



Foxborough Regional Charter School

Board Meeting

Date and Time

Tuesday June 8, 2021 at 6:15 PM EDT

Meeting Format

Whether in person or online, the public is welcome to attend Board Meetings and have access to meeting minutes. Meetings are held once a month and additionally, as determined by the Board Chair. All meeting Agendas are posted to the school website at least 48 hours in advance of each public meeting.

During the meeting, the Board follows the published agenda and works through business. Audience members are not part of the formal discussion or deliberations, but may raise their hand to add brief comment or ask clarifying questions. Meetings start promptly on time as noted on the agenda.

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:15 PM
A. Roll Call Attendance			
B. Call the Meeting to Order			
II. Leadership Report			
A. Awards, Honors & Recognition			
B. Equity & Inclusion			
C. Personnel Update			
D. Special Topic			
• Strategic Update: Facilities			
• Strategic Update: Human Resources			

III. Committees

A. Enrollment

B. Facilities

- ES Flooring
- ES School Gym Roof
- Food Service
- School Vans
- Universal Power Supply

C. Finance

- FY2021 Budget Status Report
- FY2022 Update

D. FRCS Foundation Inc

E. Governance

IV. Policy Review

A. New/Old Policies

V. Special Reports

A. English Language Parent Advisory Committee (ELPAC)

B. Parent Advisory Group (PAG)

C. Partners in Education (PIE)

D. Special Education Parent Advisory Committee (SEPAC)

VI. New/Old Business

VII. Items for the next meeting

VIII. Closing Items

A. Approval of Minutes:13AP2021

B. Adjourn Meeting

Vote

The listed matters are those reasonably anticipated by the Chair to be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may be brought up for discussion to the extent permitted by law.

Academic Achievements, Highlights, News & Notes June 2021

Foxborough Regional Charter School Announces Valedictorian, Salutatorian of the Class of 2021

We are pleased to announce the members of the Foxborough Regional Charter School Class of 2021 who have been named this year's Valedictorian and Salutatorian. These two students have devoted countless long hours and a tremendous amount of hard work and dedication to their studies at FRCS to receive this recognition.

Katarina Sousa, Valedictorian



We are pleased to announce Ms. Katarina Sousa as the Foxborough Regional Charter School Valedictorian for the Class of 2021.

Katarina has been a systemic leader in our community since middle school as the President of our National Junior Honor Society. Katarina is Class of 2021 School Council President, President of the Spanish National Honor Society, is the National Honor Society Tutoring Head, our Debate & Mock Trial Teams Captain, is a member of our Math team, and has been honored with several awards during her time at FRCS, including the National Green School Society Gold Award. Katarina has committed to community service both within and outside the FRCS Community. She is poised, kind, passionate, thoughtful, and manifests an outstanding work ethic!

Katarina will be attending Simmons University in Boston, MA this fall and received the prestigious Trustees Scholarship with Simmons. Katarina will be in the honors program for a degree in Political Science. She is accepted into the 3+3 program to get her BA in Political Science and MA in Public Policy.

Daniel Currier, Salutatorian

We are pleased to announce Mr. Daniel Currier as the Foxborough Regional Charter School Salutatorian for the Class of 2021.

Daniel has committed himself to the Mission and Vision of FRCS through leadership and service and is a natural systemic leader. Dan was the President of his Class Council from 2017-2019, a Member of our National Junior Honor Society, National Honor Society, Editor-In-Chief of The FRCS Falcon, a Member of our Spanish National Honor Society, Captain of the FRCS Cross Country and Track teams, Member of our Debate and Mock Trial teams, FRCS Executive Board, and has been honored with several awards during his time at FRCS. Dan is committed to service and leadership and has contributed in



important ways in countless service projects. Dan is kind, thoughtful, passionate, poised, and manifests an unwavering work ethic. Daniel will be attending Westfield State University in Westfield, MA this fall and has received the honor of the Paul Tsongas Scholarship, a merit based award for academic and civic excellence. Dan will be in the honors program for a degree in Accounting.

Congratulations to our 2021 Scholarship Awardees!

