

## Educate, Equip, Empower



Through a classical curriculum, high-quality instruction, and leadership development, Élan Academy Charter School ensures that all students have the foundation necessary to thrive in secondary school, succeed in college, and access lives of opportunity.

## II i-Ready

Math Fall
$\square$ On Level $\quad 1$ Level Below $\quad 2$ or More Levels Below



## IT i-Ready



Reading WinterOn Level1 Level Below2 or More Levels Below


## IT i-Ready




## IT i-Ready




## I-Ready Reading Assessment



- At Risk for Tier 3

26\% (From 34\%)

Tier 2
45\% (From 47\%)

Tier 1
28\% (From 20\%)
Most Recent

## I-Ready Math Assessment

- At Risk for Tier 3

29\% (From 44\%)

- Tier 2

56\% (From 48\%)

- Tier 1

14\% (From 8\%)

|  | Fall to Winter | Fall to Spring | Fall to Winter | Fall to Spring |
| :---: | :---: | :---: | :---: | :---: |
| K | 46\% | -- | 38\% | -- |
| 1 | 39\% | -- | 29\% | -- |
| 2 | 43\% | -- | 26\% | -- |
| 3 | 28\% | -- | 17\% | -- |
| 4 | 41\% | -- | 22\% | -- |
| 5 | 57\% | -- | 31\% | -- |
| 6 | 57\% | -- | 27\% | -- |
| Total | 42\% | -- | 27\% | -- |


| Group | Annual Typical Growth (Goal: exceed 100\% Progress) |  | Annual Stretch Growth (Goal: Meet 100\% progress) |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Fall to Winter | Fall to Spring | Fall to Winter | Fall to Spring |
| Overall | 42\% | -- | 27\% | - |
| Boys | 47\% | -- | 29\% | - |
| Girls | 37\% | -- | 25\% | -- |
| African-American | 41\% | -- | 26\% | -- |
| Not African-American | 48\% | -- | 35\% | -- |
| Special Ed | 71\% | -- | 40\% | -- |
| SNAP |  |  |  |  |
| Non-SNAP |  |  |  |  |


|  | Fall to Winter | Fall to Spring | Fall to Winter | Fall to Spring |
| :---: | :---: | :---: | :---: | :---: |
| K | $25 \%$ | - | $18 \%$ | -- |
| 1 | $43 \%$ | - | $31 \%$ | -- |
| 2 | $39 \%$ | - | $23 \%$ | -- |
| 3 | $32 \%$ | - | $15 \%$ | -- |
| 4 | $52 \%$ | - | $27 \%$ | -- |
| Total | $14 \%$ | - | $8 \%$ | -- |
|  | $-8 \%$ | - | $6 \%$ | -- |


| Group | Annual Typical Growth (Goal: exceed 100\% Progress) |  | Annual Stretch Growth (Goal: Meet 100\% progress) |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Fall to Winter | Fall to Spring | Fall to Winter | Fall to Spring |
| Overall | 33\% | -- | 21\% | -- |
| Boys | 45\% | -- | 24\% | -- |
| Girls | 20\% | -- | 16\% | -- |
| African-American | 29\% | -- | 18\% | -- |
| Not African-American | 61\% | -- | 37\% | -- |
| Special Ed | 60\% | -- | 30\% | -- |
| SNAP |  |  |  |  |
| Non-SNAP |  |  |  |  |

## i-Ready Action Planning

What needs to be included in this plan?Do Now standard/skillMorning Meeting Practice Test Problem number and standard/skilli-Ready intervention plan for those students within the 25 points of the higher placement.Which students will we see on which days?What times will these items be utilized?

Do Nows and Morning Meeting Practice items need to be aligned with the needs of students based on their i-Ready data.

| Hampton Students within 25 points <br> of Advanced | Hampton Students within 25 points <br> of Mastery | Hampton Students within 25 points <br> of Basic | Hampton Students within 25 points <br> of $A B$ |
| :--- | :--- | :--- | :--- |
|  |  |  |  |

## Week of January 24th

|  | Monday, 1/24 | Tuesday, 1/25 | Wednesday, 1/26 | Thursday, 1/27 | Friday, 1/28 |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Morning Meeting <br> Practice Problem <br> Problem number <br> Standard/Skill |  |  |  |  |  |
| Do Nows <br> Standard/Skill <br> Materials |  | Ture\| |  |  |  |
| Intervention Plan <br> Students <br> Skills <br> Time <br> Materials | Students: <br> Skills: <br> Time: <br> Materials: | Students: <br> Skills: <br> Time: <br> Materials: | Students: <br> Skills: <br> Time: <br> Materials: | Students: <br> Skills: <br> Time: <br> Materials: | Students: |
| Skills: |  |  |  |  |  |
| Time: |  |  |  |  |  |
| Materials: |  |  |  |  |  |

