



Foxborough Regional Charter School

Board Meeting

Date and Time

Tuesday January 12, 2021 at 6:15 PM EST

Meeting Format

Whether in person or online, the public is welcome to attend Board Meetings and have access to meeting minutes. Meetings are held once a month and additionally, as determined by the Board Chair. All meeting Agendas are posted to the school website at least 48 hours in advance of each public meeting.

During the meeting, the Board follows the published agenda and works through business. Audience members are not part of the formal discussion or deliberations, but may raise their hand to add brief comment or ask clarifying questions. Meetings start promptly on time as noted on the agenda.

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:15 PM
A. Roll Call Attendance			
B. Call the Meeting to Order			
II. Leadership Report			
A. Awards, Honors, and Recognition			
B. Equity & Inclusion			
C. Personnel Update			
III. Committees			
A. Enrollment			
B. Facility			

• 2020 Chrome book order update

Purpose Presenter Time

- UV Light installation
- 10gb installation by Verizon
- 2021/2022 Technology Needs
- Food Services

C. Finance

- Current budget to actual
- 2021/2022 Budget Calendar

D. FRCS Foundation Inc

E. Governance

- By Laws
- Executive Leader Search

IV. Policy Review

A. New /Old Policies

V. Special Reports

- A. English Learner Parent Advisory Committee (ELPAC) Report**
- B. Partners In Education (PIE) Report**
- C. Special Education Parent Advisory Committee (SEPAC) Report**

VI. New/Old Business

VII. Items for the Next Meeting

VIII. Privilege of the Floor

IX. Closing Items

- A. Approval of Minutes: 22DEC2020**
- B. Approval of Minutes: 30DEC2020**
- C. Adjourn Meeting**
Meeting will adjourn to executive session

Vote

The listed matters are those reasonably anticipated by the Chair to be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may be brought up for discussion to the extent permitted by law.



Academic Highlights, Achievements, News & Notes January 2021

Early College Acceptances, Rolling In for Members of the Class of 2021

It's that time of the year! Early acceptances to colleges and universities are beginning to come in for members of the FRCS Class of 2021!

Traditionally, our seniors would add their acceptances to a bulletin board in the High School hallway for their classmates and teachers to see. But, at this time seniors are sharing their good news virtually.

We have created a board on the FRCS website – where we can take the students' good news and share it with our community. The board is updated weekly and included in our Friday Newsletters.

[Click HERE to view the college acceptance board.](#)



Elementary School Students Receive Outstanding Effort Awards for Term 1



Students in the Elementary School were recognized for their outstanding effort during our first trimester.

These students in Grades K-4 showed their Falcon Pride by attending class each day, participating in class discussions and doing their very best when completing assignments!

We look forward to even more students receiving this award at the conclusion of Term 2! Congratulations to all our Outstanding Effort award recipients!

Enter to Learn, Exit to Lead!

- [Please click here to view the list of students who received an Outstanding Effort Award.](#)

Middle and High School Students Named to Honor Roll – Term 1

We're proud to announce the names of our Middle School and High School students who made the Honor Roll for Term 1 (2020-2021 School Year).

These students have persevered, and have achieved great things academically during what's this unusual and challenging school year.

Congratulations to all on a job well done! *Enter to Learn, Exit to Lead!*

- [Please click here to view the Term 1 Middle School Honor Roll](#)
- [Please click here to view the Term 1 High School Honor Roll](#)



Middle School Students Share Art Projects with the FRCS Community

Some of our Grade 5 and 6 students are excited to share the art projects they worked on during Term 1.

We're so impressed by their creativity and attention to detail! Thank you to Mr. King for guiding and supporting our young artists!

Below are just a few examples of our students' work. [You can view the art album on our website, here.](#)



Belen Martin Neill – Grade 5



Raynoah Strackman – Grade 6



Atticus Emerson – Grade 6



Kaitlyn Christiansen – Grade 6

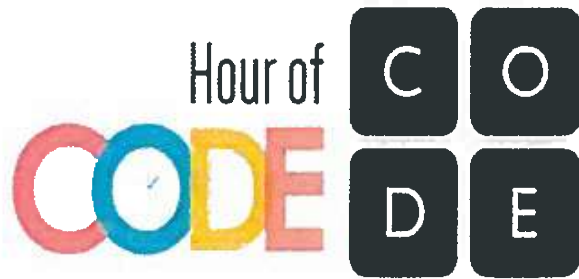


Indyra Vertil – Grade 5



Mayukah Reddy – Grade 5

FRCS Elementary School Students Participate in “International Hour of Code Week”



FRCS Elementary students had a chance to participate in the international Hour of Code week during computer class the week of December 7th - 11th.

Students met with success writing code to play a game. Kindergarteners and First Graders moved Kodable through a series of mazes by adding arrows to allow Kodable to move.

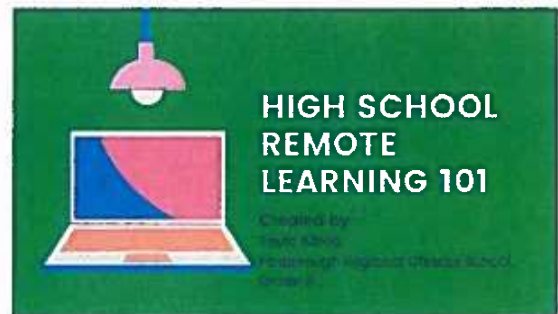
Older elementary students explored a choice board to select their coding activity. Popular coding games included: Dance Party, Make Your Own Maze: Kodable, Star Wars, Mine Craft, and Design Your Own Kodable.

