

Local Performance Indicator Quick Guide

The State Board of Education (SBE) approved standards for the local indicators that support a local educational agency (LEA) in measuring and reporting progress within the appropriate priority area. The approved performance standards require an LEA to:

- Annually measure its progress in meeting the requirements of the specific Local Control Funding Formula (LCFF) priority.
- Report the results as part of a non-consent item at a regularly scheduled public meeting of the local governing board/body in conjunction with the adoption of the Local Control and Accountability Plan (LCAP).
- Report results to the public through the Dashboard utilizing the SBE-adopted self-reflection tools for each local indicator.

This Quick Guide identifies the approved standards and self-reflection tools that an LEA will use to report its progress on the local indicators.

Performance Standards

The performance standards for the local performance indicators are:

Appropriately Assigned Teachers, Access to Curriculum-Aligned Instructional Materials, and Safe, Clean and Functional School Facilities (LCFF Priority 1)

The LEA annually measures its progress in meeting the *Williams* settlement requirements at 100% at all of its school sites, as applicable, and promptly addresses any complaints or other deficiencies identified throughout the academic year, as applicable; the LEA then reports the results to its local governing board at a regularly scheduled meeting and to reports to educational partners and the public through the Dashboard.

Implementation of State Academic Standards (LCFF Priority 2)

The LEA annually measures its progress implementing state academic standards; the LEA then reports the results to its local governing board at a regularly scheduled meeting and reports to educational partners and the public through the Dashboard.

Parent and Family Engagement (LCFF Priority 3)

This measure addresses Parent and Family Engagement, including how an LEA builds relationships between school staff and families, builds partnerships for student outcomes and seeks input for decision-making.

LEAs report progress of how they have sought input from parents in decision-making and promoted parent participation in programs to its local governing board or body using the SBE-adopted self-reflection tool for Priority 3 at the same meeting at which the LEA adopts its LCAP, and reports to educational partners and the public through the Dashboard.

School Climate (LCFF Priority 6)

The LEA administers a local climate survey at least every other year that provides a valid measure of perceptions of school safety and connectedness, such as the California Healthy Kids Survey, to students in at least one grade within the grade span(s) that the LEA serves (e.g., K-5, 6-8, 9-12), and reports the results to its local governing board at a regularly scheduled meeting of the local governing board and to educational partners and the public through the Dashboard.

Access to a Broad Course of Study (LCFF Priority 7)

The LEA annually measures its progress in the extent to which students have access to, and are enrolled in, a broad course of study that includes the adopted courses of study specified in the California *Education Code (EC)* for Grades 1-6 and Grades 7-12, as applicable, including the programs and services developed and provided to unduplicated students and individuals with exceptional needs; the LEA then reports the results to its local governing board at a regularly scheduled meeting and reports to educational partners and the public through the Dashboard.

Coordination of Services for Expelled Students – County Office of Education (COE) Only (LCFF Priority 9)

The county office of education (COE) annually measures its progress in coordinating instruction as required by California *EC* Section 48926; the COE then reports the results to its local governing board at a regularly scheduled meeting and reports to educational partners and the public through the Dashboard.

Coordination of Services for Foster Youth – COE Only (LCFF Priority 10)

The COE annually measures its progress in coordinating services for foster youth; the COE then reports the results to its local governing board at a regularly scheduled meeting and reports to educational partners and the public through the Dashboard.

Self-Reflection Tools

An LEA uses the self-reflection tools included within the Dashboard to report its progress on the local performance indicator to educational partners and the public.

The self-reflection tools are embedded in the web-based Dashboard system and are also available in Word document format. In addition to using the self-reflection tools to report its progress on the local performance indicators to educational partners and the public, an LEA may use the self-reflection tools as a resource when reporting results to its local governing board. The approved self-reflection tools are provided below.

Appropriately Assigned Teachers, Access to Curriculum-Aligned Instructional Materials, and Safe, Clean and Functional School Facilities (LCFF Priority 1)

LEAs will provide the information below:

- Number/percentage of misassignments of teachers of:
 - *ELs:*
 - 0
 - *Total teacher misassignments:*
 - 0
 - *Vacant teacher positions*
 - 0
- Number/percentage of students without access to their own copies of standards-aligned instructional materials for use at school and at home
 - 0
- Number of identified instances where facilities do not meet the “good repair” standard (including deficiencies and extreme deficiencies)
 - 0
- *Additional Comments:*
 - *Our core Montessori pedagogy and its required instructional materials*

are in every single classroom. Homework aligned with the curriculum includes students contributing to the "Work of the Home", such as cooking, cleaning, playing games, reading, and spending time together. When needed, students extend their classroom work into the home after school and on weekends.

