

This transcript was exported on Jul 13, 2021 - view latest version [here](#).

Michael Dorrie:

Hey guys can [inaudible 00:03:21].

Kamaria Brisseau:

Hey, Michael, how are you?

Michael Dorrie:

Good. How are you? Long time no see.

Kamaria Brisseau:

I know. You're traveling?

Michael Dorrie:

Yeah. Travel. I mean, worse than crazy. Traveling, work, baby. It's been crazy.

Kamaria Brisseau:

Yes. I can imagine.

Michael Dorrie:

How's everything going?

Kamaria Brisseau:

Everything is going well. I bought a new puppy.

Michael Dorrie:

What did you get? What kind of puppy?

Kamaria Brisseau:

A Cockapoo. He's a Cocker Spaniel little bits. And he's, actually he's 12 weeks today. Yeah, he's a little baby.

Michael Dorrie:

Oh, that's awesome. Congrats.

Kamaria Brisseau:

Hey [inaudible 00:04:00]? Thank you.

Latoya Hart:

Hello?

Kamaria Brisseau:

Good evening. Yeah. Hey, Latoya. I'm wondering, I was trying to reach Melissa because I don't have access to the [inaudible 00:04:17], I don't have the access to the agenda. For some reason, I'm getting

an error message that says, "You have not been given access." So, but I think Melissa just probably has to click something or I don't know. Michael, were you able to access it?

Michael Dorrie:

No. I couldn't. I [inaudible 00:04:37].

Latoya Hart:

Okay. Let me send her a quick text to let her know.

Kamaria Brisseau:

Okay. Thank you.

khari shabazz:

Michael Dorrie, Welcome back to earth.

Michael Dorrie:

Thank you. Can you put those guns away? You're scaring people.

khari shabazz:

No. Thank you. Nothing [inaudible 00:04:54] text message. You don't holler at your boy.

Michael Dorrie:

You didn't text me. You texted me?

khari shabazz:

I texted you because I wanted some pictures of the baby.

Michael Dorrie:

I thought I [inaudible 00:05:03] you back.

khari shabazz:

Maybe, but no pictures. I can tell you that.

Michael Dorrie:

Let me see. Well, you have that Samsung. I'll send you some tonight. I thought I sent you.

khari shabazz:

I could drive out to Jersey and shake it down a little taste.

Michael Dorrie:

Yeah. Well the pool's open now, so-

khari shabazz:

Nice.

Michael Dorrie:

Come hang out.

khari shabazz:

Nice.

Michael Dorrie:

Oh, you're right. I didn't send you. Oh, man.

khari shabazz:

I felt racially profiled.

Michael Dorrie:

Oh, goodness. I'll send you some now.

aaron bothner:

Hey, good evening folks. Just give me one minute here to get situated. If I counted right, I think we're already at quorum so we can go ahead and get started here. All right. Good evening, everybody. Welcome to the June, 2021 board meeting, which is a crazy thing for me to be saying out loud here. So, we're going to be going to, I'm going to go ahead and take us through quickly the agenda here and then we'll get started. So, standard order of procedure for tonight, we're going to start with school update, which will include ed head of school and operations, as well as the transition update from Melissa. I'll have a quick ad committee update all of by external relations and finance committee. I think we're going to be spending the bulk of our evening in the finance committee talking about some of the RFPs that Melissa has worked on and [inaudible 00:09:24] teams have worked on very diligently over the past month to get the transition started this summer.

aaron bothner:

So, that are as a little bit of board action there that we'll need to dig into. And then the other piece is the board governance piece, which is the other major component of our time together this evening it's our annual election. So, the nominating committee has met over the past month and regular contact, I think with a lot of folks to put a slate in front of the board. That is, I think pretty exciting for the upcoming year. So, I mentioned that at the last board meeting, I was going to open and close or competing with just kind of situating us in a broader sort of annual calendar of things. And so, wanted to lead us off with that. Again, the big thing for the June meeting is that annual election, as well as this year to close out the year, we asked capital items to approve in order. So, we can effectively make, I shouldn't say make, continue the transition throughout the summer. That's it. Anything that is not on the agenda for this evening that anyone feels should be here or otherwise needs to be incorporated.

aaron bothner:

Okay, great. Jessica, who is kicking us off with their reflection tonight?

jessica boulet:

[inaudible 00:10:46] will be Kisha.

aaron bothner:

Great. All you Kisha.

kisha perez:

I'm having a little bit of wifi issues so I think I might sound a little weird. If anything, I might have to restart my computer.

aaron bothner:

You sound good so far.

kisha perez:

So, good evening, everyone. Okay. So good evening, everyone. This month in particular has been a very exciting, but very difficult month [inaudible 00:11:20] to just so many things happening outside in the real world. And just in schools in general, from transitioning to this new position, which I will have officially one year in August to hybrid learning to just so many challenges that we have come across this year. But the reward was definitely seeing three successful graduations this month and seeing all of our scholars and our families just dressed up just so beautiful, just so excited to be in person to have in-person graduations. And it just made me feel so happy because I was just so nervous all the time for each and every graduation, but then seeing the kids just calmed everything down. So, more than ever, I just feel very lucky to work in the school and especially with our community and just growing up basically around the area and just seeing how much I can help these, like our kids and everyone in the school.

kisha perez:

Yeah. Sorry, I lost my train of thought, but I'm just very happy to work here. This was very exciting. This was definitely something so different that I've never done before. And it was definitely just a reward seeing all the kids come back and just to see in return their Chromebooks and their books. It was just so exciting. So, yeah. That's me for this month.

aaron bothner:

Thanks for sharing with this Kisha. And I think I speak for all of us and say we're happy that you're here too. So, and on the personal side, it was really great to see a lot of you in person for the first time in 15 months and get to experience what I thought was a pretty seamless graduation. So, all your hard work Kisha paid off. Okay.

kisha perez:

Thank you.

aaron bothner:

Great.

kisha perez:

I'm sorry, just one quick thing. Who's this 7-7-0-7 number and the 3-4-7-2-8-0 number?

Constance Barnes:

Kisha, Constance is the 7-7-0 number.

kisha perez:

Thank you.

Aluta Khanyile:

Aluta is the 3-4-7 number.

kisha perez:

Thank you. And just, we just have to call the meeting to order and that-

aaron bothner:

Great. So, we'll go ahead and call the meeting to order now it's 6:40 and right on time to move into the school update. So, Malik, I'll turn it over to you. And Malik has assured me that he's going to keep it to much less than 45 minutes, so we can tackle some of the other things on the agenda tonight unless of course we feel the need to expand that.

malik russell:

I know hopefully when I get Hey, good evening and awesome with that lead in, I definitely have to be short and sweet. That's the best reason of all time. So, one just thank you everybody for being here, appreciate it. And it's the end of the year for us. And so, you'll see Kurt's face looks a little harried. Kisha, and just have like great, awesome [inaudible 00:14:42]. Is a great haircut, we were just talking about how good he looks, but the point being that he's had a really, really big month. Kisha, from all these events, Melissa is always working really hard and so it's not really that different for her. But the point being that we've had a great month and like the end of the school year is a big deal. And I think from a lot of times, it's very hard to kind of understand the rhythm of a school year, but it is a big deal. As you go towards the end, there's a building, especially kind of after Christmas towards [inaudible 00:15:21].

malik russell:

And then you kind of go towards [inaudible 00:15:23] and we have all that. And then you have the graduation, which is basically the showing of all the great work everybody has done. And so, we're at that space. And so, I want everyone to really do appreciate all the work that was done at the school level for what was three great graduations, a what I would call historic level of effort put into getting kids in school during COVID and doing it well. And so, that's a little bit of just the context I want to give to kind of my update that all of the graduation going off great. I felt like, one also really do appreciate the board representation at those graduations. And I think they were representative of the direction in which we're going, which I was really excited about.

malik russell:

And so, that's just my kind of update on kind of how things were going in that space. I also want to spend a little bit of time talking about hiring. And so, [inaudible 00:16:36] we have made, I'm really excited about the direction we're going in hiring. We had the opportunity to make a few great hires.

Three guys spoke to you about the college readiness position. We were able to actually extend two offers. One that's already been accepted, one that we expect to be accepted in the college readiness space with people that are really focused and kind of mission aligned and pushing in the right direction. One of which I had worked with in the past and one of which went through our selection process and just did a great job so we're really excited about that. Additionally, we've made some really great hires on new teachers, I think will actually push us in the right direction, in both lower school as well as high school.

malik russell:

Really proud to say, I think one of them is a very dynamic teacher that will be in the high school, teaching biology, one of color. That's very important. We have one of color in STEM specifically. So, it was really great that, and she's an absolute superstar. She worked at one of the schools I used to, or was the principal at and bring a lot to the table. So, really excited about that. We also were, I can't remember who talked about this. We talked about, like we sometimes have an issue that we're in the Bronx because of geography, bringing people to our school. I wanted you guys to know how far I went and found a personnel to the highest school, Rowena. And not only is she not from the Bronx, I got her moved from Denver.

malik russell:

And so, that's really exciting. So, she's a person that has had an opportunity to work with KIPP, both DC, and then in Denver build out kind of AP processes and AP programs in the same demographic groups that we are serving and excited to come here and she's going to come and join our team here. And that's a really, really exciting thing for us to be able to do. We also have a couple of lower school teachers, which I'm just going to be honest with you, I was able to poach from former teachers of my partner who was a principal [inaudible 00:19:01], and I was able to get a couple of teachers could come in from there, really high-performing, really exciting. And so, I think we are really, to be a lot of work next year and still getting a lot of chances to go.

malik russell:

But I do want to say that we are in the upward swing and what is great about what's happening now, the narrative resonates. People want to be part of what we're talking about. They want to hear about a school that's going to really push intellectualism and respect for children and the neighborhoods that they come from, and that they are really buying into that and we are seeing teachers, we're seeing administrators really buy into that concept and they're buying into early on and they're buying until often. And so, that's really exciting as well. My last portion of what I'm going to talk about with the hiring is obviously the most important one. And we do not have a high school principal as of yet, but we're getting better at it. We are getting better at the selection process.

malik russell:

We have tomorrow, the nomination community will meet with one of the candidates that we have vetted. And we are already seeing uptick in the level of candidates that we are seeing. And so, I am feeling very optimistic of us finding a great person, and I'm putting my name on this. We will not hire a person unless they are a great person. And so, I'm also looking forward to that. Unfortunately, I also have my son who doesn't care that I'm talking on the phone. Guys, okay, got it. I'll fix your picture. Thank you. Okay, guys. [inaudible 00:20:50] close the door. Thank you.

malik russell:

[inaudible 00:20:56], when I came on board meetings, I just want you guys to know that, that one comes up. So, that's also true. And so, I am really excited about the spaces that we're doing in hiring specifically in the high school and throughout, I'm still really focused on getting great leaders because that's the space that we want to make sure that we get that right every single time. We want to get everything right, but we're looking for a lot and we're going to push for it and we're going to get it. And so, I'm feeling very positive about that and I'm positive about that push. And so, that's kind of where my update, I wanted to talk about as we go into the summer, we're looking at kind of a, and I've talked to a lot of you individually, we're looking at kind of a cultural change.

malik russell:

And part of that change is bringing in the right people, bringing people that are mission aligned and also letting the people that we have that are already also talented, know what the mission is and the direction we're going. And that makes it a lot easier when we are able to add those people to it. And so, from an update standpoint, that's where I'm going to spend my time. Additionally, I do want to reference track that, say I will not be giving the evaluation tool update. That's more based on the fact that I had a technical difficulty because I use Word on computers and I'm not able to pull up the file. So, I can't talk about that. I don't want to talk about it to you without having any front of you, but we will be able to talk about it at the July retreat. And so, I will end my school update in that space and then turn it over to Kurt and Melissa. If anyone has any questions, please feel free to ask now.

aaron bothner:

Malik, I want to know two things. One was just curious where if you want to touch on the retreat at all here, since I think this will be the last time we're all together likely beforehand. And then secondly, if you wouldn't mind walking the board just through the general plan for the summer with staff training, things like that, or to the extent that you've got that nailed down at this point.

malik russell:

Sure. As far as the retreat, I'll leave that for Melissa's portion and I'll jump in and we will talk about that a little bit more as far as the date and the time of that. The one thing about the [inaudible 00:23:38] we are excited. I think for those that are walking around New York, there is going to be an in person concert, right? And it was to Aaron's point, really great to see people. Aaron's actually a little bit taller than I thought he would be. So, that kind of threw me off a little bit, but fine. But it's also interesting when you think you've seen people before, and then you realize like, "Oh, actually I haven't seen you in person that is actually the first time." Because you've seen them so many times virtually. So, I think Jessica was like, "Oh, Hey, [inaudible 00:24:09]." I've seen her like yesterday. I was like "Oh, this is the first time I've seen you actually."

malik russell:

And so, we are really excited to put that into place. And also put some of our great event planning expertise on display. Let's see now, Melissa, just see that for [inaudible 00:24:25] she has [inaudible 00:24:26] because she's like, "Oh, I mean, that can make it super nice." But [inaudible 00:24:31] so we're really excited about that as well. And, I think that is an opportunity for us to sit down and talk and I kind of want to talk in more depth about some things are very important to me, about the school or what a rigorous high, excellent performance school looks like and that's all also be about it. And also spend time talking about DEI as well as multiples of other things I want. Actually, I'm not going to say that. I don't

want to say DEI because that's a term that people use now, actually talk about why we do this work and why is it important and why we need to make sure that as an organization and we are modeling what we want the entire world to look like, why, what we do internally.

malik russell:

And that to me, is what DEI is for me. And so, I want to know that that will be a part of that as well and I look forward to those conversations and look forward to that as well. As far as the summer, I'll let Kurt will hit on this in much more detail during his portion. We are utilizing our summer school portion as a one, just a launched of us really pushing transferrable, intellectual critical thinking skills in summer school throughout it. We're going to be pushing our teachers. We're going to push them out leaders. This is our chance to kind of like really let everybody know what it's going to look like for next year and get that fundamental base. And so, that's what we're thinking about. We're going to be pushing kind of like, what does it mean to be a leader?

