



Hogan Preparatory Academy Academic Committee Meeting

Date and Time

Monday, November 15, 2021 at 1:00 PM

Location

6409 Agnes Ave.
Kansas City, MO 64114

Virtual Information

Google Meet joining info

Video call link: <https://meet.google.com/brd-xnbx-meq>

Or dial: (US) +1 470-210-1323

PIN: 274 908 982#

The *HPA Academic Committee* will track the progress of the monthly Evaluate interim assessment data tied to HPA's academic goals. These metrics will be tracked and reported at each monthly Board meeting starting no later than the December 2020 Board meeting. These metrics will track students at each grade level as well as sub-groups of students in SPED and ELL. Outcomes from other schools in the HPA area will be included on an annual basis.

Date and Time: Monday, November 15th at 1:00 PM

Committee Members Present: Mary Viveros (remote), Lynne Beavers (remote), Danielle Binion (remote), Jayson Strickland (remote), and Tamara Burns (remote)

Committee Members Absent: None

Guest Present: Robbyn Wahby (remote), Martha McGeehom (remote), Edwin Wright (remote)

I. Opening Items

- | | |
|------------------------------|------------------|
| A. Record Attendance | Dr. Tamara Burns |
| B. Call the Meeting to Order | Dr. Mary Viveros |

Mary Viveros called the meeting to order on Monday, November 15th at 1:05 PM.



C. Approve minutes

Dr. Mary Viveros

- Dr. Viveros made a motion to approve the minutes from [October 18th minutes](#). Lynne Beavers seconded the motion, and the motion was approved.

II. Academic Excellence

A. [School Quality Review Report](#)

Dr. Burns reviewed the SQR report with the academic committee and the plan to reset expectations across the system. The course of action is being formulated to include the following steps:

- Biweekly check-ins with Kathryn from SQR team
- **Phase 1: Hard Reset to Stabilize Culture**
 - a. Send out unified message to staff/ anticipate misconceptions and address
 - b. Identify non-negotiables and areas of support for behaviors/ academic
 - i. Identify barriers/ diagnosis
 - ii. Plan/ Formulate next steps
 - iii. How will we hold each other accountable?
- **Phase 2: Mindset and High Expectations**
 - a. The SQR team said we had a real opportunity for DEI work. The team witnessed low expectations and behavior tactics that were concerning.
 - b. Goal: Implement a comprehensive approach to DEI. Danielle Binion may be aware of any programs, philosophy, work, or resources we should consider? We would like the training to be on-going professional development.
- Strategic and Intentional Handoff to Eddie Wright to lead the work across the system.

B. October Assessment Data Update

The committee reviewed the participation rates and noted the decline from September. They would like to know what steps principals included in their 30 Day Plans to ensure students take the Evaluate interim assessment each month. This is necessary to optimize the predictability of the assessment. The principal data meeting is typically on the 2nd Wednesday of each month. However, November 9th was an early release day with professional development for school teachers and staff. Therefore, the principal data meeting was



rescheduled for this Friday, November 15th. Principals' 30 Day plans will be shared with the committee at the December meeting.

[Assessment Participation Rates](#)

Evaluate ELA District Participation Rates: 2nd grade and up				
	ES	MS	HS	District
Sept	88%	92%	70%	83%
Oct	86%	83%	58%	76%

Evaluate Math District Participation Rates: 2nd grade and up				
	ES	MS	HS	District
Sept	89%	84%	61%	78%
Oct	86%	75%	55%	72%

- [Evaluate Data District Report \(October\)](#)

C. Principal October Meeting- Friday, November 19th

- As mentioned above, there will be a summary of this data meeting at the December meeting.

D. District Response to Teacher Feedback (Reflect and Respond)

- **The messages below will go out to teachers and staff today!!**
- We are excited to announce the board voted to change the 2021 - 2022 SY calendar to extend Thanksgiving Break for students and staff . We decided to cancel classes on November 22nd and 23rd to lengthen the Thanksgiving holiday for our teachers, staff, and students. Based on our feedback sessions, we know this school year has not been easy. We appreciate how teachers and staff have worked with us and made sacrifices as we have navigated substitute teacher shortages, social emotional concerns, transportation challenges, and quarantines just to name a few. We hope the extra time off gives staff the opportunity to rejuvenate, relax, and recharge. Enjoy your Thanksgiving Break with family and friends! We are very thankful for our teachers and staff and look forward to serving our students and families with you, but also reflecting, and finding opportunities to pause and take care of each other. Happy Thanksgiving!
- Finally, please note the change of calendar also included additional time for Professional Development on Friday, December 10th. All these calendar changes were made without adding additional days at the end of the school year. Days will only be added if there is inclement weather time to make-up.

- [Complete Message to Staff](#)