- *Our facilities are adequate, but require upgrades in security to maintain the safety of our classrooms and staff. We need support from and partnership with our landlord to make upgrades.*

Note: The requested information are all data elements that are currently required as part of the School Accountability Report Card (SARC).

Implementation of State Academic Standards (LCFF Priority 2)

LEAs may provide a narrative summary of their progress in the implementation of state academic standards based on locally selected measures or tools (Option 1). Alternatively, LEAs may complete the *optional* reflection tool (Option 2).

OPTION 1: Narrative Summary (Limited to 3,000 characters)

In the narrative box provided on the Dashboard, identify the locally selected measures or tools that the LEA is using to track its progress in implementing the state academic standards adopted by the state board and briefly describe why the LEA chose the selected measures or tools.

Additionally, summarize the LEA's progress in implementing the academic standards adopted by the SBE, based on the locally selected measures or tools. The adopted academic standards are:

- English Language Arts (ELA) – Common Core State Standards for ELA
- English Language Development (ELD) (Aligned to Common Core State Standards for ELA)
- Mathematics – Common Core State Standards for Mathematics
- Next Generation Science Standards
- History-Social Science
- Career Technical Education
- Health Education Content Standards
- Physical Education Model Content Standards
- Visual and Performing Arts
- World Language

Narrative Summary

Because we are a Montessori school, UMCS uses an American Montessori Society and Association Montessori Internationale curriculum alignment map, which aligns our scope and sequence with the CA standards. We reference other public Montessori curricular maps if needed. Lessons are given individually or in small groups to meet the needs of students. Children are given the opportunity to express their learning through various outputs that reflect choice and developmental level. Teachers evaluate student work and provide feedback that guides their progress. Standards-aligned Progress Reports and classroom

lesson reports are shared three times a year with families so they have an understanding of lessons presented, work completed, and growth tracked.

Students use a work plan or journal to plan, track, and reflect on their work throughout the school day, week, and year. Regular conferences with teachers support a heightened awareness and personalized look at a student's own focus, work, and patterns of learning. If a child is in need of more support, we meet with families to develop and use targeted interventions in eight-week increments and monitor student progress. Interventions include a variety of in-classroom best practices as well as accessing specialists' support for intensive intervention. Students with greater needs have access to services such as reading groups, occupational therapy, and speech and language. Teachers continue only those interventions that result in measurable growth.

We support teachers to approach their classrooms with an equity lens, working to provide an education that allows every child to reach their full potential. We observe in classrooms to highlight ways that we can support teachers to identify patterns, blind spots, and ways they can better serve our students. We practice structured data analysis to coach and support teachers in tightening their student feedback loop as well as gaining a better understanding of what pieces of the curriculum students are accessing or not. We examine our math sequence and presentation styles to look for ways in which they may inadvertently act as barriers to student understanding. We look critically at systems or platforms we have adopted to see if they enhance or take away from fidelity of implementation of our core Montessori pedagogy.

OPTION 2: Reflection Tool

Recently Adopted Academic Standards and/or Curriculum Frameworks

1. Rate the LEA’s progress in providing professional learning for teaching to the recently adopted academic standards and/or curriculum frameworks identified below.

Rating Scale (lowest to highest): 1—Exploration and Research Phase; 2—Beginning Development; 3—Initial Implementation; 4—Full Implementation; 5—Full Implementation and Sustainability

Academic Standards	1	2	3	4	5
ELA—Common Core State Standards for ELA	{Enter 1, if applicable}	{Enter 2, if applicable}	{Enter 3, if applicable}	{Enter 4, if applicable}	{Enter 5, if applicable}
ELD (Aligned to ELA Standards)	{Enter 1, if applicable}	{Enter 2, if applicable}	{Enter 3, if applicable}	{Enter 4, if applicable}	{Enter 5, if applicable}
Mathematics—Common Core State Standards for Mathematics	{Enter 1, if applicable}	{Enter 2, if applicable}	{Enter 3, if applicable}	{Enter 4, if applicable}	{Enter 5, if applicable}
Next Generation Science Standards	{Enter 1, if applicable}	{Enter 2, if applicable}	{Enter 3, if applicable}	{Enter 4, if applicable}	{Enter 5, if applicable}
History-Social Science	{Enter 1, if applicable}	{Enter 2, if applicable}	{Enter 3, if applicable}	{Enter 4, if applicable}	{Enter 5, if applicable}

2. Rate the LEA’s progress in making instructional materials that are aligned to the recently adopted academic standards and/or curriculum frameworks identified below available in all classrooms where the subject is taught.

