implementation of Fall and Summer Springboard Collaborative
- ☐ Interview Committee
- Participant in after school Math Club
- ☐ Completion of New York University Math Games Initiative
- Private Math and ELA tutor within community



#### **Chantal Lewis-Miller**

- ☐ Chantal Lewis-Miller is from South Ozone Park, Queens County, NY. She holds a master's degree in elementary reading and literacy and has 11 years of experience teaching grades 1-5.
- During her teaching career, Ms. Lewis-Miller has taught in Jamaica, North Carolina, and New York. Currently, she is a fourth grade teacher at Merrick Academy.
- Ms. Lewis-Miller has had a passion for teaching since childhood. Her love for children and the value she places in education serve to motivate her.
- Ms. Lewis-Miller appreciates and takes seriously every opportunity she gets to learn and facilitate learning for her students.
- As a stakeholder in education, she think it is our duty to assist in the molding and mentorship of others. Ms. Lewis-Miller will be the mentor teacher to Amina Chlouchi from Meknes, Morocco.



### **Stacey Howard**

- "When life hands you lemons, make lemonade." This is a phrase in which Ms. Howard's personal journey has been formed.
- In a lemon type of life, it is then that she is able to exemplify her core personal values which are a strong Christian commitment, clarity, ability to encourage others, family, and service.
- Ms. Howard practices this daily as a wife to a wonderful husband for the past 14 years and a mom of three beautiful girls, she has been in education for 18 years while attaining two Master's degrees in Early Childhood and Educational Leadership.
- She has been part of the Merrick Family since 2008, a well admired and one of her greatest accomplishments.
- "Let the works of my labor speak for me," this is a statement that she walks and lives with daily.



# Gifts for Merrick Honoring Women from Board Chair Ms. Dalgetty-Jarvis





# Introducing the Women of the Merrick Board of Trustees



# Tatum Boothe, Board of Trustee Co-Chair of the Academic Committee

Ms. Tatum Boothe is an eighteen -year veteran practitioner and educator. She believes in the success potential of every learner and is committed to providing transformational educational experiences in all environments whether it is teaching in the classroom, speaking on a panel or presenting a workshop at a conference. Professionally, Ms. Boothe is an Instructional Specialist that mentors and supports educators in the area of literacy and has earned the designation of Master Teacher. She is a past New York DOE Common Core Fellow and utilized highly effective instruction in various elementary schools.

As a lifelong native of Southeast Queens, Ms. Boothe attended elementary and middle school in the same area which she volunteers as a serval leader and community advocate today. She is a Board Member of the Clark Atlanta University Alumni Association of Greater New York and the Phi Delta International, St John's University Chapter. Ms. Boothe has served as Board Member of Merrick Academy- Queens Public Charter School for over four years.

Ms. Boothe received a Master of Science in Literacy from Queens College, Master of Education in Early Childhood Education from Kennesaw State University, Bachelor of Arts degree in Early Childhood Education from Clark Atlanta University and an Associate of Arts degree in Early Childhood Education from Borough of Manhattan Community College.

# Nicole Blair Barzey, Board Secretary Co-Chair - Academic Committee

Mrs. Nicole Blair Barzey currently works as a Middle School principal. She has served as an educator in public charter and traditional public school sectors for more than eighteen years. Mrs. Barzey is a product of the NYC public school system. In addition to attending a public elementary, middle, and high school, she also attended State University of New York at Albany where she holds a Bachelors of Science in Information Science and Technology and the City University of New York at Brooklyn College where she holds a Master's of Science in Education. Her experience within the New York public educational system has fueled her commitment towards engendering a nurturing and rigorous educational experience for each child. In her career, Mrs. Barzey has served as a teacher, staff developer, dean, assistant principal, and currently, as principal.

Mrs. Barzey is committed to influencing the delivery of a rigorous and relevant academic program that will engage students to be the agents of change in society.





### **Cameil Dalgetty-Jarvis, Board Chair**

I am both humbled and excited to serve as the Board Chair of Merrick Academy Queens Public Charter School (MAQPCS). My motto for service stems for my high school years (St. Rose's Ursuline Convent High School) motto of service as my personal mantra, which is "Serviam" a Latin term meaning, "I will Serve".

