

ENCORE

education

c o r p o r a t i o n

Board Meeting Agenda

01/10/2020

6:00 p.m.

Encore Education Corporation
Phone: (760) 949-2036
Fax (760) 956-3338
www.encorehighschool.com

Sites:

Hesperia

MEETING AT: 16955 Lemon Street, Hesperia, CA
92345 – CLASSROOM F 29

Riverside

MEETING AT: 3460 Orange Street,
Riverside, CA 92501 – CLASSROOM H1

Board Members:

Suzanne Cherry, Board President
Rob Gabler, Board Vice President
Kelly Ahmed, Board Secretary/Treasurer
Evelyn Rojas, Board Member
Paula Gharib, Board Member
Mari Miller, Board Member

The Order of Business may be changed without notice: Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

Reasonable Limitations May be placed on public testimony: The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed. For any person requiring a translator, this time will be doubled to account for translation time.

Reasonable Accommodation for any individual with a Disability: Pursuant to the Rehabilitation Act of 1973, any individual with a disability who requires reasonable accommodation to attend or to participate in this meeting of the Governing board may request assistance by contacting the EEC (760) 949-2036.

Public Documents relating to Open Session Agenda items are available for review by the public at the Reception Desk at Encore Education Corporation's Executive office or on the internet at www.encorehighschool.com. For more information concerning this agenda, please contact EEC (760) 949-2036.

1.0 CALL TO ORDER. The meeting was called to order at ___ (time).

2.0 OPEN GENERAL SESSION

ROLL CALL	Present	Absent
Suzanne Cherry	___	___
Kelly Ahmed	___	___
Rob Gabler	___	___
Paula Gharib	___	___
Evelyn Rojas	___	___
Mari Miller	___	___

3.0 APPROVAL OF THE AGENDA

MOTION: _____ **Second:** _____ **Vote:** _____

ROLL CALL	AYE	NAY	ABSTENTION	ABSENT
Suzanne Cherry	___	___	___	___
Kelly Ahmed	___	___	___	___
Rob Gabler	___	___	___	___
Paula Gharib	___	___	___	___
Evelyn Rojas	___	___	___	___
Mari Miller	___	___	___	___

4.0 INVITATION TO ADDRESS THE BOARD, OPEN SESSION ITEMS. This is the time and place for the general public to address the Board of Directors on any matter within jurisdiction of the Board. Comments should be limited to 3 minutes. Unless an item has been placed on the published agenda in accordance with the Brown Act, there shall be no action taken, nor should there be comments on, responses to, or discussion of a topic not on the agenda. The Board members may: (1) acknowledge receipt of information/report; (2) refer to staff with no direction as to action or priority; or (3) refer the matter to the next agenda.

5.0 CONSENT ITEMS. It is recommended that the board considers approving a number of agenda items as a consent list. These items are routine in nature and can be enacted in one motion without further discussion. Consent items may be called up by any member at the meeting for clarification, discussion, or change.

- 5.1 Debit Account Reconciliation / ASB Team Bookkeeping Report**
- 5.2 Meeting Minutes December 2019**
- 5.3 PAC Agenda Meeting Minutes Hesperia**
- 5.4 Discipline Report – Hesperia, Dean of Students**
- 5.5 Discipline Report – Riverside, Dean of Students**
- 5.6 Hesperia-Monday morning meeting notes**
- 5.7 Riverside-Monday morning meeting notes**
- 5.8 Survey – Results for Hybrid and IS Programs – December 2019**

MOTION: _____ **Second:** _____ **Vote:** _____

ROLL CALL	AYE	NAY	ABSTENTION	ABSENT
Suzanne Cherry	___	___	___	___
Kelly Ahmed	___	___	___	___
Rob Gabler	___	___	___	___
Paula Gharib	___	___	___	___
Evelyn Rojas	___	___	___	___
Mari Miller	___	___	___	___

6.0 INFORMATION ITEMS. There are no actions needed for any of these items. These items are presented for informational purposes.

- 6.1 ASB REPORT - Riverside
- 6.2 ASB REPORT - Hesperia
- 6.3 STAFF LIAISON REPORT – Jamie Waggoner, Hesperia
- 6.4 DEAN OF ACADEMICS REPORT – Cindy Roach, Hesperia and Julia Dolf, Riverside
- 6.5 DEAN OF STUDENTS REPORT – Steve Nutter - Hesperia
- 6.6 DEAN OF STUDENTS REPORT – Ramsey Hassen - Riverside
- 6.7 Academic Director Report Verbal Report – Jessica Meyer attached PDF
- 6.8 CEO Verbal Report – Denise Griffin
- 6.9 COO Verbal Report – John Griffin
- 6.10 PAC Chair- Riverside
- 6.11 PAC Chair – Hesperia

7.0 ACTION ITEMS.

7.1 Action-Intellectual Property created by any staff member while working for Encore Education Corporation.

Approve _____ – MOTION: _____ Second: _____ Vote: _____

ROLL CALL	AYE	NAY	ABSTENTION	ABSENT
Suzanne Cherry	___	___	___	___
Kelly Ahmed	___	___	___	___
Rob Gabler	___	___	___	___
Paula Gharib	___	___	___	___
Evelyn Rojas	___	___	___	___
Mari Miller	___	___	___	___

8.0 BOARD COMMENTS / REPORTS. The Governing Board will take comments/updates from fellow board members, and the EEC Executive Administration for future agenda issues.

9.0 ADJOURN TO CLOSED SESSION

A. EXISTING LITIGATION (Subdivision (a) of Section 54956.9)

Case names unspecified: (Disclosure would jeopardize existing settlement negotiations).

C. PUBLIC EMPLOYEE APPOINTMENT

PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

(No additional information is required in connection with a closed session to consider discipline, dismissal, or release of a public employee. Discipline includes potential reduction of compensation.)

9.0 RECONVENE AFTER CLOSED SESSION.

PUBLIC REPORT ON ACTION TAKEN IN CLOSED SESSION (includes the vote or abstention of every member present).

11.0 ADJOURNMENT

MOTION: _____

Second: _____

Vote: _____

ROLL CALL

AYE

NAY

ABSTENTION

ABSENT

Suzanne Cherry

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Kelly Ahmed

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Rob Gabler

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Paula Gharib

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Evelyn Rojas

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Mari Miller

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The meeting adjourned at _____ (time).

The next meeting will be held, **February 3, 2020** at 6:00 pm



Exhibit
5.1

January 13, 2020

Encore Education Corporation
Phone: (760) 949-2036
Fax: (760) 956-3338
www.encorehighschool.com

Sites:

Hesperia

MEETING AT: 16955 Lemon Street, Hesperia, CA 92345 –
CLASSROOM F 29

Riverside

MEETING AT: 3460 Orange Street, Riverside, CA 92501 –
CLASSROOM H2

Board Members:

Lenny Esposito, Board President
Suzanne Cherry, Board Vice
President
Kelly Ahmed, Board
Secretary/Treasurer
Kathy Nielsen, Board Member
Rob Gabler, Board Member

INFO:

**Debit Account Reconciliation/ASB Team Bookkeeping
Report**

ENCORE EDUCATION CORPORATION
STUDENTS SERVICES MONTHLY ACCOUNTING 19/20 SCHOOL YEAR REPORT

OCTOBER 2019

MONTH 4 OF 10

RECONCILED BALANCES

Oct-19

TEAM BALANCES - H & R	\$	264,863.93
SS BANK BALANCE 10/31/2019	\$	17,042.41
TOTAL SS BANK BALANCES	\$	17,042.41
RESERVE PENDING - new	\$	26,055.50
RESERVE PENDING - aging	\$	204,296.62
RESERVE PAYMENTS		
TOTAL RESERVE PENDING	\$	230,352.12
MISSING BACKUP - new	\$	7,534.37
MISSING BACKUP - aging	\$	3,346.18
FOUND BACKUP		
TOTAL MISSING BACKUP	\$	10,880.55
TEAM TOTALS	\$	(264,863.93)
TOTAL SS BANK BALANCES	\$	17,042.41
TOTAL RESERVE PENDING	\$	230,352.12
TOTAL MISSING BACKUP	\$	10,880.55

DATE	CAMPUS	NCR SALES	NCR DEPOSIT	T BANK DEPOSIT	PEND. REIMBL OVER/SHORT	MISRIINGS: Bank Verified
10/1/2019	H	\$ 1,249.00	\$ 1,229.00	\$ 1,129.00		
10/2/2019	H	\$ 566.00	\$ 553.00	\$ 553.00	-\$100.00	10/3/2019
10/3/2019	H	\$ 1,926.31	\$ 1,926.31	\$ 1,926.31		10/3/2019
10/4/2019	H	\$ 622.00	\$ 662.00	\$ 442.00		10/8/2019
10/7/2019	H	\$ 394.50	\$ 379.50	\$ 379.50	-\$180.00	10/8/2019
10/8/2019	H	\$ 6,020.00	\$ 5,992.00	\$ 5,992.00		10/8/2019
10/9/2019	H	\$ 1,031.00	\$ 731.00	\$ 731.00		10/8/2019
10/10/2019	H	\$ 2,560.50	\$ 2,355.50	\$ 2,356.00	\$0.50	10/15/2019
10/11/2019	H	\$ 3,351.65	\$ 1,561.62	\$ 1,561.62		10/15/2019
10/15/2019	H	\$ 1,871.75	\$ 1,633.75	\$ 1,633.75		10/15/2019
10/16/2019	H	\$ 540.50	\$ 203.00	\$ 203.00		10/15/2019
10/17/2019	H	\$ 1,562.99	\$ 1,522.99	\$ 1,524.00	\$1.01	10/22/2019
10/18/2019	H	\$ 2,655.74	\$ 2,423.75	\$ 2,423.75		10/22/2019
10/21/2019	H	\$ 620.00	\$ 575.00	\$ 575.00		10/22/2019
10/22/2019	H	\$ 1,452.00	\$ 1,422.00	\$ 1,423.00	\$1.00	10/23/2019
10/23/2019	H	\$ 1,823.00	\$ 1,528.00	\$ 1,528.00		10/23/2019
10/24/2019	H	\$ 835.00	\$ 835.00	\$ -	-\$845.00 \$ 10.00	10/23/2019
10/25/2019	H	\$ 966.50	\$ 895.00	\$ -	-\$885.00 \$ (10.00)	10/23/2019
10/28/2019	H	\$ 842.00	\$ 682.00	\$ 50.00	-\$632.00	10/31/2019
10/29/2019	H	\$ 1,074.00	\$ 1,024.00	\$ 1,024.00		11/4/2019 *
10/30/2019	H	\$ 1,544.40	\$ 1,424.40	\$ 1,264.40	-\$160.00	11/4/2019 *
10/31/2019	H	\$ 3,387.49	\$ -	\$ 957.44	-\$2,152.30	10/31/2019
10/1/2019	R	\$ 258.00	\$ 258.00	\$ 258.00		10/8/2019
10/2/2019	R	\$ 378.00	\$ 203.00	\$ 203.00		10/8/2019
10/3/2019	R	\$ 884.50	\$ 569.50	\$ 569.50		10/8/2019
10/4/2019	R	\$ 1,764.13	\$ 1,756.13	\$ 1,756.13		10/8/2019
10/7/2019	R	\$ 387.25	\$ 387.25	\$ 388.25	\$1.00 \$ 1.00	10/15/2019
10/8/2019	R	\$ 3,180.01	\$ 3,180.01	\$ 3,030.01	-\$150.00	10/15/2019
10/9/2019	R	\$ 990.00	\$ 990.00	\$ 990.00		10/15/2019
10/10/2019	R	\$ 739.00	\$ 739.00	\$ 739.00		10/15/2019
10/11/2019	R	\$ 1,977.38	\$ 1,376.63	\$ 1,376.63		10/15/2019
10/15/2019	R	\$ 3,341.17	\$ 3,199.17	\$ 1,805.00	\$1,394.17	10/22/2019
10/16/2019	R	\$ 1,366.50	\$ 1,331.50	\$ 1,331.50		10/22/2019

10/10/2019	OTHER	Bankcard Deposit	\$	19.25
10/11/2019	OTHER	Bankcard Deposit	\$	47.00
10/11/2019	OTHER	Wepay Payments	\$	283.91
10/15/2019	OTHER	Bankcard Deposit	\$	30.25
10/15/2019	OTHER	Wepay Payments	\$	9.41
10/15/2019	OTHER	Wepay Payments	\$	17.18
10/15/2019	OTHER	Wepay Payments	\$	260.67
10/15/2019	OTHER	Wepay Payments	\$	274.93
10/15/2019	OTHER	Paypal Transfer	\$	5,039.59
10/16/2019	OTHER	Wepay Payments	\$	99.11
10/16/2019	OTHER	Bankcard Deposit	\$	25.25
10/17/2019	OTHER	Wepay Payments	\$	178.13
10/17/2019	OTHER	Bankcard Deposit	\$	6.00
10/18/2019	OTHER	Wepay Payments	\$	75.21
10/18/2019	OTHER	Bankcard Deposit	\$	4.25
10/21/2019	OTHER	Bankcard Deposit	\$	3.50
10/21/2019	OTHER	Wepay Payments	\$	954.31
10/21/2019	OTHER	Wepay Payments	\$	147.51
10/21/2019	OTHER	Wepay Payments	\$	288.98
10/22/2019	OTHER	Wepay Payments	\$	79.99
10/22/2019	OTHER	Bankcard Deposit	\$	29.25
10/22/2019	OTHER	Deposit	\$	12.17
10/22/2019	OTHER	Bank Originated Cred	\$	9.00
10/24/2019	OTHER	Wepay Payments	\$	28.83
10/24/2019	OTHER	Bankcard Deposit	\$	47.50
10/24/2019	OTHER	Paypal Transfer	\$	2,900.75
10/25/2019	OTHER	Wepay Payments	\$	220.93
10/25/2019	OTHER	Bankcard Deposit	\$	31.50
10/28/2019	OTHER	Wepay Payments	\$	57.36
10/28/2019	OTHER	Wepay Payments	\$	35.70
10/28/2019	OTHER	Wepay Payments	\$	185.00
10/29/2019	OTHER	Wepay Payments	\$	9.41
10/29/2019	OTHER	Bankcard Deposit	\$	25.75
10/30/2019	OTHER	Wepay Payments	\$	8.44

10/30/2019	OTHER	Paypal Transfer	\$ 2,106.71
10/31/2019	OTHER	Bankcard Deposit	\$ 24.75
10/31/2019	OTHER	Interest Payment	\$ 0.68
			\$ 22,766.76

EXPENSE REPORT

Please Reimburse the following expenses to Encore Debit Card Account

Date: October 2019

Date	Vendor	Expense	Amount	Campus
10/1/2019	Amazon	Class Supplies	\$ 49.90	50/50
10/1/2019	Amazon	Class Supplies	\$ 218.72	50/50
9/30/2019	RPS	Parking	\$ 5.00	R
10/1/2019	Staples	Student Incentives	\$ 29.24	50/50
10/1/2019	The Home Depot	Maintenance	\$ 331.12	H
10/1/2019	Shop N Go	Transporation	\$ 180.00	50/50
10/1/2019	Shop N Go	Transporation	\$ 88.35	50/50
10/1/2019	Shop N Go	Transporation	\$ 77.47	50/50
10/1/2019	Amazon	Class Supplies	\$ 181.93	50/50
10/1/2019	Constant Contact	Parent Communication	\$ 125.00	50/50
10/1/2019	Amazon	Class Supplies	\$ 46.36	50/50
10/1/2019	Amazon	Class Supplies	\$ 10.76	50/50
10/1/2019	RPS	Parking	\$ 3.00	R
10/1/2019	Arco Gas	Transporation	\$ 38.35	50/50
10/2/2019	Lowes	Maintenance	\$ 124.82	50/50
10/2/2019	The Home Depot	Maintenance	\$ 66.21	50/50
10/2/2019	Ranchero Station	Transporation	\$ 80.00	50/50
10/3/2019	Shop N Go	Transporation	\$ 162.19	50/50
10/3/2019	Bubble Machine Car	Transporation	\$ 73.50	50/50
10/3/2019	Home Depot	Maintenance	\$ 24.72	50/50
10/3/2019	Stater Bros	Student Incentives	\$ 100.51	R
10/2/2019	Del Taco	Student Incentives	\$ 82.56	R
10/3/2019	Main St 76	Transporation	\$ 51.51	50/50
10/3/2019	Arco Gas	Transporation	\$ 85.18	50/50
10/4/2019	Home Depot	Maintenance	\$ 236.62	H
10/4/2019	Shop N Go	Transporation	\$ 98.98	50/50
		Total Expenses	\$ 2,572.00	

All ASB EXPENSES must be EXECUTIVE approved and signed by a member of the executive team. once this and accompanying backup has been reviewed, Students Services bookkeeper will send the files to backoffice. The completed report should be given to the Board for subsequent INFO items in Board meeting.