These members of the Class of 2021 were presented scholarships during a virtual scholarship award ceremony on Thursday, May 20th.

If you were unable to attend the ceremony, you can watch it in full, [here](#).

Congratulations to all! Enter to Learn, Exit to Lead!

Thank you to our generous scholarship donors, who continue to support our school and our outstanding students!

Thank you to Mrs. Nancy LeBlanc and the High School Counseling Team, Ms. Kathleen Crawford, Chair, FRCS Board of Trustees, the FRCS Administration, the Outreach department, and the FRCS Scholarship Committee who made this evening so special!



Katarina Sousa
The Trustee's Scholarship

The Trustees Scholarship - \$1,000:
The Trustee's
Scholarship for Academic Excellence
for
is awarded to the student in the senior
class with the highest grade point
average.



Daniel Currier
The Michael G. McGinty Memorial
Scholarship

**Michael G. McGinty Memorial
Scholarship \$1000:**
This scholarship honors the life
of Foxborough resident
Michael G. McGinty who died
in the Twin Towers on 9/11,
this scholarship recognizes an
outstanding commitment to
service within school and
community.



Pranitha Kancharla
The Olivia Robyn Wood Memorial
Scholarship

**Olivia Robyn Wood Memorial
Scholarship \$1000:**

This scholarship honors the life of former student Olivia Robyn Wood who enjoyed the arts, this scholarship acknowledges distinction in English and writing, and exceptional dedication to dance, drama, music, or a sport.



Amanda Widrow
The PIE Scholarship

The PIE Scholarship \$1000:

This scholarship was created to assist a promising student who can demonstrate both the need for financial assistance and a strong potential for success in attaining continuing education goals.



Tiffany Lam
The FRCS Memorial Scholarship

**FRCS Memorial Scholarship
\$1000:**

This scholarship was created to honor the senior who best exemplifies the vision and/or non-academic goals of Foxborough Regional Charter School, this scholarship is dedicated to the memory of departed members of the FRCS community.



Damien Valme

The Diversity in STEM Scholarship

Diversity in STEM Scholarship

\$500:

This scholarship is awarded to a graduating senior who has a declared major in a STEM (Science, Technology, Engineering and Mathematics) discipline. The recipient will demonstrate a strong academic record, be naturally inquisitive, and have a great enthusiasm for becoming a leader in the STEM field. As diversity of thought is particularly important in advancing the sciences, this scholarship is awarded to an underrepresented minority student in pursuit of a bachelor's degree. The scholarship was established by Jacqueline E. McDermott, Ph.D., Alumni Class of 2008



Esha Rakesh

The David John Curry Memorial Scholarship

David John Curry Memorial Scholarship - \$1,200:

This scholarship honors the life of former Foxborough Regional Charter School student, David John Curry, who excelled in and enjoyed hockey. This Scholarship is awarded to a graduating senior who has decided to pursue a post secondary education degree and is a dedicated contributor of time and talents to FRCS (particularly with the elementary grades).



Nicole Stagg

The Emily Harrop Memorial Scholarship

Emily Harrop Memorial Scholarship - \$1,200:

This scholarship honors the life of former Foxborough Regional Charter School student, Emily Harrop, who had a passion for early childhood education. This Scholarship is awarded to a graduating senior who has decided to pursue an elementary education degree in college and is a dedicated contributor of time and talents to FRCS (particularly with the elementary grades).



Tanisha Garhwal
The Rotary Scholarship



Sravani Kaza
The Rotary Scholarship



Leyton Aldrick
The Foxboro Freemasons Scholarship

The Rotary Scholarship, - \$500
(two awardees)

This scholarship is awarded to a graduating senior(s) who exemplifies the mission and object of Rotary. The mission of Rotary International is to provide service to others, promote integrity, and advance world understanding, goodwill, and peace through its fellowship of business, professional, and community leaders. The Object of Rotary is to encourage and foster the ideals of service as a basis of worthy enterprise and, in particular, to encourage and foster the development of acquaintance as an opportunity for service

The Foxboro Freemasons
Scholarship \$1000:

This scholarship is for a Foxboro graduating senior pursuing continued education including Trade school or a 2 to 4 year academic program, and having earned a 2.75 or greater GPA. The candidate must have demonstrated leadership experience and/or community service. Special consideration given to an individual who has experienced particular hardship or challenge.