I am a 30 plus-year resident of Laurelton, Queens where I reside with my family. I joined the Board in 2016, after completing the United Way of New York Board SERV Training.

My commitment to service is also earmarked by my employment and career choices. I worked for the three largest social welfare agencies in New York City. My career began at the Human Resources Administration (HRA) where I held several progressively responsible administrative and program manager responsibilities, At the Department of Homeless Services, I assisted in the development of several Request for Proposals that resulted in the award of contracts for non-profits organizations that provided supports and services for the homeless single population and led a Regulatory Compliance Unit that was responsible for monitoring and ensuring that facilities that housed single homeless residents were following Federal, State and City regulations, giving high priority to building codes and fire safety.

My tenure at the Administration for Child tearen's Services, included supporting members of the senior leadership team in developing detailed strategic plans, monitoring implementation of several reform plan initiatives, establishing program goals, and designing tracking systems to ensure that outcomes were achieved. As the Director of Program Support for Youth Development services, my work involved collecting data from approximately sixty program that served youth in the foster care system, to ensure that the youth were being prepared for the independent phase of their life.

I graduated from Teachers College in Guyana; the City University of New York – City College with a Bachelor's in Interdisciplinary Studies and obtained a Master of Science in Organizational Leadership from Nyack College.

"Serviam" - I will Serve.

### How to celebrate

List some ways you can celebrate Women's History Month. Here are a few examples

- Discover <u>female artists</u>
- Read female authors
- Listen to <u>female musicians</u>
- Learn about women in history

### MACS I' AM EVERY WOMEN



# **Executive Director Report**

Dr. Manuel Executive Director



### **Enrollment Updates**

**536** students (+1 since Feb.)

94% of eligible families have reported their intent to return for the 2022-23 school year

**312** applications for lottery and counting (April 2nd).



Virtual Open Houses were conducted for **120** interested families last week

### **Academics**

- ☐ Third trimester has launched
- ANET ELA and Math
  - Growth was noticed across the board with the strongest gains in the early grades 2-3
- NYS ELA exam is this week
- Black History Month and Women's History Month activities, projects and celebrations.



### **Operations**

- ☐ COVID 19 Mitigation
  - □ Significant uptick in March; over **80%** of classes quarantined thus far
- ☐ Budget revision & 2022-23 budget development
  - Exploring schedule and staffing models
  - ☐ Aligning PD, curriculum and initiatives (ex; STEAM programming)
- ☐ Chief Operating Officer (COO) hire to start on **May 16th**
- Change of Bank accounts (J. Moreau presentation)

### **Current Carver Accounts and Uses**

- ☐ Main Checking: Per Pupil/Grant Deposits, Bill.com, TriNet (Positive Pay)
- ☐ Escrow: CSI-required, balance has to be at least \$75k for dissolution
- ☐ Money Market: All excess funds (most funds), modest interest rate
- **PTO**: Fundraising, PTO should be separate entity from school, never done by PTO leadership (KEEP AT CARVER)
- Difference Card: Linked to FSA/HSA, balance kept around \$20k (Positive Pay) (KEEP AT CARVER)
- ☐ **Debit Card**: Linked to school debit card, balance kept around \$5-\$10k

### **Timeline for Account Transitions**

By April 8, open checking, money market, escrow and debit card accounts with Signature By April 8, submit paperwork to DOE and SED to transfer per pupil and state grant funding account By April 15, Adrian issued debit card from Signature and account links to Carver debit card are moved to Signature By April 22, transfer escrow funds to Signature and close Carver escrow account, close Carver debit card account, Merrick PTO submits for EIN and 501c3 application **By May 1**, change TriNet funding account and move ACH links to main account (i.e. utilities, leases, etc.) By June 15, transfer remainder of balances in Carver money market and checking accounts to Signature and close Carver money market account By July 1, transfer remainder of Carver checking balance to Signature and close Carver checking

Recommended signers: Adrian Manuel, COO, 1-2 board members



- Board retreat concluded with a consensus to apply for extension to grades 6-8 next year.
- Ongoing conversation and exploratory meetings to discuss building project financing and site opportunities.
- Finance committee call this week to review a potential site for building and the financing models to support the project.