Coding promotes problem solving skills, communication, critical thinking, and resilience. You can learn more about the Hour of Code [here](#).

FRCS Junior Creates and Shares a Remote Learning Survival Guide for High School Students

There is no question. This past year has been different and challenging for everyone! For families, for teachers, and for students.

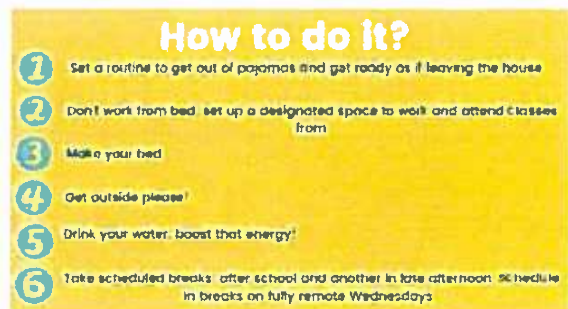
FRCS Junior Tayla Alfred wanted to help her fellow high school students during this transition and has created the Remote Learning Survival Guide for High School Students!



Tayla's thoughtful guide offers resources and suggestions for students to find a healthy balance, all while finding academic success to our current Remote Learning situation.

Tayla is currently working on creating a survival guide for Middle and Elementary School students in an effort to offer support to younger kids.

Please click on [this attachment](#), to download, view and print Tayla's guide.



FRCS Celebrates World Kindness Day!



On Friday, November 13th, Foxborough Regional Charter School Celebrated World Kindness Day!

World Kindness Day is a day celebrated all over the world that promotes the importance of being kind to each other, to yourself, and to the world.

In honor of [#worldkindnessday2020](https://www.instagram.com/worldkindnessday2020), members of the Foxborough Regional Charter School Chapter of the National Honor Society created this incredible video! It includes messages of kindness from NHS members and younger FRCS students as well.

Remember, "In a world where you can be anything, BE KIND."

- [Click here to view the video!](#)

John and Abigail Adams Scholarship Awardees Announced

Congratulations to these outstanding members of the Foxborough Regional Charter School Class of 2021!

These seniors have qualified for the John and Abigail Adams Scholarship based on their MCAS exam scores. This scholarship provides four years of tuition (*fees are not included*) at participating Massachusetts public institutions of higher education, which includes 28 universities and community colleges.



Congratulations to all! *Enter to Learn, Exit to Lead!*

Kiara Alibaeva
Alexandra Bonilla
Ashton Borders-Split
Hervey Champagne
Daniel Currier
Ashley Durden
Spencer Freedman
Tanisha Garhwal
Cheryl Itacy
Sravani Kaza
Navya Kharidi

Joshua Lamothe-Mercier
Gloria Malaika Meyitang
Rock Milien
Tiara Miranda
Sridhar Murthy
Janda Nuovo
Aidan Pipes
Esha Rakesh
Katarina Sousa
Shane Stapleton
Damien Valme
Amanda Widrow

coming december 16th!
keep a look out!! 🤪



COMING TO
AMAZON
DECEMBER
16TH
PUBLIUS
"EVERYONE IS NOT
WHAT
THEY SEEM."

COME READ THE JAW-DROPPING SECRETS
OF HOLLIS' INFAMOUS TEENAGERS.

my first ever published novel

"PUBLIUS" is

coming to amazon december 16th!