malik russell:

What does it mean to be a teacher and what we think high structural expertise is, and we're going to be doing that while also making sure that we are right now, students know exactly what that looks like and doing it at a high level. We're still now building out the PD posts summer school, but the focus will be on culture building and understanding, investing in our mission and what that mission really means. I've said over and over rigor, self-advocacy, community and excellence. I've said that over and over and over. I'm going to unpackage it. I'm to say it over and over and over again. I want people to wake up thinking about it in the morning because I want, anytime you say what's important to us, they say those three things. And the only way you do that is by saying it often and every single time inconsistently.

malik russell:

And so, our comeback will be focused on that and making sure that business goes through, but also thinking about skills, our deficits, and also acknowledging the fact that people have not been like in person a 100% time for a long period of time, right? And so, we want to make sure that we are focusing on some of the fundamental building blocks. Even if you are a fifth, seventh, eighth year teacher, let's think about routines, let's think about management, let's think about restorative processes. We have already looked at Ramapo and talked to some third party vendors to help us kind of build that culture and we've got to continue to doing that. And that's going to be part of what we do as we come back and [inaudible 00:27:47] our PD, as well as a deep, deep dive into instructional excellence, which is going to be on the forefront of what we do.

malik russell:

And so, yes. Khari also you'd be excited to know, not only is it Ramapo, it's Rachel is actually our person, appointed personnel, which is great. Khari worked with Ramapo when we were at [inaudible 00:28:08] and the same person that was our point person there. Hey, Khari, you got to go off camera with a tank top on [inaudible 00:28:16].

khari shabazz:

Love Rachel. Love her. So, she's so dope. Ramapo-

malik russell:

No. She's great. And so, we're really excited to really get that going and to feel like we're all on the same page and we're pushing towards pushing on the same vision. And so, it's great that a lot of like, we are used to Ramapo, Kurt's already a big fan of Ramapo and [inaudible 00:28:45] that's all like us being on that same page. And before we talked about it, it's great. And so, I really do believe in what we're doing and we're going to use a little video group for helping us give them some kind of academic support during the summer. And so, that's going to help us with the critical thinking. I'm really working a lot on design during the entire time. And also just be totally honest, just building a culture and we're starting with the leaders. And so, the leadership culture is leaders eat last and our job was to serve and do more than everyone else in the entire building every single day and that's what we're been pushing. And so, that was a nonspecific, but hopefully a comprehensive answer to your questionnaire.

malik russell:

Does anyone have any other questions about all the words I put out there? So, just so you know, that's my strategy. Put a lot of words and see if you can figure out what I said. Khari, you definitely have a question. I mean, and you can definitely talk while not on camera so that I [inaudible 00:29:53] see the tank top for sure ever again.

khari shabazz:

I really don't have any questions. I just wanted to say though that it sounds as if you've been really thoughtful about bringing in Ramapo is definitely hit. Obviously I work for Lavinia Group. So, I really know the work that they do. And I think Lauren Jonas is your point person. Once the principal very solid. The hiring that you made with the old Success teacher that was once working with you, I can't say more about, I can't say, I mean, she's just tremendous in the classroom and also has the ability to change culture, right? To have the ability to really set the bar. And so, I love the direction.

khari shabazz:

I would say, and this is for all of us, we have to hustle in helping you get a high school principal, obviously, you know that. And so, I just think it's important to name that just given that high school, college joint, that lift right there is the real culminating event for our kids, right? And so, yeah. I just sort of want to stamp some of those things that you said, but also make sure that again, we just lift up the importance of this high school principal.

malik russell:

Yeah. I mean, I'm leaning into it and it's what we need to do. And again, I'm going to be this really clear, I'm not going to do it wrong. And so, there's no settle in that position. So, I'm excited that we're seeing new people, new candidates, but we got to get that right and when we get it right, it's going to be great.

khari shabazz:

We did talk to you a little bit graduation when we saw you about, and when I say we, I'm talking about a few people who were at the high school graduate, I mean, at the graduation that I was at.

malik russell:

Mary [inaudible 00:31:50] school.

khari shabazz:

Mary was there.

malik russell:

And Constance as well.

khari shabazz:

Constance, right? And we talked about your SAT plan. I'm not sure if you want to talk about that tonight, or if that's going to come up in the conversation that we're having.

PART 1 OF 7 ENDS [00:32:04]

Khari:

That's come up in the conversation that we're having during our retreat. But I think that's also going to be a critical piece.

Malik:

That's for sure. It's on the front of our minds. I think hopefully the urgency that's behind it as they are calling my plan would be unfair. Kurt's really been focused on it and then put a lot of time and energy and we're putting a lot of resources behind it. And more importantly, we are thinking on how to make a sustainable plan where we don't have to have this heavy lift and feel terrible about ourselves on a daily basis. Terrible ourselves is about me, it's terrible to put children in a position where they're doing what they need to do, and we haven't prepared them to perform on tests, how they should. And so we need to do a much better job with that.

Khari:

Connected to that. How's our AP programming looking what's in the works for that?

Malik:

Hey, it's going to be next year. So it's probably going to be something smaller where I'm looking at maybe doing AP Bio, because we have some more talent for that. But we spent a lot of time thinking about, especially in the high school, thinking about programming and scheduling design, we aren't ready to discuss, but we'll say that it's going to be much different and much more just, on its face make a lot more sense. And starting next year, I promise you, some of you will be thinking about sending your children, or nieces and nephews to our school based on what we have. So you'll start seeing the change immediately just from a design standpoint.

Malik:

And with that, I'm not going to ask you any other questions because some of the questions are too hard for me to answer. I just want to move on. So I appreciate paying the time. I'm definitely under the 45 minutes, but probably a little longer than it needs to be Aaron. So don't, don't smirk at me and I'll turn it over to Kurt Nibs.

Kurt:

Great, good evening every body, I'm sorry Keisha.

Keisha:

Who is the 917 number?

Anush:

917 number are you speaking on mute?

Khari:

While we figure out who that is, I've got a funny story. I've got to tell you later. So just remind me.

Anush:

I'm looking forward to it.

Kurt:

I have a feeling... I wonder if Malik and I know that story?

Malik:

I think I'm looking forward to it too which is great.

Kurt:

All right. Okay. While we're discovering 917 mystery caller we can continue onward. I first, before going onto anything else I do know Keisha highlighted the end of your graduations for kindergarten, eighth grade and our seniors. I do want to just give her some special recognition because she is the one who did do all of the legwork planning, all three graduations in a very short time period with constantly evolving regulations, rules, and just challenges from the city, permitting, everything. So just want to give Keisha major recognition for all of that, because it has not been easy, but all three of them were amazing events that I would, going to plenty of kindergarten and eighth grade graduations, these were two of my favorites in general, despite the requirements we had for capacity and everything there.

Kurt:

So thank you, Keisha, and we'll continue on here. Cool. So I just want to highlight a couple of things and it's going to be a lot of similarities to things that Malik has already shared. So looking to the summer, very specific highlights, we are starting on July 6th for Summer School. We'll be doing a Monday through Thursday program over the course of five weeks. And with a couple of Fridays in there with our SAT cohort, taking full length exams, the summer program right now is over capacity for K, for rising first through ninth grade, we have had more families register than we do have space. However, we do anticipate as always, there will be some fall-off from registration as people plan vacations or move along there. So we're confident that we'll be strong, but I think it's a really strong sign that we are tracking to have more students in the building during Summer School than we have had on a daily basis over the course of this school year physically there.

Kurt:

We are only offering, in-person learning this summer due to the transition of everything technology-wise. And we want to make sure there's a few variables as possible in place for our students. So we'll be doing it exclusively in person and have overcome a lot of the staffing challenges that we had around

folks opting in to teach summer school. I'm sure you've seen the articles around New York city as a whole, the districts that had a challenging time getting folks to opt in just due to teacher burnout and exhaustion after this school year, particularly. So we've overcome that we are fully staffed for that and are I'm really excited to get started on the 6th, we've had a couple of training sessions with leaders.

Kurt:

Malik and I will be co-facilitating a another half day session on Monday to start setting things up around the summer and expectations and mindset where we really basing similar to the PD in the fall that Malik was just sharing our work with Ramapo. We've spent most of our time in the past with Ramapo, focusing on the restorative practices, transition and moving from a 'no excuses' concept to restorative practices. Our work this year is going to be truly around building strong classroom communities with them. We're also in the process of discovery with another vendor around trauma, knowing that coming off of COVID and coming off of a lot of things that are going on in the world today, both adults and students have various traumas and there it's important to identify and acknowledge and then be able to have those conversations within the circle concept that Ramapo does a great job of teaching there.

Kurt:

And then, the third part of the triangle is the work that we've been doing with leaders and myself have been trained. I was trained at about a year and a half ago through Uncommon Schools with their 'teach like a champion' classroom procedures. So all of the actively monitoring and setting up strong routines and expectations. That's the third part of that because that's all preventative in nature. So that's the philosophy we are looking for re-entry. A lot of our training in the fall will be around that triangle of areas that we feel like is really critical and working all in conjunction.

Kurt:

We're starting that this summer with our Summer School. So we are going to be going full force when it comes to observation feedback, day to day tracking a lot of the practices that we've started and been working on through the Lavinia [inaudible 00:40:12] group over the year and a half transitioning and translating that over into math, where if we look at the end of year end data on the dashboard we're seeing a lot of progress and growth in ELA.

Kurt:

Math is where we've either flat-lined or seeing slight growth, or significant growth in one or two grade levels, but overall not nearly as much in ELA there. So we've been really, through conversations with Malik and with the team been working on the big focus of our full trainings on that conceptual understanding and diving truly deep into, similar to ELA and English as we use with the transferable skills with literacy, really going into mathematics and looking at what numbers are actually meaning what are problems and dissecting problems, so that we're able to build skills and strategies that are applicable across the board.

Kurt:

We are also going to be, one of the biggest things thinking about both this summer and in the fall instructional culture is among the top lift and most important part there that we have we are really excited about the higher set Malik has been championing coming in on the teaching side, where it will be really important for us to set the stage and set the tone for staff there and part of that comes around mindset.

Kurt:

So Malik has brought in some definite articles from some of his favorite authors and an early training with our staff, really talking about the concept of nicest is not enough. And then critical thinking were actually going to be, our summer reading for staff is a really provocative book right here. Malik will have extra copies for y'all title; 'Multiplication is for white people', which is obviously a metaphor there. And it's all about raising expectations. And the concept of there is no achievement gap at birth. It is something that is learned and created, and we're spending a lot of time around high expectations for students from kindergarten all the way through 12th grade, which is a major area.

Kurt:

I want to highlight a little bit around summer school before we dive into the data. I'm interested in our K through eight program is over capacity at this point, our high school when we're thinking about culture, it all, it really comes back to that.

Kurt:

We are offering and we're fully in contract thank you, Melissa, with the Princeton review to offer two cohorts of SAT prep, along with a cohort ACT prep with a different vendor and remedial algebra support for students who are not doing well. We're going to be offering that in addition to credit recovery courses for a significant number of students, more than we'd like to have, who have not passed their english or algebra courses this school year. So we were offering those, our numbers are currently low in the high school. We've been doing actively one-on-one meetings with teachers and students. Myself, I've been meeting with students, targeting specific families and calls there. Definitely have had some promising results when the principal calls and really highly suggest to mom that we participate in this program that would cost you \$1,200 if you're paying it yourself.

Kurt:

But we are actively still trying to get more folks to opt in to this program. We do have about 10 additional spaces that we're trying to fill at this time, which is absolutely critical for us there. And then lastly, shared with education committee, some specifics this morning. Our end of year data is uploaded into the data dashboard. Thanks so much to Latoya and all of her work with that. Really just wanted to highlight a couple of things in that we're confident in our IAs for third through eighth grade. And as I shared before, we've seen growth throughout the year. On both areas, just undeniable growth in both english and math. With math it is a cumulative assessment. And then within English, it is obviously the standards are recurring throughout the year being that there are far fewer and the concept of finding central idea and questions diving in the craft and structure and vocabulary is something that's reoccurring with different types of texts throughout the year there.

Kurt:

But we are seeing, we're really proud that we've had a lot of noticeable growth in all grade levels when it comes to english, language arts. In math we've seen growth when it comes to percentage of students above 75% at every grade level. However, our overall averages, we've had some mix. We've had some mixed levels of success there. Our third through fifth grade is where we feel where our work really needs to be stronger in mathematics. Our sixth, seventh and eighth is in a much better place overall. So, we are making some, that's where this work with the Lavinia group this summer, and the concept of number stories coming in, and this idea of cognitively guided instruction coming in, especially with the principles of, and foundations of algebraic thinking is really critical.

Kurt:

So that's going to be our major focus. We're also making some very strategic staffing changes and important changes there in the grade levels where we know that there is some definite need and feel really confident with where we are going to be next year with both third and fourth grade staffing. We're feeling, feeling really good about that model.

Kurt:

The good news is the iReady data is confirming this. I think iReady does provide a little bit of a heavier glow of the work than the interim assessments. I think we use iReady as a nationally normed assessment, but we do feel, feel much more confident in the specifics and the depth of the interim assessments. As you can see in the dashboard there. We also have high school data, just share the end of year interim assessments in, in the math, in the regents courses.

Kurt:

And there's very much mixed results there. And then the last thing is that we have been giving the regents exams ourselves this week, yesterday and the day before we had living environment and the algebra exam, all but one of our eighth graders in the cohorts that is taking the exam participated in that. And vast majority of the high schoolers who were registered to take the regents did take it. And then we also had the english language arts last week as well. We do not have data yet on that as those are still being scored, but we should have those in the coming days as well. On that note that is it for me. Any questions?

Speaker 1:

Hey, Kurt, thanks for that. I know that we chatted about the number of kids who are mandated to go to summer school. How, how are we progressing on that front?

