

**Minutes of the Board of Directors of MS Delta Academies
Conference Call
Tuesday, September 17, 2019**

Tamala called the meeting to order at 2:05pm.

Board members present on call: Mrs. Emily Cupples, Mr. Steve Fortenberry, Dr. Kathie Golden, Ms. Sylvia Gray, Attorney McKinley Martin

Board members absent: Keith Thompson

Leadership Team Members Present: Dr. Tamala Boyd Shaw

The first order of business post approval was to move from a founding board to a governing board per page 35 of our charter school application. Tamala shared the scale of work to be expected as a governing board and asked board members if they'd like to continue on with the governing board. Kathie and Sylvia decided to roll over to the Community Advisory Board while Emily, Steve, and Mack (McKinley) agreed to remain on with the governing board. In an email communication dated September 17, 2019, Keith notified of his desire to not be on the governing board but willingness to serve on the Community Advisory Board.

The governing board then approved the following policies:

Enrollment Policy – Motion: Steve; Second: Mack

Discipline Policy – Motion: Emily; Second: Steve

Board Responsibilities, Board Bylaws, Code of Ethics, Conflict of Interest Policies – Motion: Mack; Second: Steve

The remaining governing board members self-nominated and accepted approved governing board positions: Emily – President; Mack – Vice President; Steve – Secretary & Treasurer. As new board members come on, someone would need to take one of the double roles Steve has right now. A Parliamentarian would also be helpful to have.

Additional governing board suggestions were made by Tamala. She shared the resume and background of Dr. Sonja Alexander; the board will vote on her before the next meeting. Tamala also recommended Mrs. Tonja Stokes Green who's resume would be forthcoming. Board members were encouraged to seek additional board members as our number must reach 5 per our charter school application.

Board members agreed to table the assignment of board committees in the interest of time. Committees that will be established include Governance, Finance and Academic Achievement.

The board unanimously agreed to elect Dr. Tamala Boyd Shaw as Executive Director at a salary of \$120K.

Tamala gave an update on progress since approval. The charter contract has not yet been received but is anticipated within the next week. Application for the Charter School Program grant has not been received and no word on when to expect that. A possible facility has been located (305 George Street). It would only work for one year because of the size but has potential for adding another floor either on top or next to it per the city inspector. The facility currently is listed at 85K, but the realty company

48 thinks the seller would welcome "any" offer considering the condition of the building, which needs at
49 minimum a new roof. Other facilities are being sought so that there are viable options.
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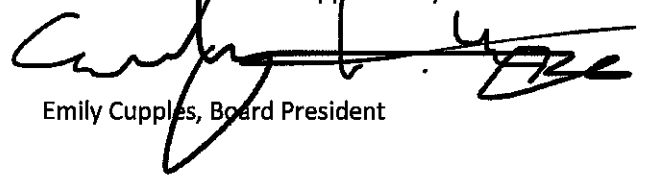
51 The next meeting was scheduled for Saturday, October 19th at 9am in Greenwood, MS.
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54 Minutes Recorded and Reported by:
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57 Dr. Tamala Boyd Shaw, Executive Director
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Minutes Reviewed and Approved by:



Emily Cupples, Board President