Date of Board Meeting

Signed by: _____ Date: _____

EXPENSE REPORT

Please Reimburse the following expenses to Encore Debit Card Account

Date: October 2019

Date	Vendor	Expense	Amount	Campus
10/7/2019	Home Depot	Class Supplies	\$ 296.61	H
10/7/2019	Shop N Go	Transportation	\$ 74.44	50/50
10/8/2019	Shop N Go	Transportation	\$ 71.24	50/50
10/8/2019	Shop N Go	Transportation	\$ 130.06	50/50
10/7/2019	Amazon	Class Supplies	\$ 100.45	50/50
10/7/2019	Facebook	Advertising	\$ 122.62	50/50
10/7/2019	Call-Em-All	Parent Communicain	\$ 25.00	50/50
10/8/2019	Facebook	Advertising	\$ 630.00	50/50
10/9/2019	Amazon	Class Supplies	\$ 25.00	50/50
10/9/2019	The 24-7 Locksmith	Maintenance	\$ 69.69	R
10/9/2019	RPS	Parking	\$ 60.00	H
10/10/2019	Shop N Go	Transportation	\$ 5.00	R
10/10/2019	Shop N Go	Transportation	\$ 60.00	50/50
10/10/2019	Stater Bros	Student Incentives	\$ 164.04	50/50
10/9/2019	Amazon	Class Supplies	\$ 48.24	R
10/9/2019	Facebook	Advertising	\$ 117.96	R
10/11/2019	Shop N Go	Transportation	\$ 35.00	50/50
10/11/2019	The Home Depot	Maintenance	\$ 71.57	50/50
10/11/2019	Shop N Go	Transportation	\$ 730.43	H
10/11/2019	Shop N Go	Transportation	\$ 54.00	50/50
10/11/2019	USPS	Postage	\$ 124.41	50/50
10/10/2019	Staples	Office Supplies	\$ 8.55	R
10/11/2019	Pattons	Maintenance	\$ 40.92	50/50
10/11/2019	Amazon	Class Supplies	\$ 115.87	R
10/11/2019	Amazon	Class Supplies	\$ 65.23	50/50
		Total Expenses	\$ 73.21	50/50
			\$ 3,319.54	

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Date of Board Meeting

Signed by: _____ Date: _____

EXPENSE REPORT

Please Reimburse the following expenses to Encore Debit Card Account

Date: October 2019

Date	Vendor	Expense	Amount	Campus
10/9/2019	Amazon	Theater Supplies	\$ 91.89	50/50
10/11/2019	Amazon	Class Supplies	\$ 21.54	50/50
10/11/2019	Facebook	Advertising	\$ 75.00	50/50
10/14/2019	Porgies	Transportation	\$ 80.50	50/50
10/15/2019	Arco Gas	Transportation	\$ 76.56	50/50
10/15/2019	Arco Gas	Transportation	\$ 68.59	50/50
10/15/2019	Ace Hardware	Maintenance	\$ 13.51	R
10/15/2019	Black Sheep Enterpris	Class Supplies	\$ 3,207.25	R
10/16/2019	Black Sheep Enterpris	Class Supplies	\$ 3,207.25	R
10/15/2019	RPS	Parking	\$ 4.00	R
10/16/2019	Shop N Go	Transportation	\$ 149.15	50/50
10/11/2019	Playscripts	Class Supplies	\$ 300.00	H
10/15/2019	Amazon	Theater Supplies	\$ 1,912.51	50/50
10/17/2019	Shop N Go	Transportation	\$ 90.00	50/50
10/17/2019	Arco Gas	Transportation	\$ 55.07	50/50
10/17/2019	Office Max	Office Supplies	\$ 30.65	50/50
10/13/2019	Facebook	Advertising	\$ 125.00	50/50
10/18/2019	Shop N Go	Transportation	\$ 147.97	50/50
10/18/2019	A2Z3 Appeal	Staff Shirts	\$ 648.00	H
10/17/2019	Amazon	Office Supplies	\$ 270.54	50/50
10/17/2019	Marriott	Field Trips	\$ 450.74	50/50
10/17/2019	Marriott	Field Trips	\$ 450.74	50/50
10/17/2019	Marriott	Field Trips	\$ 450.74	50/50
10/17/2019	Marriott	Field Trips	\$ 450.74	50/50
10/17/2019	Marriott	Field Trips	\$ 450.74	50/50
10/17/2019	Marriott	Field Trips	\$ 450.74	50/50
10/17/2019	Marriott	Field Trips	\$ 450.74	50/50
		Total Expenses	\$ 13,279.42	

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Date of Board Meeting

Signed by: _____ Date: _____

EXPENSE REPORT

Please Reimburse the following expenses to Encore Debit Card Account

Date: October 2019

Date	Vendor	Expense	Amount	Campus
10/17/2019	Marriott	Field Trips	\$ 500.06	50/50
10/18/2019	Farmer Boys	Admin Meeting	\$ 53.24	R
10/18/2019	Republic Parking	Parking	\$ 5.00	R
10/19/2019	Office Max	Office Supplies	\$ 79.20	50/50
10/21/2019	Main St 76 Gas	Transportation	\$ 61.23	50/50
10/21/2019	Shop N Go	Transportation	\$ 112.59	50/50
10/22/2019	Shop N Go	Transportation	\$ 60.40	50/50
10/22/2019	E. Radzik	Class Supplies	\$ 300.00	H
10/21/2019	Amazon	Replace Stolen Items	\$ 172.29	50/50
10/22/2019	RPS	Transportation	\$ 8.00	R
10/23/2019	Shell	Transportation	\$ 69.37	50/50
10/23/2019	Shop N Go	Transportation	\$ 116.07	50/50
10/23/2019	RPS	Parking	\$ 4.00	R
10/24/2019	Hobby Lobby	Class Supplies	\$ 28.24	50/50
10/24/2019	Arco	Transportation	\$ 53.35	50/50
10/24/2019	A2Z3 Appeal	Staff Shirts	\$ 1,976.00	H
10/24/2019	SheetMusicPlus	Class Supplies	\$ 181.98	50/50
10/24/2019	WP Engine	Advertising	\$ 115.00	50/50
10/25/2019	Shop N Go	Transportation	\$ 64.09	50/50
10/25/2019	Shop N Go	Transportation	\$ 116.93	50/50
10/25/2019	Shop N Go	Transportation	\$ 160.00	50/50
10/25/2019	RPS	Parking	\$ 5.00	R
10/25/2019	RPS	Transportation	\$ 2.00	R
10/25/2019	Chevron	Transportation	\$ 79.42	50/50
10/26/2019	Shop N Go	Transportation	\$ 150.01	50/50
10/26/2019	The Home Depot	Storage/Maintenance	\$ 196.77	50/50
		Total Expenses	\$ 4,670.24	

All ASB EXPENSES must be EXECUTIVE approved and signed by a member of the executive team. once this and accompanying backup has been reviewed, Students Services bookkeeper will send the files to backoffice. The completed report should be given to the Board for subsequent INFO items in Board meeting.

Date of Board Meeting

Signed by: _____ Date: _____

EXPENSE REPORT

Please Reimburse the following expenses to Encore Debit Card Account

Date: October 2019

Date	Vendor	Expense	Amount	Campus
10/28/2019	Arco	Transportation	\$	58.35 50/50
10/28/2019	RPS	Parking	\$	8.00 R
10/29/2019	Shop N Go	Transportation	\$	169.10 50/50
10/28/2019	Charlies Auto Repair	Stolen Trailers Temporary Replacement	\$	286.91 50/50
10/28/2019	Charlies Auto Repair	Stolen Trailers Temporary Replacement	\$	245.45 50/50
10/28/2019	Charlies Auto Repair	Stolen Trailers Temporary Replacement	\$	246.84 50/50
10/29/2019	RPS	Parking	\$	8.00 R
10/29/2019	RPS	Parking	\$	8.00 R
10/30/2019	Arco	Transportation	\$	61.71 50/50
10/31/2019	76 Gas	Transportation	\$	93.00 50/50
10/31/2019	Lowes	Maintenance	\$	1,028.94 50/50

Total Expenses \$ 2,214.30

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Date of Board Meeting

Signed by: _____ Date: _____

**TEAM RECONCILIATION
19/20 SCHOOL YEAR**

TEAM	BALANCE 9/30/2019	ADVISER
2020 - H	\$ 10,322.69	KELSEY WHITE
2020 - R	\$ 4,210.96	CHARLOTTE FREEMAN
2021 - H	\$ 1,974.37	HALEY WHITING
2021 - R	\$ (4,759.91)	MICHELLE STONE
2022 - H	\$ 3,675.72	WINDI COLLINS
2022 - R	\$ 1,034.44	Irene Meadows
2023 - H	\$ 2,504.00	SANDI DEL SOLE
2023 - R	\$ 4,897.00	TBD
ACADEMIC	\$ 1,179.48	JORDAN LEVERETTE
AMBASSADORS	\$ 25,483.49	JOHNNA RAE
ART - H	\$ 7,981.53	RYAN TAYLOR/Gomar
ART - R	\$ 739.89	TBD
ASB - H	\$ 29,402.16	KIKI SAMPSON
ASB - R	\$ 9,428.40	JUSTIN BARKDULL
BAND - H	\$ 1,499.08	BRIAN FORBES
BAND - R	\$ 363.45	DANIELLE PAHMEIER
BASKETBALL - H	\$ 1,295.50	JERRY ELIAS
BASKETBALL - R	\$ 436.41	CHILL KERNEY
BENEFIT	\$ 120.00	ASHLIN BARKDULL
BOWLING - H	\$ -	TBD
BOWLING - R	\$ 352.18	TBD
CHEER - H	\$ 1,534.37	HAILEY WHITING
CHEER - R	\$ 1,709.96	LEXI LEGUMINA
CHOIR - H	\$ 1,313.00	JAY GIBSON-HILL
CHOIR - R	\$ 11,451.52	BOB HEKEL
CIRCUS ELITE	\$ 659.58	JOHNNA RAE
CIRQUE - H	\$ 322.00	WINDI COLLINS
CIRQUE - R	\$ -	NONE
CONCERT ATTIRE - H	\$ -	ASHLIN BARKDULL
CONCERT ATTIRE - R	\$ -	ASHLIN BARKDULL
COOKING - H	\$ 1,065.00	Radzick
COSPLAY - H	\$ 432.89	CHRISTIE SCOTT
COSPLAY - R	\$ 866.00	DAWN LIVAUDIS
COSTUME DESIGN - H	\$ 199.36	SANDI DEL SOLE
COSTUME DESIGN - R	\$ 295.00	DAWN LIVAUDIS
COSTUME FEES	\$ -	SANDI DEL SOLE
CSF - H	\$ 410.57	JOHN PARKER
CSF - R	\$ 328.80	CHARLOTTE FREEMAN
DANCE - H		JAY GIBSON-HILL
DANCE - R		CAMEREN ALANIZ
DIRECTOR GRIFFIN	\$ 459.31	DENISE GRIFFIN
DIRECTOR RAE		JOHNNA RAE
DRAMA PRO - H	\$ 1,390.71	TBD
DRAMA PRO - R	\$ 864.63	TBD
EP	\$ (3,173.84)	JOHNNA RAE
FOUNDER - H	\$ 500.00	Ashlin Barkdull

TEAM RECONCILIATION
19/20 SCHOOL YEAR

FOUNDER - R	\$	500.00	HEATHER POLAND
GEN THEATER - H	\$	-	KELSEY WHITE
GEN THEATER - R	\$	-	KELSEY WHITE
HIP HOP - H	\$	4,386.02	TAYLOR KITCHENS
HIP HOP - R	\$	7,190.41	CHILL KERNEY
ITS	\$	1,767.22	Jordan LEVERETTE
JASB - H	\$	6,081.37	SAMANTHA OROS
JASB - R	\$	7,912.38	LISA BALL
JR ART - R			NONE
JR DANCE - H	\$	2,410.33	AL ZORN III
JR DANCE - R	\$	4,860.50	CAMEREN ALANIZ
JV DANCE - H	\$	2,390.22	HALEY WHITING
JV DANCE - R	\$	4,084.50	CAMEREN ALANIZ
LEGACY BALL BENEFIT	\$	1,000.00	ASHLIN BARKDULL
MEDIA TEAM - H	\$	2,436.89	JOSH BARKDULL
MEDIA TEAM - R	\$	707.00	TBD
MIXED ASB	\$	1,560.00	ASHLIN BARKDULL
MTRIAL - H	\$	221.50	TBD
MUSIC - H	\$	1,163.30	BRIAN FORBES
MUSIC - R	\$	50.00	DANIELLE PAHMEIER
MUSICAL PRO - H	\$	2,731.17	TBD
MUSICAL PRO - R	\$	4,903.35	TBD
NHD - H			KIM FERRANTE
NHD - R			TBD
NHS - H	\$	418.77	BERNICE SWINGLE
NHS - R	\$	41.59	CHARLOTTE FREEMAN
PAC - H	\$	455.50	MRS. FOX
PAC - R	\$	7,614.18	
PHOTO - H	\$	2,112.63	TBD
PHOTO - R	\$	130.00	TBD
PLAYHOUSE - H	\$	2,050.10	MICHAEL NEVAREZ
PLAYHOUSE - R	\$	2,016.50	RACHELE BARTON
PRINT			TBD
PROD X - H	\$	4,934.00	JAY GIBSON HILL
PROD X - R	\$	488.04	Jay Gibson Hill
SCREEN - R	\$	300.00	ALDORA THACKERAY
SNOW - H	\$	106.04	Erin Cherry
SNOW - R	\$	224.71	LEXI LEGUMINA
SR. PROD - H	\$	2,287.62	DENISE GRIFFIN
SR. PROD - R	\$	295.00	DENISE GRIFFIN
STAR QUEST	\$	5.00	JOHNNA RAE
Street Band	\$	(735.52)	DANIELLE PAHMEIER
TROUPE - H	\$	443.71	MICHAEL NEVAREZ
TROUPE - R	\$	(2,213.26)	BRANDON HILL
VDANCE - H	\$	1,988.01	JAY GIBSON HILL
VDANCE - R	\$	6,594.00	JENNACA SOTO
WORLD	\$	4,920.00	JOHNNA RAE

TEAM RECONCILIATION
19/20 SCHOOL YEAR

YEARBOOK - H	\$	17,494.30	TBD
YEARBOOK - R	\$	16,305.50	TBD
STUDENT PAYMENT PLAN	\$	17,461.65	ASHLIN BARKDULL
TOTAL TEAM BALANCES	\$	264,863.93	

GAINS AND LOSS REPORT

DATE	BALANCE	TERMS	ACOUNT
10/3/2019	\$ (95.94)	Homecoming Sashes	2020 H
10/9/2019	\$ (215.49)	Amazon - Homecoming Supplies	2020 H
10/30/2019	\$ 2,664.00	NCR Earnings	2020 H
10/2/2019	\$ (17.23)	Amazon Homecoming Sashes	2020 R
10/10/2019	\$ (985.00)	Homecoming Venue	2020 R
10/30/2019	\$ 1,260.00	NCR	2020 R
10/30/2019	\$ (5,000.00)	Prom Venue	2021 H
10/31/2001	\$ 760.00	NCR Funds	2021 H
10/17/2019	\$ (160.70)	Custom Ink - Class Shirts	2021 R
10/30/2019	\$ (5,000.00)	Prom Venue	2021 R
10/31/2019	\$ 245.00	NCR Funds	2021 R
10/10/2019	\$ (25.00)	Talent Show Winner	2023 H
10/10/2019	\$ (50.00)	Talent Show Winner	2023 H
10/10/2019	\$ (75.00)	Talent Show Winner	2023 H
10/31/2019	\$ 444.00	NCR Funds	2023 H
10/10/2019	\$ (25.00)	Talent Show Winner	2023 R
10/10/2019	\$ (50.00)	Talent Show Winner	2023 R
10/10/2019	\$ (75.00)	Talent Show Winner	2023 R
10/11/2019	\$ (165.00)	Scscripps National Spelling bee - Enrollment Fee	Academic
10/24/2019	\$ (83.64)	Crown Awards - Spelling Bee Awards	Academic
10/31/2019	\$ 180.00	NCR Funds	Ambassadors
10/1/2019	\$ (163.64)	Pizza Hut	Ambassadors
10/2/2019	\$ 175.00	Workshop & Ticket	Ambassadors
10/2/2019	\$ 175.00	Workshop & Ticket	Ambassadors
10/4/2019	\$ 175.00	Workshop & Ticket	Ambassadors
10/17/2019	\$ (465.50)	US Awards	Ambassadors
10/25/2019	\$ (370.16)	Johns Incredible Pizza	Ambassadors
10/9/2019	\$ (1,488.00)	Blue Man Group Tickets	Ambassadors
10/14/2019	\$ 175.00	Payment	Ambassadors
10/11/2019	\$ 25.00	Payment	Ambassadors
10/29/2019	\$ 25.00	Payment	Ambassadors
10/18/2019	\$ 175.00	Payment	Ambassadors
10/18/2019	\$ 175.00	Payment	Ambassadors
10/18/2019	\$ 175.00	Payment	Ambassadors
10/18/2019	\$ 150.00	payment	Ambassadors
10/15/2019	\$ 175.00	Payment	Ambassadors
10/31/2019	\$ 1,117.50	NCR Funds	Ambassadors
10/14/2019	\$ (3,240.00)	Disney Youth Education Series - Disneyland	Art H
10/31/2019	\$ 6,717.00	NCR Funds	Art H
10/17/2019	\$ (82.92)	Custom Ink	Art R
10/17/2019	\$ (15.00)	LA Zoo Refund	Art R
10/21/2019	\$ (15.00)	LA Zoo Refund	Art R
10/21/2019	\$ (15.00)	LA Zoo Refund	Art R
10/23/2019	\$ (15.00)	LA Zoo Refund	Art R
10/25/2019	\$ (15.00)	LA Zoo Refund	Art R
10/25/2019	\$ (15.00)	LA Zoo Refund	Art R