Kurt:

Sure. When it comes to our students who are currently in K through eight, the vast majority who are mandated we have received permission slips from parents and they are registered. The demand has been much higher in the younger grades. I assume kids are getting a little restless and if the school is offering an eight to three program for free, I think the parents are very happy for that. Among the high schoolers, we're still working with the high school leadership team to, there's been some things with the report cards that we're working through to ensure that we have accurate information in order to make sure that the correct students are enrolled, but we anticipate that will be complete by tomorrow in order to have strong communication throughout the week next week.

Speaker 1:

Okay, great. Thanks.

Kurt:

Malik is on mute, but speaking to us,

Malik:

You know me very well. I was like, anyone else have any more questions for Kurt? The news don't last long.

Malik:

Let's go to Melissa.

Melissa:

Good evening. Everyone I'll share my screen.

Melissa:

So for the operations updates this month we'll start with compliance. We had a few pre-renewal requirements to submit into chip. They actually are not due yet. However, we have submitted those action items there in the future. Again, we still have some reporting to do. There's actually a lot of reporting due in July and August. I think they're annual reports and the city and the state just kind of really give us time because they, they feel as though this is like the summer, some downtime. So there's a ton of operational reports that are due July and August that we'll be working on. That's staff attendance for the year final scholar grades for every scholar K-12 and then regents exemptions as well. And then the CRDC is not in bold, it's not new, but it's not due until the new year meaning the new, in January the new year, but it is a very hefty report so we continue to work through that as well, that as an entire project on its own, because it's only done every three years so it requires a lot of information.

Melissa:

Next going on to applications. I will let Keisha talk about that in the enrollment, but I specifically just want to highlight that we have 67 open seats and we have registered about another 20 scholars since the last time we spoke. So we're getting close to closing that gap. We really look to close the gap a hundred percent by the first week of July, normally, because then every year we go through a period where high schoolers like that eighth to ninth grade, they don't tell us that they are leaving or have intentions to leave. Other schools are pulling them. They're still trying to make a decision, they're not sure if they want them to go.

Melissa:

So we try to a hundred percent get what we do know for sure done so that we're able to really put our full attention to those, to making sure that we can close the gap with the ninth graders there. And that's just something we do every year. Academic operations wise, there was a lot of time spent on regent this month and classroom library support, technology upgrades, and handbooks. Those are really big projects and all things that Latoya has put a lot of time into for the past month. And before that, as well.

Melissa:

In Regards to my updates specifically, I continue to work on policies and internal protocols for human resources and other items online. So the staff handbook, and then just those supports that are needed for the talent acquisition and marketing manager, hiring has been a really big focus for us.

Melissa:

And while we have made a huge leap in the gap that we needed, so close with some really great hires, as Malik stated earlier, we do have a priority for three leader positions and EL an SPED. We also have partnered with two different groups, different hiring partners to help support us in this process because we want to make sure that we're able to start them on time so that they're successful in their onboarding, which is super important. Cause we are going to be ready to go, come August.

Melissa:

In regards to COVID yet again, we had two testings times this month, since the last time that we met and we were a hundred percent negative on all tests. Look ahead, we look to in the near future approve all the policies that were previewed for you all last month, continue through the big transition for a Nuasin and for the summer. Data migration, the website we're changing our student information system back to PowerSchool. We had PowerSchool at one point and making sure that you all are successful in your transition as well through the technology and domain transition.

Melissa:

And then I also want to call special attention. I saw that Aaron accepted for tomorrow's staff party. I hope that wasn't by accident. So we have an end of the year party. It is at Bronx brewery tomorrow at five. So we would like to see you all there. I can say that myself, Claudia and Keisha may have went on our own time just to preview and make sure it was really good so that you all would enjoy. So please, please, please. If you have a minute, even if it's thirty minutes to stop by, it is going to be really nice on the outdoor patio, it's a very nice space. So we would appreciate your attendance.

Melissa:

In regards to the July board retreat, it is going to be Saturday, July 24th. Thank you all for indicating what your preference was for in-person or remote or unable to attend. It seems like we're going to have a really good turnout. So I'm really excited about that.

Melissa:

Thank you, Sophia for the shout out there. She says that it's really good. So yes. And for the board retreat, I know you all asked for a little bit more detail there. So what I want to say is while there is a virtual option, it is going to be very engaging, very different. It's going to be, obviously we want to be there because we want to do this work and we're all committed to it, but it's really going to be really fun and engaging. So, virtual won't do it justice, but obviously if you really can't attend, we appreciate you attending at least virtually, but you will not be bored and we will have some really good food as well. So it is an all day event. It's nine to five-ish, six-ish, but it will be worth it. I promise. I'm putting my stamp on it. And it is on. West 39th street. So hopefully pretty central to everyone. And I will resend out the invite closer to the time, just so everyone has all of the information that they need there.

Melissa:

And then just marking that we start our summer program on July 6th. That's the other update there. These updates here are just the same. As far as the handbook is concerned, we are still working on it. We hoped to have a draft in front of the board by this time, but we're really committed to making sure that everything aligns to the work that we continue to do with the mission, the vision of the school. And we don't want to put something in front of you all that is not aligned and is not right. And there's a lot of things too, that were just fully changing a hundred percent. So it, it has been a heavy lift, but it is something that we continue to work on all the time. And we hope to have a final copy to you all very soon.

Melissa:

This transcript was exported on Jul 13, 2021 - view latest version [here](#).

It also has to be vetted through the school's lawyer. So one of the handbooks has already been in her hands and we're making final edits on that one. And the other one will be going into her inbox very soon. That is where we are with that. Keisha, did you want to talk about enrollment?

Keisha:

Good evening everyone, one more time. This month we have been pretty busy, just enrolling as many scholars as possible, trying to fill as much as we can. We have been pretty steady with having 479 for our K through 8th, scholars and a total of 198 for our 9th through 12th grade scholars right now on the wait list we have 1,423 potential students still on the wait list.

Keisha:

And you can see right below for the 2020/ 2022 total applications in the lottery by grade, we're still pretty steady with getting applications in. Also, below is our SPED applications with a total of 151 for our K through 8th grades and 111 for our 9th through 12th grades. And this is just a little chart showing our progress so far for our SPED applications. I can move on to facilities this month. We got the approval from the fire department on the fire safety and evacuation plan, but we are still waiting for the approval of the fire alarm application. So hopefully this is the last step to get the TCO license. And from there, I can just say, we're still waiting for the TCO. So the rooftop ceremony sadly can't happen yet, but pretty, pretty soon. That's all I have for this month.

Malik:

Can we get some more excitement for that? Can we get some more excitement for that? I mean, how are you guys serious? [crosstalk 01:00:21].

Malik:

I need more. Are your screen's frozen?

Anush:

I don't know what's going on. It's been so long that until it happens, I'm not going to be until the day of.

Malik:

I'm just saying like, I just think that this is the best day, that world for Keisha, no update, like this in itself is unbelievable. Like, I need more, you guys need to get more, you got to take the small wins when you have them, you got to take them.

Speaker 2:

I made the joke, the first or second month that I was going to keep it on there because I wanted good news. And then it was funny. Well, I thought it was funny for like three or four months. And then I realized I'd made the joke for like 14 months, because it's been that long since last March. I was like, maybe it's time. Maybe it's time to stop the joke, but we're still keeping it on the agenda.

Keisha:

You have to keep the positivity so we have to.

Malik:

[crosstalk 01:01:18] I'm just going to say great work.

Malik:

Yes, we should always have update on the gym. Like, "Hey, we have new bath, two walls", I want updates to the gym every single time. Keisha a great word. I don't know if you had anything to do the actual move, but like great work on the fact that you had to say this so often. And I really do appreciate that. So thank you.

Keisha:

And I also share this weekly with our SLT meeting. So not only do I share it every month here, but I also share updates every week as well with the school FYI, we're really, really excited to get this certification.

Melissa:

Thank you, Keisha. So then for a transition, I'll move on to the transition update if there are no operations questions.

Melissa:

Okay. So for the transition update, we are working on changing the school's name with the state, the city, every entity that needs to know that, our vendors that we use every day. So we're working through that process. We have a committee that's has taken pieces of that, so we can make sure that we're a hundred percent on the follow-up and making sure that we're a hundred percent good on those things. We are also working through facilities transitions, which we will talk about a little bit more in dept in the finance committee with some of the approvals that we have there.

Melissa:

And then we have the tech transition. So Lawrence is on the call. He is our project manager for ETS, and he has been heading along with lighthouse, the transition for emails and all of our data and all of the things that I don't even know about. So he is here just in case there are any specific questions that I cannot answer or any really technical items. I know that I did send you all on the flyer that he created for you all with your new emails and letting you know what the domain is. So if you have any questions, he is here. Hello Lawrence.

Laurence:

Hi, good evening. No problem.

Speaker 1:

So Melissa, hi and good evening, Lawrence. Thanks so much for working with our school, with our kids. Melissa, is there anything in having read your email, is there anything that board members need to do or be prepared for before the end of this month? Or are they more or less good to go with the new signup instructions you provided?

Melissa:

Lawrence.

PART 2 OF 7 ENDS [01:04:04]

Aaron:

...instructions were provided.

Speaker 3:

Lawrence, correct me if I'm wrong, I think, is that all they have to do, everything has already been transferred?

Lawrence:

Yeah, basically, currently, your current existing emails are already being forwarded to the new accounts. So anything that already exists in your current account will be in your new one. So basically on July 1st, if you log in with the information provided, everything you have will be there. You'll probably be asked to reset your password on your first login and that'll be it. Your emails will all have been forwarded. Any Google Drive information too will be migrated over. That's already started to be done, but it has to be done, sort of in, in different batches. It works a little differently than email, but all of that material will still be there as well.

Aaron:

Okay, great. Any questions about that?

Malik Russell:

Oh, I have one more overarching question. Hello Lawrence, how are you doing today? My overarching question is, if I'm frustrated by anything or if anything goes wrong, what would it be? Or should it be pretty simple? And I'm not saying it to be smart, but are there any difficulties that you think, there are areas where you've done this before that things come up?

Lawrence:

The email migration is pretty simple, so I don't see any glitches there. Most of that will, if there are glitches will come down to passwords or even ultimately maybe around drive migration. Because some of that gets tied into permissions and Google drives have a lot of interconnectivity and especially since you're pulling them out of another organization and bringing them into a new organization, making sure that the proper connections are severed and the proper connections are connected to continue the flow. When you're moving data and student information systems there will always be hiccups. I've been part of about three or four prior to this at different organizations. And you always get hiccups because every one of these systems works differently. And so you're having to map data from one set of structures to another set of structures.

Lawrence:

So it can be tedious. None of that is unexpected. So, been doing some incremental, sort of, tests on data migrations right now between Alma and PowerSchool, just to see how it's flowing and the errors have been minimal. So starting tomorrow and over the weekend, I'll be doing, sort of, larger batch ones, so that we'll be moving, so that when the official turnover happens July 1, that PowerSchool will have student information. We'll have staff information, we'll have parent information, it'll have the basic stuff that we need so that we literally roll it over and then start the new school year. We can put the new enrollees in and then sort of move from there. Probably the biggest learning curve we'll have to deal

with as a school, will be scheduling. Because last few years it's been done with Alma and a backside tool where PowerSchool works differently.

Lawrence:

So, the sooner we can get sort of scheduling structures down and how we want the school schedule to look and how it's going to flow, the sooner we can start building the process to do that. And then once that's set, most of the environmental stuff is still going to stay the same. One log-in will still exist for everybody, level data running in the background to create student emails and accounts, and then I'll work on the integration with Clever. So that literally we make all the learning systems connect right through there. So literally students staff will log into one login and their Gmail will be there, their Clever will be there. And that's where they'll go every day.

Malik Russell:

Thank you. I appreciate that. It's very helpful.

Lawrence:

That's okay.

Aaron:

So then starting July 1st, I want to go check my email. Where do I start?

Lawrence:

You'll we'll go to the OneLog-in address that was on the flyer. When you log into that portal, your G-suite will show up, your access to G-suite and you click on the G-suite and it'll take you right into all the Google properties or products that are available. It'll start with Gmail, then you'll have access to everything else.

Aaron:

Okay, great. And I don't know if I saw a new password set up or how does that work?

Lawrence:

The first time you go to OneLogin, they'll ask you to create a new password. We basically create initial passwords and then the OneLogin system pulls those out of our active directory with G-suite. And then basically, because it's new accounts, even though things are being migrated, you have to create a new password. And for security sake, they always have the user create a new one. So if down the road, if you forget your password, it won't be a matter of reaching out to my support team to say, "Hey, can you give me my password?" Basically, you'll just ask us. And we'll send you a reset link and create a new one.

Aluda:

Will we have to set up a new password on Zoom and everything else?

Speaker 3:

Zoom and those tools, if we can get good integration with OneLogin, you won't have to. We'll try to get it all into that one umbrella, certain applications don't play nice with OneLogin, but most of them do.

And since we'll be working off active directory, we should be okay. I haven't gotten that far along that process yet to test that out, but we'll update all the passwords and logins in Zoom. You might get a new... Because now it's going to... Yes, the school controls its Zoom account, but we have to change the naming and the naming convention in it. So we have to update everybody's emails and all that. So I'm not quite sure if Zoom will ask you for a new password or just let us change your emails.

Speaker 4:

This might be a very specific question that has nothing to do with you, Lawrence. So if that's the case, just let me know. I know right now, that when I sync my Lighthouse Calendar over to my work calendar, I can't see what the event is. All I see is busy. Is there a way in this new setup to make it so I can see what that actual event is? When I sync it over to a new calendar, or is that just a permission, that is not-

Lawrence:

No, it'll probably be something we can fix and address because now one of the things my team couldn't do with the current structure with LHA is we had no access to literally control your email login. So now that'll all be under our umbrella and we'll actually be managing the G-suite there's settings in there that we can go in to make sure that, yeah. That will be something that we'll get from the support team. Once we get up and running, as we set up the G-Suite for the organization, I've actually set up your board accounts as a very distinct unit under the new domain, so that we can literally apply certain permissions to you guys that necessarily the rest of the organization won't have.