Class of 2021 Enjoys Senior Celebration

Members of the Class of 2021 gathered on the FRCS campus Friday, May 21st for their Senior Celebration.

Due to COVID-19 restrictions, the event -- planned by members of the Senior Class Council - was held outdoors in the FRCS courtyard. The courtyard was transformed into a beautiful venue, perfect for a "Garden Party".

Students enjoyed music played by DJ and fellow FRCS senior Justin Molina, a dance floor, a photo booth, and catered cuisine!

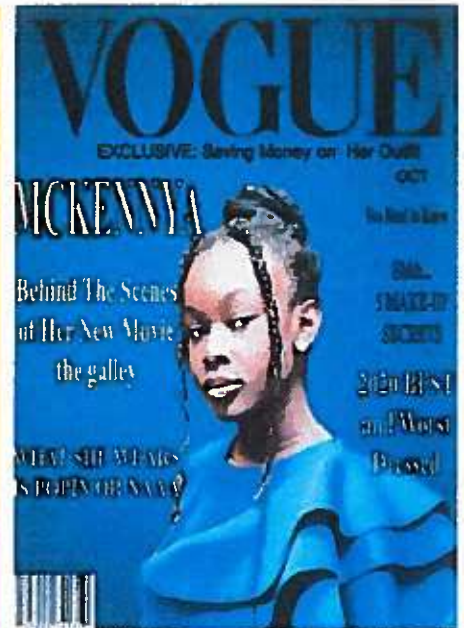
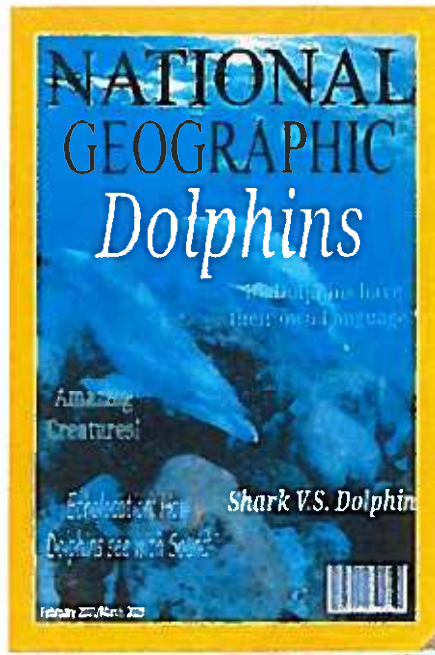
This was the first time some of the students saw their classmates - in person - since the beginning of the pandemic in March Of 2020!



Grade 7 and 8 Art Students Share Term 2 Projects

Some of our Grade 7 and 8 students are excited to share the art projects they worked on during Term 2.

We're so impressed by their creativity! Some students designed magazine covers. Others created "Pop Art"!



- [Click here to view the full Grade 7 & 8 Term Two Art Album!](#)

FRCS Middle School Students Excel at State Science Fair

Congratulations to our FRCS young scientists who participated in the Massachusetts State Middle School Science Fair. Fair was held virtually throughout the month of May.

These students impressed the judges with their work, and earned awards at the state level:

Aditya Naravane- 3rd Place

"Mathematical Modeling and Simulation of an Epidemic"

Mukilan Dayasankar-3rd Place

"Is YOUR Password Next?"

Rohit De- Honorable Mention

"The Effects of R-Naught on the Spread of Viruses"

Akilan Dayasankar (pictured)- Honorable Mention

"The Power of Color"

These students also participated in the Region 3 Science Fair earlier this year and had outstanding results.

Enter to Learn, Exit to Lead!

Learning is Fun!

Students in Ms. Solivan's Kindergarten class have had fun the past few weeks learning and creating!

They've been working on sight words, counting, and new shapes! Here are a few photos of the students in action!