GAINS AND LOSS REPORT

10/31/2019	\$	(15.00) LA Zoo Refund	
10/11/2019	\$	(50.11) Dominoes - Advisor Lunch	Art R
10/30/2019	\$	(533.00) The Home Depot - Extention Chords for Carnival	ASB H
10/10/2019	\$	(34.08) Vons	ASB H
10/10/2019	\$	(93.70) Staples	ASB H
10/31/2019	\$	7,039.90 NCR Funds	ASB H
10/2/2019	\$	(51.10) Smart & Final	ASB H
10/1/2019	\$	(127.80) Pizza Hut	ASB R
10/3/2019	\$	(68.97) Smart & Final	ASB R
10/15/2019	\$	(110.00) Antonious Pizza - Lunch	ASB R
10/16/2019	\$	(119.20) Smart & Final	ASB R
10/17/2019	\$	(100.22) Antonious Pizza CafeTeam Summit Lunch	ASB R
10/21/2019	\$	(168.66) Nimco - Red Ribbon Week supplies	ASB R
10/30/2019	\$	(35.91) Smart & Final	ASB R
10/1/2019	\$	(169.98) US Awards	ASB R
10/3/2019	\$	(23.90) Staples	ASB R
10/31/2019	\$	1,980.75 NCR Funds	ASB R
10/20/2019	\$	250.75 Donut Fundraiser	ASB R
10/31/2019	\$	300.75 NCR Funds	Bball H
10/2/2019	\$	210.00 Uniforms Package	Bball H
10/9/2019	\$	(90.00) A2Z3 - Cheer Shirts	Cheer - H
10/11/2019	\$	(2,217.29) TeamLeader - Cheer Gear	Cheer - H
10/11/2019	\$	(440.00) PopExpress - Pom Poms	Cheer - H
10/11/2019	\$	135.00 Gear Payment	Cheer - H
10/31/2019	\$	610.00 NCR Funds	Cheer - H
10/31/2019	\$	7,242.39 NCR Proceeds	Cheer - H
10/3/2019	\$	(396.00) San Bernardino Public Health- Food Handlers Cai	Choir R
10/31/2019	\$	110.00 NCR Proceeds	Cooking - H
10/16/2020	\$	(274.35) Darkside Riverside	Cooking - H
10/31/2019	\$	80.00 NCR Darkside	Cosplay H
10/25/2019	\$	(100.00) California Scholarship Federation - CSF Dues	Cosplay H
10/31/2019	\$	123.00 NCR Proceeds	CSF - H
10/1/2019	\$	(301.70) Rue 21 - jackets	CSF - H
10/2/2019	\$	(23.67) Amazon - Phobia	EP
10/2/2019	\$	(123.72) Amazon - Phobia	EP
10/2/2019	\$	(15.32) Amazon - Phobia	EP
10/2/2019	\$	(48.45) Amazon - Phobia	EP
10/2/2019	\$	(72.00) Amazon - Phobia	EP
10/2/2019	\$	(72.03) Amazon - Phobia	EP
10/3/2019	\$	(13.88) Amazon - Phobia	EP
10/3/2019	\$	(18.31) Amazon - Phobia	EP
10/3/2019	\$	(13.94) Amazon - Phobia	EP
10/3/2019	\$	(189.48) Amazon - Phobia	EP
10/3/2019	\$	(16.15) Amazon - Phobia	EP
10/3/2019	\$	(9.23) Amazon - Phobia	EP
10/3/2019	\$	(31.23) Amazon - Phobia	EP
10/3/2019	\$	(122.67) Amazon - Phobia	EP

GAINS AND LOSS REPORT

10/4/2019	\$	(48.47) Spirit - Phobia	
10/3/2019	\$	(103.99) Amazon - Phobia	EP
10/3/2019	\$	(68.88) Amazon - Phobia	EP
10/3/2019	\$	(19.12) Amazon - Phobia	EP
10/3/2019	\$	(14.00) Amazon - Phobia	EP
10/3/2019	\$	(32.30) Amazon - Phobia	EP
10/3/2019	\$	(13.90) Amazon - Phobia	EP
10/3/2019	\$	(36.20) Amazon - Phobia	EP
10/3/2019	\$	(19.14) Amazon - Phobia	EP
10/3/2019	\$	(257.20) Amazon - Phobia	EP
10/3/2019	\$	(35.82) Amazon - Phobia	EP
10/3/2020	\$	(53.82) Amazon - Phobia	EP
10/6/2019	\$	(161.56) StickersBanners - Step & Repeat	EP
10/7/2019	\$	(21.54) Amazon - Phobia	EP
10/8/2019	\$	(202.79) The Flame Broiler - Lunch	EP
10/11/2019	\$	(92.17) Winco Foods	EP
10/11/2019	\$	(229.92) Amazon - Phobia	EP
10/1/2019	\$	(69.12) Amazon - Phobia	EP
10/11/2019	\$	(172.08) Crown Awards	EP
10/11/2019	\$	(23.69) Amazon - Phobia	EP
10/16/2019	\$	(109.50) Stater Bros - Dinner	EP
10/17/2019	\$	(49.87) Smart & Final	EP
10/17/2019	\$	(81.52) Alin Party Supplies	EP
10/17/2019	\$	(10.86) Rite Aid	EP
10/17/2019	\$	(610.23) Old Spaghetti Factory	EP
10/18/2019	\$	(207.24) Stater Bros - Dinner	EP
10/19/2019	\$	(99.15) Smart & Final	EP
10/19/2019	\$	(4.34) CVS Pharmacy	EP
10/19/2019	\$	(54.40) CVS Pharmacy	EP
10/19/2020	\$	(84.53) Dominoes Pizza	EP
10/19/2019	\$	(23.93) Montys Good Burger - Vegans Dinner	EP
10/19/2019	\$	(20.04) Smart & Final	EP
10/19/2019	\$	(5.59) CVS Pharmacy	EP
10/19/2019	\$	(9.68) Amazon - Phobia	EP
10/26/2019	\$	(10.88) 99c Store	EP
10/16/2019	\$	(64.59) Michaels	EP
10/31/2019	\$	1,020.00 NCR Funds	EP
10/4/2019	\$	80.00 Robert Dominguez team gear payments	EP
10/17/2019	\$	405.00 NCR Payemnts	Hip Hop H
10/9/2019	\$	275.00 convention, gear payment 1&2	Hip Hop H
10/30/2019	\$	(1,115.00) A2Z3 Appeal - Hip Hop Gear	Hip Hop H
10/31/2019	\$	985.00 NCR Funds	Hip Hop H
10/31/2019	\$	4,205.00 NCR Proceeds	Hip Hop H
10/31/2019	\$	256.00 NCR Funds	Hip Hop R
10/23/2019	\$	(204.00) Thespian Stoles - Refund I Arias	HS Art R
10/30/2019	\$	(50.00) ITS Festival Refund	ITS
10/25/2019	\$	(250.00) Olson Photography Photo Booth	ITS
			JASB H

GAINS AND LOSS REPORT

10/31/2019	\$	2,261.30	NCR Funds	
10/24/2019	\$	(300.00)	Lolloipop Photo Booth	JASB H
10/31/2019	\$	2,600.00	NCR Funds	JASB R
10/9/2019	\$	(2,227.50)	A2Z3 Appeal - Team and Basketball gear	JASB R
10/31/2019	\$	1,270.00	NCR Proceeds	JR High Dance H
10/31/2019	\$	3,050.00	NCR Proceeds	JR High Dance H
10/30/2019	\$	(1,207.50)	A2Z3 Appeal - JV Basketball Gear	JR High Dance R
10/15/2019	\$	250.00	Convenion Payment	JV Dance H
10/30/2019	\$	420.00	NCR Funds	JV Dance H
10/31/2019	\$	1,075.00	NCR Proceeds	JV Dance H
10/31/2019	\$	54.00	NCR Proceeds	JV Dance R
10/1/2019	\$	(385.75)	Burger King French Fry Fundraiser	Choir R
10/11/2019	\$	8.00	Senior Payment Plan transfer to art for beachsc	Media H
10/31/2019	\$	221.00	NCR Funds	Media H
10/11/2019	\$	(975.00)	San Bernardino Sauperintendant - Camp Fees	Media H
10/31/2019	\$	40.00	NCR Proceeds	Mock Trial- H
10/17/2019	\$	(136.71)	Custom Ink- Shirts	NHS H
10/1/2019	\$	10.00	NCR Funds	NHS R
10/21/2019	\$	(15.00)	La Zoo Refund	NHS R
10/22/2019	\$	(15.00)	La Zoo Refund	Photo H
10/23/2019	\$	(15.00)	La Zoo Refund	Photo H
10/23/2019	\$	(15.00)	La Zoo Refund	Photo H
10/25/2019	\$	(15.00)	La Zoo Refund	Photo H
10/25/2019	\$	(15.00)	La Zoo Refund	Photo H
10/25/2019	\$	(15.00)	La Zoo Refund	Photo H
10/30/2019	\$	(15.00)	La Zoo Refund	Photo H
10/30/2019	\$	(15.00)	La Zoo Refund	Photo H
10/17/2019	\$	(658.54)	Custom Ink Backpacks	Photo H
10/23/2019	\$	(12.25)	Smart & Final	Pro X H
10/21/2019	\$	(9.80)	99 C Store - headshots	Pro X H
10/21/2019	\$	(30.14)	Del Taco - Headshot Photoshoot Lunch	Streetband
10/9/2019	\$	(535.50)	Blue Man Group Tickets	Streetband
10/31/2019	\$	20.00	NCR Funds	Streetband
10/14/2020	\$	(386.50)	Broadway in Hollywood Deposit	Streetband
10/17/2019	\$	(932.03)	Custom Ink	Troupe H
10/17/2019	\$	(526.22)	Custom Ink	Troupe R
10/17/2019	\$	(481.90)	Custom Ink	Troupe R
10/23/2019	\$	(101.52)	Smart & Final	Troupe R
10/14/2020	\$	(386.50)	Broadway in Hollywood Deposit	Troupe R
10/31/2019	\$	20.00	NCR Funds	Troupe R
10/23/2019	\$	(102.76)	Smart & Final	Troupe R
10/29/2019	\$	(480.00)	A2Z3 Appeal - Shirt Printing	V Dance H
10/29/2019	\$	(560.00)	A2Z3 Appeal - B Ball gear Printing	V Dance H
10/31/2019	\$	262.50	NCR Funds	V Dance H
10/31/2019	\$	2,645.00	NCR Funds	V Dance H
10/9/2019	\$	(990.00)	Catalina Deposit	V Dance R
10/19/2019	\$	(1,045.00)	Catalina Payment	World Scholars
				World Scholars

GAINS AND LOSS REPORT

10/31/2019	\$	2,385.00	NCR Proceeds	
10/28/2019	\$	(100.00)	Yearbook add reimbursement	World Scholars
10/1/2019	\$	(8.00)	J. Griffin Senior Payment Plan transfer to art for	Yearbook R
10/31/2019	\$	7,970.42	NCR Funds	Payment Plan
				Payment Plan

ENCORE

education

c o r p o r a t i o n

Exhibit
5.2

January 13, 2020

Encore Education Corporation
Phone: (760) 949-2036
Fax: (760) 956-3338
www.encorehighschool.com

Sites:

Hesperia

MEETING AT: 16955 Lemon Street, Hesperia, CA 92345 –
CLASSROOM F 29

Riverside

MEETING AT: 3460 Orange Street, Riverside, CA 92501 –
CLASSROOM H2

Board Members:

Lenny Esposito, Board President
Suzanne Cherry, Board Vice
President
Kelly Ahmed, Board
Secretary/Treasurer
Kathy Nielsen, Board Member
Rob Gabler, Board Member

INFO:

Meeting Minutes December 2019

ENCORE

education

c o r p o r a t i o n

Board Meeting Minutes

12/9/2019

6:00 p.m.

Encore Education Corporation

Phone: (760) 949-2036

Fax (760) 956-3338

www.encorehighschool.com

Sites:

Hesperia

MEETING AT: 16955 Lemon Street, Hesperia, CA
92345 – CLASSROOM F 29

Riverside

MEETING AT: 3460 Orange Street,
Riverside, CA 92501 – CLASSROOM H1

Board Members:

Suzanne Cherry, Board President

Rob Gabler, Board Vice President

Kelly Ahmed, Board Secretary/Treasurer

Evelyn Rojas, Board Member

Paula Gharib, Board Member

Mari Miller, Board Member

The Order of Business may be changed without notice: Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

Reasonable Limitations May be placed on public testimony: The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed. For any person requiring a translator, this time will be doubled to account for translation time.

Reasonable Accommodation for any individual with a Disability: Pursuant to the Rehabilitation Act of 1973, any individual with a disability who requires reasonable accommodation to attend or to participate in this meeting of the Governing board may request assistance by contacting the EEC (760) 949-2036.

Public Documents relating to Open Session Agenda items are available for review by the public at the Reception Desk at Encore Education Corporation's Executive office or on the internet at www.encorehighschool.com. For more information concerning this agenda, please contact EEC (760) 949-2036.

1.0 CALL TO ORDER. The meeting was called to order at 6:19pm (time).

2.0 OPEN GENERAL SESSION

ROLL CALL	Present	Absent
Suzanne Cherry	X	___
Kelly Ahmed	___	X
Rob Gabler	X	___
Paula Gharib	X	___
Evelyn Rojas	X	___
Mari Miller	X	___

3.0 APPROVAL OF THE AGENDA

MOTION: Evelyn Rojas		Second: Paula Gharib	Vote: 5/0		
ROLL CALL	AYE	NAY	ABSTENTION	ABSENT	
Suzanne Cherry	X	___	___	___	
Kelly Ahmed	___	___	___	X	
Rob Gabler	X	___	___	___	
Paula Gharib	X	___	___	___	
Evelyn Rojas	X	___	___	___	
Mari Miller	X	___	___	___	

4.0 INVITATION TO ADDRESS THE BOARD, OPEN SESSION ITEMS. This is the time and place for the general public to address the Board of Directors on any matter within jurisdiction of the Board. Comments should be limited to 3 minutes. Unless an item has been placed on the published agenda in accordance with the Brown Act, there shall be no action taken, nor should there be comments on, responses to, or discussion of a topic not on the agenda. The Board members may: (1) acknowledge receipt of information/report; (2) refer to staff with no direction as to action or priority; or (3) refer the matter to the next agenda.

5.0 CONSENT ITEMS. It is recommended that the board considers approving a number of agenda items as a consent list. These items are routine in nature and can be enacted in one motion without further discussion. Consent items may be called up by any member at the meeting for clarification, discussion, or change.

- 5.1 Debit Account Reconciliation / ASB Team Bookkeeping Report – Acct.# pg. 2 was redacted**
- 5.2 Meeting Minutes November 2019**
- 5.3 PAC Agenda Meeting Minutes Hesperia**
- 5.4 Discipline Report – Hesperia, Dean of Students**
- 5.5 Discipline Report – Riverside, Dean of Students**
- 5.6 Hesperia-Monday morning meeting notes**
- 5.7 Riverside-Monday morning meeting notes**

MOTION: Mari Miller		Second: Paula Gharib	Vote: 5/0		
ROLL CALL	AYE	NAY	ABSTENTION	ABSENT	
Suzanne Cherry	X	___	___	___	
Kelly Ahmed	___	___	___	X	
Rob Gabler	X	___	___	___	
Paula Gharib	X	___	___	___	
Evelyn Rojas	X	___	___	___	
Mari Miller	X	___	___	___	

6.0 INFORMATION ITEMS. There are no actions needed for any of these items. These items are presented for informational purposes.

- 6.1 ASB REPORT - Riverside
- 6.2 ASB REPORT - Hesperia
- 6.3 STAFF LIAISON REPORT – Jamie Waggoner, Hesperia
- 6.4 STAFF LIAISON REPORT – Charlotte Freeman, Riverside
- 6.5 DEAN OF ACADEMICS REPORT – Cindy Roach, Hesperia and Julia Dolf, Riverside
- 6.6 DEAN OF STUDENTS REPORT – Hesperia
- 6.7 DEAN OF STUDENTS REPORT – Riverside
- 6.8 Academic Director Report Verbal Report – Jessica Meyer
- 6.9 CEO Verbal Report – Denise Griffin
- 6.10 COO Verbal Report – John Griffin
- 6.11 PAC Chair- Riverside
- 6.12 PAC Chair – Hesperia

7.0 ACTION ITEMS.

7.1 **Action-Illness and Injury Prevention Program (IIP) – Risk Manager/Maintenance Curtis Peterson. Emergency Action Plan, Fire Prevention plan, measures for reporting unsafe conditions, work practices, injuries and any additional instructions that are needed (but is not limited to).Executive team recommends approval this action.**

Approve Yes	-MOTION: Suzanne Cherry		Second: Mari Miller	Vote: 5/0
ROLL CALL	AYE	NAY	ABSTENTION	ABSENT
Suzanne Cherry	X	—	—	—
Kelly Ahmed	—	—	—	X
Rob Gabler	X	—	—	—
Paula Gharib	X	—	—	—
Evelyn Rojas	X	—	—	—
Mari Miller	X	—	—	—

7.2 **Action- Inclement Weather Policy- Updating the policy to reflect our current facilities. Executive team recommends approval this action.**

Approve Yes -	MOTION: Mari Miller		Second: Suzanne Cherry	Vote: 5/0
ROLL CALL	AYE	NAY	ABSTENTION	ABSENT
Suzanne Cherry	X	—	—	—
Kelly Ahmed	—	—	—	X
Rob Gabler	X	—	—	—
Paula Gharib	X	—	—	—
Evelyn Rojas	X	—	—	—
Mari Miller	X	—	—	—

7.3 **Action- 2019-2020 Charter School First Interim Financial Report. Hesperia and Riverside Campus Reports. Must be signed by CEO upon board approval.**

Approve Yes –	MOTION: Paula Gharib		Second: Evelyn Rojas	Vote: 5/0
ROLL CALL	AYE	NAY	ABSTENTION	ABSENT
Suzanne Cherry	X	—	—	—
Kelly Ahmed	—	—	—	X
Rob Gabler	X	—	—	—
Paula Gharib	X	—	—	—
Evelyn Rojas	X	—	—	—
Mari Miller	X	—	—	—

8.0 BOARD COMMENTS / REPORTS. The Governing Board will take comments/updates from fellow board members, and the EEC Executive Administration for future agenda issues.

- Rob Gabler – CalStrs/Pers Absences
- Suzanne Cherry – Board Docs Meeting

9.0 ADJOURN TO CLOSED SESSION

A. EXISTING LITIGATION (Subdivision (a) of Section 54956.9)

Case names unspecified: (Disclosure would jeopardize existing settlement negotiations).

C. PUBLIC EMPLOYEE APPOINTMENT

Employees have submitted potential conflicts of interests to evaluated and approved.
Updated letters for potential conflict of Interest

PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

(No additional information is required in connection with a closed session to consider discipline, dismissal, or release of a public employee. Discipline includes potential reduction of compensation.)

9.0 RECONVENE AFTER CLOSED SESSION.

PUBLIC REPORT ON ACTION TAKEN IN CLOSED SESSION (includes the vote or abstention of every member present).

11.0 ADJOURNMENT

MOTION: Evelyn Rojas		Second: Mari Miller		Vote: 5/0	
ROLL CALL	AYE	NAY	ABSTENTION	ABSENT	
Suzanne Cherry	X	—	—	—	—
Kelly Ahmed	—	—	—	X	—
Rob Gabler	X	—	—	—	—
Paula Gharib	X	—	—	—	—
Evelyn Rojas	X	—	—	—	—
Mari Miller	X	—	—	—	—

The meeting adjourned at 9:21pm (time).