Speaker 4:

Okay. Yeah. And so I guess once we're all set up, if that's something I need, I just reach out to you, is that right?

Lawrence:

Yeah. Either support on the sheet. It has our support address. Got to me directly, generally for you guys, a lot of what a lot of what actually happens in the background for you guys, comes to me first. So, one way or the other, your question will get answered, and we'll try to get you a fix as soon as possible, if we don't have it immediately.

Speaker 4:

Great. Thank you, sir.

Aaron:

Okay, great. So at this point, just for everybody, you should know where to go on July 1. You should know what you should need to do to start to get to log in. And then if you have any issues...

Lawrence:

Yep. And if you'd have any issues, feel free to reach out to me directly. My email contact is on that sheet, or you can certainly ask Melissa or Kesha or Latoya. We speak pretty frequently. So my email, they might not be able to quote it off the top of their heads, but they could send it to you very fast.

Aaron:

This transcript was exported on Jul 13, 2021 - view latest version [here](#).

Thank you. Thank you Lawrence. And again, thanks for working with our organization. I know this is a big task.

Lawrence:

It's my pleasure. I have 25 years in education. I've literally only been on with CTS for about 18 months. So I'm a teacher at heart.

Aaron:

Excellent.

Lawrence:

Okay. Well, if there's no other questions for me, I'm going to drop off. I hope the rest of you have a good evening and your rest of your meeting goes smoothly.

Aaron:

Thank you. You're welcome.

Aaron:

Melissa. Did that take you through everything you wanted to, or any closing words of wisdom, inspiration, knowledge, otherwise.

Speaker 3:

A lot of pressure. So happy Friday to everyone tomorrow. I'll see you tomorrow...

Malik Russell:

Oh yeah. I guess that's the only thing I want to say is, I will be upset if any one of you is not there tomorrow. And by anyone, definitely [inaudible 01:14:56] , for sure.

Speaker 4:

I'm going to break your heart. If I get out of work early enough I will definitely be there, but that's not what the schedules look like this week.

Malik Russell:

Hey, just so you know, Ross really has a great wife, good wife and Eugene, you definitely need to be there as well. Even though I don't see your face, I know you like to party.

Speaker 5:

And you're going to have great food. Great, great food.

Eugene:

This is that last minute invite, I don't know if I can handle that.

Malik Russell:

I'm not liking the sense I got so far and Aaron, if you're going to hurt me, don't say it.

Aaron:

I won't. It's not really my style, but no, it's generous of you all to invite us to. Really, the party is just for you all, certainly not for us. And so I hope that it is certainly a celebration and I will say from personal experience, that that is a absolute banging venue location. So well done. Well done. I knew that I knew that word was going to get you, so I was trying to figure out a way to work it in tonight.

Malik Russell:

Quite the banging venue. All I'm trying to say is if you can't come, please come. I hope you can appreciate-

Aaron:

I was on drum line in high school. What do you want from me?

Malik Russell:

I don't know. More than that was fine.

Aaron:

Okay. I think that's, that takes us to the end of the school update. We all wrapped there? Great. Ellen, from Education Committee did you have anything that you wanted to add?

Ellen:

I want to bring to everyone's attention that there, Curt correct me if I'm wrong here, but there seems to be a shorthand on staff. So a lot of the planning that Curt and leadership need to do, haven't really had the resource to progress forward. So I'm not sure how everyone's feeling about this, or if anyone has any suggestions as to how to have staff fully onboard again, in person. That would be really helpful. Curt did I misrepresent that?

Kurt:

Well, I think it's quite simply not going to be an option. In that we are going to be starting July 6th, I guess actually, starting on July 6th all students are going to be in person. We are not offering a remote option in the fall for students, nor are we offering for staff. So, I think yes, staffing for summer school has been a challenge being, I think that a lot of that gets to exhaustion, fatigue, and burnout throughout this industry, in general. I think just go for a scroll on Chalkbeat on the website, you can read plenty of articles, first person stories, or also just articles in the times and other areas where there is a lot of burnout in the education field right now and exhaustion there.

Kurt:

And so, it is a matter of, for summer school staffing. It's one of those things where folks need, and our summers are very short in New York, compared to other states where they get upwards up to two months, or even sometimes if you go to the south, they get almost three months of summer break. We're at six weeks. So, I think a lot of our teachers are just needing a break to be with their families that they may not have seen for 18 months or traveling and things like that. So, it's an understandable barrier that we're facing around folks wanting to have a break over the summer. But it's also, we've had

to figure it out and there's as with almost everything education, you just have to figure it out sometimes.

Kurt:

So we are doing some creative things in order to not turn away any families and also to remain safe. And also, I think the loosening up regulations where we no longer have to maintain six feet and all that is helpful in that. But we're also, always going to try to create more buy-in there and that's going to be through success. So yes, it's a multifaceted thing there, but it's also one of the things I'm sure Constance Kahari have run across that. You run across, people are just exhausted and they see their friends who are still working from home and while they're in the building and that Kesha will tell you, that that 4:30 alarm is a bit brutal, especially. And so I think, we understand, but we're not allowing that to be a barrier.

Ellen:

Nothing else-

Shanta Pressley:

If teachers opt not to come back, what is the action plan? Are we going to immediately hire or combine classrooms?

Malik Russell:

So can you repeat your question? I couldn't hear you, I apologize.

Shanta Pressley:

Sure no worries. Can you hear me now? Hello? Yeah. Yeah. So, just asking, if teachers decide not to return on the mandatory must be in building, what is the action plan or what are the ideas of [inaudible 01:21:40] to make sure all classes are covered?

Kurt:

Sure. And I think, one thing to know is since March 1, we've been mandatory in the building in person, unless you are under a full accommodation. That goes through an entire process through Melissa and the HR side of things. So that has been the expectation from the beginning. We are very confident in our capability. I think this summer is always, there is leeway there. However, I'm been having meetings pretty consistently with all the teachers. And I'm confident that anyone who signed up is going to be there. They have contracts they've signed, they're going to be there. And in the fall we always have more than enough personnel in the fall that we'll be able to... More than enough personnel in the fall where through co-teaching and some elements of additional folks in spaces there. Summer crisis plan, we do have all of my leaders have gone through this summer have gone through the Lavenia training as well last week as a backup plan. So when they are out, we'll step in if teachers are out there. But we're definitely taking care of that and have a plan for that.

Shanta Pressley:

Last question. I know that you emphasized teachers are exhausted. People are [inaudible 01:23:32]

Aaron:

She's she's frozen talking. Shanta, did we lose you?

Shanta Pressley:

How are we going to go about giving them a break?

Aaron:

Shanta, I think we're only getting about a tenth of what you're saying.

Shanta Pressley:

[inaudible 01:24:19]

Aaron:

While she's working that out. Let's see here. Anything else on the Education Committee before we will go to Aluda and then back to you Shanta. And if you need me to step in, if you're coming in and out, that's fine.

Ellen:

Nope. Kurt has said it all.

Aaron:

Great. Thanks Ellen. Aluda, I know we're kind of in transition on a lot of the external relations pieces, but wanted to give you the opportunity to say anything that you might want to the board and provide an update.

Aluda:

Good evening everyone. Everybody still awake? Well, good evening, everyone. I was very disappointed that I wasn't able to make it to the graduations because I heard a lot of great things about it. All of them, I heard went very smoothly. The students had wonderful words to say. We had a couple of students going to my alma mater Stoneybrook, woo. So I was very happy to hear about that. But with regards to external relations, as Aaron mentioned, there's a lot of transition going on right now, obviously bringing on someone with more fundraising experience. But other than that, that's all I have to comment.

Aaron:

Great. Great. Thanks Aluda. Shanta, it's back to you for, I guess your question and then also Finance Committee. Are you in a better spot?

Shanta Pressley:

Yes. Is better. Can you hear me clearly? Awesome. So I was just asking. I noticed the emphasis on people are exhausted. So wanted to know, what can be done or are you guys thinking of ways where we can alleviate some of the stress that the teachers are going through? So we don't have a disgruntled group of people coming into the school daily?

Kurt:

Shanta, you must see these lines under my eyes. But I think in short, that 90% of teachers are going to be having a six week break this summer. Our summer staff is limited. And as Makik was sharing a lot of our, we have a lot of good new folks coming in. They'll be working this summer, as an introduction to this school. And I think it will be a great opportunity to set the tone there. The teachers who are, they will have a week off in between starting summer school, then a week off after summer school, before we start PD there. And also with the summer, majority of them are only working half days. So they'll be able to have that afternoon as well. We just we need to be honest and transparent that it's going to get, the intensity is only going to increase once we, with the summer, we are not taking an easy summer. And then in the fall, things are going to be leveling up. So, it's being able to work, eight to one and still have your afternoon is going to be very helpful, hopefully, even for those who are working. Now, we do have a few who are doing the extended time, the extra couple of hours to provide enrichment to scholars as well. But that's less than a handful there.

Shanta Pressley:

Got it. Okay. All right. Well, I hope that within time things get better and people remain happy. I know compensation doesn't do it all, but changing the atmosphere and the culture hopefully will bring in a new sense of culture and happiness to the theme. All right. Thank you.

Shanta Pressley:

Can you guys hear me, see me clearly? I can go into their financial report. Good evening, everyone. Please. excuse my in and out. I am traveling. I am actually at the airport, but I'm going to give the financial report. A general update on the PPP update. We are proud to say that we have been fully forgiven. Thank you to fourth Sector and the operations team for providing everything needed to [inaudible 01:29:35] . So that 1 point, whatever million it is, is now forgiven and for us to use, and we will see that folded into the June financials. So with that said, there are no major finance updates for the month. So I'll turn it over to Eugene to give the May updates for you or the May financials.

Eugene:

Thank you, Shanta and good evening everyone. Financials for May, as previously presented to the Finance Committee are such. At the end of May, May 31st, we had cash of \$9.7 million of which \$70,000 was restricted. Market value of the investment account, \$5.2 million, up slightly from the April balance. As Shanta mentioned, the PPP loan has been fully forgiven. It was forgiven on June 2nd. We received the notice on June 2nd. That is why it is not reflected in these financials, but will be reflected in the June financials. The exact amount was \$1,132,237. The audit has begun, the preliminary audit has begun with June with testing. And kudos to Melissa and her team for helping us to really get all that has been asked of us in a very quick manner. We're waiting to hear if there are any outstanding items, but we haven't heard from them in a few days. And we believe that everything is going extremely well.

Eugene:

We look at our metrics a little bit, the metrics, all looking great. Current ratio, four times the benchmark that the asset ratio, very little 0.25. And these metrics will all get better for June because of the forgiveness of the PPP loan. So as outstanding as they look now, they will look even better for the June report. We are forecasting a budget surplus now of 1.3 million, which includes the PPP news that we've heard. We go to the dashboard a little bit, the next page, Melissa. Again, you see everything is looking well. If we look at the balance sheet compared to the prior two years, we see that the assets are steady and the liabilities have gone down somewhat. And again, that will change even more dramatically next

month. Revenue versus expenses, we see both revenue and expenses are up, but there is a gap forming as we will see a greater surplus in FY '21. Again, the ratios all look great. If we look, go now to enrollment, we see that enrollment has been steady throughout the year. We've seen other schools where there's been more, different changes in enrollment based on the Corona virus, but med has remained steady throughout the entire year, has remained above budget. The budget was 676 scholars, and we've remained above budget the entire year.

Eugene:

We can go to the P&L just a little bit, and we see that total revenue is 13 million. We see the breakdown of expenses. Everything is in line with what we have budgeted and forecasted. P&L looks extremely good. We are ramping up spending a little bit in June, as we prepare for the coming year by purchasing supplies with some of our surplus. But yeah, we anticipate having a large amount of surplus even after this spending and after this year is completed. We look at the balance sheet again, balance sheet is in great shape. The last page. Thank you. Balance sheet is in great shape. As at the end of May, we had \$2.5 million more in cash than we did at June 30. Everything is strong. There are no major fluctuations that take place. That shows that the is operating very efficiently and doing extremely well. Again, one final time, I'll mention it, the PPP loan is showing up as a liability currently, part short term, part current and part long-term, all of that has been forgiven. All of that will be removed from the balance sheet for the June report, and it will appear in the P&L as revenue increasing our surplus for the year.

Eugene:

And that is pretty much it. Are there any questions? That is my report for the day, for the month.

Shanta Pressley:

Awesome. Thank you, Eugene. Any questions on a financial report?

Malik Russell:

I don't have no questions. I just want to make a statement that, clearly from Eugene's presentation, we're really excited about that loan forgiveness. And so that's another thing you should take time to be excited about. That was a big deal and great work by Shanta and Eugene and [inaudible 01:35:13] so much appreciated.

Shanta Pressley:

Yes, absolutely. Absolutely. It was very exciting news. I received that email and forward it on to you guys on that day. So again, thank you for all the hard work for Sector and everything that was done. Melissa in operations, it was truly, truly appreciated. And I'm sure there was a lot we can do to continue growing this school as we transition. Any other questions or comments on the financials? Alrighty, hearing that, I'm going to ask, hold on, let me... Hearing no other questions or comments, I'm going to ask you that.

PART 3 OF 7 ENDS [01:36:04]

Shanta Pressley :

No other questions or comments, I'm going to ask you that or make a motion. I move that we accept the May financials that have been read and presented to the board tonight.

This transcript was exported on Jul 13, 2021 - view latest version [here](#).

Tim Bryan:

This is Tim, I second that.

Shanta Pressley :

Thank you Tim. Let's go through the questions. Constance? Aaron?

Aaron Bothner:

Approve.

Shanta Pressley :

Anuj?

Anuj Khatiwada:

I.

Shanta Pressley :

Khari?

Khari Shabazz:

I.

Shanta Pressley :

Kamaria?

Kamaria Brisseau:

I.

Shanta Pressley :

Aluta? Aluta?

Aluda:

I.

Shanta Pressley :

Ellen?

Ellen Chen:

I.

Shanta Pressley :

Sophia? Sophia?

Sophia Huda:

I.

