

<b>Hourly</b>	
<b>Step</b>	<b>Administrative</b>
<b>1</b>	\$15.36
<b>2</b>	\$16.32
<b>3</b>	\$16.32
<b>4</b>	\$17.28
<b>5</b>	\$18.24
<b>6</b>	\$19.20
<b>7</b>	\$20.16
<b>8</b>	\$21.12
<b>9</b>	\$21.12
<b>10</b>	\$22.08
<b>11</b>	\$23.04
<b>12</b>	\$24.00
<b>13</b>	\$24.96
<b>14</b>	\$25.92
<b>15</b>	\$25.92

Employees must follow time sheet regulations as described during their training period and/or in the employee handbook. Timesheet pay, is calculated from the 1st to the 15th paid on the 25th and the 16th to the 30th or 31st (last day of the month) paid on the 10th day of the following month or the immediately preceding business day if the 10th or 25th falls on a weekend or holiday.

\* Annual Salary = Total paid days x Hours per day x Hourly rate  
 Total paid days =  
 Work + Holiday Annual Salary divided by 10 or 12 months = Monthly Salary

Positions include: Campus Aide, Instructional Aide, Administrative Assistant, Cafeteria Worker, Bus Driver, Administrative Hourly

Encore Education Corporation does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender identity or expression, age, national origin (ancestry), ethnic group identification, mental and physical disability, marital or parental status, sex, sexual orientation, or military status, or genetic information in any of its activities or operations. The perception of one or more of such characteristics: or association with a person or group with one or more of these actual or perceived characteristics. Encore Education Corporation is an equal opportunity employer.

Board adopted on June 2, 2021