The next meeting will be held, **January 13, 2019** at 6:00 pm

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January 13, 2020

Encore Education Corporation
Phone: (760) 949-2036
Fax: (760) 956-3338
www.encorehighschool.com

Sites:

Hesperia

MEETING AT: 16955 Lemon Street, Hesperia, CA 92345 –
CLASSROOM F 29

Riverside

MEETING AT: 3460 Orange Street, Riverside, CA 92501 –
CLASSROOM H2

Board Members:

Lenny Esposito, Board President
Suzanne Cherry, Board Vice
President
Kelly Ahmed, Board
Secretary/Treasurer
Kathy Nielsen, Board Member
Rob Gabler, Board Member

INFO:

PAC Agenda Meeting Minutes

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January 13, 2020

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INFO:

Discipline Report – Hesperia, Dean of Students

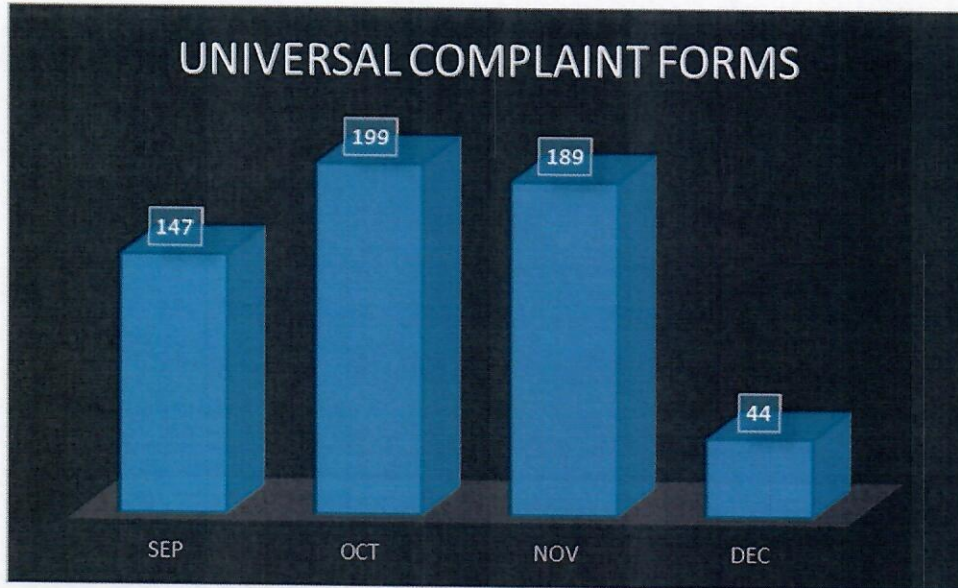
HESPERIA CAMPUS
ENCORE HIGH SCHOOL

ENCORE

JUNIOR | SENIOR
FOR THE
HIGH SCHOOL ARTS

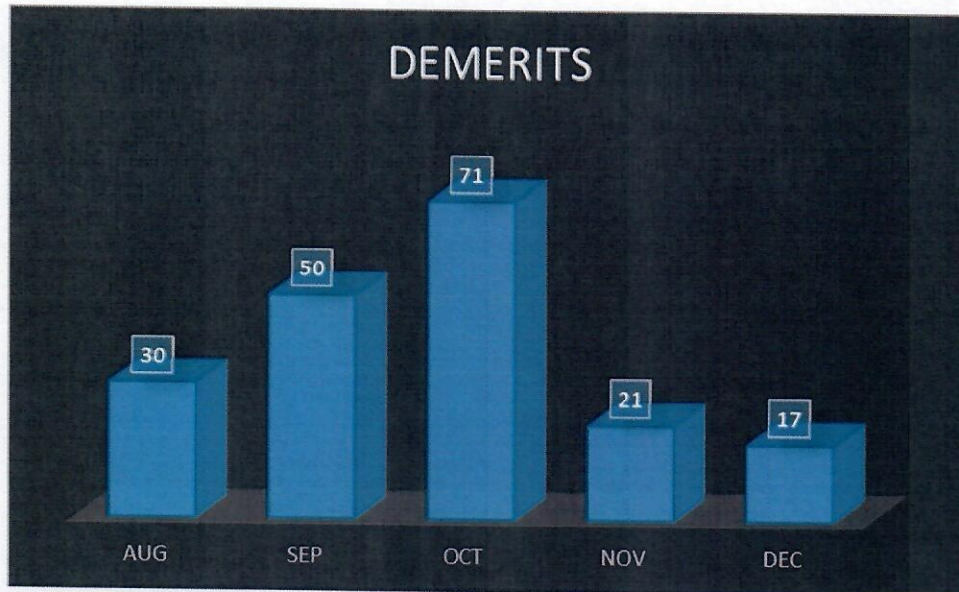
CAMPUS DISCIPLINE REPORT DECEMBER 2019

We only had ten school days in December.



Date	Student #	Reason	Action Result	Status	Date Closed
12/2/2019	6834	Defiance, disrupting class and misbehavior for a substitute teacher	1 Day oncampus detention. 3rd ALC student to go on behavior contract	Closed	12/2/2019
12/2/2019	5699	Defiance, disrupting class and misbehavior for a substitute teacher D14-12/2/19	1 Day oncampus detention. 2rd ALC	Closed	12/2/2019
12/2/2019	6063	Accusing student of breaking chromebook last year 2018-19	Investigated last year. Ms. K knew nothing about the incident unfounded he said /she said.	Closed	12/3/2019
12/3/2019	6246	Defiance, disrupting class	1 day on-campus detention 3rd offense	Closed	12/3/2019
12/3/2019	6282	Defiance, disrupting class	1st offense gave warning	Closed	12/3/2019
12/3-19		Witness 6246/6282			
12/3/2019	6390	Looking at porn on Chromebook	Gave warning and sent information to parents	Closed	12/5/2019
12/4/2019	6717	Racial Slur	Unfounded	Closed	12/4/2019
12/4/2019	6786	Witness 6717			
12/4/2019	6736	Witness 6717			
12/4/2019	6024	Witness 6717			
12/4/2019	6822	Witness 6717			
12/4/2019	6806	Witness 6717			
12/4/2019	6881	Witness 6717			
12/4/2019	5762	Witness 6717			
12/12/2019	6805	Obscene Language	After School Detention	Closed	12/12/2019

12/12/2019	10789	Obscene Language, defiance and disrespectful behavior	After School Detention	Closed	12/12/2019
12/10/2019	10855	Obscene language, Racial Remarks, & Excessive horseplay	one-day on-campus detention	Closed	12/10/2019
12/10/2019	10720	Excessive horseplay - Hitting a students backpack	one-day on-campus detention	Closed	12/10/2019
12/10/2019	10850	witness 10855 & 10720			
12/10/2019	10719	witness 10855 & 10720			
12/10/2019	Teacher	Witness 10855 & 10720			
12/6/2019	9430	Accused #9155 & 9042 or vaping in class	searched both students nothing found	Closed	12/10/2019
12/6/2019	10119	Accused #9155 & 9042 or vaping in class	searched both students nothing found	Closed	12/10/2019
12/9/2019	10800	Accused #10855 of taking his cell phone	10800 found his cellphone in his backpack	Closed	12/10/2019
12/4/2019	11095	deceitful Behavior - said a set of ear bud were hers but they were not	3 Day on-campus detention	Closed	12/9/2019
12/4/2019	10008	Complainant			
12/9/2019	6367	Witness			
12/9/2019	11254	Disrupting Class	Gave Warning and sent back to class	Closed	12/9/2019
12/9/2019	8739	Said a student took his backpack	Campus Aide found it in quad two day prior. #8739 left it there during lunch.	Closed	12/9/2019
12/5/2019	10608	Said she was sick and teacher would not let her go to nurse	sent her to nurse and talked to teacher	Closed	12/5/2019
12/5/2019	9401	Excessive horseplay in classroom	One-day on-campus detention	Closed	12/5/2019
12/5/2019	9066	Excessive horseplay in classroom	One-day on-campus detention	Closed	12/5/2019
12/6/2019	6539	Accused #8630 of bullying	Ms. Terrazas talked to both students and did a conflict resolution	Closed	12/6/2019
12/6/2019	10743	Accused classmates of making fun of him	talked to Ms Choi and she said both groups in the class are arguing a lot. Went to class on 12/9/19 and we had a talk.	Closed	12/9/2019
12/4/2019	10821	Taking to long to go to the restroom	Mr T talked to student. Gave warning and set them back to class	Closed	12/4/2019
12/13/2019	11315	Excessive Horseplay	2 Day off campus detention and BC	Closed	12/13/2019
12/13/2019	10738	Witness/victim			
12/13/2019	10870	Witness/victim			
12/13/2019	Camp Aide	Witness			
12/13/2019	Safety Mgr	Witness			
12/10/2019	11095	Complainant - Said #6187 was say racist remarks	Talked to bus driver and #6187. I gave #6187 a warning to stop behavior	Closed	12/13/19
12/5/2019	11195	Said student was putting his foot out to trip him	Talked to student and he said he was not doing it. No witnesses so gave warning to both students and sent back to class	Closed	12/10/19
12/13/2019	7080	Student said Ms Gray yelled at her and Mr. Nutter dismissed her.	Talked to student and her parent after conversation the student said she did not want to take it any further	Closed	12/13/19

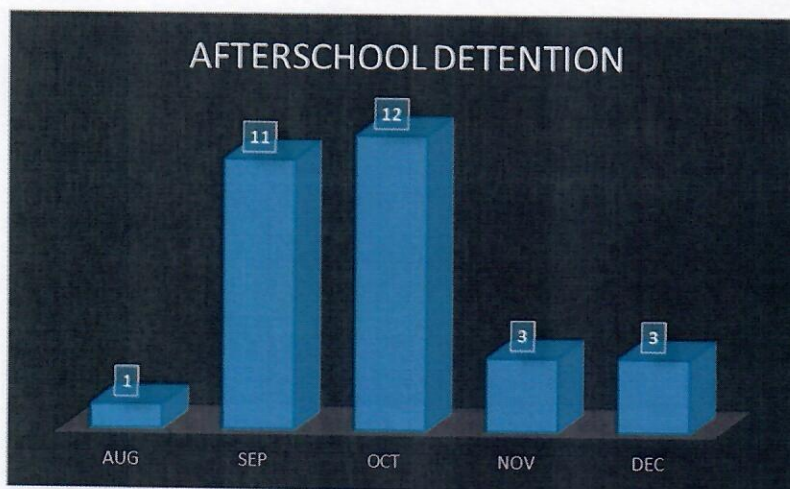


Date	Student #	issued By	Reason/Code	Offense #
12/5/19	8298	Terrazas	excessive PDA. told to separate many times	3
12/5/19	8363	Terrazas	excessive PDA. told to separate many times	2
12/6/19	10753	Hernandez	phone violation	1
12/6/19	10855	Hernandez	phone confiscated	2
12/6/19	10843	Hernandez	phone confiscated	1
12/6/19	10826	Hernandez	electronic confiscated bluetooth headphones	1
12/6/19	10837	Hernandez	phone confiscated	1
12/1/19	8237	Wise	Disruptive behavior	6
12/11/19	10212	Wise	Disruptive behavior	1
12/11/19	9646	Zamanis	not following directions after multile warnings	1
12/11/19	11315	Zamanis	Sleeping in class	1
12/11/19	8587	Zamanis	Talking after multiple warnings	2
12/11/19	7099	Zamanis	Talking after multiple warnings	15
12/2/19	11185	Zamanis	Sleeping in class	2
12/12/19	9348	Zamanis	Sleeping in class	1
12/2/19	9158	Zamanis	talking in class while reading, being rude as well	1

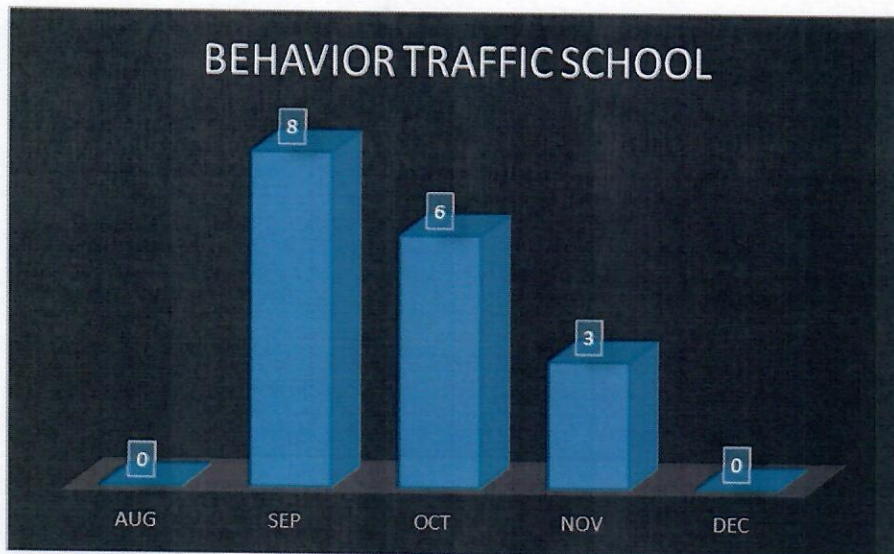
HESPERIA CAMPUS
ENCORE HIGH SCHOOL



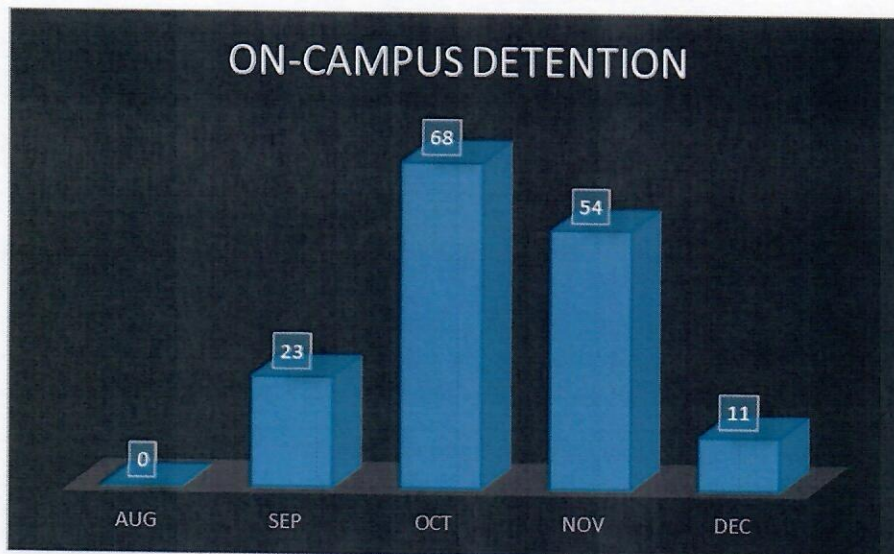
Date	Student ID #	Reason	Action Result	Status	Date Closed
12/2/2019	6063	Accusing student of breaking chromebook last year 2018-19	Investigated last year. Ms. K knew nothing about the incident unfounded he said /she said.	Closed	12/3/2019
12/6/2019	9430	Accused #9155 & 9042 or vaping in class	searched both students nothing found	Closed	12/10/2019
12/6/2019	10119	Accused #9155 & 9042 or vaping in class	searched both students nothing found	Closed	12/10/2019
12/9/2019	10800	Accused #10855 of taking his cell phone	10800 found his cellphone in his backpack	Closed	12/10/2019
12/9/2019	11254	Disrupting Class	Gave Warning and sent back to class	Closed	12/9/2019
12/9/2019	8739	Said a student took his backpack	Campus Aide found it in quad two day prior. #8739 left it there during lunch.	Closed	12/9/2019



Date	Student ID #	Reason/Code	Assigned Date	Served	Reassign Date
12/6/19	10035	disrespect and disrupting class	12/12/19	suspended	will not be rescheduled
12/12/2019	6805	Obscene Language	1/9/20		
12/12/2019	10789	Obscene Language, defiance and disrespectful behavior	1/9/19		



No Behavior Traffic School in December



Date	Student ID #	Reason/Code	# of Days	Assigned Date	Served
12/2/2019	6834	Defiance, disrupting class and misbehavior for a substitute teacher	1 Day	12/2/2019	12/3/2019
12/2/2019	5699	Defiance, disrupting class and misbehavior for a substitute teacher D14-12/2/19	1 Day	12/2/2019	12/3/2019
12/3/2019	6246	Defiance, disrupting class	1 Day	12/3/2019	12/4/2019
12/05/19	9401	Excessive Horseplay	1 Day	12/9/19	12/19/19
12/09/19	11095	Deceitful Behavior	3 Day	12/10/19	12/12/19
12/6/19	10754	Ditching	1 Day	12/9/19	12/9/19
12/10/19	10855	Excessive Horseplay & saying the "N" word multiple times	1 Day	12/12/19	12/12/19
12/10/19	10720	Excessive horseplay - hit another student for saying the "N" word	1 Day	12/11/19	12/11/19
12/10/19	11237	Ditching	1 Day	12/11/19	12/11/19
12/10/19	11191	Refusing to do work in class	1 Day	12/13/19	
12/5/2019	9066	Excessive horseplay in classroom	1 Day	12/6/19	12/6/2019



Date	Student ID #	Case Number #DMM/YY-__	Reason Code	Dates of Suspension	Fact of Findings
12/6/2019	11317	120919-01	51.1	12/9/19 - 12/13/19	Parent withdrawn
12/13/2019	11315	121319-01	51.1	01/06/20 - 01/10/20	Behavior Contract



Date	Student ID #	Reason	Status	Date Signed
12/2/2019	5936	Vaping	Active until 11/22/19	12/2/2019
12/2/2019	6187	Assault	Active until 11/22/19	12/2/2019
12/2/2019	6188	Assault	Active until 11/22/19	12/2/2019
12/4/2019	6834	3rd ALC	Active until 12/4/20	12/5/19
12/5/2019	6723	Fighting	Active	
12/5/2019	6871	Fighting	Active until 12/5/20	12/5/19



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January 13, 2020

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Hesperia

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Secretary/Treasurer

Kathy Nielsen, Board Member

Rob Gabler, Board Member

INFO:

Discipline Report – Riverside, Dean of Students

Board Meeting – 1/13/19
 Ramsey Hassen – Asst. Dean of Students

RIVERSIDE DISCIPLINE DATA FOR DECEMBER 2019

COMPLAINT FORMS: (46 TOTAL)				
Date:	Stu ID	Reason:	Action/Result	Status:
12/02/2019	9288	Student admitted to cursing at another student in class	1 Day On Campus Suspension	Closed
12/03/2019	8445	Student admitted to leaving campus during class time on more than 1 occasion	1 day on Campus Suspension	Closed
12/03/2019	10537	Student admitted to ditching school because he was not feeling well, left campus/breached contract	1 Day on Campus Suspension	Closed
12/04/2019	9691	Student reported using profanity in hallways, speaking loudly causing other classrooms to hear	Warning given	Closed
12/04/2019	11216	Student was being disruptive in class using racial remarks and obscene language	Afterschool Detention	Closed
12/04/2019	9288	Student used another student's wheel chair and rolled down the stairs	2 Day On Campus Suspension for activity that poses extreme safety hazard	Closed
12/04/2019	11231	Student reported #9183 making fun of her on different occasions	Student #9183 was questioned	Inconclusive
12/04/2019	9183	Student states these interactions with #11231 did not occur and claims she did not have the comments towards the other student	None	Inconclusive
11/21/2019	10694	Student claimed #11068 tried to touch her inappropriately at school	Student #11068 was questioned	Inconclusive
12/02/2019	10441	Reported reported a few students hitting their legs		
12/02/2019	10343	Reported hearing student #10694 making statements for another student to		

		stop touching her		
12/02/2019	9885	Reported student #10694 stating that student #11068 was trying to touch her inappropriately		
12/02/2019	11068	Student claimed to have been "messaging around" when he slapped #10694 on the thigh, claims it was just as friends		Inconclusive
12/03/2019	9899	Student reported concerning comments made by a friend #10660	#10660 counseled on 12/03	Closed
12/04/2019	10987	Reported constantly being bothered by student #10921	Teacher was emailed to keep students away from one another	Closed
12/05/2019	10514	Student was selling food on campus without authorization	Afterschool detention	Closed
12/05/2019	9842	Student reported ditching class on multiple occasions including after a previous offense	2 Day On Campus Suspension	Closed
11/19/2019	Staff.	Reported student absent in her class but present in other classes the same day, possible truancy		Closed
12/05/2019	8516	Student used a website to access blocked websites	After School Detention	Closed
12/06/2019	8986	Student reported doing a "trick" with some blocks, another student kicked the blocks down after being asked not to	No Action	Inconclusive
12/06/2019	8986	Student reported a minor confrontation with another student when asked to not talk loudly	Student that reported spoke to Mr. Hassen- No action	Inconclusive
12/06/2019	Admin	Reported student #10514 continuing to sell items on campus despite being disciplined for the same issue	Mr. Griffin and Mr. Hassen met with the student and went over the guidelines	Closed
12/04/2019	Staff	Reported incident where student was believed to have made a mess in bathroom	No action- unintentionally done due to medical issues	Closed
12/05/2019	9607	Reported a confrontation involving student #9718 where the student was acting as if they were going to hit the reporting student	No Action- both sides spoken to/mutual misunderstanding	Closed

12/05/2019	9659	Reported a confrontation involving student #9718 where the student was making rude remarks		
12/06/2019	11120	Reported student #10515 pressuring her to send inappropriate picture, student #10515 harassed her about it		
12/09/2019	8979	Reported student #9967 talking bad about #11120 in regards to an inappropriate image shared		
12/09/2019	11058	Reported a group chat in which the members of the group discussed a situation involving student #11120		
12/09/2019	9616	Reported receiving inappropriate pictures from student #11120 admitted to saving the picture and showing it to other students, later found out that picture was sent to others		
12/09/2019	9514	Reported incident involving #11120, student threatened to fight other students for having problems with them		
12/09/2019	10515	Reported receiving inappropriate pictures from student #11120, stated he blocked the student because he felt uncomfortable		
12/09/2019	11120	Student admitted to sending inappropriate pictures to two other students, did not like that pictures were being shared but admitted she continued to send them	Warning given for deceiptful behavior	Closed
12/10/2019	9887	Student reported student #11100 taking her belongings and listening to her conversations and feels uncomfortable around this student	No Action- No evident issues	Closed
12/10/2019	8476	Student admitted to ditching classes on multiple occasions	1 day on campus for ditching class	Closed
12/12/2019	11176	Student was eating and class, when asked to throw candy away student continued to eat, student was sent up to 3rd floor and was asked to wait for a	After school detention for eating in class and being defiant	Closed

		campus aid, student left on his own		
12/11/2019	10358	Student asked to use restroom and was told to wait due to other students being ahead, she stated it was an emergency and walked out of class, when returning student and teacher continued disagreement, student was sent to 3rd floor	No action- spoke to student and teacher about bathroom policy	Closed
12/11/2019	11118	Student was at the library in a restricted area, claimed to be unaware of the restriction from school	Warning for behavior	Closed
12/13/2019	10438	Student was in the boys restroom, pretended to record another student in the stall and flicked water	On Campus suspension	Closed
12/13/2019	9941	Student was throwing water and laughing at another student	After school detention	Closed
12/13/2019	9829	Reported student #11174 threatening another student stating he would use a knife		
12/13/2019	9955	Reported a student threatening him, threatened to use a knife	Multiple reports, different recollection each time	
12/13/2019	9955	Reported pretending to record student #11174 while in the stall, and threw water droplets at the student, student #11174 made a threat to kill him and then himself	On campus suspension	Closed
12/12/2019	11174	Student was using the bathroom when other students came in a pretended to record him while he was in a stall and threw water at him, student stated he had a knife and would use it on other students if they did not stop, student asked multiple times for group of students to stop	On campus suspension	Closed
12/12/2019	Staff	Reported being approached by a group of students who claimed student #11174 made a threat to stab another student		
12/13/2019	9844	Student went to use the restroom with a group of students, he stated he		

DEMERITS (17 TOTAL)		Stu ID:	Date:	Offense:
9288	12/02/2019			Inappropriate language guided towards female student
10951	12/02/2019			Chewing gum in class
11138	12/02/2019			Playing games during lesson
	12/04/2019			Kicked backpack and broke chromebook screen. Had to ask too many times to work
	12/06/2019			Shooting trash from seat
9941	12/09/2019			Not following directions when told to be quiet and work
11075	12/09/2019			Not following directions when told to be quiet and work
11258	12/09/2019			Not following directions when told to be quiet and work
11080	12/09/2019			Not following directions when told to be quiet and work
11182	12/09/2019			Not following directions when told to be quiet and work
9829	12/09/2019			Not following directions when told to be quiet and work
11011	12/10/2019			Excessively distracted interrupting during lesson
11127	12/10/2019			Distracted during quiet writing time in class talkative and excessively distracting others
11011	12/11/2019			Off task, not following directions
11232	12/11/2019			Off task, not following directions
7972	12/12/2019			Cursing in class student used "F" word
8897	12/12/2019			Student threw a crumbled piece of paper at another student's face
8982	12/13/2019			Disruption in class, broke american flag
9378	11/2019/201	9		No lanyard/ID

				pretended to record another student in the stall
				Reported being threatened by a student on multiple occasions, most recently over social media asking the student to meet him at the library to fight
				Student is in full time IS
				Closed



AFTER-SCHOOL DETENTIONS
(3 TOTAL)

Date:	Stu ID:	Offense:
12/5/2019	10514	Selling paninis without school authorization
12/5/2019	8516	Accessing blocked sites through chromebook
12/3/2019	10515	Constant profanity in class after several warnings

ALTERNATE LEARNING CENTER (ON-CAMPUS SUSPENSION)
(10 TOTAL)

Date:	Stu ID:	Offense:	Type:	Date Served:
12/02/2019	11226	Disrespectful behavior and obscene language in class.	1-Day	12/04/2019
12/02/2019	9288	Obscene language in class towards another students (multiple offenses)	1-Day	12/06/2019
12/03/2019	10537	Ditching Class	1-Day	12/06/2019
12/03/2019	8445	Ditching Class	1-Day	12/05/2019
12/04/2019	9288	Activity that poses an extreme hazard	1-Day	12/09/2019
12/05/2019	9842	Ditching classes (multiple offenses)	2-Day	12/09-12/10
12/10/2019	8476	Ditching Class	1-Day	12/12/2019
12/13/2019	9955	Horseplay in the restroom/ deceitful behavior	1-Day	01/07/2020
12/13/2019	10438	Excessive Horseplay and Defiance (multiple offenses)	1-Day	01/08/2020
12/13/2019	11174	Student made threat that he had a knife	1-Day	01/09/2020

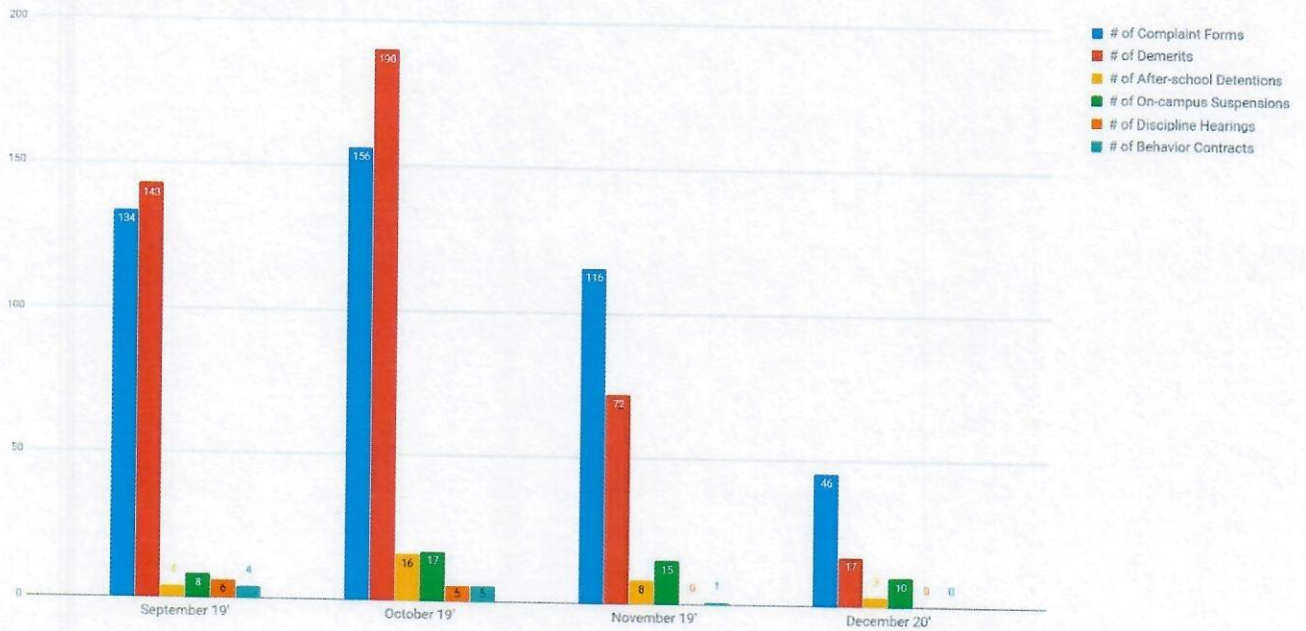
DISCIPLINARY HEARINGS
(0 TOTAL)
NONE

BEHAVIOR CONTRACTS
(0 TOTAL)
NONE

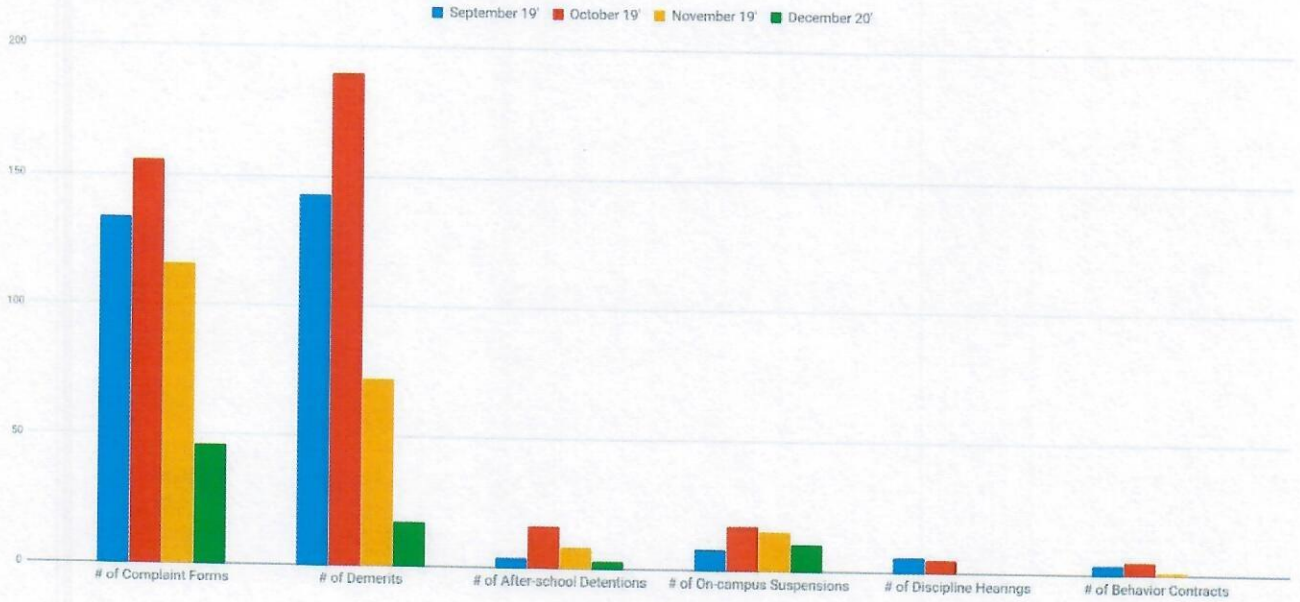
*REFER TO NEXT PAGE FOR GRAPH

	September 19'	October 19'	November 19'	December 20'
# of Complaint Forms	134	156	116	46
# of Demerits	143	190	72	17
# of After-school Detentions	4	16	8	3
# of On-campus Suspensions	8	17	15	10
# of Discipline Hearings	6	5	0	0
# of Behavior Contracts	4	5	1	0

Riverside Discipline Data (month by month)



Riverside Discipline Data (by type)



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January 13, 2020

Encore Education Corporation

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Secretary/Treasurer

Kathy Nielsen, Board Member

Rob Gabler, Board Member

INFO:

**Monday Morning Meeting Notes – Hesperia,
Dean of Academics**

Mon Morning Mtg Notes: December 2, 2019

F29 7:15-7:25

- ❖ **The Pay period ended yesterday. Please make sure that if you have not entered any absences from 11-16 to 11-30 that you put them in EWS. Also, if you have not filled out the paper copy please do so and submit to Roach this morning. Thank you!**
 - ❖ **Reminder to all advisors / people that have students after school: stay with kids until all are picked up (esp since it is dark now when last rehearsals are over) and make sure to lock/relock the gate and the restrooms if still open.**
 - ❖ **General reminder: lock doors, turn off lights in room/halls, and turn on porch light.**
 - ❖ **Attendance: if it didn't get turned in last Friday, please turn in to Roach by nutrition today.**
-

• **Monday 2nd: A**

- **Cont: Warm Clothing Drive & Toys for Tots (CSF & NHS Teams)**
 - **Donations are being requested for gently used warm clothing items and blankets & toys for younger children**
 - **deliver items to B15—Parker thru the 13th**

• **Tuesday 3rd: B**

- **Health Screenings Re-Check (C7 & C9) 8-3pm**
- **Tues Mtg: Academics 3:10-3:40 in F29**
- **Enrollment Mtg 5pm—F29**

• **Wednesday 4th: A**

- **Team Advisor Mtg @ Lunch in F29**
- **Submit November Student of the Month names by end of day today**

• **Thursday 5th: B**

- **Film class (juniors/seniors) Field Trip**

• **Friday 6th: A**

- **Student of the month from October & November add to Choir Rally?**
 - **Please have names submitted with reasons why by Wed**

Look Ahead:

- **Mon 9th: Board Mtg 6pm in F29**
- **Tue 10th: PSATs 8 & 9th grades**
- **Wed 11th: Cocoa & Canvas!!**
- **TH 12th / Fri 13th: Cyber High Unit 5 Finals**
- **Sat 14th: Winter Break Begins**

Good of Group:

- **Congrats Ms. Taylor on your engagement!!!**

Positive Quote for the week:

May your coffee be strong and your Monday be short! ☺

Mon Morning Mtg Notes: December 9, 2019

F29 7:15-7:25

- ❖ **IS:** Please make sure you are getting work to Mr. Mac, Mr. Elias, and Mr. Perez by the dates requested. Please give itemized lists...not "it's on Google Classroom" or "The unit they are on based on the Cyber High Schedule"...these are not specific and do not provide accountability to the student and the IS Coach does not know what that means. Please copy/paste the exact items required into an Itemized list. Also, please return the "Work Product Form" to Mr. Mac within 1 week with a copy of one page of the completed work with your grade on it for IS attendance purposes. These have to be turned in to Mr. Munoz in Attendance monthly so that we can count the IS for our ADA.
- ❖ If you had students that did not bring grades up after the grace period of Dec 1st, please schedule with me to come in on your prep so we can call the students in to formally bench them at the beginning of this week. The end of the week is our regularly scheduled bi-weekly grade check.
- ❖ **Attendance:** if it didn't get turned in last Friday, please turn in to Roach by nutrition today.
- ❖ **There will be a fire drill this week. Please review your procedures and make sure you have up to date rosters in your emergency folder by your door. Do not let the kids know when it will be.**
- ❖ **It's Christmas spirit week! Join the fun!**

-
- **Monday 9th: B PJ day (Christmas morning, come dressed in your PJ's)**
 - Ending this Week: Warm Clothing Drive & Toys for Tots (CSF & NHS Teams)
 - Donations are being requested for gently used warm clothing items and blankets & toys for younger children
 - deliver items to B15—Parker thru this Friday
 - Board Mtg 6pm in F29
 - **Tuesday 10th: A Ugly Christmas Sweater (baby it's cold outside, wear your ugly Christmas sweaters)**
 - PSATs 8 & 9th grades
 - **Tues Mtg: 3:10-3:40 in F29**
 - **Master Teacher—relating to parents**
 - Enrollment Mtg 5pm—F29
 - **Wednesday 11th: B "Who" Day (don't be a grinch, dress like a who)**
 - Cocoa & Canvas!! \$5 for supplies—pay to Ms. Gomar by Tues
 - **Thursday 12th: A Christmas Characters (hallmark's countdown to Christmas, dress like your favorite Christmas character)**
 - Cyber High Unit 5 Finals
 - Grimm Show

Friday 13th: B It's Christmas Day (go all out in your Christmas gear)

- Cyber High Unit 5 Finals
- Student of the month from October & November add to Grimm Rally
- Make sure all absences have been entered in EWS and paper forms are turned in by end of day today.
- Grimm Show

Look Ahead:

- Sat 14th:
 - Winter Break Begins
 - Barnes & Noble Bookfaire

- Grimm Show

Good of Group:

- Congrats to Mock Trial for their 3-1 season finish making them 2nd in the High Desert!