Shanta Pressley :

Michael?

Michael Dorrie:

I.

Shanta Pressley :

Jesse? Jesse? Jesse?

Shanta Pressley :

I'm going to mark Jesse as 'no vote' for that, but thank you. And the financial is going to be put in record. I now turn the finance portion over to... Thanks, Jesse, I see it. Turning finances over to Melissa so she can give us an update on the Capital Improvement Project.

Melissa Alston:

Hello again, everyone. So we do have some capital expenses that we would like to get approved today. So I will go through these. So these have been presented to the Finance Committee prior to this full board. We have five of them. So I'll just... I won't go in any particular order, but our Promethean Board... so we, we currently only have -

Aaron Bothner:

Yeah, Melissa, just quickly, just to clarify what the board is going to ultimately be doing here is voting on the approval of the RFPs. Since the contracts are larger than 50,000, right? In other words, we approved the budget last month. Now we're voting to approve the RFPs per our financial policies and procedures? Do I have that right?

Melissa Alston:

You do. And as per the FPP, it states that the person in the position of managing directors to vet these companies, once the RFPs are... Write the RFP, execute the RFP, and once it is received, provide a recommendation to the board for approval. That's the process above the \$50,000 mark, as you said.

Aaron Bothner:

Thank you.

Melissa Alston:

Yes. Thank you. So we currently don't have any... well, we have two smart boards in the high school. In the entire school. We have just two smart boards. And as we are really trying to be next generation, we are wanting to put smart boards in every single classroom. The smart boards that we chose specifically are called Promethean Boards. There are a ton of different ones, but this is the leading brand of smart board. And it is compatible with our Chromebooks and such and all the other equipment that we use in the building.

Melissa Alston:

So this is the reason we made this decision. It also has been vetted by Lawrence, who you just met via Zoom. He actually walked the building with myself, Latoya, Kurt, and Malik to make sure that this was the right fit for our school and where we were going. So we have done a lot of work to make sure that this was the right thing for us. We have three totals that you'll see here. So one is from CTS, which is actually from our technology company, who Lawrence is the project manager of. We have CDWG. That is where we get a lot of our laptops, staff laptops and such, from that company. It's a company that we've used before. And then we have Touchboard who is a company that we have never used before, but we engaged them in this process.

Melissa Alston:

So my recommendation here is very clear, based on the total, that we would like to go with CTS. Inclusive of this as obviously installation and making sure that we have professional development as well, to ensure that in the summer, we're able to really ensure that the teachers know how to utilize these pieces of equipment so that they can just hit the ground running when the scholars start. And you can see that CDW and Touchboard also don't include installation or PD or anything of that nature. Just CTS has a direct line for this equipment, with Promethean. And they were just able to get a really, really competitive price and also include all the other items in their installation and such. So my recommendation here is that we move forward with CTS for the Promethean Board Project.

Melissa Alston:

If there are no questions I will move on to the next one. The next project is the Mural Painting Project. You can see here that we have three vendors that responded. This was sent out to six vendors, but only three responded. Mural Painter Inc. and Colossal are not known to our school. And Graffiti USA has actually who painted our current murals in the building. Colossal Paint also did not come see the school. They did give us a quote, however, they did not do a walk through with us. Mural Painters did do a walk through with us. I thought that they seemed like a very responsive company. They were very engaging in person, but they came in about \$20,000 higher than our current company. And we know that company, we've vetted them before, they make beautiful murals. So just... and they also did a walk through, even though they fully know the scope we're replacing mostly... mostly the work that we're doing is replacing murals.

Melissa Alston:

Because we don't have a ton of wall space to just create new work on new, fresh surfaces. So they've already done this work and they know it. And they still came in to do a walkthrough, which I thought was really great. So another reason why, aside from the fact that we know them, another reason why I am putting forth the recommendation. And then obviously, lastly, because they are the cheapest as well. So the most cost-effective option there. Okay.

Melissa Alston:

I will move on to Interior Paint. So for Interior Paint, we also put out six requests for proposal. We only received three back. Out of the three companies, only one company is known to us. The other two are not known to the school. Roth Paint did come to do several walk-throughs. They really made us feel confident that they understood the scope of work.

Melissa Alston:

And we thought that they were a pretty solid choice. And then AE did not come see the building and they are new vendor, they're also not known to us. Roth is not known to us, but did several walk-throughs. And then PCMS is actually the company that we contract out for our cleaning services, but they are a multipurpose company. They don't just do cleaning and they do hold very big contracts, as well, at LaGuardia Airport and such. And obviously, they are much, much cheaper than anyone else.

Melissa Alston:

They are a very good partner to us. We are super, super happy with them. And they were able to come in at a very competitive price. They also did several walkthroughs. The president of the company has done several walkthroughs in the building and our building is his building. And he still did those walkthroughs because he was really saying, "Well, I walked the building in the lens of cleaning. I don't walk the building all the time in the lens of painting. And while I'm fully capable of painting, I just want to make sure that I'm not missing anything." So he has done several walkthroughs himself to make sure that he understands the scope that we're looking for here and still is the most competitive. So my recommendation here is that we go with PCMS.

Melissa Alston:

Okay. The next one is Exterior Paint. This is by far the most expensive proposal that we have today to present. We are looking to fully paint the exterior of the building. We're looking to make sure that it's aligned with our school colors and our vision for what the school should look like. With that said, there's a big difference here in price. Construction Repair and Prime Construction are not companies that are known to our school, however they did answer the RFP. ES Builders is the company that is fixing the leaks in the school over the summer. It's the company that constructed the rooftop gymnasium they are known to us. We've been engaged with them in different capacities for a few years now. And they have come in at a much more competitive rate than the other two companies.

Melissa Alston:

So because of that, and also because the ES builders was also super engaged in making sure that this is right for our school, we are confident that, aside from the price, this is the right vendor to get this job done. They're also are being very flexible. We have changed what we think the building should look like a few times, and they have been right on top of everything even before being engaged with us in just the planning process. So we are, I'm confident in that. So my recommendation here is ES Builders.

Aaron Bothner:

Melissa on this one, I know we've worked with the ES builders before and know, we had some challenges getting the rooftop taken care of, which may or may not have been their fault. How did you evaluate that and why are you comfortable selecting a vendor, given those circumstances?

Shanta Pressley :

Yeah, that's a good question. So I think the challenge here for me is that I don't have all of the information because I have never managed ES Builders directly. It has always gone through Lighthouse. My experience with ES Builders and speaking to them multiple times has made me feel really confident about this project because I was physically the one talking to them versus before all of the information was going through Lighthouse, from Lighthouse. And I didn't really speak to the construction company at all, except for when they were in the building to do walkthroughs. But that was just my piece of the project and what needed to be done. So I can't say that I disagree with you. I think it has been a

challenge. There have been frustrations. However, my experience, personally, has been a really good one.

Aaron Bothner:

Okay, great. And if memory serves, when we had some of the issues, particularly one, I think popS up, I want to say last fall, but I'm losing concept of time at this point. They took care of it. I remember them taking care of it pretty quickly and getting it resolved in a way that I think you felt pretty good about, at that point when you were on the walkthrough with them?

Shanta Pressley :

Yes. All of my interactions have been good. We actually had a recent leak in the rooftop through one of the windows and that was also fixed. And that was after, obviously, the transition. And we had to engage the construction company ourselves, since the transition. And they came in the next week or two and fixed everything. So they were very timely with that as well.

Aaron Bothner:

Okay. Thank you.

Ellen Chen:

So with regard to that leak, could that have been prevented? Was the shortcuts that they did or was it for a completely unforeseen reason?

Melissa Alston:

Kisha, do you have more context on the window leak in the gym? I know you were.

Kisha Perez:

I don't. I'm sorry.

Melissa Alston:

Yeah. So I was not there. I don't have specifics around that. Kisha can definitely circle back and let you know what's they said was the cause of that leak. But I do know that she reached out and they came onsite that next Saturday, the following Saturday, to assess and to fix it. But as far as what happened there, I don't have the context.

Ellen Chen:

Okay.

Shanta Pressley :

Any other question? Or Melissa is there one more? This is the last one, right?

Melissa Alston:

There's one more.

Melissa Alston:

The last one is ... the Elmos are a brand of document camera. So we do have document cameras in the building, but they're very, very old. I've never purchased one since I've been at the school. So they're at least five, six years old at this point. So we're looking to just do a full replacement of the document cameras. We have three quotes here, CDW, again, is a company that is known to the school. PC University Store and AVL Gear are not known to the school and the quotes came in pretty close.

Melissa Alston:

My recommendation was pending, still is semi pending. But the reason for that is just... schools in this climate have a lot of money. And they're all looking to do a lot of improvements with the money that they received. So everyone has out their purchases. So the lead times on this equipment and other equipments, even the Promethean Boards the lead times fluctuate. So as of right now, the PC University Store is giving us the shortest lead time on delivery. But I would ask, and I asked this in finance as well, if we could approve just the company, since they're not much difference in price, approve the company that would provide us the quickest lead time. To ensure that we could start the school year with these items. At the moment, PC University is the company that is providing the quickest lead time, and that's the end of July delivery.

Melissa Alston:

As of right now, AVL Gear is out of stock with no update as to when they will have anything. And then CDW is looking at mid August delivery.

Aaron Bothner:

Yeah. I think that's the right way to look at this. And I'm personally fine, as long as it's in this price range, leaving that to your discretion on how to best implement it, because that's the most important thing here.

Melissa Alston:

Thank you.

Shanta Pressley :

Yeah. So also we asked several questions in a finance committee meeting as well, just to make sure that the work that was done from the operations team on all of the quotes were... all of the questions were addressed; we didn't have any outstanding. And I believe Melissa or Malik, someone correct me on this total, it came so about 750ish. When compared to the 1.3 we budgeted.

Melissa Alston:

It was a little bit more than that. We were at about 900,000, but it's still, a bit under.

Shanta Pressley :

Okay. So just want to let the entire board know that we approved, from a finance perspective, and wants to go with the recommendations that were presented tonight.

Malik Russel:

I also just wanted to just State that a \$200,000 difference, that's a great savings. I think that's a real push. And I think the process actually puts those prices down to be super-competitive and getting them well below what the initial budget of that was.

Shanta Pressley :

Thanks, Malik. Any questions on the RFPs? All right. Hearing none. I move that we accept all of the companies that had been recommended by the operations committee to move forward with the capital improvements for the building.

Ellen Chen:

And I'll second that, it's Ellen -

Jessica Boulet:

Sorry, I think we need to take it as two separate votes. First, we need to vote to have it all rolled into one and then we can vote on an omnibus.

Shanta Pressley :

Okay. So -

Jessica Boulet:

Just so people know that's so that if somebody has differing opinions on something, you can vote against voting it all on one.

Shanta Pressley :

So would it be easiest to... Would it be easier to do them individually?

Jessica Boulet:

There's... No... I think we can just... I think one vote to roll it together and then one vote to vote all in one is fine.

Shanta Pressley :

Okay. Awesome. So I move that we vote to roll all of the suggested companies into one vote to move forward with the capital improvements for the building.

Aaron Bothner:

I'll second that. [crosstalk 01:55:47].

Jessica Boulet:

I'm an 'I' also.

Shanta Pressley :

Thank you. Anuj?

Anuj Khatiwada:

I.

Shanta Pressley :

Aaron?

Aaron Bothner:

I thought I already said it. I'm an 'I'.

Shanta Pressley :

Jesse, you're an 'I'?

Jessica Boulet:

Yes. I "I'd".

Kamaria Brisseau:

I think we should all just 'I'. Maybe Shanta is losing service again - [crosstalk 01:56:21].

Tim Bryan:

This is Tim and I'm an 'I'.

Kamaria Brisseau:

I'm an I.

group:

"I"

Aaron Bothner:

I think Constance we got you. Aluta?

Aluta Khanyile:

I. That's Aluta by the way.

Aaron Bothner:

Thank you. And Michael, I think you're the only other one I didn't see.

Michael Dorrie:

I.

Shanta Pressley :

Awesome. Thank you. So now that we have the votes to roll it all one, I move that, we accept all of the recommended companies as presented by the Operations Committee for capital improvement.

Jessica Boulet:

I second, and I'm an 'I'.

Shanta Pressley :

All right Jesse for being first. Aaron?

Aaron Bothner:

I.

Shanta Pressley :

Anuj?

Anuj Khatiwada:

I.

Shanta Pressley :

Ellen?

Ellen Chen:

I.

Shanta Pressley :

Sophia? (silence).

Sophia Huda:

I.

Shanta Pressley :

Tim?

Tim Bryan:

I.

Shanta Pressley :

Constance? Constance? Did you guys get a 'I'?

Constance Barnes:

Again.

Shanta Pressley :

Okay, thank you. Kamaria?

Kamaria Brisseau:

I.

Shanta Pressley :

Khari?

Khari Shabazz:

I.

Shanta Pressley :

Michael?

Michael Dorrie:

I.

Shanta Pressley :

Aluta?

Aluta Khanyile:

I.

Shanta Pressley :

Thank you all so much. I believe that's everyone. I hope I didn't miss anyone. And I'm an 'I' as well. So with that said; to operations, to the leadership staff, you guys are ready to be next generation. Go forth and do well. I think that's all for Finance Committee, as far as agenda items. Is there anything else I'm missing? Anything anyone wants to say?

Aaron Bothner:

I think my only question is how do you top securing 1.4 million for the school and coming in \$200,000 under budget on something? So..

Shanta Pressley :

That's all Melissa. Melissa was doing her thing. Melissa and Operations.

Aaron Bothner:

If we didn't have to, quite literally elect the board next, I might just say, "Let's end the meeting here."

Shanta Pressley :

I would second that. [crosstalk 01:59:01].

Shanta Pressley :

Before we go, I just want to say thank you to, as I always do, thank you support sector, especially this month, getting the PTP approved. Thank you to Melissa in operations for always being on top of it and working collectively with fourth sector. And so the Finance Committee for allowing me to serve as your treasurer for this year and to the board, it's been a pleasure.