### **Site Opportunity**

221-06 Merrick Blvd. lot.

Opportunity to build up to 90,000 Sq. ft. that could







### **Community Engagement**

- ☐ Family surveys (Feb.) (380)
- DOE Family Surveys (250+)
- BHM virtual assembly (125)
- Painting night with families and students (150)
- Queens Power virtual meeting (80) with City leaders and rally
- ☐ Virtual open houses (110)
- Testing Anxiety workshop (75)
- ☐ Mtgs.(2) w/ Senator Comrie
- Upcoming:
  - ☐ Family Yoga Night (50+)
  - Transitioning to Middle School
  - Queens mobile library

# **Student Support and Safety Report**

Mr. Keith
Director of student service



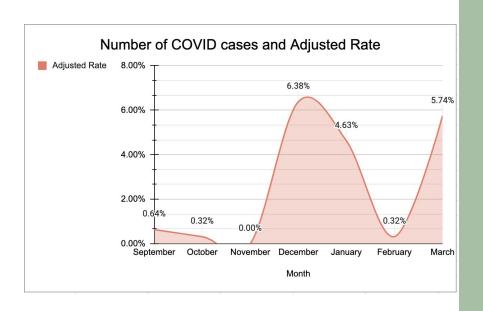
# **Covid Updates**

#### As of 3/29/2022

Total Count of COVID-19 confirmed cases since 9/13/2021.  Number of Ongoing COVID-19 confirmed cases. This represents all current and past confirmed COVID-19 cases, including the cases confirmed today and any other cases that have members of your school community under quarantine. These cases resulted in a Classroom Closure, a Partial Classroom Quarantine, a Non-Classroom Quarantine or No Intervention as indicated below:	
Classroom Closed: The positive case is either a student, teacher, paraprofessional, or other types of classroom-based educators and the most likely result is an entire classroom quarantine.	0
<b>Test to Stay:</b> The positive case is either a student, teacher, paraprofessional, or other types of classroom-based educators and the most likely result is an in school quarantine.	0
<b>Non-Classroom Quarantine:</b> The staff type is someone who wouldn't necessarily be in a classroom and does not require quarantine of a classroom (i.e., school secretary, parent coordinator, facilities staff). The most likely result does not include the closure of a classroom.	0
<b>DOHMH School Investigation Initiated:</b> Due to multiple positive cases in multiple locations in the school, DOHMH has started an investigation.	No
School Closure: Remote teaching and learning .	No

# **Covid Updates**

Updated 3.29.22			
Month	Number of COVID cases	Adjusted Rate	
September	4	0.64%	
October	2	0.32%	
November	0	0.00%	
December	40	6.38%	
January	29	4.63%	
February	2	0.32%	
March	36	5.74%	



## **AIS Program Updates and Performance**

Teachers have moved to Illuminate to assess student Progress with high priority standards

107 receiving AIS in grade 3-5.92 receiving AIS in grades K-2

AIS program (post state test) will focus on priority standards for grades K-2

## **After school and Summer Program**

- ☐ 195 students currently enrolled in afterschool.
- ☐ ELA test prep concluded yesterday.
- Math test prep begins on Wednesday.
- After school will end the last week of May.

- 6 week program
  - ☐ STEAM
  - ☐ Guided Reading (K-2)
  - ☐ ELA intensives (3-5)
  - Athletic Intensives
  - French, Sign Language, and Mandarin
  - Enrichment + (yoga, gardening, arts and crafts, etc.)

## **SST Highlights**



**Pep Rally Games** 



**Community Meeting** 

## **Academic Performance Report**

Mr. Watterson Principal



#### **Academic Program Updates**

#### **Instructional Program Updates and Performance**

Curriculum implementation updates (Wit/Wisdom & Eureka)

**Update on Observations** and PIP

Third Trimester schedule



#### **Bright Spots/Celebrations**

- The 2nd ELA Interim Assessment scores overall are +6% higher than the ANet Network (57 Schools)
- 2nd graders' ANet scores from A1 A2 showed +18% growth
- Achievement Network and our Leadership is agreement that for the First Time Merrick Academy has tightly-aligned and streamlined its ANet assessments to match what is being taught.
- 3rd Grade grew from Interim Assessment 1 to Interim Assessment 2
- ☐ Fourth ....
- ☐ Fifth Grade......