Outstanding Effort Awards
Term 1 – Elementary School
2020-2021 School Year

Outstanding Effort Term 1

Kindergarten

Rebecca Gomes

James Gbolade

Kenidee Mazzeo

Emelia Herrera

Baher Farag

Anvika Vashisth

Liam Smith

Viha Mohanraj

Jana Khaled

Avianah Carvalho

Kerrienne Bevens

Jeremiah Lemene

Cecilia da Silva

Miriam Kirolos

Chiara Bonadona

Yasmin Pomarolli

Neency Jean-Pierre Vilus

Olive Bastos

Ojas Tamrakar

Outstanding Effort Term 1

Grade 1

Ishrat Munzoor Syeda

Katherine DeCamp

Liams Nicholas

Tyler Maroon

Jessica Earle

Benjamin Joseph

Liam Cheng

Meghana Vasireddy

Nalinvishak Selvan

Grace Pierre-Louis

Lucas Gunning

Josiah Adingo

Isavella Odiete

Riana Bidani

Teddie Walsh

Wren DeArruda

Sofia Everett

Aayansh Shah

Samarth Prabhu

Isabelle Hester

Feyisona Ayobade

Lucinda Behery

Outstanding Effort Term 1

Grade 2

Aryav Bansal

Brendan Kelly

Thuy-Tran Nguyen

Emma Martin Neil

Andrew Ngure

Zayan Rana

Lauren Mororo

Israel Mukuha

Rudra Pandya

Tatum Ilaria Voss

Owen Bastia

Ava Daughtry

Isadora da Silva

Jaxson Capehart

Samarth Naik

Sriaditya Nandi

Camilla Vieira

Thomas Walsh

Leander Elezi

Kiaan Mehta

Maya Vertil

Skylar Morantus

Nathanya Valme

Dave-Gabriel Saint-Germain

Outstanding Effort Term 1

Grade 3

Aditya Tiwari

Victoria DaSilva

Akshaya Panamakuri

Kadyn Cabrera

Kendall Cabrera

Kaeyceani Cardoso

Reyansh Kaura

Lily Tetreault

Kashvi Agrawal

Audrey Chokron

Naaman DeGraff

Oyakhire Eguaoje

Yatin Gannamani

Tracy Harb

Sushil Karthikeyan

Mae Haynes-Jackson

Noah Thevenin

Catherine Wieners

Isabella Zamorano

Abegaelle Florestal

Woodens Montilus

Aanya Bakshi

Tristan Bellanton

Zariah Emanuel

Outstanding Effort Term 1

Grade 4

Ryan Salemi

Mylah Rivera

John Dawood

Angelina Hanna

Jason Brevil

Dipika Gandla

Sophia Bushman

Daniel Vuolo

Lara Gomes

Emma Wapenski

Chidafu Nwazojie

Noura Kurdi

Aarin Mehta

Janelli Previlon

Wesley Letelier

Sophie Ambroise

Josiah Janvier

Melchiseidech Antoine

Isabella Rose



Middle School Honor Roll

Term 1

2020-2021 School Year

Grade 5			
First Name	Last Name	Grade	Honors Status T1
Agustina	Aranes	05	Distinguished
Zylan	Barbosa	05	Distinguished
Justin	Bayog	05	Distinguished
Sophia	Camara-Habershaw	05	Distinguished
Diane	Carasco	05	Distinguished
Dhatri	Daggubati	05	Distinguished
Nycole	Damasceno	05	Distinguished
Gavin	Decker	05	Distinguished
Maleeha	Duplessy	05	Distinguished
Siri	Gogineni	05	Distinguished
Tyler	Grandison	05	Distinguished
Roudemia	Joseph	05	Distinguished
Niamh	Kelly	05	Distinguished
Nile	Kerr	05	Distinguished
Belen	Martin Neill	05	Distinguished
Wesley	McLaughlin	05	Distinguished
Spencer	Ndungu	05	Distinguished
Adriel	Ortiz	05	Distinguished
Thomas	Peachey	05	Distinguished
Nathan	Pires	05	Distinguished
Zaid	Rana	05	Distinguished
Julie	Raymond	05	Distinguished
Mayukha	Reddy	05	Distinguished
Tristan	Soeu	05	Distinguished
Marissa	Soliman	05	Distinguished
Aida	Tahir	05	Distinguished
Andy	Thomas	05	Distinguished
Talennah	Valbona	05	Distinguished
Amrutha Manaswi	Veduri	05	Distinguished
Juliana	Zamora	05	Distinguished
Adrianah	Aldophe	05	High Honors
Geline	Antoine	05	High Honors
Keegan	Baker	05	High Honors
Shamika	Benjamen	05	High Honors
Sebastian	Bowden	05	High Honors
Mahyan	Dupuy	05	High Honors
Precious	Ewuzie	05	High Honors
Madeline	Getker	05	High Honors
Aiden	Harrison	05	High Honors
Mason	Haynes	05	High Honors
Noah	Khan	05	High Honors
Chelsea	Ndungu	05	High Honors
Ethan	Njunge	05	High Honors
Yameley	Pierre	05	High Honors

Siddharth	Prabhu	05	High Honors
Isabella	Rego	05	High Honors
Ryhian	Smith	05	High Honors
Nicholas	Binjour	05	Honors
Wikenson	Dormeus	05	Honors
Maliyah	Estaing	05	Honors
Janae	Gayle	05	Honors
Jayden	Irungu	05	Honors
Anilah	Johnson	05	Honors
Ethan	Lormil	05	Honors
Matthew	Ngure	05	Honors
Naylah	Pierre	05	Honors
Anyia-Grace	Pompilus	05	Honors
Shashank	Shukla	05	Honors
Lucia	Steve	05	Honors
Gabriella	Thevenin	05	Honors
Jonah	Torman	05	Honors
Ryan	Vital	05	Honors

Grade 6			
First Name	Last Name	Grade	Honors Status T1
Jaybrian	Bonilla Previlon	06	Distinguished
Jayden	Brevil	06	Distinguished
Shayndel	Cenatus	06	Distinguished
Kaitlyn	Christiansen	06	Distinguished
Kennedy	Davis	06	Distinguished
Valensha	Duperval	06	Distinguished
Holly	Girard	06	Distinguished
Arnav	Gupta	06	Distinguished
Philip	Hunt	06	Distinguished
Mynerge	Janvier	06	Distinguished
Ishika	Kumar	06	Distinguished
Matthew	Logan	06	Distinguished
Vansh	Mookim	06	Distinguished
Kyrillos	Mourad	06	Distinguished
Samuel	Ogbu	06	Distinguished
Jiaan	Shah	06	Distinguished
Adam	Taj	06	Distinguished
Richaa	Volety	06	Distinguished
Rebecca	Wood	06	Distinguished
Sarah	Ambroise	06	High Honors
Andy	Arriaga	06	High Honors
Mariela	Bonilla	06	High Honors
Zachary	Bonilla	06	High Honors
Amelia	Brooks	06	High Honors

