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KIPP DuBois Charter School

Minutes

KPPS Strategic Plan Board Meeting

Date and Time

Monday October 12, 2020 at 12:00 PM

A briefing of the KIPP Philadelphia Public Schools Board of Trustees in joint session with members of the KIPP Philadelphia Charter School Board of Trustees, KIPP West Philadelphia Preparatory Charter School Board of Trustees, KIPP DuBois Charter School Board of Trustees, KIPP West Philadelphia Charter School Board of Trustees, KIPP North Philadelphia Charter School Board of Trustees, and KIPP Parkside Charter School Board of Trustees to discuss the Strategic Plan with CEO Jessica Cunningham Akoto presiding.

Trustees Present

A. Aerts (remote), A. Keyes (remote), C. Johnson (remote), G. Lewis (remote), H. Richman (remote), J. Davidse (remote), L. Whitaker (remote), M. Carter, R. Knowles (remote), S. Wilson Jones (remote), T. Algarin (remote)

Trustees Absent

D. Reuter

Trustees who arrived after the meeting opened

M. Carter

Guests Present

J. Cole (remote), J. Cunningham Akoto (remote), K. Stone (remote), N. Wiltshire (remote), W. Jones (remote), Z. Rankin (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

S. Wilson Jones called a meeting of the board of trustees of KIPP Philadelphia Public Schools to order on Monday Oct 12, 2020 @ 12:02 PM.

C. Approve Minutes

H. Richman made a motion to approve amended minutes from June 10, 2020 board meeting.

A. Aerts seconded the motion.

The board **VOTED** unanimously to approve the motion.

II. Governance Committee

A. Strategic Plan Subcommittee

Pathway Context

1. S. Wilson Jones opened the discussion on Pathway 5 giving context and background on the schools academic growth
2. S. Wilson Jones discussed the issues with the model and changes that were made to accurately reflect growth include change in personnel and leadership

Growth Context

1. S. Wilson Jones discussed growth context in regards to the charters starting in 2017 with compliance and charter renewals
2. S. Wilson Jones continued discussion on how to move forward with opening North K-8 school

Local Impact

1. A. Keyes read the future state which highlights the KIPP mission for education in Philadelphia
2. N. Wiltshire discussed the small objectives for local impact and emphasizes strategies and plans to support growth
3. N. Wiltshire provided an update on the growth plan timeline for the KIPP Parkside charter
4. N. Wiltshire continued the discussion surrounding student enrollment and annual growth from SY 20-21 to SY 29-30
5. N. Wiltshire summarized expansion of back office and real estate to support enrollment growth
6. N. Wiltshire discussed prospect real estate for the Parkside charter

Finance

1. W. Jones discussed background on school district funding
2. W. Jones discussed the assumptions of revenue and expenses
3. W. Jones summarized fundraising needs for the next 6 years
4. W. Jones discussed Revenue Sensitivity

Metrics & Accountability

1. J. Cunningham summarized the metrics, internal progress monitoring and Board reporting progress

M. Carter arrived.

1. A. Aerts opened the floor for the remainder of the board for questions and discussion surrounding the strategic plan

1. G. Lewis asked about further understanding of the Pathways; J. Cunningham answers
2. A. Keyes asked about enrichment programming and how the structure will look in individual schools versus standardized programs; J. Cunningham answers

Draft Strategic Plan

1. A. Aerts discussed the strategic initiatives overview of the Pathways
2. A. Aerts summarized the Cross-Pathway Themes and how the pathways integrate with Board and Committee objectives

B. Board Approval of Strategic Plan

- S. Wilson Jones discussed the contingency surrounding approval of the strategic plan
- S. Wilson opened the floor for additional questions or comment

H. Richman made a motion to approve Strategic Plan upon contingency.
G. Lewis seconded the motion.
The board **VOTED** unanimously to approve the motion.

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 1:48 PM.

Respectfully Submitted,
S. Wilson Jones