Aaron Bothner:

Thank you Shanta, I think on behalf of all of us, thank you. Lots of moving pieces over the past year, and you've done a tremendous job ensuring everyone was informed and involved and that we got to good places, so thank you for your leadership throughout the past year.

Shanta Pressley :

Thank you. And I turn the meeting back over to you.

Aaron Bothner:

We'll let you go back to dodging people in an airport now. All right. So that brings us to public comments here. I do not see any members of the public with us this evening, so we'll move through that into board governance. We'd have two brief items, I think, to take care of here. And then we'll do the annual elections. Jessica.

Jessica Boulet:

Very exciting. All right. So I'll start by moving to approve the May minutes.

Ellen Chen:

It's Ellen and I'll second that.

Jessica Boulet:

Thank you. And are you an 'I' Ellen?

Ellen Chen:

Yes, I.

Jessica Boulet:

All right. I'm also an 'I', I will say, and then let's do Aaron, I see your mic is on.

Aaron Bothner:

I.

Jessica Boulet:

Anuj?

Anuj Khatiwada:

I.

Jessica Boulet:

Sophia?

Sophia Huda:

I.

This transcript was exported on Jul 13, 2021 - view latest version [here](#).

Jessica Boulet:

Tim?

Tim Bryan:

I.

Jessica Boulet:

Constance?

Constance Barnes:

I.

Jessica Boulet:

Kamaria?

Kamaria Brisseau:

I.

Jessica Boulet:

Aluta?

Aluta Khanyile:

I.

Jessica Boulet:

Khari?

Khari Shabazz:

I.

Jessica Boulet:

Michael?

Michael Dorrie:

Abstain. I missed the meeting.

Jessica Boulet:

And Shanta?

Shanta Pressley :

I.

Jessica Boulet:

Wonderful. All right. Thank you everyone for that. And then the second item on the agenda is just these new, New Austin policies that Melissa touched on briefly when she was talking about the handbooks, but basically these are in their last month of development and we will be voting on them next month. So this is just a heads up. We'll be seeing Grievance Policy for staff, Complaint Policy for families, Public Comments Policy for board meetings and the Foil Policy, which is very much rooted in the legal requirements.

Jessica Boulet:

And just a sort of general word is that these reviews, I think, and again, I think this was touched on also. What Melissa was saying and what Malik was saying at the opening of the meeting is that this... as we're going through these policies, really thinking through in an expansive way, how are we making sure that we're checking all the boxes to make sure that we're walking the walk that we want to be. And following through on the goals that we've set out for ourselves in terms of, with every policy we look, are we really looking for... are we just saying like, "Let's check the boxes." Or are we making sure that we're looking at best practices, particularly from an inclusivity and functionality standpoint for staff beyond just basically what's been done always. And making sure that we know that we're doing what we want to be doing. So yes. I think Aaron, did you have anything to add on that or does that pretty much cover it?

Aaron Bothner:

No, I think that's right. I think that's in keeping with our strategic value that was passed a year ago, actually, to this meeting, around putting what is now turned into a 'hot button' word, but the putting DEI proactively at the forefront of everything we do. The other question I had is just where and when people would expect to see these to review them knowing they're going to vote on them four big policies next month?

Shanta Pressley :

Yes. So I think in the view of the Governance Committee, everything is fairly finalized, with the exception of the Grievance Policy, I think we want to look at a couple additional things there, but definitely we'll make sure that's to you as far in advance as possible. But yes, all the other policies should be set. And Melissa, can we find those in our files [crosstalk 02:04:25].

Melissa Alston:

... they're in the documents yet, but I can certainly drop them in there right now.

Jessica Boulet:

Perfect.

Aaron Bothner:

Okay. We can just set up the July board meeting folder. Yeah.

Jessica Boulet:

Absolutely. So the only one we're waiting on is the Grievance Policy and that will be to you in advance.

Aaron Bothner:

Okay. So for anyone who wants to get a nice weekend policy-read in a few weeks in advance, those will be up there.

Jessica Boulet:

Yes. So much fun. Any other questions? Or comments? All right. That's it for me then.

Aaron Bothner:

Okay. All right. So we're going to pivot into, I don't know why I said pivot. We're going to transition into the final part of, I think, our agenda for the evening, which is the annual election. So turn it over to Kamaria to take us all the way through that. The slate is in the agenda, it's also in your documents, should you want to reference it. Kamaria?

Kamaria Brisseau:

Good evening, everyone. So I heard lots of excitement around today's election. Over the last month or so we have been talking about this. I've asked folks to submit nominations and express interest for reelection if they were up for renewal. And so all of that data has been collected and today's the day that we will hold the vote. So today we'll vote on reelecting those board members who are up for renewals, we're also voting for the officers; so that would be the chair, vice chair, treasurer, and secretary. And then we will attempt to fill all of the committees with folks who have expressed an interest with, for joining a committee. And if you haven't, if you didn't email me prior to today's meeting and you'd still like to join a committee, we can do it during this meeting as well. So no worries.

Kamaria Brisseau:

So first up, let's take care of the vote for reelection for members who are up for renewal. There are quite a few and all have expressed interests in remaining on the board. And so unless that has changed, I will move forward with the vote. If you have changed your mind, please speak up.

Kamaria Brisseau:

Okay. So the first vote, I would like to move to vote on reelecting, all of these folks, roll it into one vote so that we can just reelect them all in at the same time.

Aaron Bothner:

Second and I'm an 'I'.

Kamaria Brisseau:

Thank you. Let me go.

Tim Bryan:

This is Tim. I'm an 'I'.

Kamaria Brisseau:

Thank you, Tim. Anuj?

Anuj Khatiwada:

This transcript was exported on Jul 13, 2021 - view latest version [here](#).

I.

Kamaria Brisseau:

Jessica?

Jessica Boulet:

Sorry, just to clarify. So you're saying according to the agenda, we're just... What we're rolling all together in one is the officer's vote?

Kamaria Brisseau:

No, we're doing the renewal vote for all the board members.

Jessica Boulet:

Ah, okay. Okay. Sorry. Sorry. I misunderstood that. Yes, I'm an 'I'.

Kamaria Brisseau:

Okay, great. Constance?

Constance Barnes:

I.

Kamaria Brisseau:

Khari?

PART 4 OF 7 ENDS [02:08:04]

Kamaria Brisseau:

Khari?

Khari Shabazz:

Aye.

Kamaria Brisseau:

Ellen?

Ellen Chen:

Aye.

Kamaria Brisseau:

Aluta?

Aluta Khanyle:

Aye.

Kamaria Brisseau:

Shanta?

Shanta Pressley:

Aye.

Kamaria Brisseau:

Michael?

Michael Dorrie:

Aye.

Kamaria Brisseau:

Did Sophia drop?

Sophia Huda:

No, I'm here.

Kamaria Brisseau:

Oh there you are. Sophia, thank you. Hang on, baby, I'm in a meeting. That's mine, you can have it.

Kamaria Brisseau:

Okay. I'm going to pull it back up [inaudible 02:08:37]. So thank you for that, so now I'd like to move to approve the following board members for reelection. Aaron, Ellen, Jessica, Shanta, Sophia, Khari, and Constance. Can I have a second?

Anuj Khadiwada:

I second the nominees.

Kamaria Brisseau:

Thank you Anuj. Jessica?

Jessica Boulet:

Aye.

Kamaria Brisseau:

Sophia?

Sophia Huda:

Aye.

Kamaria Brisseau:

Tim?

Tim Bryan:

Aye.

Kamaria Brisseau:

Constance?

Constance Barnes:

Aye.

Kamaria Brisseau:

Constance?

Constance Barnes:

Can you hear me?

Kamaria Brisseau:

I can hear you now. You're an aye?

Constance Barnes:

Aye.

Kamaria Brisseau:

Aaron?

Aaron Bothner:

Aye.

Kamaria Brisseau:

Ellen?

Ellen Chen:

Aye.

Kamaria Brisseau:

Khari?

Khari Shabazz:

Aye.

Kamaria Brisseau:

Aluta?

Aluta Khanyle:

Aye.

Kamaria Brisseau:

Ellen?

Ellen Chen:

Oh, I thought I said aye already, sorry. Aye.

Kamaria Brisseau:

So the next vote, if you can just leave your cameras on for the full role call, because it shuffles. That would be greatly appreciated. I believe Michael still has to vote.

Michael Dorrie:

Aye.

Kamaria Brisseau:

Did I miss anyone?

Shanta Pressley:

Shanta and I'm an aye.

Kamaria Brisseau:

Okay, my apologies, hi Shanta.

Shanta Pressley:

Hey, no worries. I'm one of the shufflers.

Kamaria Brisseau:

Okay, great, so I hope all of the votes have been noted already and we'll move on to the officer vote. We did receive nominations and listed in the agenda we have the nomination for chair. In the chair role, that will be Aaron Bothner. Do I have a second? So I motion to approve Aaron as Chair of the Board. Can I have a second?

Ellen Chen:

I will second that. Aye.

Kamaria Brisseau:

Thank you. Anuj?

Anuj Khadiwada:

Aye.

Kamaria Brisseau:

Jessica?

Jessica Boulet:

Aye.

Kamaria Brisseau:

Sophia?

Sophia Huda:

Aye.

Kamaria Brisseau:

Tim?

Tim Bryan:

Aye.

Kamaria Brisseau:

Constance?

Constance Barnes:

Aye.

Kamaria Brisseau:

Ellen?

Ellen Chen:

Aye. [crosstalk 02:11:10].

Kamaria Brisseau:

I'm sorry?

Ellen Chen:

I think I was the one who seconded it, so I don't know, yeah, aye.

Kamaria Brisseau:

Aaron, you're abstaining I'm assuming. Shanta?

Shanta Pressley:

Aye.

Kamaria Brisseau:

Khari?

Khari Shabazz:

Aye.

Kamaria Brisseau:

Aluta?

Aluta Khanyle:

Aye.

Kamaria Brisseau:

And Michael?

Michael Dorrie:

Aye.

Kamaria Brisseau:

Okay great, thank you everyone.

Kamaria Brisseau:

Next up we have the vote for Vice Chair. I move to approve Anuj Khadiwada as the Vice Chair of the Board. Can I have a second?

Jessica Boulet:

Second and aye. [crosstalk 02:12:00].

Kamaria Brisseau:

Thanks. Thanks to both of you. I guess Jessica will be the second and I got your aye, Shanta. Sophia?

Sophia Huda:

Aye.

Kamaria Brisseau:

Tim?

Tim Bryan:

Aye.

Kamaria Brisseau:

Constance?

Constance Barnes:

Aye.

Kamaria Brisseau:

Aaron?

Aaron Bothner:

Aye.

Kamaria Brisseau:

Ellen?

Ellen Chen:

Aye.

Kamaria Brisseau:

Khari?

Khari Shabazz:

Aye.

Kamaria Brisseau:

Aluta?

Aluta Khanyle:

Aye.

Kamaria Brisseau:

And Michael?

Michael Dorrie:

Aye.

Kamaria Brisseau:

Thank you everyone, Anuj will be our Vice Chair for the coming year. Next up we have the treasurer. Shanta was nominated to remain as Treasurer, so I move to approve Shanta to remain in position as Treasurer. Do I have a second?

Jessica Boulet:

And an aye.

Kamaria Brisseau:

Thank you Jessica.

Jessica Boulet:

This is my favorite game for the evening.

Kamaria Brisseau:

Anuj?

Anuj Khadiwada:

Sorry, aye.

Kamaria Brisseau:

Sophia?

Sophia Huda:

Aye.

Kamaria Brisseau:

Tim?

Tim Bryan:

Aye.

Kamaria Brisseau:

Constance?

Constance Barnes:

Aye.

Kamaria Brisseau:

Aaron?

Aaron Bothner:

Aye.

Kamaria Brisseau:

Ellen?

Ellen Chen:

Aye.

Kamaria Brisseau:

Khari?

Khari Shabazz:

Aye.

Kamaria Brisseau:

Aluta?

Aluta Khanyle:

Aye.

Kamaria Brisseau:

Michael?

Michael Dorrie:

Aye.

Kamaria Brisseau:

And I apologize, last time I guess I was supposed to ask if there are any abstentions. Are there any abstentions or oppositions for this vote? Extensions first. I guess you can mark Shanta down as abstaining, she preoccupied.

Shanta Pressley:

I abstain.

Jessica Boulet:

To the extent that we actually do get an answer from each role call, you don't have to ask for that because when you do the role call you can say "I abstain" or "I'm a no".

Kamaria Brisseau:

Okay, thank you. Next up we have the vote for Secretary, which is you Jessica. We did get a nomination for Jessica to remain in the role of Secretary so I move to approve Jessica remaining as Secretary of the board. Do I have a second?

Ellen Chen:

I will second that, and I'm an aye. It's Ellen.

Kamaria Brisseau:

Thank you Ellen. Anuj?

Anuj Khadiwada:

Aye.

Kamaria Brisseau:

Jessica?

Jessica Boulet:

I will abstain.

Kamaria Brisseau:

Sophia?

Sophia Huda:

Aye.

Kamaria Brisseau:

Tim?

Tim Bryan:

Aye.

Kamaria Brisseau:

Constance?

Constance Barnes:

Aye.

Kamaria Brisseau:

Aaron?

Aaron Bothner:

Aye.

Kamaria Brisseau:

Ellen?

Ellen Chen:

Aye.

Kamaria Brisseau:

Shanta?

Shanta Pressley:

Aye.

Kamaria Brisseau:

Khari?

Khari Shabazz:

Aye.

Kamaria Brisseau:

Aluta?

Aluta Khanyle:

Aye.

Kamaria Brisseau:

And Michael?

Michael Dorrie:

Aye.

Kamaria Brisseau:

Thank you everyone. So Jessica will remain Secretary of the Board. So next up is the Board Committee Members nominations. So one thing to clarify, before we move to fill the committees, in the email and in prior conversation I made a note that we were going to vote on the committees and the committee Chairs but after careful review of the bylaws... No it's fine Melissa. Well actually yes, for the committee portion yes, that would be helpful.