Elijah	Calixte	06	High Honors
Camila	Chan	06	High Honors
Perzhia	Charles	06	High Honors
Atticus	Emerson	06	High Honors
Stanley	Gay	06	High Honors
Jacob	Logan	06	High Honors
Kampten	Lundy	06	High Honors
Angelo	Meglio	06	High Honors
Sarah	Ogbu	06	High Honors
Emma	Samson	06	High Honors
Kennedy	Samuel	06	High Honors
Govind	Sarin	06	High Honors
Raynoah	Strackman	06	High Honors
Tanvi	Tammineni	06	High Honors
Erik	Turner	06	High Honors
Samantha	Wood	06	High Honors
Judah	Zhuwao	06	High Honors
Chase	Brooks	06	Honors
Hadley	Gerard	06	Honors
Sean	Graves	06	Honors
Nathaniel	Haygazian	06	Honors
Aubrey	Martin	06	Honors
Brian	Mclsaac	06	Honors
James	Oreste	06	Honors
Mithun	Saravanan	06	Honors
Aden	Zaza	06	Honors

Grade 7			
First Name	Last Name	Grade	Honors Status T1
Ryan	Ambroise	07	Distinguished
Jay	Bhatia	07	Distinguished
Brianna	Binjour	07	Distinguished
Laura	Chokron	07	Distinguished
Mukilan	Dayasankar	07	Distinguished
Riya	Elza Varghese	07	Distinguished
Ritika	Gandla	07	Distinguished
Jeremiah	Gomes	07	Distinguished
Swara	Igoor	07	Distinguished
Hailey	Knapp	07	Distinguished
Saanvi	Kumar	07	Distinguished
Ryan	MacIntyre	07	Distinguished
Claire	Martin Neill	07	Distinguished
Gabriella	Pierre-Louis	07	Distinguished
Gianna	Rizzo	07	Distinguished
Elizabeth	Semenova	07	Distinguished
Mark	Soryal	07	Distinguished

Saveena	Tib	07	Distinguished
Blessing	Agbolade	07	High Honors
Noah	Aranes	07	High Honors
Sarah	Barretto	07	High Honors
Madhavi	Chalivendra	07	High Honors
Naina	De Oray	07	High Honors
Carl	Desir	07	High Honors
Mia	DiChiaro	07	High Honors
Tessa	Irwin	07	High Honors
Anna	Kleinberg	07	High Honors
Colin	Lahiff	07	High Honors
Samayah	Mendes	07	High Honors
Sneha	Mukkavilli	07	High Honors
Rosabelle	Mwaura	07	High Honors
Daicy	Nganga	07	High Honors
Joli	Parah	07	High Honors
Julian	Pasaly	07	High Honors
Asnath	Pascal	07	High Honors
Nina	Sullivan	07	High Honors
Annabelle	Tetreault	07	High Honors
Destiny	Zhuwao	07	High Honors
Rochelle	Bernard	07	Honors
Bryan	Bodkin	07	Honors
Emme	Cadogan	07	Honors
Isabella	Calandrelli	07	Honors
Nailah	Fisher Blount	07	Honors
Albert	Girard	07	Honors
Aahana	Gummadala	07	Honors
Maia	Hoban	07	Honors
Erika	Janvier	07	Honors
Sekou	Kaba	07	Honors
Jacklyn	Omere-Okundaye	07	Honors
Keyana	Orcel	07	Honors
Makayla	Pierre Louis	07	Honors
Madison	Pina	07	Honors
Cedric	Plonquet	07	Honors
Janiyah	Robinson	07	Honors
Gabrielle	Siqueira	07	Honors
Adalina	Tucker	07	Honors
Keenan	White	07	Honors
Zoey	Yeremian	07	Honors

Grade 8			
First Name	Last Name	Grade	Honors Status T1
Naser	Abdelhadi	08	Distinguished

Bettiana	Accino	08	Distinguished
Kritisha	Agrawal	08	Distinguished
Indeera	Chehab	08	Distinguished
Mahalya	Chehab	08	Distinguished
Akilan	Dayasankar	08	Distinguished
Rohit	De	08	Distinguished
Aakash	Deshpande	08	Distinguished
Evangeline	Emerson	08	Distinguished
Laurhyn	Janvier	08	Distinguished
Kathryn	Johnson	08	Distinguished
Charlotte	Kitchen	08	Distinguished
Aurelie	Laroche	08	Distinguished
David	Letelier	08	Distinguished
Martine	Louis-Juste	08	Distinguished
Tessa	Mayhew	08	Distinguished
Maria	Mourad	08	Distinguished
Jahzara	Ogagan	08	Distinguished
Nora	Pierre-Louis	08	Distinguished
Camilla	Royal	08	Distinguished
Sameera	Sarin	08	Distinguished
Gabriella	Serena	08	Distinguished
Madhava Sampreet	Veduri	08	Distinguished
Kirthi	Vengat	08	Distinguished
Viana	Araujo	08	High Honors
Kean	Cover	08	High Honors
Saige	Freitas-Rogers	08	High Honors
Isiah	Greenstein	08	High Honors
Celeste	Harrison	08	High Honors
Ariana	Howard	08	High Honors
Tarun	Kancharla	08	High Honors
Michael	Lewis	08	High Honors
Drew	Mingo	08	High Honors
Realious	Nickerson	08	High Honors
Hetvi	Pandya	08	High Honors
Christopher	Rego	08	High Honors
Aidan	Robinson	08	High Honors
Nia	Robinson	08	High Honors
Hailey	Sharma	08	High Honors
Amy	Thibodeau	08	High Honors
John	Wieczoreck	08	High Honors
Carl Hans	Beljour	08	Honors
Tiger	Bland	08	Honors
Elijah	Boursiquot-Washington	08	Honors
Jadey	Eliacin	08	Honors
Dylan	Harrison	08	Honors