## K-4 Reading: Specific Goals for Every Student

## K-4 Goals

- K-2: 75\% of scholars meet or exceed the EOY reading benchmark with $100 \%$ of scholars moving $3+$ reading levels
- 3-4: 60\% of scholars meet or exceed the EOY reading benchmark with bottom $2 / 3$ of students moving $3+$ reading levels
$13 \%$ of scholars meet or exceed the EOY reading benchmark with $23 \%$ of scholars moving $3+$ reading levels

28\% of scholars meet or exceed the EOY reading benchmark with $15 \%$ of the bottom $2 / 3$ scholars moving 3+ reading levels

## 5-6 Reading: Specific Goals for Every Student

## 5-6 Goals

- 5-6: $50 \%$ of scholars meet or exceed the EOY reading benchmark
$31 \%$ of 5th grade scholars are on or above reading

27\% of 6th grade scholars are on or above reading level
$39 \%$ of 5-6 grade scholars are on or above grade level

## IT i-Ready



| \% of Students on + Above Target |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade | Wave 1 | Wave 2 | Wave 3 | Wave 4 | Growth Wave 1-2 | Growth <br> Wave 1-3 | Growth <br> Wave 1-4 |
| K | 37\% | 43\% | -- | -- | 7\% | -- | -- |
| 1st | 73\% | 60\% | -- | -- | -13\% | -- | -- |
| 2nd | 45\% | 37\% | -- | -- | -8\% | -- | -- |
| 3rd | 43\% | 32\% | -- | -- | -11\% | -- | -- |
| 4th | 40\% | 38\% | -- | -- | -2\% | -- | -- |
| Total | 48\% | 42\% | -- | -- | -6\% | -- | -- |


| \% of Students on + Above Target |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Student Group | Wave 1 | Wave 2 | Wave 3 | Wave 4 | Growth <br> Wave 1-2 | Growth <br> Wave 1-3 | Growth <br> Wave 1-4 |
| Boys | 48\% | 41\% | -- | -- | -8\% | -- | -- |
| Girls | 47\% | 43\% | -- | -- | -3\% | -- | -- |
| African-American | 48\% | 42\% | -- | -- | -6\% | -- | -- |
| Not African-American | 44\% | 41\% | -- | -- | -3\% | -- | -- |
| SPED | 31\% | 16\% | -- | -- | -15\% | -- | -- |
| SNAP | -- | -- | -- | -- | -- | -- | -- |
| Non-SNAP | -- | -- | -- | -- | -- | -- | - |

Wave 1: Benchmark Level Analysis



| IEP Gap Analysis: \% of Students on + Above Target |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | GenEd |  |  |  |  |  | IEP |  |  |  | Gap |  |  |  |  |
| Grade | \# Students | Wave 1 | Wave 2 | Wave 3 | Wave 4 | \# Students | Wave 1 | Wave 2 | Wave 3 | Wave 4 | Wave 1 | Wave 2 | Wave 3 |  | Wave 4 |
| K | 47 | 34\% | 43\% | 0\% | 0\% | 2 | 100\% | 100\% | 0\% | 0\% | 66\% | 57\% |  | -- | - -- |
| 1st | 45 | 76\% | 62\% | 0\% | 0\% | 4 | 25\% | 25\% | 0\% | 0\% | -51\% | -37\% |  | -- | - -- |
| 2nd | 49 | 47\% | 39\% | 0\% | 0\% | 5 | 20\% | 0\% | 0\% | 0\% | -27\% | -- |  | -- | - -- |
| 3rd | 37 | 43\% | 35\% | 0\% | 0\% | 11 | 27\% | 9\% | 0\% | 0\% | -16\% | -26\% |  | -- | - -- |
| 4th | 42 | 40\% | 40\% | 0\% | 0\% | 4 | 25\% | 0\% | 0\% | 0\% | -15\% | -- |  | -- | - -- |
| Total | 220 | 48\% | 44\% | -- | -- | 26 | 31\% | 15\% | -- | -- | -17\% | -29\% |  | -- | - |

Wave 2
STEP Progress for the Year


## Wave 2

## STEP Progress for the Year



## FOUNDING Kindergarten Cohort

## 3rd \& 4th Graders

- 17 scholars remain from our founding kindergarten cohort (35)
- $41 \%$ are on or above grade level in accordance to STEP
- 25\% are scholars with exceptionalities


## FOUNDING 1ST GRADE COHORT

5th Graders

- 7 scholars remain from our founding 1st grade cohort (19)
- $71 \%$ are on or above grade level in reading (i-Ready)
- $57 \%$ are on or above grade level in math (i-Ready)
- 14\% are scholars with exceptionalities


