

INTERNATIONAL LEADERSHIP OF TEXAS, INC.
AMENDED BOARD RESOLUTION
OF EMERGENCY DECLARATION
COVID-19 RESPONSE
MARCH 2021

WHEREAS, on March 2, 2021, Governor Abbott issued Executive Order GA-34 that takes effect March 10, 2021 regarding general statewide face covering mandates;

WHEREAS, the Governor's Executive Order defers to the Texas Education Agency's (TEA) authority to implement operational requirements for public schools and in accordance therewith, the TEA has issued and updated certain on its website under the heading [Public Health Guidance](#).

WHEREAS, the TEA's guidance states as follows:

Every student, teacher, or staff member shall wear a mask over the nose and mouth when inside a school building, school facility, facility used for school activities, or when in an outdoor space on school property or used for school activities, wherever it is not feasible to maintain six feet of social distancing from another person not in the same household;

WHEREAS, the TEA's guidance also provides:

In addition to the mask-wearing requirements listed above, school systems may require the use of masks or face shields for adults or students for whom it is developmentally appropriate.

WHEREAS, the TEA's guidance further state as follows:

The governing board of a school system may modify or eliminate by formal action the above mask-related requirements.

WHEREAS, the Board of Directors of International Leadership of Texas has a substantial public interest to protect the health and safety of its students, staff, their families and community;

WHEREAS, the school's community, including school personnel, students and their families, have been and are likely to continue to be substantially impacted by the COVID-19 Virus for the duration of the 2020-21 school year;

WHEREAS, the Board and Administration are following advice and directives from federal, state and local authorities in responding to the continuing COVID-19 Virus pandemic and emergency;

WHEREAS, Educators and School Staff were recently (March 3, 2021) approved to receive vaccinations but the majority of school employees may not yet be vaccinated;

NOW THEREFORE, BE IT RESOLVED, that the Board of Directors of International Leadership of Texas, at a lawfully called meeting of the Board, held in compliance with the Texas Open Meetings Act, formally declares that:

1. COVID-19 continues to harm and remains an active threat to the health and safety of the students, families, employees and communities of the school and constitutes an unavoidable emergency.
2. Until further notice and official action of this Board, the school shall continue to follow TEA guidelines requiring that *“every student, teacher, or staff member shall wear a mask over the nose and mouth when inside a school building, school facility, facility used for school activities, or when in an outdoor space on school property or used for school activities, wherever it is not feasible to maintain six feet of social distancing from another person not in the same household”* subject to the exceptions and circumstances noted in TEA’s Public guidance
3. Until further notice and official action of this Board, the school shall continue to follow TEA guidelines allowing the school to require all adults, including parents, who visit the school or attend school activities to use a mask or face shield when inside a school building, school facility, facility used for school activities, or when in an outdoor space on school property or used for school activities, wherever it is not feasible to maintain six feet of social distancing from another person not in the same household, subject to the exceptions and circumstances noted in TEA’s Public Health Guidance at tea.texas.gov.
4. This Board further delegates to the Chief Executive Officer, or his designee, with consultation with the Board President, to modify mask requirements consistent with guidance from the Centers for Disease Control and local public health officials.
5. The Superintendent or other chief executive officer shall report to the Board regularly on updated vaccination information of faculty and staff, on COVID positive cases of students and employees, and on any recommended changes that should be considered regarding the above directives of this Board.

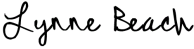
PASSED AN APPROVED BY THE MAJORITY OF MEMBERS OF THE BOARD OF DIRECTORS OF INTERNATIONAL LEADERSHIP OF TEXAS ON THIS 10TH DAY OF MARCH, 2021.

[SIGNATURE PAGE FOLLOWS]

PASSED AND APPROVED BY THE MAJORITY OF MEMBERS OF THE BOARD OF DIRECTORS OF INTERNATIONAL AMERICAN EDUCATION FEDERATION, INC., DBA INTERNATIONAL LEADERSHIP OF TEXAS, ON THE 10TH DAY OF MARCH, 2020.

Members Voting in Favor of Resolution:

Maj. Gen. James Williams, Board President

DocuSigned by:

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Lynne Beach, M.D., Board Vice President

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Mr. Tracy Cox, Board Secretary

Dr. Soner Tarim, Board Member

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Mr. Peter Gudmundsson, Board Member

DocuSigned by:

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Mr. Chris Moreland, Board Member

*The undersigned, being the Secretary of the Corporation, hereby certifies that the foregoing represents a true copy of a Resolution of the Directors of the Corporation, duly held on **March 10, 2020**, which Resolution is in full force and effect and has not been revoked or amended.*

DocuSigned by:

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3/11/2021

Secretary _____/_____/_____