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- ☐ 3rd Grade grew from Interim Assessment 1 to Interim Assessment 2
- ☐ Fourth ....
- ☐ Fifth Grade......





## **Cross Correction**

Teachers were charged and observed to ensure students are analyzing the text at the grade level expectation of the standard

RL. X.2" - Across all three grades, the "x.2" standard (RL. 3.2, RL.4,2, RL.5,2) are marked as key

- areas for reteaching.

  ☐ The key thing to note is that at each grade level the standards require students to *pick out*\*\*the most important details\*\* that allow them to:

  ☐ 3<sup>rd</sup>: recount stories and determine the central meaning

  ☐ 4<sup>th</sup>: determine the theme and summarize the text

  ☐ 5<sup>th</sup>: explain how a character responds to challenges or thinks about a topic; summarize the text.

  ☐ Teachers to ask questions and give students the opportunity to identify specific details.
  - 5<sup>th</sup>: explain how a character responds to challenges or thinks about a topic; summari the text.
     Teachers to ask questions and give students the opportunity to identify specific details.
     A key strategy for teachers to utilize is for students to annotate the text for key details.
     Teachers ensure they ask questions and require students to use the details to do the tasks mentioned above.

- **4**<sup>th</sup> and **5**<sup>th</sup> Additional Focus (RL.X.3) at the 4<sup>th</sup> and 5<sup>th</sup>-grade level teachers must ensure that students are able to pick out the most important details that allow them to
  - **4**<sup>th</sup>: describe a character, event, drama.
  - **5**<sup>th</sup>: identify differences and similarities between two or more characters, settings, or events. This builds on the 4<sup>th</sup> grade standard of describing 1 event with the most important details.
    - Teachers should ensure students are able to describe one event using the most important details if students struggle to compare two items.



#### **Cross Correction**

- 4<sup>th</sup> and 5<sup>th</sup> Additional Focus (RL.X.3) at the 4<sup>th</sup> and 5<sup>th</sup>-grade level teachers are ensuring that students are able to pick out the most important details that allow them to
  - 4<sup>th</sup>: describe a character, event, drama.
  - **5<sup>th</sup>:** identify differences and similarities between two or more characters, settings, or events. This builds on the 4<sup>th</sup> grade standard of describing 1 event with the most important details.
    - Teachers are ensuring students are able to describe one event using the most important details if students struggle to compare two items.
  - ☐ More Data.....
    - **Aca**demic Performance Report: ANet Math .....
      - We are still receiving data



#### **NYS Testing**





#### **NYS Exams Updates and Preparation**

- March 29-31-ELA Exam
- April 26-28-Math
- May 24-June 3rd-Science Performance test
- June 6- Science Written
- April 11-May 20-NYSESLAT (speaking)
- May 9-May 20-NYSESLAT (Listening, Reading & Writing)

#### **Exam Preparations**

- After School Program (3rd-5th grade) has been working on priority standards-based packets since late February
- Saturday Boot Camps (5 so far) for ELA. Math will be held after the ELA exam.
- Test Prep Block built into schedule since January
- AIS has increased dosage for 3-5th graders weekly since mid-February
- Teacher PD on test-taking strategies, assessments, and report analysis for ELA. Math is upcoming

## **NYS Testing**

#### **IMPORTANT DATES**

		000 March 40000 000 March 40000 March 4000	1
Test Date/Session 1	Grade	Session Description	Average time to complete the test
Session 1, Day 1: Tuesday March 29, 2022	3rd	Reading: 24 multiple-choice questions	55-65 minutes
Session 1, Day 1: Tuesday March 29, 2022	4th	Reading: 24 multiple-choice questions	65-75 minutes
Session 1, Day 1: Tuesday March 29, 2022	5th	Reading: 35 multiple-choice questions	80-90 minutes
Session 2, Day 2: Wednesday March 30, 2022	3rd	Writing: 6 short-response questions and 1 extended-response question	60-70 minutes
Session 2, Day 2: Wednesday March 30, 2022	4th	Writing: 6 short-response questions and 1 extended-response question	65-75 minutes
Session 2, Day 2: Wednesday March 30, 2022	5th	Writing: 6 short-response questions and 1 extended-response question	70-80 minutes