Rating Scale (lowest to highest): 1—Exploration and Research Phase; 2—Beginning Development; 3—Initial Implementation; 4—Full Implementation; 5—Full Implementation and Sustainability

Academic Standards	1	2	3	4	5
ELA—Common Core State Standards for ELA	{Enter 1, if applicable}	{Enter 2, if applicable}	{Enter 3, if applicable}	{Enter 4, if applicable}	{Enter 5, if applicable}
ELD (Aligned to ELA Standards)	{Enter 1, if applicable}	{Enter 2, if applicable}	{Enter 3, if applicable}	{Enter 4, if applicable}	{Enter 5, if applicable}
Mathematics—Common Core State Standards for Mathematics	{Enter 1, if applicable}	{Enter 2, if applicable}	{Enter 3, if applicable}	{Enter 4, if applicable}	{Enter 5, if applicable}
Next Generation Science Standards	{Enter 1, if applicable}	{Enter 2, if applicable}	{Enter 3, if applicable}	{Enter 4, if applicable}	{Enter 5, if applicable}
History-Social Science	{Enter 1, if applicable}	{Enter 2, if applicable}	{Enter 3, if applicable}	{Enter 4, if applicable}	{Enter 5, if applicable}

3. Rate the LEA’s progress in implementing policies or programs to support staff in

identifying areas where they can improve in delivering instruction aligned to the recently adopted academic standards and/or curriculum frameworks identified below (e.g., collaborative time, focused classroom walkthroughs, teacher pairing).

Rating Scale (lowest to highest): 1—Exploration and Research Phase; 2—Beginning Development; 3—Initial Implementation; 4—Full Implementation; 5—Full Implementation and Sustainability

Academic Standards	1	2	3	4	5
ELA—Common Core State Standards for ELA	{Enter 1, if applicable}	{Enter 2, if applicable}	{Enter 3, if applicable}	{Enter 4, if applicable}	{Enter 5, if applicable}
ELD (Aligned to ELA Standards)	{Enter 1, if applicable}	{Enter 2, if applicable}	{Enter 3, if applicable}	{Enter 4, if applicable}	{Enter 5, if applicable}
Mathematics—Common Core State Standards for Mathematics	{Enter 1, if applicable}	{Enter 2, if applicable}	{Enter 3, if applicable}	{Enter 4, if applicable}	{Enter 5, if applicable}
Next Generation Science Standards	{Enter 1, if applicable}	{Enter 2, if applicable}	{Enter 3, if applicable}	{Enter 4, if applicable}	{Enter 5, if applicable}
History-Social Science	{Enter 1, if applicable}	{Enter 2, if applicable}	{Enter 3, if applicable}	{Enter 4, if applicable}	{Enter 5, if applicable}

Other Adopted Academic Standards

4. Rate the LEA’s progress implementing each of the following academic standards adopted by the state board for all students.

Rating Scale (lowest to highest): 1—Exploration and Research Phase; 2—Beginning Development; 3—Initial Implementation; 4—Full Implementation; 5—Full Implementation and Sustainability

Academic Standards	1	2	3	4	5
Career-Technical Education	{Enter 1, if applicable}	{Enter 2, if applicable}	{Enter 3, if applicable}	{Enter 4, if applicable}	{Enter 5, if applicable}
Health Education Content Standards	{Enter 1, if applicable}	{Enter 2, if applicable}	{Enter 3, if applicable}	{Enter 4, if applicable}	{Enter 5, if applicable}
Physical Education Model Content Standards	{Enter 1, if applicable}	{Enter 2, if applicable}	{Enter 3, if applicable}	{Enter 4, if applicable}	{Enter 5, if applicable}
Visual and Performing Arts	{Enter 1, if applicable}	{Enter 2, if applicable}	{Enter 3, if applicable}	{Enter 4, if applicable}	{Enter 5, if applicable}
World Language	{Enter 1, if applicable}	{Enter 2, if applicable}	{Enter 3, if applicable}	{Enter 4, if applicable}	{Enter 5, if applicable}

Support for Teachers and Administrators

5. Rate the LEA’s success at engaging in the following activities with teachers and school administrators during the prior school year (including the summer preceding the prior school year).