Positive Quote for the week:

*This is your
Monday morning
reminder that you
are amazing and you
can handle anything.*



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January 13, 2020

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Sites:

Hesperia

MEETING AT: 16955 Lemon Street, Hesperia, CA 92345 –
CLASSROOM F 29

Riverside

MEETING AT: 3460 Orange Street, Riverside, CA 92501 –
CLASSROOM H2

Board Members:

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INFO:

**Monday Morning Meeting Notes – Riverside,
Dean of Academics**

Monday Morning Meeting
December 2, 2019
Riverside

- Hope everyone had a great week off and a wonderful Thanksgiving!
- 9 more days!
- Team Advisors meeting on Tuesday in H1 at lunch
- Please email me if students are still performing poorly in their classes and are on a team. We need to bench them so they can improve.
- Ghost Train is in Blackout
- Ghost Train at the Box This Thursday, 12/5 through Saturday, 12/7
- Ghost Train Rally this Friday in the parking lot
- Festival of Lights Pop Up this Friday and Saturday 3:30-9
- Prepare students for their Cyber High Unit 5 Finals for the 11th and 12th.
- There will be a Tuesday after school meeting tomorrow. All staff in O3 at 3:30
- Finals due to SPED by December 13th to SPED teacher, Dolf and Meyer
- Finals for arts due December 6th to Dolf, Meyer and Denise

Monday Meeting

12/9/19

Riverside

-Way to Go Mr. Umbarger and Ms. Cameren for being our October and November Teachers of the Month!

- 4 MORE DAYS!!!

-Board Meeting today in H1

-Tuesday after school meeting will be for all teachers.

-EWS and attendance are due Friday. I will send an email out Thursday and Friday to individuals who need to submit.

-Cyber Unit Finals are on the 11th and 12th of this week.

-Accommodated finals due to SPED team by 12/13

-Please continue to send IS work to the IS Coaches and return the work back to them graded.

-Quarter 2 lesson plans and emergency sub plans are due to your Department Chairs today.

-NHS Winter Toy Drive is this week. Please take donations to the H or R buildings.

-IE College Trip is on 12/12

-Barnes and Noble is this Saturday at the Tyler Mall.

-Coca and Canvas is this Wednesday at 4 in Ms. Campbells room. It's \$5.00 and we will paint and bring in some holiday cheer.

-Bobs choir will walk around and spread some holiday cheer on Monday and Wednesday. Please reach out to Bob if you would like students to stop by and sing.

-Candy Cane Grams are this week for \$1.00

-Reminder about parking lot and Fridays. Please park on the east side.

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INFO:

Survey – Results for Hybrid and IS Programs

Constant Contact Survey Results

Survey Name: Dec 09 2019 Survey Independent Study / Hybrid Programs

Response Status: Partial & Completed

Filter: None

12/27/2019 9:32 PM PST

TextBlock:

Each month, Encore sends a survey to the stakeholders to gain a better understanding of what is important to the Encore family. Thank you so much for taking a couple minutes to answer these surveys. Your opinion and response helps Encore plan and improve programs.

*You are affiliated with which campus?

Answer	0%	100%	Number of Response(s)	Response Ratio
Hesperia			85	46.1 %
Riverside			99	53.8 %
No Response(s)			0	0.0 %
Totals			184	100%

*Have you or your child ever participated in either an Independent Study or Hybrid Study program where your student completed part of their classwork outside of the traditional seat-based program (excluding homework)?

Answer	0%	100%	Number of Response(s)	Response Ratio
yes			65	35.3 %
no			119	64.6 %
No Response(s)			0	0.0 %
Totals			184	100%

*Has your student ever participated in Encore's short term or long term independent study programs?

Answer	0%	100%	Number of Response(s)	Response Ratio
yes			41	22.2 %
no			143	77.7 %
No Response(s)			0	0.0 %
Totals			184	100%

*Were you aware that Encore offers full time independent study and various hybrid programs to help students tailor their learning experience to fit their specific needs?

Answer	0%	100%	Number of Response(s)	Response Ratio
yes			131	71.1 %
no			53	28.8 %
No Response(s)			0	0.0 %
Totals			184	100%

*The state of California has a target attendance rate of 95% or higher. Did your student miss more than 9 days of school last year?

Answer	0%	100%	Number of Response(s)	Response Ratio
yes			43	23.3 %
no			141	76.6 %
No Response(s)			0	0.0 %
Totals			184	100%

Encore is looking to improve the Independent Study and Hybrid programs offered on campus to better *****support students that are unable to attend school every day. Encore wants to tailor programs to fit the needs of their students. Please respond to the scale to help us place importance on each facet of these programs.

1 = Not important, 2 = Somewhat important, 3 = Important, 4 = Very Important, 5 = Extremely Important

Answer	1	2	3	4	5	Number of Response(s)	Rating Score*
Attendance at school every day.						182	3.9
Compulsory seat time for math.						182	3.8
Compulsory seat time for science.						182	3.8
Compulsory seat time for English.						182	3.7
Compulsory seat time for History						182	3.7
Programs allowing student to attend every day in the morning only.						182	2.9
Programs allowing students to attend 2 to 3 days per week.						182	3.1
Programs allowing students to drop in on live classes.						182	3.1
Flexibility in schedule is important.						182	3.9
Academic Rigor is important for course completion.						182	4.0

*The Rating Score is the weighted average calculated by dividing the sum of all weighted ratings by the number of total responses.

TextBlock:

Thank you for your responses to these questions. In an age where college courses are rapidly becoming more and more online based, Encore is committed to implementing programs that help our students prepare for college. With the ability to engage in independent study and hybrid programs and the use of online curriculum, we believe that we are preparing our students for their future after high school. Thank you for your time and consideration. Happy Holidays!



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INFO:

ASB Report – Riverside

ASB President's Report for the Month of January 2019

by Lilliane Vargas

Before ASB went on Winter Break, Riverside's Student Council met together to talk about State Testing. The Student Council was separated by grades to discuss the impact State Testing has on the students and the school as a whole. Mrs. Dolf provided us with the 2018-2019 school year's State Testing and Dashboard statistics and current Action Plans to get a bigger picture of the situation. The individual grades collaborated and brainstormed ways we can help motivate students to take state testing more seriously. They came up with a variety of ideas from the highest class' grade percentage getting a pizza or ice cream party, to possibly providing practice resources and incentives. We are working to consolidate this data and present it to Mrs. Dolf.

Encore's first basketball game of the season took place on January 11th. It was an intense game for the girls, the girls game had a close score throughout the entirety of the game, but in the end the Hesperia girls took the win 19-18. Both teams put up a good game, but it was the Riverside boys who took the win 31-23. Overall, everyone at the end of the night were winners and had a blast. It was definitely a great way to show off school spirit before the week of finals.

For our first rally back from break we had a Chalk Walk Rally. This time around we had no specific theme, and let our students have their creativity flow. The sidewalk was completely covered with beautiful art. At the end, the students and faculty got to vote on the winner and the winner got a gift card. Chalk Walks have definitely proven to be a big hit for the students, so we hope to have a couple more later in the year.

With only a few days from the biggest dance of the year, both ASB Hesperia and Riverside General Officers have been working hard to make the Encore Met Gala Social a huge success. Since our theme this year is Crayon Box: Met Gala, we wanted to find a way to incorporate our visual department. They have been a huge help in creating a large portion of our decorations. As far as the bigger parts to the dance, like booking a DJ, caterer, venue, and photo booth, are all taken care of with the help of the ASB Directors, Ms. Ashlin and Ms. Kelsey.

We are excited to see it all come together. The Encore Met Gala Social will take place at the Hope Center, formally known as the California Education and Performing Arts Center in Ontario from 7:00-11:00pm.

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January 13, 2020

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ASB Report – Hesperia

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INFO:

Staff Liaison – Hesperia



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INFO:

**Dean of Academics Report – Hesperia and
Riverside**

Dean of Academics Board Meeting Notes

Julia Dolf: Riverside

Cynthia Roach: Hesperia

January 13, 2020

Teacher/Instructor Vacancies and Updates

Riverside:

● **Vacancies:**

- Part time Aerialist teacher position remains open. We still have our long term in that class every Tuesday and Thursday.

Hesperia:

● **Vacancies:**

- None
- Updates: Reorganization of students / staff for eliminated positions and restructuring of Junior High

Critical needs and classroom wants for teachers

- **Riverside and Hesperia: No critical needs or wants at this time**

Academic Events/Rallies etc...

Both:

- Benched Students for December (see attached)
- 1st Semester Finals week began today (Jan 13th-17th)
- 2nd Semester begins Tuesday Jan 21st
- Q3 Emerg Sub Plans & Pacing are due from Teachers by Jan 31st.
- Teacher walk thru's continue
- Teacher UCF's for December: (see attached)
 - Student-Teacher: 2
 - Parent-Teacher: 0
 - Teacher-Teacher: 0
 - Staff-Teacher: 0
 - December Total: 2

Riverside:

- Our last Department Chair/Dean meeting was on 11/18. (see attached notes)
- Riversides inservice meetings were held on 11/22. Mr. Griffin and Ms. Meyer discussed absenteeism with staff having to period sub frequently and department chairs presented information to their departments from the meeting that on 11/18.
- Student/Staff/Employee of the Month was held on 12/6/19.

Hesperia:

- Next Department Chair/Dean meeting is scheduled for 1-28 in Hesperia.

Hesperia: Student-Teacher UCF's--December

Date	Student ID #	Teacher ID #	Reason	Action/Result
12-6-19	10876 & 10721	35806	Both students state they are uncomfortable with the teacher due to proximity and "looks" and claim they are being harassed by the teacher and claim the teacher is handing out food and pills in class to students.	Both students were called in and asked to clarify their statements. They claimed they thought they were getting F's in class but couldn't check Aeries to verify. Mr. Nutter left a message with Mr. Thibodeaux to call the student in to identify and fix the Aeries problem so the student can verify grades. The students claim to not want to be in the class. The student admits to recording the class per her father's request but states the teacher confiscated the phone and erased the videos so they are no longer available to view. The teacher was brought in to talk to Mr. Nutter and Ms. Roach. The teacher claims to have confiscated phones being used in class but not to erasing anything. The teacher stated he gave students a throat lozenge when they claimed to have a sore throat. We asked the teacher to bring up the item. They were menthol throat lozenges. The teacher was told that no food or "medicine" of any kind can be given to students. Teacher stated he was unaware and will not do so in the future. Result: Both students have been removed from the class and put in other appropriate elective classes per Mr. Nutter, their Counselor, and a discussion with the case carrier for one of the students. Case Closed.
12-9-19	8708	Substitute GA	Msg slip left in box asking to talk about her Math class: Student is wanting to do best in class and learn however states 9th graders are continually talking and interrupting the sub and won't pay attention and sub cannot control the kids, often has to call for Mr. Nutter.	I called the student up this morning (12-10-19) and she gave me the information of what was troubling her. I asked her about a seating chart to which she said it is self seating. She sits at a table with her other 10th grade peers in the class who are all trying to pass and move on. I have previously asked the sub to make a seating chart to alleviate some of the behavior issues in class. I will follow up with the sub today and help him make the seating chart. I have read Mr. Nutter in on the situation so that he is aware.

Academic Ineligibility List--Hesperia

Student ID#	Name	Team	Advisor	Course(s)	Grades	Met w/ Dean & Advisor	Parent Emailed	Date Benchd	Date(s) Re-Checked	Date Reinstated
6787		Ambassadors	Griffin, J	CH-Govt CH-WH A ELA IV	Unit 3--INC Unit 3--INC Unit 3--INC	Dean 11-12-19 & 11-21-19	Yes	11-21-19	12-4-19 Still incomplete 12-11	
8340		Ambassadors	Griffin, J	CH--ELA II CH--WH A Math II	Unit 3--INC Unit 2 & 3--INC F	Dean 11-8-19, 11-20-19, & 11-21-19	Yes	11-21-19	12-4-19 ELA II Unit 3 complete WH Units 2&3 still Inc Math II still missing 11 assigns (F) Still incomplete 12-11	
9464		Cosplay	Scott, C			11-21-19 (warning)	Yes	12-6-19		
8708		Cosplay	Scott, C			11-21-19 (warning)	Yes	12-6-19		
10128		Cosplay	Scott, C			11-21-19 (warning)	Yes	12-6-19		
8235		Cosplay	Scott, C			11-21-19 (warning)	Yes	12-6-19		
6881		Cosplay	Scott, C			11-21-19 (warning)	Yes	12-6-19		
10973		Cosplay	Scott, C			11-21-19 (warning)	Yes	12-6-19	12-12-19 Recheck still ineligible	
6946		Cosplay	Scott, C			11-21-19 (warning)	Yes	12-6-19		
10637		Cosplay	Scott, C	Math II Sign Lang Math III US History	F F D D	12-12-19		12-12-19		

Riverside Student to Teacher Complaints December 2019

Date	Student ID #	Teacher ID #	Reason	Action/Result
12/2/2019	9973 and 8475	339	Students reported that they feel uncomfortable with this teacher during class. Student 9973 stated he is damaging her voice during vocal instruction. Student 8475 stated she reported her feelings to an administrator and mom wants her removed from class.	Both parents were notified about the students feelings. Parents and Dolf agreed that students will complete the semester on the third floor by completing work assigned by teacher and then removed from the class for second semester .
12/3/2019	9887	762	Student emailed Mr. Hassen that this teacher uses profanity in front of students. In addition, the teacher shows now interest in the class.	Mr. Hassen drafted a general email to all teachers reminding staff with the appropriate behavior with students. Dolf met one on one with teacher about professionalism as well as ways to further engage students. Dolf met with student to personally discuss situation.
12/10/19	8569	449	Student is upset that teacher is not engaged and is not instructing class at the upper level. Student feels that the semester was a waste of time.	Assistant Dean of Academics emailed student and mom stating that a change in teachers at second semester could be made in order to engage the student in this class.

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INFO:

Dean of Students Report – Hesperia

CAMPUS OPERATIONS REPORT DECEMBER 2019

All teams are working together as a team.

G Building and Admin Team

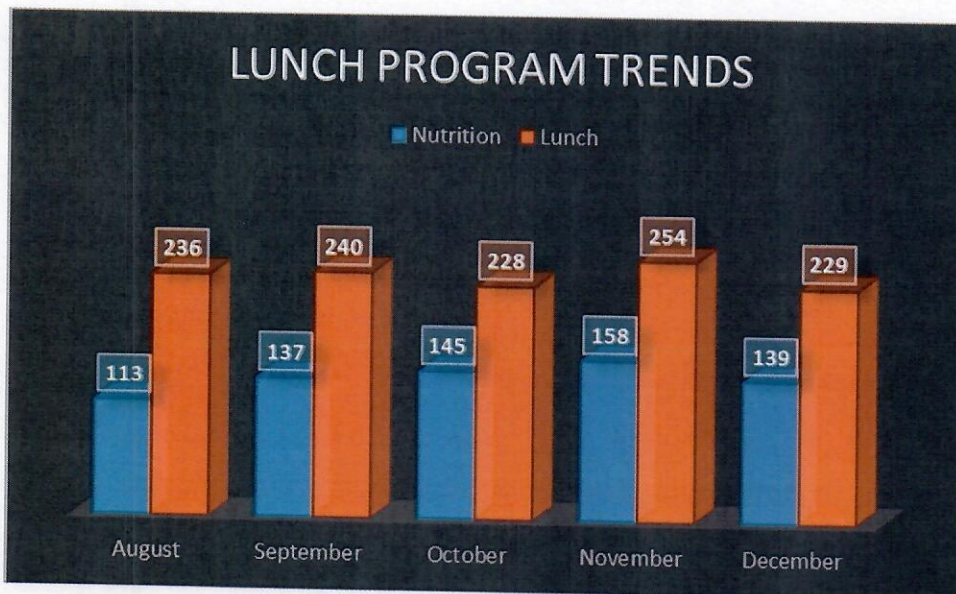
- ✦ Ms. Amy continues to make progress in learning her job duties.

Campus Aides

- ✦ The team prepared the campus for the Holiday break by making sure the following was done before they left:
 - All garbage was removed from all buildings
 - All lights were turned off and doors locked
 - All outside garbage cans were emptied, cleaned and locked up.
 - All restrooms were cleaned and stocked.
- ✦ The team returned on January 3rd to get the campus ready for the return of the students.
 - Garbage cans were returned to their place and chained to posts.
 - All rooms were mopped and vacuumed.

Kitchen Team

- ✦ Numbers were down in December. Only two weeks of data. We are seeing things pick up in January.
- ✦ Pizza Day Average 352.