Noelle	Hopkins	08	Honors
Jordan	Martin	08	Honors
Maximous	Mekheil	08	Honors
Alexis	Mendes	08	Honors
Lamar	Mentor	08	Honors
Niel	Meyitang	08	Honors
Tiffany	Paul	08	Honors
Dylan	Paynich	08	Honors
Brooke	Taylor	08	Honors
Kaylah	Tuon	08	Honors
Kaylani	Waldron	08	Honors



High School Honor Roll

Term 1

2020-2021 School Year

Student	Grade	Honors Status T1
Accino, Bethsaida	09	Distinguished
Alrashid, Sara	09	Distinguished
Gay, Anthony	09	Distinguished
Gomes, Janessa	09	Distinguished
Jawale, Vaidehi	09	Distinguished
Naik, Siddharth	09	Distinguished
Ogbu, Olivia	09	Distinguished
Panamakuri, Yashaswi	09	Distinguished
Rajkumar, Chandrika	09	Distinguished
Abdelhadi, Malaz	09	High Honors
Barradas, Zamia Aliah	09	High Honors
Cadogan, Aryelle	09	High Honors
Chokron, Samuel	09	High Honors
Dubin, Lucas	09	High Honors
Duggan, McKayla	09	High Honors
Eliacin, Maika	09	High Honors
Husain, Tahir	09	High Honors
Itacy, Aleesha	09	High Honors
Kaba, Morike	09	High Honors
Omere-Okundaye, Jessica	09	High Honors
Patel, Alysha	09	High Honors
Plaisir, Vanessa	09	High Honors
Reilly, Emily	09	High Honors
Uwaifo, Irobosa	09	High Honors
Warren, Seth	09	High Honors
Zhuwao, Zion	09	High Honors
Bwesige, Chloe	09	Honors
Carasco, Yan	09	Honors
Casimir, Jada	09	Honors
Champagne, Chloe	09	Honors
Cupid, Makayla	09	Honors
Goncalves, Amare	09	Honors
Howard, Robert	09	Honors
Kincey, Amiyah	09	Honors
Lafond, Hansley	09	Honors
Leaston, Alexander	09	Honors
Mekhael, Jolie	09	Honors
Mekhael, Joy	09	Honors
Ndungu, Sean	09	Honors
Sanches, Nathan	09	Honors
Smith, Alexandra	09	Honors
Sylvain, Victoria	09	Honors

Student	Grade	Honors Status T1
Bartholomew-Miller, Jayda	10	Distinguished
Bland, Alexandra	10	Distinguished
Colina, Vanessa	10	Distinguished
Cover, Dale	10	Distinguished
Currier, Andrew	10	Distinguished
Davis, Taylor	10	Distinguished
Doherty, Jillian	10	Distinguished
Facey, Derell	10	Distinguished
Facey, Leighanna	10	Distinguished
Ganatra, Shreya	10	Distinguished
Haeisen, Erica	10	Distinguished
Hayden, Matthew	10	Distinguished
Hegazi, Abdullah	10	Distinguished
Kent, Kyra	10	Distinguished
Kierce, Isabella	10	Distinguished
Koran, Catherine	10	Distinguished
Nallaparaju, Shriya	10	Distinguished
Prescott, Wyatt	10	Distinguished
Robichaud, Liam	10	Distinguished
Ruhl, Madelyn	10	Distinguished
Serrano, Daniel	10	Distinguished
Sullivan, Anthony	10	Distinguished
Tetreault, Eliana	10	Distinguished
Torman, Jacob	10	Distinguished
Chretien, Kaya	10	High Honors
Dommata, Aarnav	10	High Honors
Ellerbee-Mcneil, Amari	10	High Honors
Facey, Devaun	10	High Honors
Garrity, Samantha	10	High Honors
Isidor, Kayla	10	High Honors
McGowan, Jada	10	High Honors
Morris, Kathryn	10	High Honors
Ogagan, Martinson	10	High Honors
Pascual, Julie	10	High Honors
Pressat, Jada	10	High Honors
Aduful, Crystal	10	Honors
Avelino, Heila	10	Honors
Bodkin, Larry Ashley	10	Honors
Bonilla, Anastasia	10	Honors
Bouquet, Ashton	10	Honors
Dimino, Thomas	10	Honors
Freedman, Natalie	10	Honors
Gore, Nia	10	Honors

Millien, Saraia	10	Honors
Noel, Darwin	10	Honors
Rebello, Caleb	10	Honors
Storch, Konrad	10	Honors
Thomas, David	10	Honors
Vreeland, Morgan	10	Honors