## "Children first"

- Principal Watterson



# III. Committee Meeting Minutes

- A. Finance Committee Minutes
- **B.** Academic Committee Minutes

Ms. Dalgetty-Jarvis Merrick Board Chair

## Finance and Operations Committee Minutes 3/15/2022

https://docs.google.com/document/d/1NRC-N2icZPco-glvnQvhfGGv-j9bt-lyFsTX1rV 7vWU/edit?usp=sharing

#### **Academic Committee Minutes 3/22/2022**

https://docs.google.com/document/d/1-LJSLo9uMQy8QEQlg9vXZ0oivnbiSwCTvBh6X H-uCXI/edit?usp=sharing



## IV. Voting Matters

- A. Number of Board Trustees and Quorum (7/4)
- B. Bank account change
- C. Bank account signatures

Ms. Dalgetty-Jarvis Merrick Board Chair

## Number of Board Trustees and Quorum (7/4)

#### **Board Action/Voting Item #1**

<b>Board Meeting Date</b>	March 29, 2022		
Title of Item and Purpose:	Number of Board Members set to 7 and Quorum at 4		
Person/Team Submitting	Cameil Dalgetty-Jarvis		
Has the Item been vetted by the	The item is in alignment with the recently updated bylaws approved by the		
appropriate committee?	board in January. The bylaws state that the number of board seats is defined		
	by the board and may be up to no more than 15.		
Background Information			
Recommendation	The number of board seats to be set at 7 with a quorum set at 4.		
Approved	Next Steps:		
Not Approved	Reasons and Next Steps:		
	·		

## Bank account change

**Board Action/Voting Item #2** 

Board Meeting Date	March 29, 2022
Title of Item and Purpose:	Bank Account Change from Carver to Signature
Person/Team Submitting	Adrian Manuel, Executive Director
Has the Item been vetted by the appropriate committee?	The finance/operations committee met on March 15, 2022, to discuss the movement of the following accounts from Carver Bank to Signature Bank:  • Escrow Account xxxxxxxxx500  • Money Market Account xxxxxxxx494  • Main Checking xxxxxxxxx491  • Debit xxxxxxxx618
Background Information	Merrick currently has six accounts with Carver bank (escrow, money market, main checking, debit card, PTO, and difference card). There have been numerous challenges and quality of service issues with Carver bank over the past couple of years. The movement to Signature will provide personalized customer service and banking features that are needed moving forward.
Recommendation	Move four accounts to Signature Bank and keep our difference card and PTO accounts with Carver.
Approved	Next Steps:
Not Approved	Reasons and Next Steps:

## Bank account signatures

#### **Board Action/Voting Item #3**

Board Meeting Date	March 29, 2022
Title of Item and Purpose:	Bank Account Signatures
Person/Team Submitting	Adrian Manuel, Executive Director
Has the Item been vetted by the appropriate committee?	The finance/operations committee meeting on March 15, 2022, discussed the movement of bank accounts and updating the approved list of signers on the new accounts.
Background Information	The finance committee discussed the movement of four school accounts from Carver Bank to Signature Bank. The board needs to identify and approve signers on all the bank accounts. The board recently held officer elections and assigned a new Board Chair as well as Treasurer. Back in October, a new Executive Director was hired.
Recommendation	The recommendation is to approve the following signers for the bank accounts:  Cameil Dalgetty-Jarvis, Board Chair  James Ding, Treasurer  Adrian Manuel, Executive Director
Approved	Next Steps:
Not Approved	Reasons and Next Steps:

## V. Executive Session

Ms. Dalgetty-Jarvis Merrick Board Chair



## VI. Adjournment Meeting

Ms. Dalgetty-Jarvis