

Workplace Violence

Any acts or threats of physical violence, including intimidation, harassment or coercion, that involve or affect YSCS or that occur on YSCS property or in the conduct of YSCS business off YSCS property will not be tolerated. This prohibition against threats and acts of violence applies to all persons involved in YSCS operations, including, but not limited to, YSCS personnel, contract workers, temporary employees, and anyone else on YSCS property or conducting YSCS business off YSCS property.

Any person who engages in workplace violence will be removed from the premises immediately and may be required, at YSCS's discretion, to remain off the premises pending the outcome of an investigation of an incident. YSCS will decide what disciplinary actions will apply, up to and including termination and/or legal action.