Student	Grade	Honors Status T1
Alrashid, Rouaa	11	Distinguished
Charles, Louiza	11	Distinguished
Demirs, Nina	11	Distinguished
Desir, Tyhisia	11	Distinguished
Fisher, Irene	11	Distinguished
Kelsey, Hannah	11	Distinguished
Lauffer, Eric	11	Distinguished
Martel, Areana	11	Distinguished
Martin, Jillian	11	Distinguished
Miller, Keaton	11	Distinguished
Morris, Eric	11	Distinguished
Moynihan, Jade	11	Distinguished
Ogbu, John	11	Distinguished
Omere-Okundaye, Teresa	11	Distinguished
Previlon, Hayden	11	Distinguished
Srinivasan, Pranaya	11	Distinguished
St Hilaire, Brianna	11	Distinguished
Sunga, Amanda-Lexine	11	Distinguished
Alfred, Tayla	11	High Honors
Baker, AnnaLee	11	High Honors
Estaing, Christopher	11	High Honors
Francois, Jonel	11	High Honors
Pierre Louis, Cedrick	11	High Honors
Savaram, Kusumita	11	High Honors
Silva, Thomas	11	High Honors
Arriaga, Allen	11	Honors
Betro, Johnathan	11	Honors
Calixte, Laela	11	Honors
Coleman, Tahj	11	Honors
De Oray, Jade	11	Honors
Dessert, Bryana	11	Honors
Francois, Jovens	11	Honors
Geslin, Garvey	11	Honors
Kalu, Odim	11	Honors
Morton, Derek	11	Honors
Plante, Connor	11	Honors
Russo, Christopher	11	Honors

Student	Grade	Honors Status T1
Acosta, Mauricio	12	Distinguished
Corradini, Isabel	12	Distinguished
Currier, Daniel	12	Distinguished
Dimino, Sophia	12	Distinguished
Durden, Ashley	12	Distinguished
Garhwal, Tanisha	12	Distinguished
Kancharla, Pranitha	12	Distinguished
Kaza, Sravani	12	Distinguished
Kharidi, Navya	12	Distinguished
Melamud, Marianna	12	Distinguished
Miranda, Tiara	12	Distinguished
Pipes, Aidan	12	Distinguished
Rakesh, Esha	12	Distinguished
Sousa, Katarina	12	Distinguished
Tran, Audrey	12	Distinguished
Widrow, Amanda	12	Distinguished
Aboelela, Mumin	12	High Honors
Hernandez, Janayda	12	High Honors
Jaldu, Aniket	12	High Honors
Lam, Tiffany	12	High Honors
Lamothe-Mercier, Joshua	12	High Honors
Litus, Bianca	12	High Honors
Lynskey, Kirsten	12	High Honors
Murthy, Sridhar	12	High Honors
Philippe, Lawrence	12	High Honors
Valme, Damien	12	High Honors
Aldrick, Leyton	12	Honors
Alibaeva, Hulkar	12	Honors
Gerard, Manley	12	Honors
Kalibatas, Valdas	12	Honors
Meyitang, Gloria Malaika	12	Honors
Pierre, Jodany	12	Honors
Reid, Robert	12	Honors
Stagg, Nicole	12	Honors
White, Ashley	12	Honors



Foxborough Regional Charter School

Equity and Inclusion Committee
January 12, 2021

The Equity and Inclusion Committee met on Wednesday, January 6, 2021 to review and discuss the impact the steering committee and subcommittee is making on the school committee. Following are the meeting notes.

Recruitment and Retention

1. A lot of movement and progress, but not sure about impact
2. Data collection and analysis will start next week
3. Assigned colleges to subcommittee members to engage college students
4. Applying for a diversification group with Mike Cournoyer's help
5. Mass Diversity network meeting next week
6. Currently all job descriptions include cultural proficiency as a criteria of employment
7. The group will work on the following three items to increase impact on the school community:
 - a. Develop standard interview questions and scenarios and develop rubrics
 - b. Review hiring recruitment and policies for unintentional bias
 - c. Anti-bias training for all staff, but most importantly for any staff participating in hiring committees.

Curriculum

1. Moving in the right direction
2. Supporting teachers
3. Data collection does take time – it's just a starting point
4. A lot of room to grow
5. Focused right now on ELA and math, phonics in ES
6. Looking at it from a social justice lens and multicultural lens
7. Market has changed in what we can find in text (wider array with a wider lens)
8. Train staff on how to analyze materials for cultural responsiveness
9. Beginning stages of assessing materials (instructional and curriculum materials)
10. New MS Math curriculum is making an impact on our students and teachers



Foxborough Regional Charter School

Family Engagement

1. No impact on school community yet
2. Virtual programming in classrooms was hard and is not a good fit
3. Parent to parent network info session at the end of the month – forming group in April so they can start next year.
4. Parent advisory group – all three schools. They bring feedback to us; provide a contact for other parents; they are the bridge between us and the parents
 - a. One parent for every ES grade, 3 MS parents, and 2 HS parents
5. We have not conducted any parent surveys about school climate, but the committee will work on this next because we identified this as a need.