## FOUNDING 2ND GRADE COHORT

6th Graders

- 8 scholars remain from our founding 2nd grade cohort (15)
- 13\% are on or above grade level in reading (i-Ready)
- $13 \%$ are on or above grade level in math (i-Ready)
- $38 \%$ are scholars with exceptionalities


| Color Group Goal: Less than $10 \%$ of students earn color red |  |  |  |
| :--- | ---: | ---: | ---: |
| Grade | \# Students | Dec-2021 <br> \% Red | Met Goal? |
| K | 52 | $12 \%$ | No |
| 1st | 48 | $2 \%$ | Yes |
| 2nd | 55 | $9 \%$ | Yes |
| 3rd | 49 | $24 \%$ | No |
| 4th | 48 | $13 \%$ | No |
| Total | 252 | $12 \%$ | No |

Color Group Breakdown: \# of students earning each color category

| Grade | \# Students | Dec-2021 |  |  |  | YTD |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Green | Yellow | Orange | Red | Green | Yellow | Orange | Red |
| K | 52 | 230 | 32 | 43 | 6 | 336 | 71 | 159 | 29 |
| 1st | 48 | 251 | 14 | 43 | 1 | 1084 | 46 | 129 | 8 |
| 2nd | 55 | 295 | 32 | 198 | 5 | 1067 | 89 | 841 | 17 |
| 3rd | 49 | 357 | 45 | 156 | 12 | 1312 | 224 | 682 | 57 |
| 4th | 48 | 190 | 20 | 218 | 6 | 821 | 78 | 921 | 20 |
| Total | 252 | 1323 | 143 | 658 | 30 | 4620 | 508 | 2732 | 131 |


| Grade | Homeroom | \# Students | Dec-2021 <br> Green | Yellow | Orange | Red | YTD |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  | Green | Yellow | Orange | Red |
| K | J. Gray - Kindergarten | 25 | 172 | - | 10 | 0 | 218 | 16 | 44 | 15 |
| K | McKinney | 24 | 58 | 31 | 33 | 6 | 118 | 55 | 115 | 14 |
| 1st | Campbell | 24 | 95 | 0 | 22 | 0 | 269 | 1 | 48 | 4 |
| 1st | Gray | 24 | 156 | 14 | 21 | 1 | 815 | 45 | 81 | 4 |
| 2nd | J. Gray - 2nd Grade | 27 | 129 | 27 | 66 | 2 | 360 | 60 | 279 | 9 |
| 2nd | Mire | 28 | 166 | 5 | 132 | 3 | 707 | 29 | 562 | 8 |
| 3rd | Weber | 24 | 109 | 24 | 137 | 4 | 438 | 91 | 358 | 18 |
| 3rd | Willis | 25 | 248 | 21 | 19 | 8 | 874 | 133 | 324 | 39 |
| 4th | Lawrence | 23 | 52 | 9 | 159 | 3 | 253 | 48 | 609 | 14 |
| 4th | Pittman | 25 | 138 | 11 | 59 | 3 | 568 | 30 | 312 | 6 |



|  |  | Strive Points / Deductions Ratio |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade | \# Students | Dec-2021 | YTD | Dec-2021 |  | YTD |  |
|  |  |  |  | Points | Deductions | Points | Deductions |
| 5th | 26 | 4.0 | 3.2 | 762 | 192 | 5087 | 1591 |
| 6th | 22 | 2.8 | 4.1 | 367 | 133 | 3433 | 835 |
| Total | 48 | 3.5 | 3.5 | 1129 | 325 | 8520 | 2426 |


| Behavior Type Analysis |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade | \# Students | Dec-2021 |  |  |  | YTD |  |  |  |
|  |  | $\begin{gathered} \text { Merits } \\ (+5) \end{gathered}$ | $\underset{\substack{\text { Merits } \\(+2)}}{ }$ | Deductions $(-2)$ | Significant Deductions (-5) | $\begin{gathered} \text { Merits } \\ (+5) \end{gathered}$ | Merits (+2) | Deductions $(-2)$ | Significant Deductions (-5) |
| 5th | 26 | 524 | 238 | 148 | 44 | 1436 | 3651 | 1317 | 274 |
| 6th | 22 | 123 | 244 | 92 | 41 | 702 | 2731 | 639 | 196 |
| Total | 48 | 647 | 482 | 240 | 85 | 2138 | 6382 | 1956 | 470 |



## THE MYTH



## THE RELATIVE JOY OF CREATING



## START

anctorne.
lathotint
OPTIMIZATION

Joy

## ENDURANCE

## HIGH EXPECTATIONS ARE THE KEY TO EVERYTHING.

Sam Walton
ricturrousticom

We expect our scholars to arrive on time.
We expect our scholars to wear their uniform.
We expect our scholars to leave all cell phones in their book bag.
We expect our scholars to be prepared.
We expect our scholars to meet deadlines.
We expect our scholars to engage in all activities.
We hold our scholars accountable to these expectations
Every. Single. Day.


"I'm not disputing that you have a lot of power around the office. I'm just saying you need to follow the dress code."