Rating Scale (lowest to highest): 1—Exploration and Research Phase; 2—Beginning Development; 3—Initial Implementation; 4—Full Implementation; 5—Full Implementation and Sustainability

Activities	1	2	3	4	5
Identifying the professional learning needs of groups of teachers or staff as a whole	{Enter 1, if applicable}	{Enter 2, if applicable}	{Enter 3, if applicable}	{Enter 4, if applicable}	{Enter 5, if applicable}
Identifying the professional learning needs of individual teachers	{Enter 1, if applicable}	{Enter 2, if applicable}	{Enter 3, if applicable}	{Enter 4, if applicable}	{Enter 5, if applicable}
Providing support for teachers on the standards they have not yet mastered	{Enter 1, if applicable}	{Enter 2, if applicable}	{Enter 3, if applicable}	{Enter 4, if applicable}	{Enter 5, if applicable}

Optional Narrative (Limited to 1,500 characters)

6. Provide any additional information in the text box provided in the Dashboard that the LEA believes is relevant to understanding its progress implementing the academic standards adopted by the state board.

Parental Involvement and Family Engagement (LCFF Priority 3)

Introduction

Family engagement is an essential strategy for building pathways to college and career readiness for all students and is an essential component of a systems approach to improving outcomes for all students. More than 30 years of research has shown that family engagement can lead to improved student outcomes (e.g., attendance, engagement, academic outcomes, social emotional learning, etc.).

Consistent with the California Department of Education's (CDE's) Family Engagement Toolkit:¹

- Effective and authentic family engagement has been described as an intentional partnership of educators, families and community members who share responsibility for a child from the time they are born to becoming an adult.
- To build an effective partnership, educators, families, and community members need to develop the knowledge and skills to work together, and schools must purposefully integrate family and community engagement with goals for students' learning and thriving.

The LCFF legislation recognized the importance of family engagement by requiring LEAs to address Priority 3 within their LCAP. The self-reflection tool described below enables LEAs to reflect upon their implementation of family engagement as part of their continuous improvement process and prior to updating their LCAP.

For LEAs to engage all families equitably, it is necessary to understand the cultures, languages, needs and interests of families in the local area. Furthermore, developing family engagement policies, programs, and practices needs to be done in partnership with local families, using the tools of continuous improvement.

Instructions

This self-reflection tool is organized into three sections. Each section includes research and evidence-based practices in family engagement:

1. Building Relationships between School Staff and Families
2. Building Partnerships for Student Outcomes
3. Seeking Input for Decision-Making

Based on an evaluation of data, including educational partner input, an LEA uses this self-reflection tool to report on its progress successes and area(s) of need related to

family engagement policies, programs, and practices. This tool will enable an LEA to engage in continuous improvement and determine next steps to make improvements in the areas identified. The results of the process should be used to inform the LCAP and its development process, including assessing prior year goals, actions and services and in modifying future goals, actions, and services in the LCAP.

LEAs are to implement the following self-reflection process:

1. Identify the diverse educational partners that need to participate in the self-reflection process in order to ensure input from all groups of families, staff and students in the LEA, including families of unduplicated students and families of individuals with exceptional needs as well as families of underrepresented students.
2. Engage educational partners in determining what data and information will be considered to complete the self-reflection tool. LEAs should consider how the practices apply to families of all student groups, including families of unduplicated students and families of individuals with exceptional needs as well as families of underrepresented students.
3. Based on the analysis of educational partner input and local data, identify the number which best indicates the LEA's current stage of implementation for each of the 12 practices using the following rating scale (lowest to highest):
 - 1 – Exploration and Research
 - 2 – Beginning Development
 - 3 – Initial Implementation
 - 4 – Full Implementation
 - 5 – Full Implementation and Sustainability
4. Based on the analysis of educational partner input and local data, respond to each of the prompts pertaining to each section of the tool.
5. Use the findings from the self-reflection process to inform the annual update to the LCAP and the LCAP development process, as well as the development of other school and district plans.

Sections of the Self-Reflection Tool

Section 1: Building Relationships Between School Staff and Families

Based on the analysis of educational partner input and local data, identify the number which best indicates the LEA's current stage of implementation for each practice in this section using the following rating scale (lowest to highest):

- 1 – Exploration and Research
- 2 – Beginning Development
- 3 – Initial Implementation
- 4 – Full Implementation
- 5 – Full Implementation and Sustainability

Practices	Rating Scale Number
1. Rate the LEA's progress in developing the capacity of staff (i.e., administrators, teachers, and classified staff) to build trusting and respectful relationships with families.	3
2. Rate the LEA's progress in creating welcoming environments for all families in the community.	3
3. Rate the LEA's progress in supporting staff to learn about each family's strengths, cultures, languages, and goals for their children.	4
4. Rate the LEA's progress in developing multiple opportunities for the LEA and school sites to engage in 2-way communication between families and educators using language that is understandable and accessible to families.	4

Building Relationships Dashboard Narrative Boxes (Limited to 3,000 characters)

1. Based on the analysis of educational partner input and local data, briefly describe the LEA's current strengths and progress in Building Relationships Between School Staff and Families.