Kamaria Brisseau:

So after careful review of the bylaws, the committee Chair will be nominated and voted on during the committee member meetings so only the committee members will have an opportunity to vote for their Chair for their committee. That will not take place this evening. So this evening we'll only be voting on members so folks who will be joining committees.

Kamaria Brisseau:

One thing to note, everyone seems to be very eager to join committees and wants to put in a lot of work and I want you to really think about if you do have the time to dedicate to commit to these committees. As a reminder, you can participate on committee calls and not necessarily be a voting member if you are interested in participating but you're not sure if you'll be able to commit to attending committee meetings whenever they're held whether it's monthly or whatever the schedule is for the respective committee. So just something to keep in mind but we are asking that everyone should join at least one. Of course, you can join as many as you want but be mindful about your time and if you really have the time to commit.

Kamaria Brisseau:

So we'll start with-

Jessica Boulet:

Can I add one quick thing to that Kamaria?

Kamaria Brisseau:

Sure.

Jessica Boulet:

Well two I guess. The first thing is yes. Just going to echo that, exactly what Kamaria said. Just generally speaking, some boards even limit people to one, so think about where you want to focus your energies and then also think about when you're joining a committee, the coordination issues involved the bigger the committee is in terms of fighting scheduling and that kind of thing. Just keep in mind the overall functioning as well when you're like "What are the ones that I think are really important for me to be at and that I really want to participate most in?". Yeah, just as another factor to keep in mind.

Kamaria Brisseau:

Thank you Jessica. So to try and keep this clean and smooth, I'm going to go committee by committee. I'll read out the names of the folks who are currently on the committee, you'll let me know if you want to stay on the committee, if you have not submitted a nomination and you would like to, once I get to that committee please express your interest at that time before we do the vote.

Kamaria Brisseau:

So we'll start, we'll just go in order of what is listed. So for the Facilities committee, we currently have Aluta Khanyle, Anuj, Michael and Sophia as members. I did not receive any more nominations. The names that I read off, if you are not interested in remaining on the committee, please let me know.

Anuj Khadiwada:

I am not interested in remaining.

Kamaria Brisseau:

Okay.

Sophia Huda:

Same. [crosstalk 02:19:17].

Michael Dorrie:

I was going to say the same thing but I guess I'll stay on. I'll need a new invite though, I don't think I'm getting the invite for the Facilities meetings.

Aaron Bothner:

[crosstalk 02:19:29] Michael, I don't think we've had regular meetings. I think we wanted to keep this as a standing meeting knowing that we're looking at the future path of the high school and knowing that there's probably going to be facilities needs that come up but they have not been recurring.

Michael Dorrie:

Perfect.

Kamaria Brisseau:

Great, yup. We expect that this year hopefully with some expansion, we're still planning on looking at another building hopefully, there will be more activity within the Facilities committee, especially even just with maintaining the current building that we're in.

Kamaria Brisseau:

Are there any folks who would like to join the Facilities committee that have not expressed interest yet?
Okay.

Kamaria Brisseau:

So we'll take a vote on Aluta Khanyle and Michael Dorrie, and Aaron, did you want to remain on the committee as well?

Aaron Bothner:

Yeah, I'll stay so we have three and I do real estate, so...

Kamaria Brisseau:

Seems fitting.

Aaron Bothner:

Yeah.

Kamaria Brisseau:

So first I'd like to take a vote. I'd like to motion to roll all of the members together into one vote so we can vote for Aluta, Michael and Aaron onto the Facilities committee in one vote.

Khari Shabazz:

Second, and aye.

Kamaria Brisseau:

Thank you. Anuj?

Anuj Khadiwada:

Aye.

Kamaria Brisseau:

Jessica?

Jessica Boulet:

Aye.

Kamaria Brisseau:

Sophia?

Sophia Huda:

Aye.

Kamaria Brisseau:

Tim?

Tim Bryan:

Aye.

Kamaria Brisseau:

Constance?

Constance Barnes:

Aye.

Kamaria Brisseau:

Aaron?

Aaron Bothner:

Aye.

Kamaria Brisseau:

Ellen?

Ellen Chen:

Aye.

Kamaria Brisseau:

Shanta?

Shanta Pressley:

Aye.

Kamaria Brisseau:

Khari?

Khari Shabazz:

Aye.

Kamaria Brisseau:

Michael?

Michael Dorrie:

Aye.

Kamaria Brisseau:

And Aluta?

Aluta Khanyle:

Aye.

Kamaria Brisseau:

Did I miss anyone? No, okay. I don't know if Melissa or Keisha, I just want to make sure you guys got it down, so it's going to be Aaron, Aluta and Michael on the Facilities committee.

Kamaria Brisseau:

Moving on to the External Relations. We currently have Aluta, Jessica, Khari, Shanta, and Ellen has expressed interest [crosstalk 02:21:58].

Tim Bryan:

Kamaria, this is Tim. I had expressed interest too, I think I was a little delayed in mentioning it to you.

Kamaria Brisseau:

Yeah, no worries. And Tim has expressed interest as well. Is there anyone who is currently listed on this document who would not like to continue being on the External Relations committee?

Khari Shabazz:

Yes, that's Khari, me.

Kamaria Brisseau:

Okay. And is there anyone who would like to join who has not made a nomination or would you like to nominate someone else even at this time?

Kamaria Brisseau:

Okay, great. So the folks that we are moving to approve to continue or to join the External Relations committee would be Aluta, Jessica, Shanta, Ellen, and Tim? And I'd like to move to approve to roll them into one vote. Can I have a second?

Jessica Boulet:

Second, and aye.

Kamaria Brisseau:

Thank you Jessie. Anuj?

Anuj Khadiwada:

Aye.

Kamaria Brisseau:

Jessica?

Jessica Boulet:

Aye.

Kamaria Brisseau:
Sophia?

Sophia Huda:
Aye.

Kamaria Brisseau:
Tim?

Tim Bryan:
Abstain.

Kamaria Brisseau:
Constance?

Constance Barnes:
Aye.

Kamaria Brisseau:
Aaron?

Aaron Bothner:
Aye.

Kamaria Brisseau:
Ellen?

Ellen Chen:
Abstain.

Kamaria Brisseau:
Shanta?

Shanta Pressley:
Aye.

Kamaria Brisseau:
Khari?

Khari Shabazz:
Aye.

Kamaria Brisseau:

Aluta?

Aluta Khanyle:

I guess I'm supposed to abstain, right? I abstain.

Jessica Boulet:

There's a [crosstalk 02:23:42].

Kamaria Brisseau:

... you're voting for other people on the committee so I don't think you need to abstain.

Jessica Boulet:

We don't want everybody abstaining because then we're not going to have enough votes.

Kamaria Brisseau:

I think we'll be fine but for future reference, you don't have to abstain from the committee vote because it's not just solely for yourself, you're also voting for the other members of the committee as well. And last but not least Michael.

Michael Dorrie:

Aye.

Kamaria Brisseau:

Thank you.

Ellen Chen:

So then I'm an aye, is that right? Did I get that right?

Tim Bryan:

It's your vote.

Kamaria Brisseau:

Do you like to be an aye?

Ellen Chen:

Aye, aye.

Kamaria Brisseau:

Okay. Did we get that notation down Melissa? Great. So now I'd like to move to approve the committee members Aluta, Jessica, Shanta, Ellen and Tim. Can I have a second?

Ellen Chen:

I'll second that and I'm an aye.

Kamaria Brisseau:
Thank you Ellen. Anuj?

Anuj Khadiwada:
Aye.

Kamaria Brisseau:
Jessica?

Jessica Boulet:
Aye.

Kamaria Brisseau:
Sophia? Sophia?

Sophia Huda:
Aye.

Kamaria Brisseau:
Tim?

Tim Bryan:
Aye.

Kamaria Brisseau:
Constance?

Constance Barnes:
Aye.

Kamaria Brisseau:
Aaron?

Aaron Bothner:
Aye.

Kamaria Brisseau:
Ellen?

Ellen Chen:
Aye.

Kamaria Brisseau:
Shanta?

Shanta Pressley:
Aye.

Kamaria Brisseau:
Khari?

Khari Shabazz:
Aye.

Kamaria Brisseau:
Aluta?

Aluta Khanyle:
Aye.

Kamaria Brisseau:
And Michael?

Michael Dorrie:
Aye.

Kamaria Brisseau:
Thank you everyone. Next up, Nominating committee, well I guess we have to do that here as well, you're right. I'm thinking out loud, sorry guys. So for the Nominating committee we currently have myself, Aaron and Ellen. If there is anyone else who would like to join who has not expressed interest yet, please let me know now. Oh come on guys, nom com? All right. All right so I move to roll all of the committee members into one vote. Can I have a second?

Khari Shabazz:
Second. Aye.

Kamaria Brisseau:
Thank you Khari. Anuj?

Anuj Khadiwada:
Aye.

Kamaria Brisseau:
Jessica?

Jessica Boulet:

Aye.

Kamaria Brisseau:

Sophia?

Sophia Huda:

Aye.

Kamaria Brisseau:

Tim?

Tim Bryan:

Aye.

Kamaria Brisseau:

Constance?

Constance Barnes:

Aye.

Kamaria Brisseau:

Aaron?

Aaron Bothner:

Aye.

Kamaria Brisseau:

Ellen?

Ellen Chen:

Aye.

Kamaria Brisseau:

Shanta?

Shanta Pressley:

Aye.

Kamaria Brisseau:

Aluta?

Aluta Khanyle:

Aye.

Kamaria Brisseau:

And Michael?

Michael Dorrie:

Aye.

Kamaria Brisseau:

Great. So I'd like to move to approve Kamaria, Aaron and Ellen as Nominating committee members. Can I have a second?

Shanta Pressley:

This is Shanta and I second, I'm an aye.

Kamaria Brisseau:

Thank you Shanta. Anuj?

Anuj Khadiwada:

Aye.

Kamaria Brisseau:

Jessica?

Jessica Boulet:

Aye.

Kamaria Brisseau:

Sophia?

Sophia Huda:

Aye.

Kamaria Brisseau:

Tim?

Tim Bryan:

Aye.

Kamaria Brisseau:

Constance?

Constance Barnes:

Aye.

Kamaria Brisseau:

Aaron?

Aaron Bothner:

Aye.

Kamaria Brisseau:

Ellen?

Ellen Chen:

Aye.

Kamaria Brisseau:

Khari?

Khari Shabazz:

Aye.

Kamaria Brisseau:

Aluta?

Aluta Khanyle:

Aye.

Kamaria Brisseau:

And Michael?

Michael Dorrie:

Aye.

Kamaria Brisseau:

Great, thanks everyone. So next up we have the governance committee and there will be a third vote because we are looking to have the Governance committee act as also the CEO Evaluation committee. Or do we need to vote on that Aaron or we're just going to include it?

Aaron Bothner:

I think we wanted to at least discuss it if not formally delegate it to that committee. This is a new thing for us.

Kamaria Brisseau:

Well because...

Aaron Bothner:

Go ahead.

Kamaria Brisseau:

Well, because I'm thinking last year I believe it was a stand-alone committee so we're removing a committee and merging it with another one. I guess that would warrant a discussion. I'll skip that one for now, we'll come back to that.

Kamaria Brisseau:

Let's move on to Education. So currently we have Ellen, Anuj, Constance, Jessica, Michael, Sophia, and Constance was nominated. Oh wait, Constance was already on it. So if there is anyone who would like to join who has not expressed interest yet, please let me know.

Khari Shabazz:

Kamaria, I would like to join that committee.

Kamaria Brisseau:

Okay.

Michael Dorrie:

I would like to leave that committee Kamaria.

Kamaria Brisseau:

Thank you Michael.

Jessica Boulet:

Now I'm going to do the same, I'm going to leave that committee.

Kamaria Brisseau:

Okay.

Aaron Bothner:

Sorry Kamaria, I want to join that committee.

Kamaria Brisseau:

And you want to join. Okay. So first I'd like to move to roll the vote into vote, all the Education committee members. Can I have a second?

Tim Bryan:

This is Tim, I second, and I'm an aye.

Kamaria Brisseau:

Thank you Tim. Anuj?

This transcript was exported on Jul 13, 2021 - view latest version [here](#).

Anuj Khadiwada:

Aye.

Kamaria Brisseau:

Jessica?

Jessica Boulet:

Aye.

Kamaria Brisseau:

Sophia?

Sophia Huda:

Aye.

Kamaria Brisseau:

Tim?

Tim Bryan:

Aye.

Kamaria Brisseau:

Constance?

Constance Barnes:

Aye.

Kamaria Brisseau:

Aaron?

Aaron Bothner:

Aye.

Kamaria Brisseau:

Ellen?

Ellen Chen:

Aye.

Kamaria Brisseau:

I forgot who seconded at this point. Shanta?

Shanta Pressley:

Aye.

Kamaria Brisseau:

Khari?

Khari Shabazz:

Aye.

Kamaria Brisseau:

Aluta?

Aluta Khanyle:

Aye.

Kamaria Brisseau:

And Michael?

Michael Dorrie:

Aye.

Kamaria Brisseau:

Okay. So the committee members would include Ellen, Anuj, Constance, Khari, Aaron, Sophia. I'd like to move to add those folks to the Education committee. Can I have a second?

Anuj Khadiwada:

I second and I'm an aye.

Kamaria Brisseau:

Thank you Anuj. Jessica?

Jessica Boulet:

Aye.

Kamaria Brisseau:

Sophia?

Sophia Huda:

Aye.

Kamaria Brisseau:

Tim?

Tim Bryan:

Aye.

Kamaria Brisseau:
Constance?

Constance Barnes:
Aye.

Kamaria Brisseau:
Aaron?

Aaron Bothner:
Aye.

Kamaria Brisseau:
Ellen?

Ellen Chen:
Aye.

Kamaria Brisseau:
Shanta?

Shanta Pressley:
Aye.

Kamaria Brisseau:
Khari?

Khari Shabazz:
Aye.

Kamaria Brisseau:
Aluta?