Congratulations to our ESL Adult Grads!

On Saturday, May 29th 7 FRCS community members graduated from our Adult ESL program.

4 of the grads were able to attend the ceremony in person, one other joined via Zoom.

The course, taught by FRCS Director of ELE Amanda Goddard, began in January and was funded by a Title III grant. Students completed the course via Zoom and met Monday evenings and Saturday mornings to practice their new language.

We hope to offer this program to FRCS parents and guardians again in the future.





Foxborough Regional Charter School

PAG Update: June 8, 2021

The PAG has been meeting on a bi-weekly basis. They have discussed a number of topics including lunch ordering and drop off and pick up procedures. Regarding ES drop off they have received positive feedback from the group that the process is noticeably different in the morning now that the busses are held back until 7.30.

Over the next few meetings they will be discussing all aspects of communications, starting with the newsletter; the website and the various apps teachers use to communicate with parents.

The plan is to use this group's feedback to create a comprehensive communication survey that we can send to all families.

FY22 Enrollment Tracking and Projections Snapshot June 4, 2021

Grade	Enrollment	Withdrawals	August 15, 2021 Goal
K	157	0	150
1	151	2	150
2	145	3	150
3	155	2	150
4	148	5	150
5	154	2	150
6	153	1	150
7	153	2	150
8	144	4	150
9	145	3	125
10	114	0	114
11	93	0	93
12	83	1	84
Total	1795	25	1766

Column 2

- Grade 9
 - Projected attrition 10-12%
 - Retention Goal 125

Column 3

Actual End of Year withdrawals to date

Column 4

Internal enrollment goal to maintain 1700 throughout the year

Financial Report - Budget to Actual (Comparative Summary) Foxborough Regional Charter School For 5/31/2021