In our return to full in-person learning, we focused on improving school staff's ability to partner with families from all different backgrounds. We continued professional development for our whole staff before school began to focus on the foundations of implicit bias and decentering whiteness. This work included collaborating with each other to develop systems and strategies for partnering with families in meaningful ways.

Families indicated through survey data that they wanted more parent education about Montessori and more in-person communication with leadership. Based on this information we are offering regular parent nights with specific topics of focus. Our administration also hosts regular informal office hours, to connect with members of the community in addition to regular monthly board and committee meetings.

One focus area for improvement in 2021-2022 was successfully transitioning to a new, single School-to-Home communications platform, and to create common expectations for classroom teacher use across the entire school.

2. Based on the analysis of educational partner input and local data, briefly describe the LEA's focus area(s) for improvement in Building Relationships Between School Staff and Families.

One area we focused on improving in 2021-2022 was transitioning to a new, single School-to-Home communications platform, to create common expectations for classroom teacher use across the entire school. This was highly successful and parents indicated positive impact in surveys. As we are able, we will seek to increase access for parent volunteers to support on campus, increasing opportunities for in-person interaction and relationship building.

3. Based on the analysis of educational partner input and local data, briefly describe how the LEA will improve engagement of underrepresented families identified during the self-reflection process in relation to Building Relationships Between School Staff and Families.

While our single School-to-Home communication platform has been highly successful we still have community members who struggle to engage with the school digitally. Next year we will continue to streamline other systems of communications to ensure all families are heard.

Section 2: Building Partnerships for Student Outcomes

Based on the analysis of educational partner input and local data, identify the number which best indicates the LEA's current stage of implementation for each practice in this section using the following rating scale (lowest to highest):

1 – Exploration and Research

2 – Beginning Development

3 – Initial Implementation

4 – Full Implementation

5 – Full Implementation and Sustainability

Practices	Rating Scale Number
5. Rate the LEA's progress in providing professional learning and support to teachers and principals to improve a school's capacity to partner with families.	3
6. Rate the LEA's progress in providing families with information and resources to support student learning and development in the home.	3
7. Rate the LEA's progress in implementing policies or programs for teachers to meet with families and students to discuss student progress and ways to work together to support improved student outcomes.	3
8. Rate the LEA's progress in supporting families to understand and exercise their legal rights and advocate for their own students and all students.	2

Building Partnerships Dashboard Narrative Boxes (Limited to 3,000 characters)

1. Based on the analysis of educational partner input and local data, briefly describe the LEA's current strengths and progress in Building Partnerships for Student Outcomes.

This past year we streamlined communications with families by implementing regular weekly whole school and classroom messages, as well as operations, and admin office hours. Our out-going family communication platform ParentSquare translates seamlessly and gives parents the ability to connect with both staff and one another.

Current strengths and progress includes sustained parent-teacher conferences that happen multiple times each school year. We hope to make these available again in-person as an option.

2. Based on the analysis of educational partner input and local data, briefly describe the LEA's focus area(s) for improvement in Building Partnerships for Student Outcomes.

Based on the data we collected some families struggle to interface with digital communication and are looking for more opportunity to engage offline. We are working to systematize personal phone calls throughout the year as well as opportunities to share physical work samples of students through student portfolios.

3. Based on the analysis of educational partner input and local data, briefly describe how the LEA will improve engagement of underrepresented families identified during the self-reflection process in relation to Building Partnerships for Student Outcomes.

With the transition to the new communications platform, we still have work to do training staff and families to ensure that families who are too often underrepresented in school engagements are equitably supported to fully engage as they wish. We also will continue to expand access to simultaneous translated meetings, including governance meetings.

Section 3: Seeking Input for Decision-Making

Based on the analysis of educational partner input and local data, identify the number which best indicates the LEA's current stage of implementation for each practice in this section using the following rating scale (lowest to highest):

- 1 – Exploration and Research
- 2 – Beginning Development
- 3 – Initial Implementation
- 4 – Full Implementation
- 5 – Full Implementation and Sustainability

Practices	Rating Scale Number
9. Rate the LEA's progress in building the capacity of and supporting principals and staff to effectively engage families in advisory groups and with decision-making.	3
10. Rate the LEA's progress in building the capacity of and	2

supporting family members to effectively engage in advisory groups and decision-making.	
11. Rate the LEA's progress in providing all families with opportunities to provide input on policies and programs, and implementing strategies to reach and seek input from any underrepresented groups in the school community.	3
12. Rate the LEA's progress in providing opportunities to have families, teachers, principals, and district administrators work together to plan, design, implement and evaluate family engagement activities at school and district levels.	2

Seeking Input for Decision-Making Dashboard Narrative Boxes (Limited to 3,000 characters)

1. Based on the analysis of educational partner input and local data, briefly describe the LEA's current strengths and progress in Seeking Input for Decision-Making.