Goals:

- ✦ Get campus ready for testing.
- ✦ Visit all classrooms every week
- ✦ Keep campus clean! Especially the restrooms

HESPERIA CAMPUS

ENCORE HIGH SCHOOL



December Hesperia Maintenance Log

Nothing to Report

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INFO:

Dean of Students Report – Riverside

Board Meeting – 1/13/19

Ramsey Hassen – Asst. Dean of Students

RIVERSIDE ASST. DEAN OF STUDENTS REPORT

- There has been an overall decrease in discipline issues in comparison to last month partly due to our much needed winter break.
- Fire drills have been successfully completed for all five of our campus buildings.
- Office staff gathered names of students that needed IDs and have completed reprinting and redistribution to students. Campus aides have been instructed to reinforce our lanyard policy starting this week.
- A survey was distributed to campus aides providing feedback on the newly implemented Campus Aide Protocol and Procedures. The feedback has been constructive and positive overall; it will be used to continuously improve the system in place. Our campus aides have adjusted well to our new plan.
- Flooring in H11 has been deconstructed due to moisture forming beneath it. Our maintenance team has almost completed resolving this issue. Meanwhile, dance classes have been temporarily shifted to another space.
- We are planning to conduct a “refresher” active shooter training session before the end of this month.
- Our campus aides came in on January 3rd to conduct a “deep clean” of our campus. They completed the following tasks:
 - Garbage cans were returned to their place.
 - All rooms were mopped and vacuumed.
 - Door handles were wiped.
 - Outside areas/picnic benches swept and cleaned.
 - Bathrooms cleaned and restocked.

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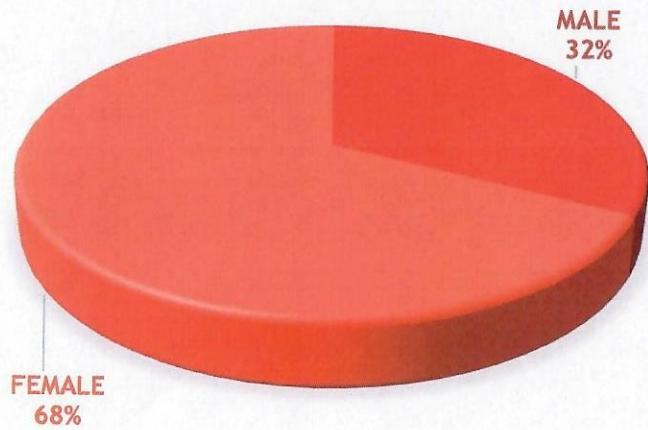
Academic Director Report – Jessica Meyer

Encore High School Accountability Report

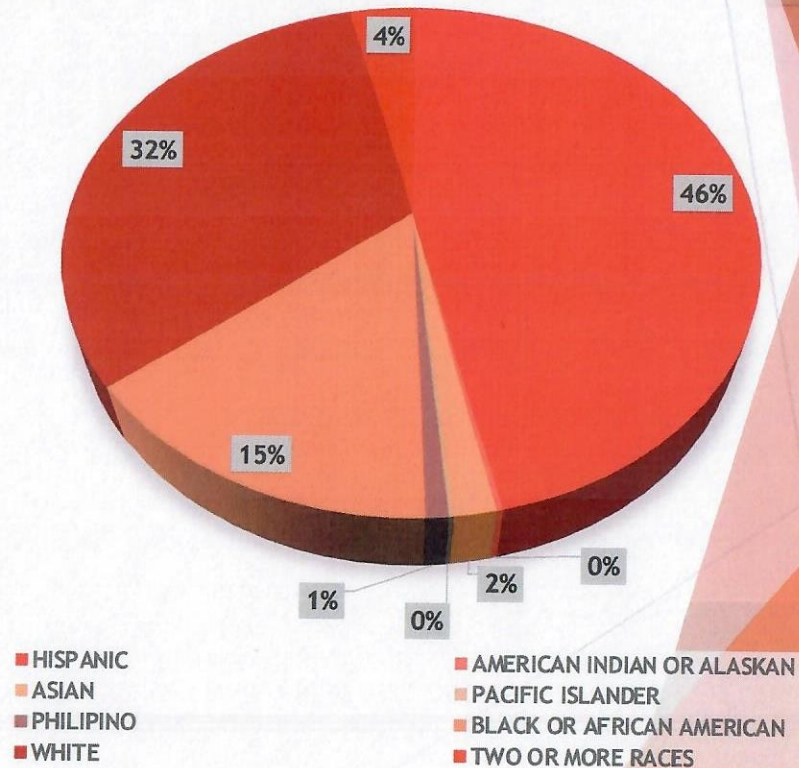


Encore High School Riverside Demographics

GENDER

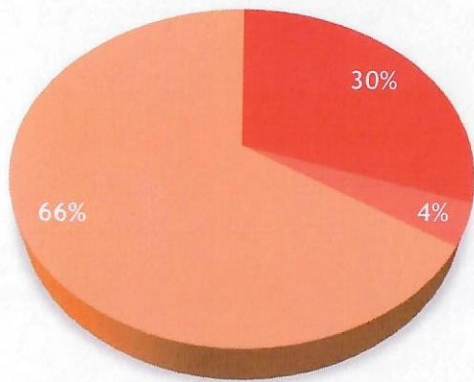


ETHNICITY



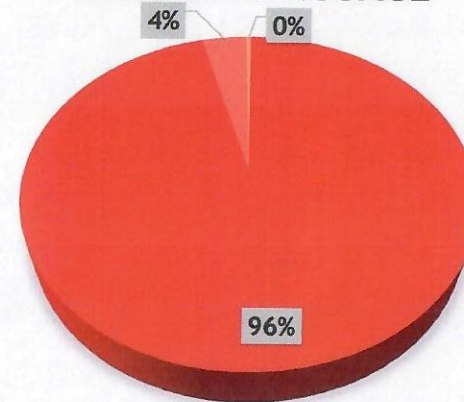
Encore High School Riverside Demographics

ECONOMICS



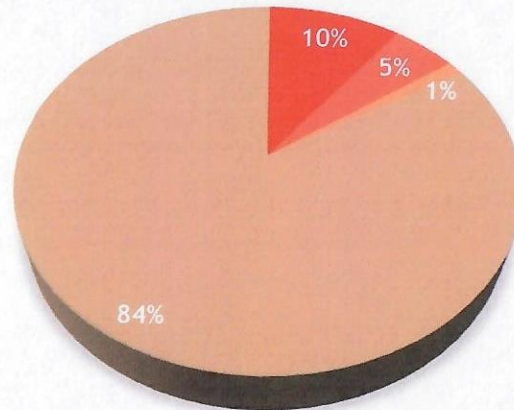
■ FREE ■ REDUCED ■ PAID

ENGLISH LANGUAGE



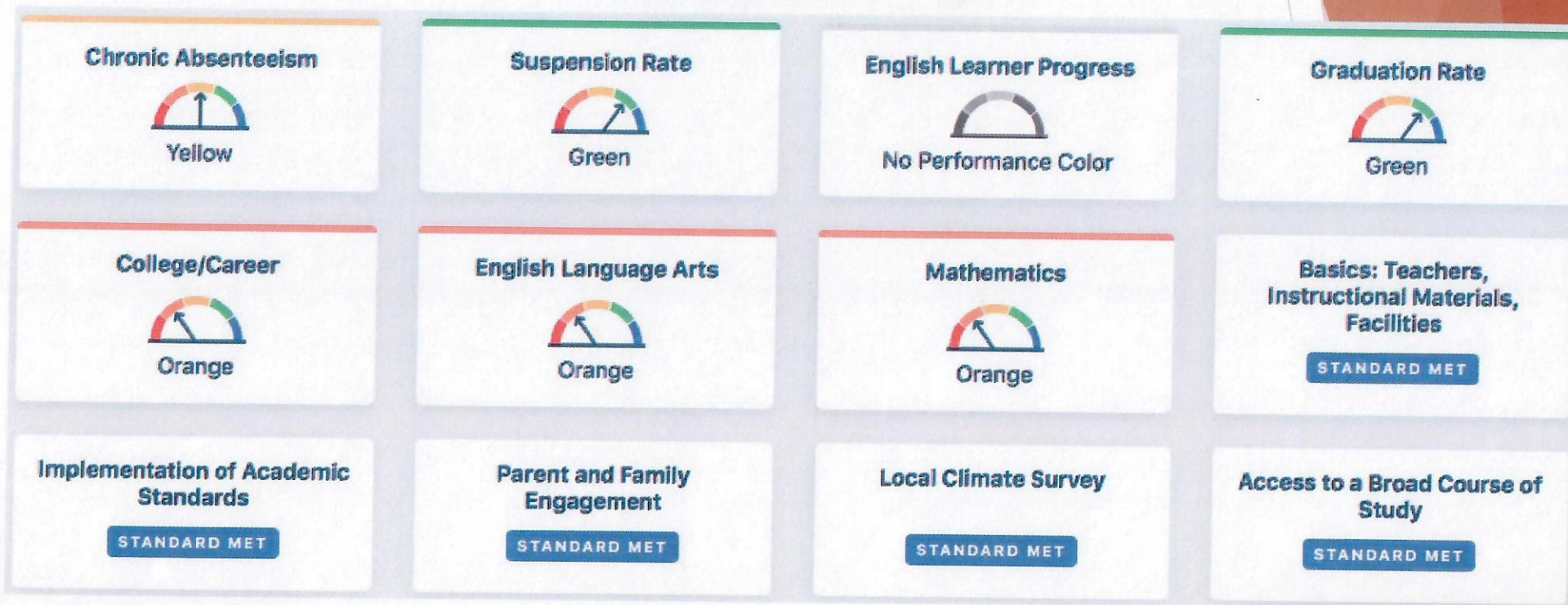
■ ENGLISH ONLY ■ ENGLISH LEARNER ■ RECLASSIFIED

PROGRAMS



■ SPED ■ 504 ■ INDEPENDENT STUDY ■ NO PROGRAM

Encore High School Riverside California Dashboard



Academic Indicator: 7th Grade English Language Arts

Status: -19

Change: -21

District ELA Academic Indicator – Distance from Standard

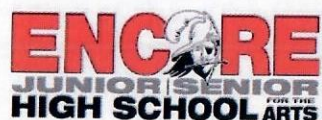
Performance Level	Declined Significantly from Prior Year (by more than 15 points)	Declined from Prior Year (by 3 to 15 points)	Maintained from Prior Year (declined by less than 3 points or increased by less than 3 points)	Increased from Prior Year (by 3 to less than 15 points)	Increased Significantly from Prior Year (by 15 points or more)
Very High 45 points or higher in Current Year	Green	Green	Blue	Blue	Blue
High 10 to 44.9 points in Current Year	Green	Green	Green	Green	Blue
Medium -5 points to +9.9 points in Current Year	Yellow	Yellow	Yellow	Green Riv STEM	Green
Low -5.1 to -70 points in Current Year	Orange ENCORE JUNIOR SENIOR HIGH SCHOOL ARTS	Orange	Orange	Yellow	Yellow
Very Low -70.1 points or lower in Current Year	Red	Red	Red	Orange	Orange



Academic Indicator: 8th Grade English Language Arts

Status: -6

Change: -16



District ELA Academic Indicator – Distance from Standard

Performance Level	Declined Significantly from Prior Year (by more than 15 points)	Declined from Prior Year (by 3 to 15 points)	Maintained from Prior Year (declined by less than 3 points or increased by less than 3 points)	Increased from Prior Year (by 3 to less than 15 points)	Increased Significantly from Prior Year (by 15 points or more)
Very High 45 points or higher in Current Year	Green	Green	Blue	Blue	Blue
High 10 to 44.9 points in Current Year	Green	Green	Green	Green	Blue
Medium -5 points to +9.9 points in Current Year	Yellow Riv STEM	Yellow	Yellow	Green	Green
Low -5.1 to -70 points in Current Year	Orange ENCORE JUNIOR SENIOR FOR THE HIGH SCHOOL ARTS	Orange	Orange	Yellow	Yellow
Very Low -70.1 points or lower in Current Year	Red	Red	Red	Orange	Orange

Academic Indicator: 11th Grade English Language Arts

Status: At Standard

Change: +15



District ELA Grade 11 Academic Indicator – Distance from Standard

Performance Level	Declined Significantly from Prior Year (by more than 15.1 points)	Declined from Prior Year (by 3 to 15 points)	Maintained from Prior Year (declined or increased by 2.9 points or less)	Increased from Prior Year (by 3 to less than 14.9 points)	Increased Significantly from Prior Year (by 15 points or more)
Very High +75 points or higher in Current Year	Green	Green	Blue	Blue	Blue
High +30 to +74.9 points in Current Year	Green	Green	Green MLK Jr.	Green	Blue Riv STEM
Medium -0.9 point to +29.9 points in Current Year	Yellow	Yellow	Yellow	Green	Green ENCORE JUNIOR SENIOR FOR THE HIGH SCHOOL ARTS
Low -1 to -45 points in Current Year	Orange	Orange	Orange	Yellow	Yellow
Very Low -45.1 points or lower in Current Year	Red	Red	Red	Orange	Orange

Academic Indicator: 7th Grade Math

Status: -75

Change: -11



District Math Academic Indicator – Distance from Standard

Performance Levels	Declined Significantly from Prior Year (by more than 15 points)	Declined from Prior Year (by 3 to 15 points)	Maintained from Prior Year (declined by less than 3 points or increased by less than 3 points)	Increased from Prior Year (by 3 to less than 15 points)	Increased Significantly from Prior Year (by 15 points or more)
Very High 35 points or higher in Current Year	Green	Green	Blue	Blue	Blue
High 0 to 34.9 points in Current Year	Green Riv STEM	Green	Green	Green	Blue
Medium -25 points to less than 0 points in Current Year	Yellow	Yellow	Yellow	Green	Green
Low -25.1 to -95 points in Current Year	Orange	Orange ENCORE JUNIOR SENIOR HIGH SCHOOL ARTS	Orange	Yellow	Yellow
Very Low -95.1 points or lower in Current Year	Red	Red	Red	Orange	Orange

Academic Indicator: 8th Grade Math

Status: -85

Change: -20



District Math Academic Indicator – Distance from Standard

Performance Levels	Declined Significantly from Prior Year (by more than 15 points)	Declined from Prior Year (by 3 to 15 points)	Maintained from Prior Year (declined by less than 3 points or increased by less than 3 points)	Increased from Prior Year (by 3 to less than 15 points)	Increased Significantly from Prior Year (by 15 points or more)
Very High 35 points or higher in Current Year	Green Riv STEM	Green	Blue	Blue	Blue
High 0 to 34.9 points in Current Year	Green	Green	Green	Green	Blue
Medium -25 points to less than 0 points in Current Year	Yellow	Yellow	Yellow	Green	Green
Low -25.1 to -95 points in Current Year	Orange ENCORE JUNIOR SENIOR FOR THE HIGH SCHOOL ARTS	Orange	Orange	Yellow	Yellow
Very Low -95.1 points or lower in Current Year	Red	Red	Red	Orange	Orange

Academic Indicator: 11th Grade Math

Status: -74

Change: +34

District Math Grade Eleven Academic Indicator – Distance from Standard

Performance Level	Declined Significantly from Prior Year (by more than 15.1 points)	Declined from Prior Year (by 3 to 15 points)	Maintained from Prior Year (declined or increased by 2.9 points or less)	Increased from Prior Year (by 3 to less than 14.9 points)	Increased Significantly from Prior Year (by 15 points or more)
Very High +25 points or higher in Current Year	Green	Green	Blue	Blue	Blue Riv STEM
High 0 to +24.9 points in Current Year	Green	Green	Green	Green	Blue
Medium -0.1 to -60.0 points in Current Year	Yellow	Yellow MLK Jr.	Yellow	Green	Green
Low -60.1 to -115 points in Current Year	Orange	Orange	Orange	Yellow	Yellow ENCORE JUNIOR SENIOR HIGH SCHOOL ARTS
Very Low -115.1 points or lower in Current Year	Red	Red	Red	Orange	Orange



EL Progress

Dashboard 2019

46.2% Making
Progress toward
English language
Proficiency

Performance
Level: Medium

26 Students

Dashboard 2018

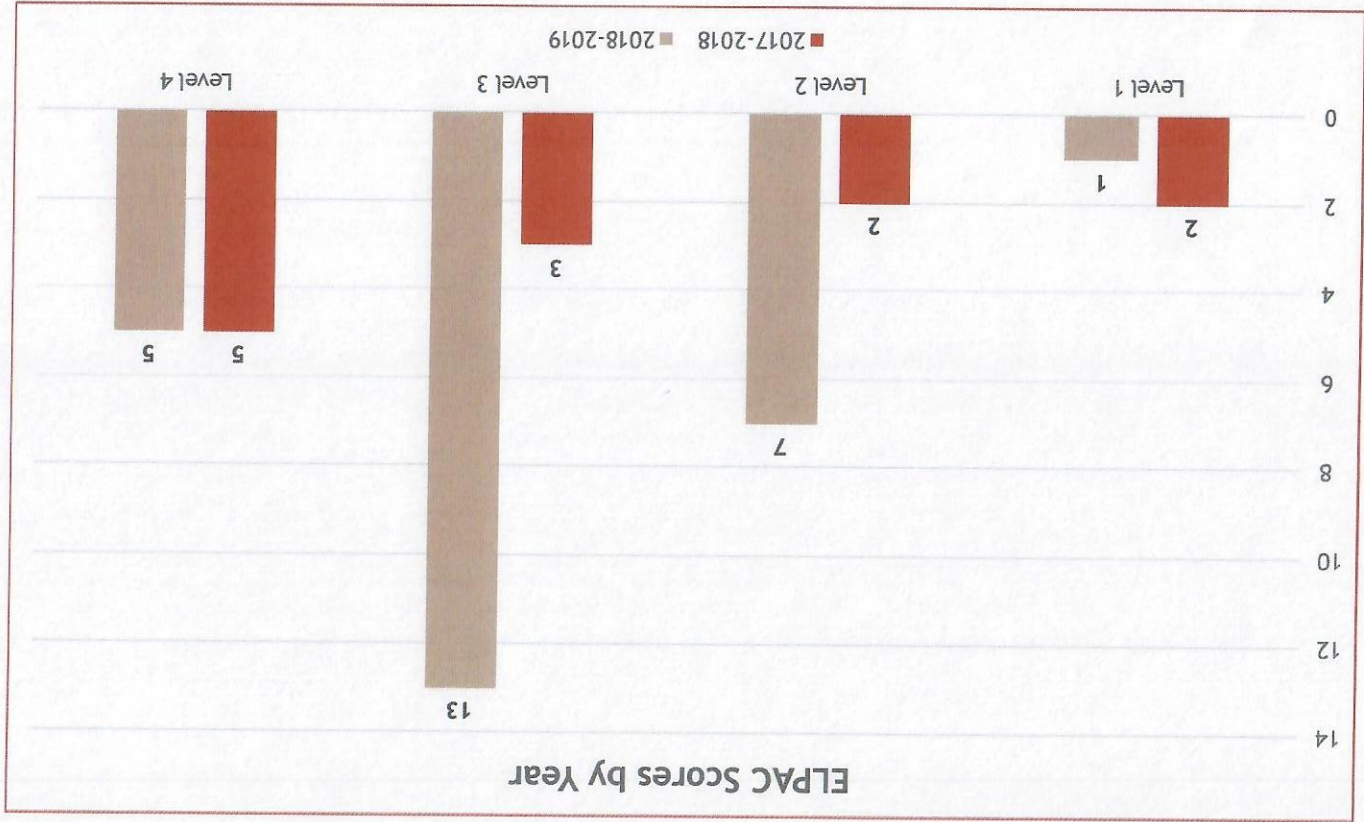
Level 4: 43.8%
Level 3: 25%
Level 2: 18.8%
Level 1: 12.5%