	Budget FY2021	YTD Actual 5/31/21	Current Year Budget - Actual	Current Year % of Budget	Budget FY2020	YTD Actual 5/31/20	Prior Year Budget - Actual	Prior Year % of Budget
REVENUES								
Per Pupil Tuition	24,024,968.00	22,382,511.00	(1,642,457.00)	(93.16)	23,112,250.00	21,397,545.86	(1,714,704.14)	(92.58)
Federal Grants/Reimbursements	1,620,176.00	1,370,217.00	(249,959.00)	(84.57)	692,330.00	445,552.00	(246,778.00)	(64.36)
State Grants/Reimbursements	79,250.00	79,250.00	0.00	(100.00)	0.00	15.00	15.00	0.00
Other Grant Revenues	0.00	0.00	0.00	0.00	274,281.39	322,323.06	48,041.67	(117.52)
Food Service Program	406,984.00	112,935.63	(294,048.37)	(27.75)	519,200.00	404,079.21	(115,120.79)	(77.83)
Extended Day Program	193,334.00	18,844.15	(174,489.85)	(9.75)	290,000.00	215,389.51	(74,610.49)	(74.27)
Transportation Program	745,000.00	566,553.19	(178,446.81)	(76.05)	822,163.00	867,551.77	45,388.77	(105.52)
Building Rental Revenue	67,000.00	1,000.00	(66,000.00)	(1.49)	100,500.00	87,435.00	(13,065.00)	(87.00)
Other Revenues	189,500.00	46,509.61	(142,990.39)	(24.54)	209,480.00	286,306.86	76,826.86	(136.68)
Total Revenues	27,326,212.00	24,577,820.58	(2,748,391.42)	(89.94)	26,020,204.39	24,026,198.27	(1,994,006.12)	(92.34)
EXPENSES								
Personnel								
Administration & Finance	885,922.00	691,479.76	194,442.24	78.05	918,001.00	830,670.50	87,330.50	90.49
Teaching & Learning	11,799,878.00	8,971,554.18	2,828,323.82	76.03	11,574,274.15	8,762,383.65	2,811,890.50	75.71
Student Activities	743,712.00	385,447.75	358,264.25	51.83	787,765.00	609,422.94	178,342.06	77.36
Operations	901,290.00	772,920.72	128,369.28	85.76	792,268.00	719,350.66	72,917.34	90.80
Grants	184,957.00	142,047.71	42,909.29	76.80	161,220.00	94,464.66	66,755.34	58.59
Subtotal Personnel	14,515,759.00	10,963,450.12	3,552,308.88	75.53	14,233,528.15	11,016,292.41	3,217,235.74	77.40
Operating Costs								
Administration & Finance	552,446.00	399,683.81	152,762.19	72.35	425,470.00	328,229.87	97,240.13	77.15
Teaching & Learning	510,697.00	292,318.83	218,378.17	57.24	688,822.00	519,822.82	168,999.18	75.47
Student Activities	1,919,070.00	1,444,563.63	474,506.37	75.27	2,044,972.00	1,581,674.24	463,297.76	77.34
Operations	2,075,775.00	1,581,135.48	494,639.52	76.17	1,812,500.00	1,495,691.99	316,808.01	82.52
Employee Benefits	2,594,169.00	1,836,445.45	757,723.55	70.79	2,448,533.00	1,955,344.52	493,188.48	79.86
Grants	1,119,596.00	1,096,035.63	23,560.37	97.90	483,703.39	363,799.57	119,903.82	75.21
Subtotal Operating Costs	8,771,753.00	6,650,182.83	2,121,570.17	75.81	7,904,000.39	6,244,563.01	1,659,437.38	79.01
Total Expenses	23,287,512.00	17,613,632.95	5,673,879.05	75.64	22,137,528.54	17,260,855.42	4,876,673.12	77.97
NET BUDGET FROM OPERATIONS	4,038,700.00	6,964,187.63	2,925,487.63	(172.44)	3,882,675.85	6,765,342.85	2,882,667.00	(174.24)
Capital Outlay	970,000.00	533,105.01	436,894.99	54.96	1,407,980.00	1,597,389.20	(189,409.20)	113.45
Debt Service	2,482,272.00	899,770.98	1,582,501.02	36.25	2,477,047.00	931,166.92	1,545,880.08	37.59
Depreciation	0.00	2,044,349.66	(2,044,349.66)	0.00	0.00	1,757,467.65	(1,757,467.65)	0.00
Board Capital Reserve	(425,000.00)	0.00	(425,000.00)	0.00	(657,414.00)	0.00	(657,414.00)	0.00
NET BUDGET RESERVED	1,011,428.00	3,486,961.98	2,475,533.98	(344.76)	655,062.85	2,479,319.08	1,824,256.23	(378.49)

Financial Report - Budget to Actual (Summary)
Foxborough Regional Charter School
For 5/31/2021

Run: 6/03/2021 at 11:33 AM

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	Budget	Actual	Budget - Actual	% of Budget
REVENUES				
Per Pupil Tuition	24,024,968.00	22,382,511.00	(1,642,457.00)	(93.16)
Federal Grants/Reimbursements	1,620,176.00	1,370,217.00	(249,959.00)	(84.57)
State Grants/Reimbursements	79,250.00	79,250.00	0.00	(100.00)
Other Grant Revenues	0.00	0.00	0.00	0.00
Food Service Program	406,984.00	112,935.63	(294,048.37)	(27.75)
Extended Day Program	193,334.00	18,844.15	(174,489.85)	(9.75)
Transportation Program	745,000.00	566,553.19	(178,446.81)	(76.05)
Building Rental Revenue	67,000.00	1,000.00	(66,000.00)	(1.49)
Other Revenues	189,500.00	46,509.61	(142,990.39)	(24.54)
Total Revenues	27,326,212.00	24,577,820.58	(2,748,391.42)	(89.94)
EXPENSES				
Personnel				
Administration & Finance	885,922.00	691,479.76	194,442.24	78.05
Teaching & Learning	11,799,878.00	8,971,554.18	2,828,323.82	76.03
Student Activities	743,712.00	385,447.75	358,264.25	51.83
Operations	901,290.00	772,920.72	128,369.28	85.76
Grants	184,957.00	142,047.71	42,909.29	76.80
Subtotal Personnel	14,515,759.00	10,963,450.12	3,552,308.88	75.53
Operating Costs				
Administration & Finance	552,446.00	399,683.81	152,762.19	72.35
Teaching & Learning	510,697.00	292,318.83	218,378.17	57.24
Student Activities	1,919,070.00	1,444,563.63	474,506.37	75.27
Operations	2,075,775.00	1,581,135.48	494,639.52	76.17
Employee Benefits	2,594,169.00	1,836,445.45	757,723.55	70.79
Grants	1,119,596.00	1,096,035.63	23,560.37	97.90
Subtotal Operating Costs	8,771,753.00	6,650,182.83	2,121,570.17	75.81
Total Expenses	23,287,512.00	17,613,632.95	5,673,879.05	75.64
NET BUDGET FROM OPERATIONS	4,038,700.00	6,964,187.63	2,925,487.63	(172.44)
Capital Outlay	970,000.00	533,105.01	436,894.99	54.96
Debt Service	2,482,272.00	899,770.98	1,582,501.02	36.25
Depreciation	0.00	2,044,349.66	(2,044,349.66)	0.00
Board Capital Reserve	(425,000.00)	0.00	(425,000.00)	0.00
NET BUDGET RESERVED	1,011,428.00	3,486,961.98	2,475,533.98	(344.76)