UMCS uses Panorama to administer the CORE Climate and Culture survey to families and guardians multiple times per year in order to seek input and promote community participation. We make the survey available online and provide chromebooks for family use at our school sites. We monitor the number and backgrounds of community members who participate in these surveys. The survey seeks input about academic programs, school community, and administrative functions. Related to decision-making, 79% of respondents felt that UMCS has a climate of support for academic learning. Related to promoting family participation, 92% of respondents report that our school creates a sense of belonging for students and community members.

It was also used to identify the school's strengths and gather important suggestions for improvements. Survey results show that families experience the strength of the school through the faculty and staff.

We use this survey every year because it gives actionable, detailed data, and as a small school it helps us be responsive to community needs as quickly as we can.

2. Based on the analysis of educational partner input and local data, briefly describe the LEA's focus area(s) for improvement in Seeking Input for Decision-Making.

In our LCAP, the survey most closely connects to our work in Goal #4 supporting and empowering families as we work together to build a strong anti-racist, engaged, and collaborative school community, which includes families having multiple ways of receiving help when needed so they can further support student learning at home. This survey also has student and staff components.

3. Based on the analysis of educational partner input and local data, briefly describe how the LEA will improve engagement of underrepresented families identified during the self-reflection process in relation to Seeking Input for Decision-Making.

Our survey response data showed that there was an improved response rate from families in underrepresented demographic groups, but we are acutely aware that there is much improvement to be made. Next year to improve family engagement for underrepresented groups, all staff will commit to making direct phone calls to families in these groups to gain regular feedback and create opportunities for more families to participate in decision making at the school.

School Climate (LCFF Priority 6)

LEAs will provide a narrative summary of the local administration and analysis of a local climate survey that captures a valid measure of student perceptions of school safety and connectedness in at least one grade within the grade span (e.g., K–5, 6–8, 9–12) in a text box provided in the California School Dashboard (response limited to 3,000 characters). LEAs will have an opportunity to include differences among student groups, and for surveys that provide an overall score, such as the California Healthy Kids Survey, report the overall score for all students and student groups. This summary may also include an analysis of a subset of specific items on a local survey and additional data collection tools that are particularly relevant to school conditions and climate.

1. **DATA:** Reflect on the key learnings from the survey results and share what the LEA learned.
 - a. UMCS uses Panorama to administer the CORE Climate and Culture survey to students multiple times per year in order to seek input from students. Our student survey results showed that students would like for their teacher to know even more about them, their interests, and their home life but do feel like their interests are reflected in their work at school. Students last year shared that they would like clarity in regard to discipline and norms. Students also feel like their teacher knows how they learn best and can identify their general strengths, areas for growth, and learning style. The survey also showed that students recognize the attempts toward personalization shown by faculty and staff. Students acknowledge having great flexibility in the outputs used to show their learning and that once they master a skill, they can report to their teachers and move on to the next task.
2. **MEANING:** What do the disaggregated results (*if applicable*) of the survey and other data collection methods reveal about schools in the LEA, such as areas of strength or growth, challenges, and barriers?

The disaggregated data shows that students in the 5th and 6th grades in particular struggled both in feelings of academic success and feelings of safety at school. In our general observations, we saw that older students experienced the most struggle in our return to in-person learning. While we originally anticipated that these struggles would be concentrated in younger students, we pivoted our support to our older students, supporting teachers with procedures, systems, and structures for older students.

3. **USE:** What revisions, decisions, or actions has, or will, the LEA implement in response to the results for continuous improvement purposes? Why? If you have already implemented actions, did you see the results you were seeking?

Based on the survey data and our observations of classrooms, we offered

different supports to classrooms with older students to support both staff and students. In middle school, we started using Amplify to support Math, Science, and ELA instruction and created a more structured schedule for students that reduced the number of students in any given space and created clearer structures, procedures, and work expectations throughout the day. For some of the upper elementary classrooms, we created similar structures, clarifying and creating systems for work expectations.

Additional Comments

Moving our new facility in July 2020, where our whole school could once again come together in one location, was a win for our climate and culture. Additionally we have stable leadership and growing retention rates among all staff.

Access to a Broad Course of Study (LCFF Priority 7)

LEAs provide a narrative summary of the extent to which all students have access to and are enrolled in a broad course of study by addressing, at a minimum, the following four prompts:

1. Briefly identify the locally selected measures or tools that the LEA is using to track the extent to which all students have access to, and are enrolled in, a broad course of study, based on grade spans, unduplicated student groups, and individuals with exceptional needs served. (response limited to 1,500 characters)

- a. The curriculum in Montessori pedagogy is vast and fully covers and extends beyond California's standards. All students enrolled in the same Level at our school receive the same access to the same broad courses of study.

