

Disaster Preparedness Planning

Intent of Policy

This purpose of this policy is to ensure that Encore and each of its school sites has a plan for responding to disasters and other emergencies.

School Employees are Disaster Service Workers

School employees, as public employees, are deemed disaster service workers subject to such disaster service activities as may be assigned to them by Encore. (Govt. Code § 3100.)

Disaster Planning

Encore shall develop a comprehensive plan for responding to disasters and other emergencies. The disaster preparedness plan shall, at minimum, include the following procedures:

1. Procedures for routine situations;
2. Procedures for emergency situations;
3. Emergency earthquake procedures for each school building with at least one classroom or the capacity to hold 50 or more occupants; and
4. Procedures to allow a public agency, including the American Red Cross, to use school buildings, grounds, and equipment for mass care and welfare shelters during disasters or other emergencies affecting the public health and welfare. (5 C.C.R. § 560; Ed. Code § 32282.)

Adaptations for Students With Disabilities

All disaster preparedness procedures shall include adaptations for students with disabilities in accordance with the federal Americans with Disabilities Act of 1990.

Coordination With Other Agencies

In developing a plan for responding to disasters and emergencies, Encore shall coordinate with law enforcement, fire personnel, and those local officials responsible for disaster planning in the community.

All school safety plans shall include the procedures set forth in the disaster preparedness plan. (5 C.C.R. § 560; Ed. Code § 32282; 42 U.S.C. § 12101 *et seq.*).

Encore shall, when possible, adopt and update its disaster preparedness plan by any annual deadline established by the County Office of Education.