Professional Development

1. We are making an impact on our school community.
2. We have added cultural proficiency in performance evaluations for teachers, but we need to expand that to all staff to have a greater impact.
3. Most of our teachers have earned their EL endorsement thanks to Amanda Goddard's efforts in securing an opportunity for our staff to take the course at our school (subsequently went to zoom back in March). We also provided tuition reimbursement to staff and were able to use grant funds to supplement.
4. Kathleen Foley's PD yearlong course has been a success. We will be offering it during the summers too. This cohort being trained this year has felt more comfortable being vulnerable in front of their peers while sharing their thoughts. This may be attributed to the DEI all staff trainings on Wednesdays.
5. We need to find a balance between DEI training and time for staff to collaborate on Wednesdays

Student Engagement

1. Our newest committee – although we have met on a regular basis this year, we had not succeeded in recruiting students to be members of the subcommittee until our last meeting in late December. Therefore, our work begins now!
2. In our last meeting, students expressed they have not been receiving the communication that their families receive.
3. They would also like to interact more with their peers albeit virtually for social purposes only. They would also like more college related activities and more info on part-time job opportunities.



Foxborough Regional
Charter School

Enrollment Update
January 12, 2021

We are holding steady at 1698 students. We currently have 600 applicants for our next lottery.



Foxborough Regional Charter School

Facilities Update: January 12, 2021

1. Air scrubbers successfully installed in each nursing office
2. UV still pending, update from vendor "Scheduled to arrive on/around 1/15" will have update next week
3. HVAC preventative maintenance contract with Arden signed to keep units in tip-top shape
4. Successful first pass at plowing – all equipment in good order
5. Maintenance team continuing to progress through school-wide punch list fixing any/all issues in each of 3 buildings
6. Transceiver to be delivered 1/8/21 and installed immediately upon arrival

Financial Report - Budget to Actual (Comparative Summary) Foxborough Regional Charter School For 12/31/2020

	Budget FY2021	YTD Actual 12/31/20	Current Year Budget - Actual	Current Year % of Budget	Budget FY2020	YTD Actual 12/31/19	Prior Year Budget - Actual	Prior Year % of Budget
REVENUES:								
Per Pupil Tuition	24,024,968.00	12,047,667.00	(11,977,301.00)	(50.15)	23,112,250.00	11,889,401.86	(11,222,848.14)	(51.44)
Federal Grants/Reimbursements	1,510,295.00	705,747.11	(804,547.89)	(46.73)	692,330.00	222,443.00	(469,887.00)	(32.13)
State Grants/Reimbursements	0.00	0.00	0.00	0.00	0.00	15.00	15.00	0.00
Other Grant Revenues	0.00	0.00	0.00	0.00	274,281.39	274,281.39	0.00	(100.00)
Food Service Program	406,984.00	27,904.42	(379,079.58)	(6.86)	519,200.00	229,751.52	(289,448.48)	(44.25)
Extended Day Program	193,334.00	16,729.76	(176,604.24)	(8.65)	290,000.00	130,277.21	(159,722.79)	(44.92)
Transportation Program	745,000.00	129,008.68	(615,991.32)	(17.32)	882,163.00	524,229.55	(297,933.45)	(33.76)
Building Rental Revenue	67,000.00	0.00	(67,000.00)	0.00	100,500.00	52,336.00	(48,164.00)	(52.08)
Other Revenues	189,500.00	44,436.86	(145,063.14)	(23.45)	209,480.00	172,497.66	(36,982.34)	(82.35)
Total Revenues	27,137,081.00	12,971,493.83	(14,165,587.17)	(47.80)	26,020,204.39	13,495,233.19	(12,524,971.20)	(51.86)
EXPENSES								
Personnel								
Administration & Finance	885,922.00	403,231.60	482,690.40	45.52	918,001.00	448,987.10	469,013.90	48.91
Teaching & Learning	11,794,328.00	4,315,629.47	7,478,698.53	36.59	11,574,274.15	4,262,032.34	7,312,241.81	36.82
Student Activities	743,712.00	170,866.39	572,845.61	22.97	787,765.00	300,826.24	486,938.76	38.19
Operations	908,290.00	436,652.62	471,637.38	48.07	792,268.00	392,295.06	399,972.94	49.52
Grants	197,747.00	82,614.41	115,132.59	41.78	161,220.00	39,332.62	121,887.38	24.40
Subtotal Personnel	14,529,999.00	5,408,994.49	9,121,004.51	37.23	14,233,528.15	5,443,473.36	8,790,054.79	38.24
Operating Costs								
Administration & Finance	552,446.00	232,781.90	319,664.10	42.14	425,470.00	209,670.18	215,799.82	49.28
Teaching & Learning	516,400.00	105,432.53	410,967.47	20.42	688,822.00	296,037.56	392,784.44	42.98
Student Activities	1,978,917.00	634,162.61	1,344,754.39	32.05	2,044,972.00	774,500.23	1,270,471.77	37.87
Operations	1,983,775.00	824,355.20	1,159,419.80	41.55	1,812,500.00	959,530.58	852,969.42	52.94
Employee Benefits	2,594,169.00	943,427.72	1,650,741.28	36.37	2,448,533.00	1,031,865.16	1,416,667.84	42.14
Grants	925,675.00	636,474.67	289,200.33	68.76	483,703.39	269,554.85	214,148.54	55.73
Subtotal Operating Costs	8,551,382.00	3,376,634.63	5,174,747.37	39.49	7,904,000.39	3,541,158.56	4,362,841.83	44.80
Total Expenses	23,081,381.00	8,785,629.12	14,295,751.88	38.06	22,137,528.54	8,984,631.92	13,152,896.62	40.59
NET BUDGET FROM OPERATIONS								
Capital Outlay	4,055,700.00	4,185,864.71	130,164.71	(103.21)	3,882,675.85	4,510,601.27	627,925.42	(116.17)
Debt Service	995,000.00	374,607.53	620,392.47	37.65	1,407,980.00	896,515.56	511,464.44	63.67
Depreciation	2,482,272.00	162,868.15	2,319,403.85	6.56	2,477,047.00	167,859.72	2,309,187.28	6.78
Board Capital Reserve	0.00	1,118,740.48	(1,118,740.48)	0.00	0.00	970,269.79	(970,269.79)	0.00
	(425,000.00)	0.00	(425,000.00)	0.00	(657,414.00)	0.00	(657,414.00)	0.00
NET BUDGET RESERVED	1,003,428.00	2,529,648.55	1,526,220.55	(252.10)	655,062.85	2,475,956.20	1,820,893.35	(377.97)