TK-K has four main areas: Language, Math, Practical Life, and the Sensorial area. The language and math curriculum starts with building a foundation in literacy and then spans far beyond Kindergarten standards including topics like the study of grammar, sentence mapping, and the study of the four mathematical operations.

Grades 1-6 years expand on the foundation developed in the primary classroom. The official subject areas include Language, Math, Geometry, History, Biology, Geography, Music, and Art. The Montessori curriculum in the primary and elementary classrooms is tracked using an online record-keeping tool called Transparent Classroom that allows teachers to monitor student progress through the Montessori curriculum. Transparent Classroom supports teachers to provide a truly individualized learning experience as they manage lessons given, concepts mastered, and make plans according to student needs.

The middle school's field of study covers state standards, but also caters to the needs of the young adolescent, giving students real work that allows them to feel a sense of valorization while contributing to their community. This is seen in work such as adopting local creeks or partnering with local museums to take on larger project-based tasks.

2. Using the locally selected measures or tools, summarize the extent to which all students have access to, and are enrolled in, a broad course of study. The summary should identify any differences across school sites and student groups in access to, and enrollment in, a broad course of study, and may describe progress over time in the extent to which all students have access to, and are enrolled in, a broad course of study. (response limited to 1,500 characters)

- a. We operate a single school at one campus, and all students are enrolled in and have access to the same broad courses of study by their age/grade-level.

3. Given the results of the tool or locally selected measures, identify the barriers

preventing the LEA from providing access to a broad course of study for all students. (response limited to 1,500 characters)

- a. A Montessori classroom functions based on specific materials created to teach different concepts. This allows for the curriculum to be laid out on the shelves and for learning to happen using manipulatives that aid in learning. These materials can be quite costly, costing upwards of \$40,000 to fully outfit a classroom (though those costs do not fully recur annually). Furthermore, in a classroom designed to have free movement and access to all areas at any given time, space for materials and students is always a balance. We are always striving to achieve higher fidelity of Montessori practices. This includes quality training, preparation of the environment, classroom management, and skilled lesson giving. Transparent Classroom is a relatively new tool being used in the school so the current push is to get teachers comfortable with the platform so they can record all of their lessons and observations in one place. Once this level of comfort is attained, we will be able to dig deeper into the data provided about the platform to analyze how students are able to access all areas of the Montessori curriculum. In terms of the NWEA tests and CORE data, the Montessori curriculum is not always best suited to display mastery of concepts in the way those tests measure or vice versa. We are therefore exploring different avenues to display student mastery of concepts including portfolios, anecdotal records, and other measures of executive functioning and social emotional skills.

4. In response to the results of the tool or locally selected measures, what revisions, decisions, or new actions will the LEA implement, or has the LEA implemented, to ensure access to a broad course of study for all students? (response limited to 1,500 characters)

- a. To continuously improve Montessori implementation, our Head of School and Assistant Head of School regularly observe and give feedback to every classroom Lead teacher at the school. We specifically outfitted classrooms with Montessori music materials to improve access to a broad range of studies. In unifying our record keeping, we are analyzing data around Montessori lessons, to be able to identify gaps that may lead to lower than expected achievement on the various tests taken by students.

Coordination of Services for Expelled Students – COE Only (LCFF Priority 9)

Assess the degree of implementation of the progress in coordinating instruction for expelled students in your county.

Rating Scale (lowest to highest): 1—Exploration and Research Phase; 2—Beginning Development; 3—Initial Implementation; 4—Full Implementation; 5—Full Implementation and Sustainability

Coordinating Instruction	1	2	3	4	5
1. Assessing status of triennial plan for providing educational services to all expelled students in the county, including:	{No response required}	{No response required}	{No response required}	{No response required}	{No response required}
a. Review of required outcome data.	{Enter 1, if applicable}	{Enter 2, if applicable}	{Enter 3, if applicable}	{Enter 4, if applicable}	{Enter 5, if applicable}
b. Identifying existing educational alternatives for expelled pupils, gaps in educational services to expelled pupils, and strategies for filling those service gaps:	{Enter 1, if applicable}	{Enter 2, if applicable}	{Enter 3, if applicable}	{Enter 4, if applicable}	{Enter 5, if applicable}
c. Identifying alternative placements for pupils who are expelled and placed in district community day school programs, but who fail to meet the terms and conditions of their rehabilitation plan or who pose a danger to other district pupils:	{Enter 1, if applicable}	{Enter 2, if applicable}	{Enter 3, if applicable}	{Enter 4, if applicable}	{Enter 5, if applicable}
2. Coordinating on development and implementation of triennial plan with all LEAs within the county.	{Enter 1, if applicable}	{Enter 2, if applicable}	{Enter 3, if applicable}	{Enter 4, if applicable}	{Enter 5, if applicable}