Aluta Khanyle:
Aye.

Kamaria Brisseau:
And Michael?

Michael Dorrie:
Aye.

Kamaria Brisseau:

Great, thank you. Next up we have Finance committee. So currently the members include Shanta, Aaron, Ellen, myself, Khari and Tim. Is there anyone else who would like to join or would like to be removed from the Finance committee?

Khari Shabazz:

Kamaria, this is Khari. I'd like to be removed from that committee.

Kamaria Brisseau:

Anyone else? Okay. So first I'd like to move to roll the vote into one vote to vote on the Finance committee members. Can I have a second?

Anuj Khadiwada:

Second, and I'm an aye.

Kamaria Brisseau:

Thank you Anuj. Jessica?

Jessica Boulet:

Aye.

Kamaria Brisseau:

Sophia?

Sophia Huda:

Aye.

Kamaria Brisseau:

Tim?

Tim Bryan:

Aye.

Kamaria Brisseau:

Constance?

Constance Barnes:

Aye.

Kamaria Brisseau:

Aaron?

Aaron Bothner:

This transcript was exported on Jul 13, 2021 - view latest version [here](#).

Aye.

Kamaria Brisseau:

Ellen?

Ellen Chen:

Aye.

Kamaria Brisseau:

Shanta?

Shanta Pressley:

Aye.

Kamaria Brisseau:

Khari?

Khari Shabazz:

Aye.

Kamaria Brisseau:

Aluta? Aluta?

Aluta Khanyle:

Aye.

Kamaria Brisseau:

Michael?

Michael Dorrie:

Aye.

Kamaria Brisseau:

Thank you. Okay, so now I move to approve the following members to join the Finance committee. Shanta, Aaron, Ellen, Kamaria, and Tim. Can I have a second?

Anuj Khadiwada:

I second and I'm an aye.

Kamaria Brisseau:

Thank you Anuj. Jessica?

Jessica Boulet:

Aye.

Kamaria Brisseau:
Sophia?

Sophia Huda:
Aye.

Kamaria Brisseau:
Tim?

Tim Bryan:
Aye.

Kamaria Brisseau:
Constance?

Constance Barnes:
Aye.

Kamaria Brisseau:
Aaron?

Aaron Bothner:
Aye.

Kamaria Brisseau:
Ellen?

Ellen Chen:
Aye.

Kamaria Brisseau:
Shanta?

Shanta Pressley:
Aye.

Kamaria Brisseau:
Khari?

Khari Shabazz:
Aye.

Kamaria Brisseau:

Aluta?

Aluta Khanyle:

Aye.

Kamaria Brisseau:

And Michael?

Michael Dorrie:

Aye.

Kamaria Brisseau:

Thank you everyone. So that concludes all of the committees except for Governance.

Aaron Bothner:

Kamaria, I actually went back to the by-laws just to make sure we were doing this right and I think we're actually covered by the by-laws. The by-laws basically provide "The Governance committee shall oversee the evaluation of the board officers and other management if any" so I think it's picked up there. I think it's just merely insuring the Governance committee is willing to take on that responsibility rather knowing that that's what the Governance committee will be focused on, plus I think Jessica and I have talked about getting that process right, figuring out what it looks like. This is going to be the first time we do it and it's going to set a lot of precedence so no pressure but we need to get it right so that will be a focal point. So just folks who are committing to that, know that that is part of what you're committing too and that'll probably be a little bit more involved.

Jessica Boulet:

Yes, if we wanted a separate committee for CEO Evaluation I think the first step would be to discuss that within the Governance committee and then propose it to the larger board since we already took care of it in the by-laws.

Kamaria Brisseau:

Thank you for that Aaron and Jessie. So first let's move to roll it into one vote so we can [crosstalk 02:34:54].

Anuj Khadiwada:

Wait wait, I want to drop from this committee.

Kamaria Brisseau:

Ah yes, sorry. And I'm also joining. So Anuj would like to drop.

Khari Shabazz:

I'd like to join this committee.

Kamaria Brisseau:

Khari.

Shanta Pressley:

Is the Governance committee mandatory for Committee Chair?

Kamaria Brisseau:

I don't believe so.

Shanta Pressley:

Okay.

Kamaria Brisseau:

It might be for the officers, I believe last year we had a discussion as to, I don't know if it's in the by-laws but it was the practice, for the officers to be on the Governance committee, so. Is there anyone...

Jessica Boulet:

So currently right now how we have it set up is that there's a space dedicated in every Governance committee meeting for inter-committee discussion which can be very useful for Committee Chairs. But again, we have to select Committee Chairs within each committee, so technically that's not set yet.

Kamaria Brisseau:

Except for the Governance and Finance because those two have officer positions.

Jessica Boulet:

Yes.

Kamaria Brisseau:

Everything else...

Aaron Bothner:

Committee Chairs don't need to join the Governance committee. Jessica if you want to continue that practice and Committee Chairs feel it's useful to them you can keep that as a standing item and just have Committee Chairs dial in too.

Jessica Boulet:

Yeah, again, yeah.

Aaron Bothner:

Right, okay, just [crosstalk 02:36:33].

Jessica Boulet:

This transcript was exported on Jul 13, 2021 - view latest version [here](#).

Everyone is welcome to jump in whenever they want too, you don't have to be on the committee to join the meeting. Thank you, good reminder.

Kamaria Brisseau:

Yeah. So unless I hear any other nominations, I will move forward with the vote. Okay, so the first motion is to roll all of the Governance committee members into one vote. Can I have a second?

Shanta Pressley:

This is Shanta, I second, and I'm an aye.

Kamaria Brisseau:

Thank you. Anuj?

Anuj Khadiwada:

Aye.

Kamaria Brisseau:

Jessica?

Jessica Boulet:

Aye.

Kamaria Brisseau:

Sophia?

Sophia Huda:

Aye.

Kamaria Brisseau:

Tim?

Tim Bryan:

Aye.

Kamaria Brisseau:

Constance?

Constance Barnes:

Aye.

Kamaria Brisseau:

Aaron?

Aaron Bothner:

Aye.

Kamaria Brisseau:

Ellen?

Ellen Chen:

Aye.

Kamaria Brisseau:

Khari?

Khari Shabazz:

Aye.

Kamaria Brisseau:

Aluta?

Aluta Khanyle:

Aye.

Kamaria Brisseau:

And Michael?

Michael Dorrie:

Aye.

Kamaria Brisseau:

And the next vote is to vote the following members onto the Governance committee. That would be Jessica, Aaron, Constance, Ellen, Shanta, Khari and myself, Kamaria. Can I have a second?

Anuj Khadiwada:

I second and I'm an aye.

Kamaria Brisseau:

Thank you. Jessica?

Jessica Boulet:

I'm an aye, although some of those members have to be on just as a note, but I think that's fine, I'm an aye.

Kamaria Brisseau:

Thank you. Sophia?

Sophia Huda:

Aye.

Kamaria Brisseau:

Tim?

Tim Bryan:

Aye.

Kamaria Brisseau:

Constance?

Constance Barnes:

Aye.

Kamaria Brisseau:

Aaron?

Aaron Bothner:

Aye.

Kamaria Brisseau:

Ellen?

Ellen Chen:

Aye.

Kamaria Brisseau:

Shanta?

Shanta Pressley:

Aye.

Kamaria Brisseau:

Khari?

Khari Shabazz:

Aye.

Kamaria Brisseau:

Aluta?

Aluta Khanyle:

Aye.

Kamaria Brisseau:

And Michael?

Michael Dorrie:

Aye.

Kamaria Brisseau:

Thank you everyone. I believe that concludes all of the votes for reelection and committee members and officers. Thank you everyone for your participation, thank you for sending in the nominations, and also, just something to note if throughout the year, you have interest, again, of joining or participating in a committee, you can join a committee meeting and we can also bring up a vote if need be. So thank you everyone and I look forward to a very productive year. I know we're going to accomplish a lot of great things and so now I hand it back over to Aaron.

Jessica Boulet:

Can I jump in here really quickly?

Kamaria Brisseau:

Sure.

Jessica Boulet:

Before we tie up the Governance notes, two things. One; Keisha when the minutes are ready in draft form, if you could publish them and then just send them around to everybody so that if you're on a committee, if anybody needs to see who we just voted on to any committee, that that's available there. Then we will need to update the committee members in Board on Track according to these votes, just...

PART 5 OF 7 ENDS [02:40:04]

Jessica Boulet:

The committee members in board on track, according to these votes, just to flag that, although I'm sure you're already on top of it. And finally I remembered when we were doing all of our votes. I believe that next month we need to be back to in-person meetings. The emergency orders have expired. And so everybody should be planning on being in-person in the July meeting. If there... if you foresee any issues with it, if you have personal concerns or if you are perhaps not located in New York City at this very moment, please reach out as soon as possible. Let me know, because if we're going to have form issues... we just need to make sure that we can address any potential difficulties, if not enough people are coming in person. And also if you choose to join remotely, that means that there are actually new rules for what that looks like, including sharing your location so that the public can come access you, which is standard under open meeting law prior to the pandemic.

Jessica Boulet:

If we can remember back that far? Anyway, there's just a lot of shifting back towards in-person happening. So yes. Number one thing, please let me know if you do not think you're going to be able to

make it in person in July, as soon as you know that. And there's a perk to this, other than seeing everybody in person, which is lovely. Also, maybe nobody remembers this, but the roll call voting that we just did exhaustively is something that we instituted as a best practice for remote meetings. And when we're in person, we will not have to do that.

Tim Bryan:

Sorry, why is it that this switch is happening between June and July? Like what's the?

Jessica Boulet:

The executive orders, the emergency orders were rescinded as of what I think is June 17th or something when all of the pandemic era stuff ended. And so actually we just got in under the wire this month, it expires officially at 11:59 PM tonight. So FYI, Aaron, our meeting, can't go later than that.

Aaron Bothner:

Yes.

Jessica Boulet:

So that's my, that's my piece. That's what I wanted to say.

Aaron Bothner:

That just flashing back to what it's like to meet in person. So like Jessica noted, let's be communicative if we're expecting issues. It sounds more intimidating than it actually is to work through a lot of this stuff. And then otherwise look forward to hopefully seeing many of you really at the retreat. Cause that'll be, that'll be first here and then back in person at the school. So a big marathon session, as we all know, getting through the annual slate each year. So appreciate everyone's patience and on camera votes for that. That brings us to the end of the June meeting, which is the end of well, except for exec session, which we'll get to, but for everybody you're close the end of our fiscal year. So congratulations to all on getting through the 2020 to 2021 fiscal year.

Aaron Bothner:

This was a big year. And so I will just simply say, I think this is a great slate to be going into renewal with in this coming year. Continuity is understandably very appreciated by authorizing bodies for charter schools in the state of New York. And I think this is going to put forth a really strong board level representation for what we're about to go through over the next six months. Which is also just a subtle reminder that... enjoy yourself tonight. Celebrate making it through the school year because renewal is going to start as soon as we get into July. And for many of you, I think this is the first time going through it. So we'll take everybody through what all that means and what board involvement will be, what have you, but for now, congratulations on getting to the end of the year.

Aaron Bothner:

We are going to... I'm going to make a motion in a second to go into executive session here. If you're not joining us in executive session, as I always say to you, have a very pleasant evening and look forward to hopefully seeing you tomorrow. Otherwise have a great end of school year and we'll pick back up in July. So thank you. Thanks to all of you, thanks to everybody for, for getting us here and getting us to the end of the year. And I'm really, I say this with a lot of as much authenticity as I really can. I'm very excited for

This transcript was exported on Jul 13, 2021 - view latest version [here](#).

next school year. So looking forward to it. On that note, motion to propose an executive session, discuss matters relating to the employment of a particular employee. Do I have a second?

Jessica Boulet:

Quick question Aaron? Do you anticipate a vote after the executive session?

Aaron Bothner:

I do not.

Jessica Boulet:

I will second. And I'm an aye.

Aaron Bothner:

Great. Anuj?

Anuj Khatiwada:

Aye.

Aaron Bothner:

Sophia?

Sophia Huda:

Aye.

Aaron Bothner:

Tim?

Tim Bryan:

Aye.

Aaron Bothner:

Ellen?

Ellen Chen:

Aye.

Aaron Bothner:

Constance?

Constance Barnes-Watson:

Aye.

Aaron Bothner:

This transcript was exported on Jul 13, 2021 - view latest version [here](#).

Shanta?

Shanta Pressley:

Aye.

Aaron Bothner:

Khari?

Khari Shabazz:

Aye.

Aaron Bothner:

Kamaria?

Kamaria Brisseau:

Aye.

Aaron Bothner:

Aluta?

Aluta Khanyile:

Aye.

Aaron Bothner:

And Michael?

Michael Dorrie:

Aye.

Aluta Khanyile:

Great. And Melissa I'm co-host, right? Perfect. All right. Folks, Ellen just recently circulated, within the last few minutes, the exact session. So, oh, and Keisha, she says at the outset, the guest for exec session is Malik Russell. Let's go ahead and migrate there as quickly as we can so we can get that started. Otherwise, have a pleasant evening, everybody.

Anuj Khatiwada:

Bye guys.

PART 6 OF 7 ENDS [03:12:04]

Aaron Bothner:

[Silence 03:12:01].

This transcript was exported on Jul 13, 2021 - view latest version [here](#).

Aaron Bothner:

Well, that's not right.

Aaron Bothner:

Okay folks. I meant what I said earlier, fantastic to be at the end of this school year with you all, and I'm excited about the upcoming year. Have a wonderful evening and really hope to see everybody in July at the retreat, if you can make it. Have a great night. Motion to adjourn.

Speaker 6:

Thanks. Bye.

Kam:

Thanks everyone.

Aaron Bothner:

Good night guys.

Kam:

Good night.

Speaker 6:

Thanks everyone, bye.

Speaker 8:

Bye, next time I'll save you a good seat, man.

Speaker 7:

Yes thank you. Thank you.

Speaker 8:

Good night guys.

PART 7 OF 7 ENDS [03:39:55]