Financial Report - Balance Sheet (Summary)
Foxborough Regional Charter School
For 12/31/2020

	12/31/2020	6/30/2020	Change
ASSETS			
Current Assets			
Cash - operations	11,271,188.04	10,143,448.09	1,127,739.95
Cash - debt service reserve	2,864,557.00	3,624,268.52	(759,711.52)
Accounts Receivable:			
Intergovernmental	0.00	217,186.01	(217,186.01)
Other	2,872.68	4,539.48	(1,666.80)
Prepaid Expenses	112,673.20	185,305.90	(72,632.70)
Total Current Assets	14,251,290.92	14,174,748.00	76,542.92
Capital Assets			
Land/Building Improvements	46,678,628.27	46,678,628.27	0.00
Furniture, equipment and software	4,310,806.50	4,310,806.50	0.00
Construction in progress	29,281.00	29,281.00	0.00
Less: accumulated depreciation	(12,632,853.82)	(11,511,058.34)	(1,121,795.48)
Total investment in capital assets	38,385,861.95	39,507,657.43	(1,121,795.48)
Loss on defeasance (2017 bonds)	3,690,114.47	3,690,114.47	0.00
TOTAL ASSETS	56,327,267.34	57,372,519.90	(1,045,252.56)
LIABILITIES AND NET ASSETS			
Accounts Payable	242,203.12	934,504.98	(692,301.86)
Accrued expenses	96,015.30	753,222.51	(657,207.21)
Accrued compensation	148,098.51	1,485,530.21	(1,337,431.70)
Bonds payable - US Bank	0.00	0.00	0.00
Deferred income	0.00	134,762.55	(134,762.55)
Total current liabilities	486,316.93	3,308,020.25	(2,821,703.32)
BONDS PAYABLE 2017B	24,225,000.00	24,825,000.00	(600,000.00)
BOND PREMIUM 2017B	2,175,370.80	2,175,370.80	0.00
Total bonds payable	26,400,370.80	27,000,370.80	(600,000.00)
LOAN PAYABLE EASTERN BANK	9,533,585.81	9,683,728.60	(150,142.79)
Total loans payable (Eastern)	9,533,585.81	9,683,728.60	(150,142.79)
Total liabilities	36,420,273.54	39,992,119.65	(3,571,846.11)
Net Assets			
Investment in capital assets	0.00	0.00	0.00
Restricted - Board Capital	5,165,006.00	3,565,006.00	1,600,000.00
Restricted - Self Insured Dental	124,422.71	124,422.71	0.00
Unrestricted	12,087,916.54	12,037,323.82	50,592.72
Net income	2,529,648.55	1,653,647.72	876,000.83
Total net assets	19,906,993.80	17,380,400.25	2,526,593.55
TOTAL LIABILITIES AND NET ASSETS	56,327,267.34	57,372,519.90	(1,045,252.56)

FY2022 Budget Development Calendar

<u>Date</u>	<u>Activity</u>
January 12, 2021	FY2022 budget calendar and development process reviewed with Board of Trustees and senior leadership team
January 19 – February 6, 2021	Budget guidelines presented to staff at building, Department, and staff meetings
February 9, 2021	Board of Trustees – FY2022 budget discussion
March 12, 2021	Instructional and operational budgets, including staff level recommendations due to senior leadership team. FY 2022 Capital Plan priorities and recommendations reviewed with senior leadership team.
April 5, 2021	Employee benefits estimates completed by business office
April 7, 2021	Preliminary FY2022 budget submitted to Finance Committee
April 13, 2021	Finance Committee meeting
April 13, 2021	Board of Trustees – Approval of employee benefits; FY2022 Budget framework and capital plan presented
April/May 2021	Finance Committee meetings to review budget
May 5, 2021	FY2022 budget submitted to Board of Trustees
May 11, 2021	Board of Trustees – FY2022 budget discussion and approval
May/June 2021	Finance Committee meetings (if necessary)
June 8, 2021	FY2022 budget discussion and approval (if necessary)