Coordinating Instruction	1	2	3	4	5
3. Establishing ongoing collaboration and policy development for transparent referral process for LEAs within the county to the county office of education or other program options, including dissemination to all LEAs within the county a menu of available continuum of services for expelled students.	[Enter 1, if applicable]	[Enter 2, if applicable]	[Enter 3, if applicable]	[Enter 4, if applicable]	[Enter 5, if applicable]
4. Developing memorandum of understanding regarding the coordination of partial credit policies between district of residence and county office of education.	[Enter 1, if applicable]	[Enter 2, if applicable]	[Enter 3, if applicable]	[Enter 4, if applicable]	[Enter 5, if applicable]

Coordination of Services for Foster Youth – COE Only (LCFF Priority 10)

Assess the degree of implementation of coordinated service program components for foster youth in your county.

Rating Scale (lowest to highest): 1—Exploration and Research Phase; 2—Beginning Development; 3—Initial Implementation; 4—Full Implementation; 5—Full Implementation and Sustainability

Coordinating Services	1	2	3	4	5
<p>1. Establishing ongoing collaboration and supporting policy development, including establishing formalized information-sharing agreements with child welfare, probation, Local Education Agency (LEAs), the courts, and other organizations to support determining the proper educational placement of foster youth (e.g., school of origin versus current residence, comprehensive versus alternative school, and regular versus special education).</p>	<p>{Enter 1, if applicable }</p>	<p>{Enter 2, if applicable }</p>	<p>{Enter 3, if applicable }</p>	<p>{Enter 4, if applicable }</p>	<p>{Enter 5, if applicable }</p>
<p>2. Building capacity with LEA, probation, child welfare, and other organizations for purposes of implementing school-based support infrastructure for foster youth intended to improve educational outcomes (e.g., provide regular professional development with the Foster Youth Liaisons to facilitate adequate transportation services for foster youth).</p>	<p>{Enter 1, if applicable }</p>	<p>{Enter 2, if applicable }</p>	<p>{Enter 3, if applicable }</p>	<p>{Enter 4, if applicable }</p>	<p>{Enter 5, if applicable }</p>

Coordinating Services	1	2	3	4	5
3. Providing information and assistance to LEAs regarding the educational needs of foster youth in order to improve educational outcomes.	{Enter 1, if applicable }	{Enter 2, if applicable }	{Enter 3, if applicable }	{Enter 4, if applicable }	{Enter 5, if applicable }
4. Providing direct educational services for foster youth in LEA or county-operated programs provided the school district has certified that specified services cannot be provided or funded using other sources, including, but not limited to, Local Control Funding Formula, federal, state or local funding.	{Enter 1, if applicable }	{Enter 2, if applicable }	{Enter 3, if applicable }	{Enter 4, if applicable }	{Enter 5, if applicable }
5. Establishing ongoing collaboration and supporting development of policies and procedures that facilitate expeditious transfer of records, transcripts, and other relevant educational information.	{Enter 1, if applicable }	{Enter 2, if applicable }	{Enter 3, if applicable }	{Enter 4, if applicable }	{Enter 5, if applicable }
6. Facilitating the coordination of post-secondary opportunities for youth by engaging with systems partners, including, but not limited to, child welfare transition planning and independent living services, community colleges or universities, career technical education, and workforce development providers.	{Enter 1, if applicable }	{Enter 2, if applicable }	{Enter 3, if applicable }	{Enter 4, if applicable }	{Enter 5, if applicable }

Coordinating Services	1	2	3	4	5
7. Developing strategies to prioritize the needs of foster youth in the community, using community-wide assessments that consider age group, geographical area, and identification of highest-needs students based on academic needs and placement type:	{Enter 1, if applicable }	{Enter 2, if applicable }	{Enter 3, if applicable }	{Enter 4, if applicable }	{Enter 5, if applicable }
8. Engaging in the process of reviewing plan deliverables and of collecting and analyzing LEA and COE level outcome data for purposes of evaluating effectiveness of support services for foster youth and whether the investment in services contributes to improved educational outcomes for foster youth:	{Enter 1, if applicable }	{Enter 2, if applicable }	{Enter 3, if applicable }	{Enter 4, if applicable }	{Enter 5, if applicable }