

**HESPERIA UNIFIED SCHOOL DISTRICT  
2020-21 CLASSIFIED SALARY SCHEDULE**

<b>RANGE</b>	<b>STEP A</b>	<b>STEP B</b>	<b>STEP C</b>	<b>STEP D</b>	<b>STEP E</b>
	<b>HOURLY RATE</b>	<b>HOURLY RATE</b>	<b>HOURLY RATE</b>	<b>HOURLY RATE</b>	<b>HOURLY RATE</b>
<b>AA</b>	14.00	14.00	14.00	14.98	16.04
<b>1</b>	16.20	17.37	18.57	19.88	21.26
<b>2</b>	16.56	17.72	18.93	20.26	21.67
<b>3</b>	16.87	18.06	19.31	20.69	22.12
<b>4</b>	17.21	18.42	19.70	21.10	22.56
<b>5</b>	17.55	18.79	20.10	21.51	23.01
<b>6</b>	17.91	19.16	20.52	21.95	23.48
<b>7</b>	18.28	19.57	20.94	22.38	23.94
<b>8</b>	18.62	19.94	21.33	22.85	24.42
<b>9</b>	19.03	20.34	21.78	23.27	24.92
<b>10</b>	19.38	20.74	22.19	23.77	25.43
<b>11</b>	19.75	21.17	22.62	24.22	25.94
<b>12</b>	20.16	21.58	23.09	24.71	26.45
<b>13</b>	20.59	22.02	23.53	25.21	26.99
<b>14</b>	21.00	22.45	24.01	25.72	27.51
<b>15</b>	21.40	22.92	24.54	26.23	28.07
<b>16</b>	21.86	23.37	25.01	26.75	28.62
<b>17</b>	22.26	23.84	25.51	27.32	29.19
<b>18</b>	22.73	24.30	26.02	27.82	29.79
<b>19</b>	23.19	24.81	26.53	28.38	30.39
<b>20</b>	23.64	25.30	27.06	28.94	30.96
<b>21</b>	24.12	25.80	27.58	29.54	31.58
<b>32</b>	28.62	30.63	32.76	35.08	37.52

**Classified Longevity Steps:**

- Service Increment I      When an employee has completed five (5) years of employment-base salary plus \$57.17 per month.
- Service Increment II     When an employee has completed ten (10) years of employment-base salary plus \$80.04 per month.
- Service Increment III    When an employee has completed fifteen (15) years of employment-base salary plus \$102.91 per month.
- Service Increment IV     When an employee has completed twenty (20) years of employment-base salary plus \$148.66 per month.
- Service Increment V      When an employee has completed twenty-five (25) years of employment-base salary plus \$205.83 per month.
- Service Increment VI     When an employee has completed thirty (30) years of employment-base salary plus \$253.75 per month.

\*\*As specified in the CBA Article 9, Section A, longevity will be increased by the same percentage as any negotiated salary increase. The actual increase to the salary schedule will be the negotiated increase, less the cost to increase longevity.

Changes reflected on this schedule:

Minimum wage increase to \$14 per hour effective 1/1/2021.

Board Approved: 12/14/2020