Financial Report - Balance Sheet (Summary)
Foxborough Regional Charter School
For 5/31/2021

	5/31/2021	6/30/2020	Change
ASSETS			
Current Assets			
Cash - operations	13,121,633.69	10,143,448.09	2,978,185.60
Cash - debt service reserve	3,017,613.63	3,624,268.52	(606,654.89)
Accounts Receivable:			
Intergovernmental	0.00	217,186.01	(217,186.01)
Other	3,990.25	4,539.48	(549.23)
Prepaid Expenses	112,132.56	185,305.90	(73,173.34)
Total Current Assets	16,255,370.13	14,174,748.00	2,080,622.13
Capital Assets			
Land/Building Improvements	46,678,628.27	46,678,628.27	0.00
Furniture, equipment and software	4,310,806.50	4,310,806.50	0.00
Construction in progress	29,281.00	29,281.00	0.00
Less: accumulated depreciation	(13,558,463.00)	(11,511,058.34)	(2,047,404.66)
Total investment in capital assets	37,460,252.77	39,507,657.43	(2,047,404.66)
Loss on defeasance (2017 bonds)	3,690,114.47	3,690,114.47	0.00
TOTAL ASSETS	57,405,737.37	57,372,519.90	33,217.47
LIABILITIES AND NET ASSETS			
Accounts Payable	495,130.10	934,504.98	(439,374.88)
Accrued expenses	93,069.81	753,222.51	(660,152.70)
Accrued compensation	147,661.62	1,485,530.21	(1,337,868.59)
Bonds payable - US Bank	0.00	0.00	0.00
Deferred income	0.00	134,762.55	(134,762.55)
Total current liabilities	735,861.53	3,308,020.25	(2,572,158.72)
BONDS PAYABLE 2017B	24,225,000.00	24,825,000.00	(600,000.00)
BOND PREMIUM 2017B	2,175,370.80	2,175,370.80	0.00
Total bonds payable	26,400,370.80	27,000,370.80	(600,000.00)
LOAN PAYABLE EASTERN BANK	9,405,197.81	9,683,728.60	(278,530.79)
Total loans payable (Eastern)	9,405,197.81	9,683,728.60	(278,530.79)
Total liabilities	36,541,430.14	39,992,119.65	(3,450,689.51)
Net Assets			
Investment in capital assets	0.00	0.00	0.00
Restricted - Board Capital	5,165,006.00	3,565,006.00	1,600,000.00
Restricted - Self Insured Dental	124,422.71	124,422.71	0.00
Unrestricted	12,087,916.54	12,037,323.82	50,592.72
Net income	3,486,961.98	1,653,647.72	1,833,314.26
Total net assets	20,864,307.23	17,380,400.25	3,483,906.98
TOTAL LIABILITIES AND NET ASSETS	57,405,737.37	57,372,519.90	33,217.47