Dashboard 2017

11 Students

No Dashboard
Data

EL Progress

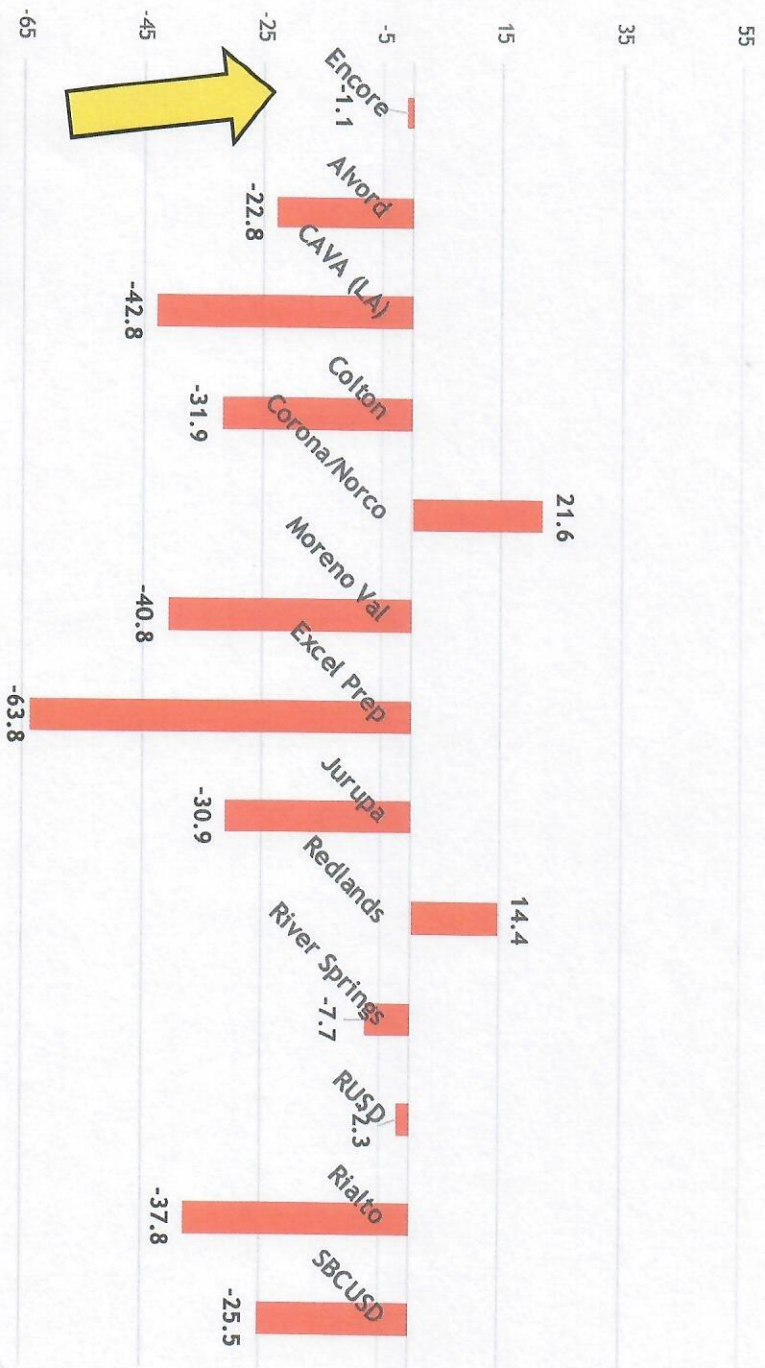


Indicators by Subgroups

Student Group	Chronic Absenteeism	Suspension Rate	Graduation Rate	College/Career	ELA	Math
All Students	Yellow	Green	Green	Orange	Orange	Orange
English Learners	No Color	No Color	No Color	No Color	No Color	No Color
Foster Youth	No Color	No Color	No Color	No Color	No Color	No Color
Homeless	No Color	No Color	No Color	No Color	No Color	No Color
Socioeconomically Disadvantaged	Yellow	Orange	Blue	Orange	Orange	Yellow
Students with Disabilities	Red	Orange	No Color	No Color	Orange	Red
African American	Yellow	Green	No Color	No Color	Red	Yellow
American Indian	No Color	No Color	No Color	No Color	No Color	No Color
Asian	No Color	No Color	NA	NA	No Color	No Color
Filipino	No Color	No Color	NA	NA	No Color	No Color
Hispanic	Yellow	Orange	Blue	Green	Orange	Orange
Pacific Islander	NA	No Color	NA	NA	NA	NA
White	Yellow	Blue	Orange	Orange	Yellow	Yellow
Two or More Races	No Color	Orange	No Color	No Color	No Color	No Color

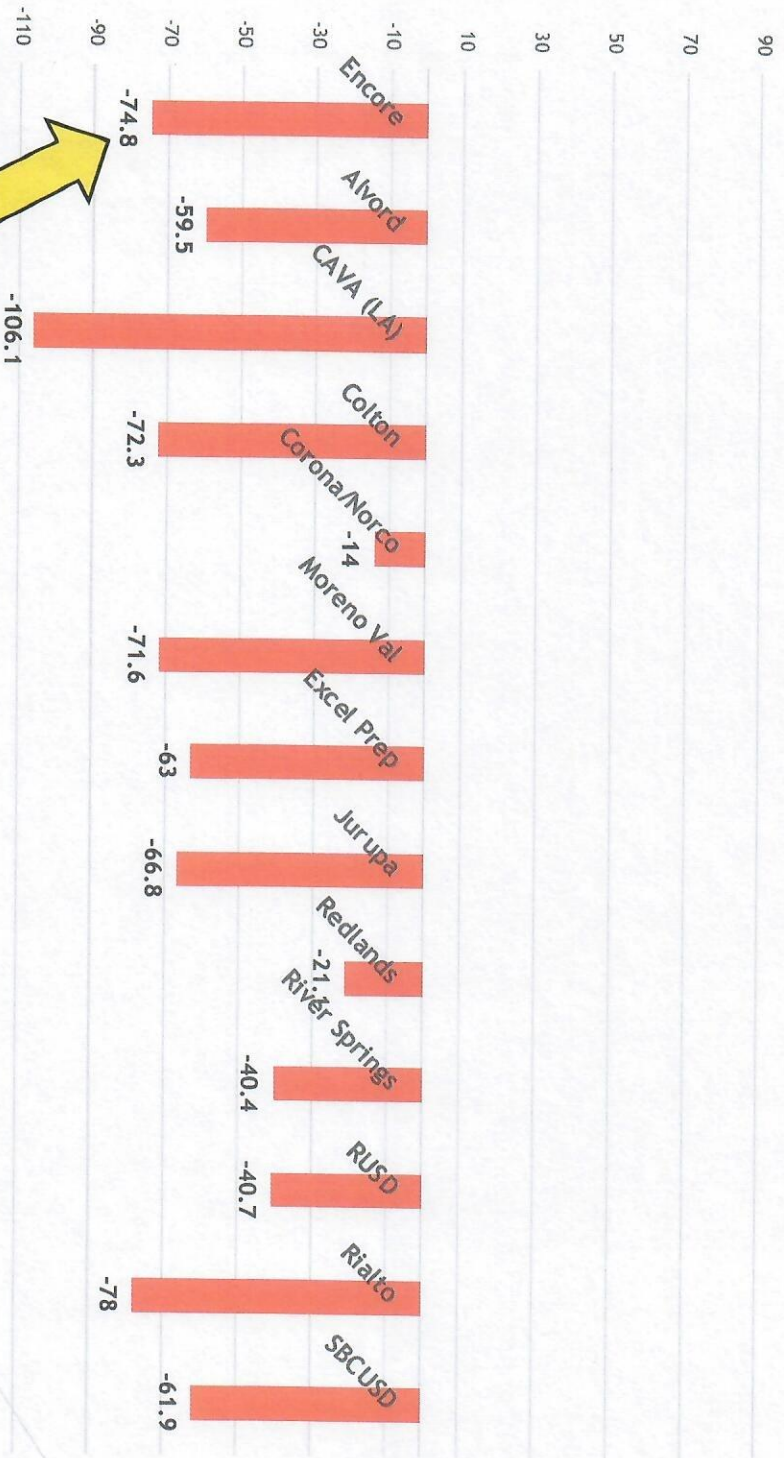
District Comparison

ELA CAASPP 2019



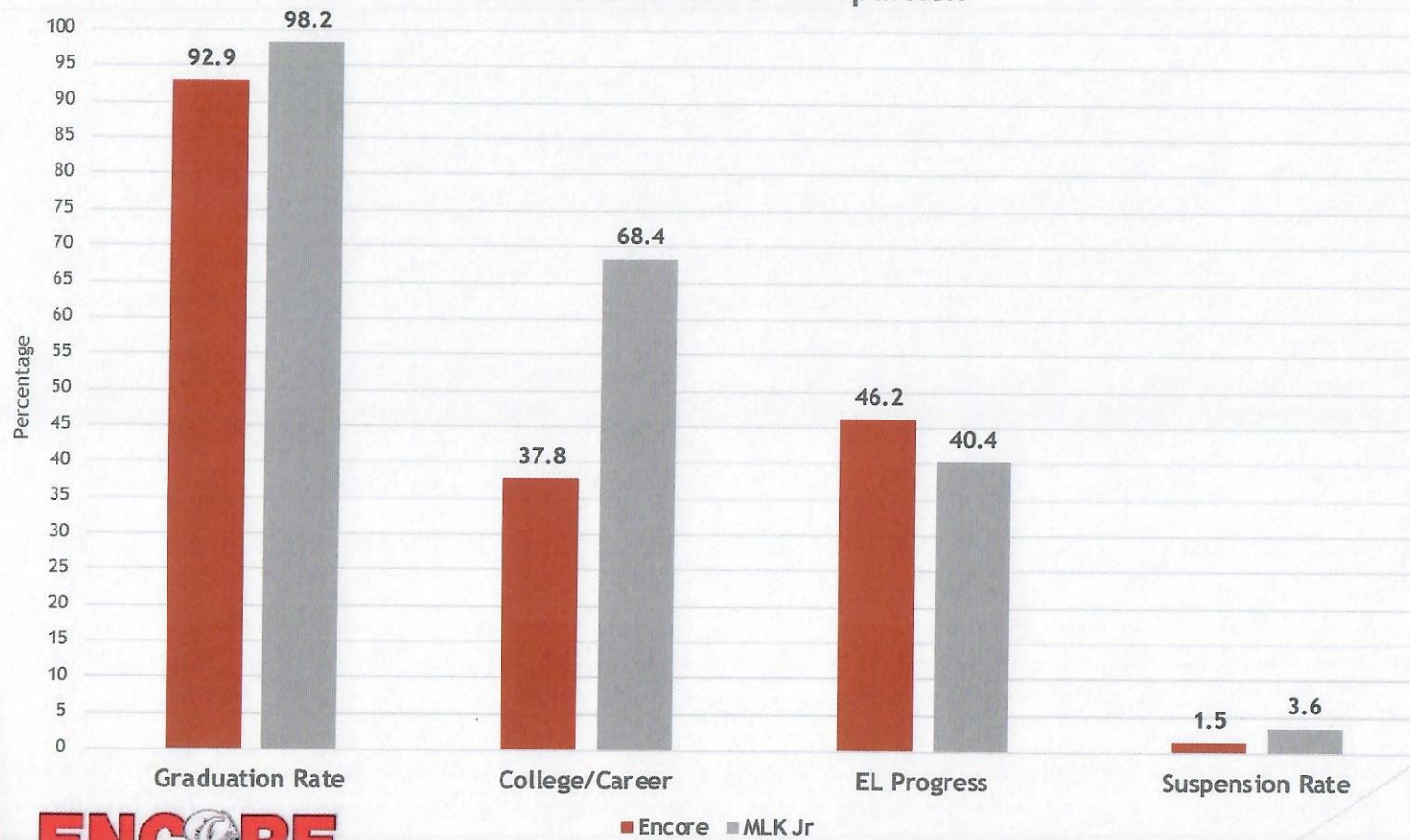
District Comparison

Math CAASPP 2019



Martin Luther King Jr. High Comparison

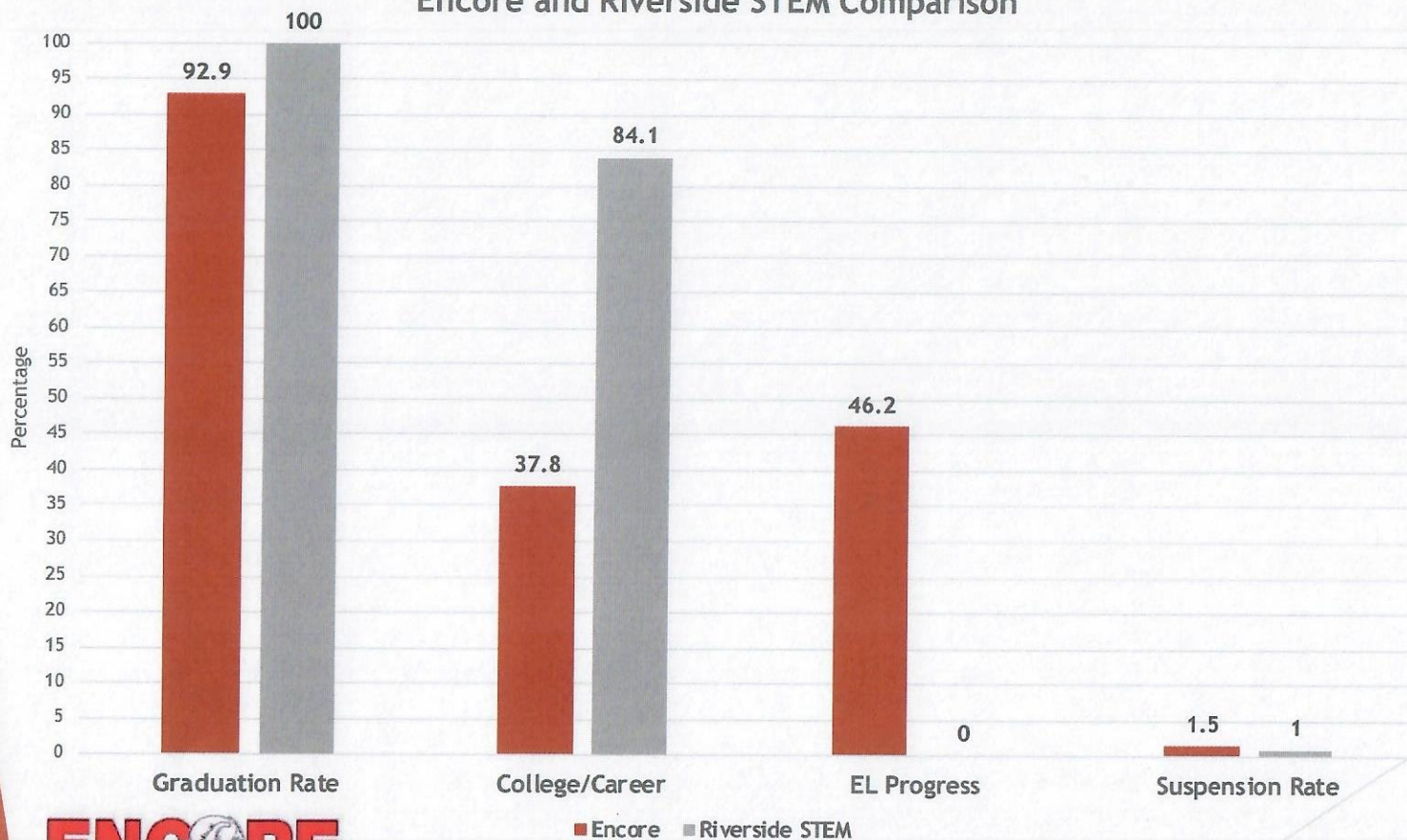
Encore and MLK Jr Comparison



■ Encore ■ MLK Jr

Riverside STEM Academy Comparison

Encore and Riverside STEM Comparison



Graduation Rate

Status: 92.9%

Change: +1.3%


Performance Level	Declined Significantly from Prior Year (by 5.1% or greater)	Declined from Prior Year (by 1.0% to 5.0%)	Maintained from Prior Year (declined or increased by less than 1.0%)	Increased from Prior Year (by 1.0% to 4.9%)	Increased Significantly from Prior Year (by 5.0% or greater)
Very High 95.0% or greater in Current Year	N/A	Blue	Blue	Blue	Blue
High 90.0% to 94.9% in Current Year	Orange	Yellow	Green	Green	Blue
Medium 80.0% to 89.9% in Current Year	Orange	Orange	Yellow	Green	Green
Low 67.0% to 79.9% in Current Year	Red	Orange	Orange	Yellow	Yellow
Very Low 66.9% or Lower in Current Year	Red	Red	Red	Red	Red



College and Career Index

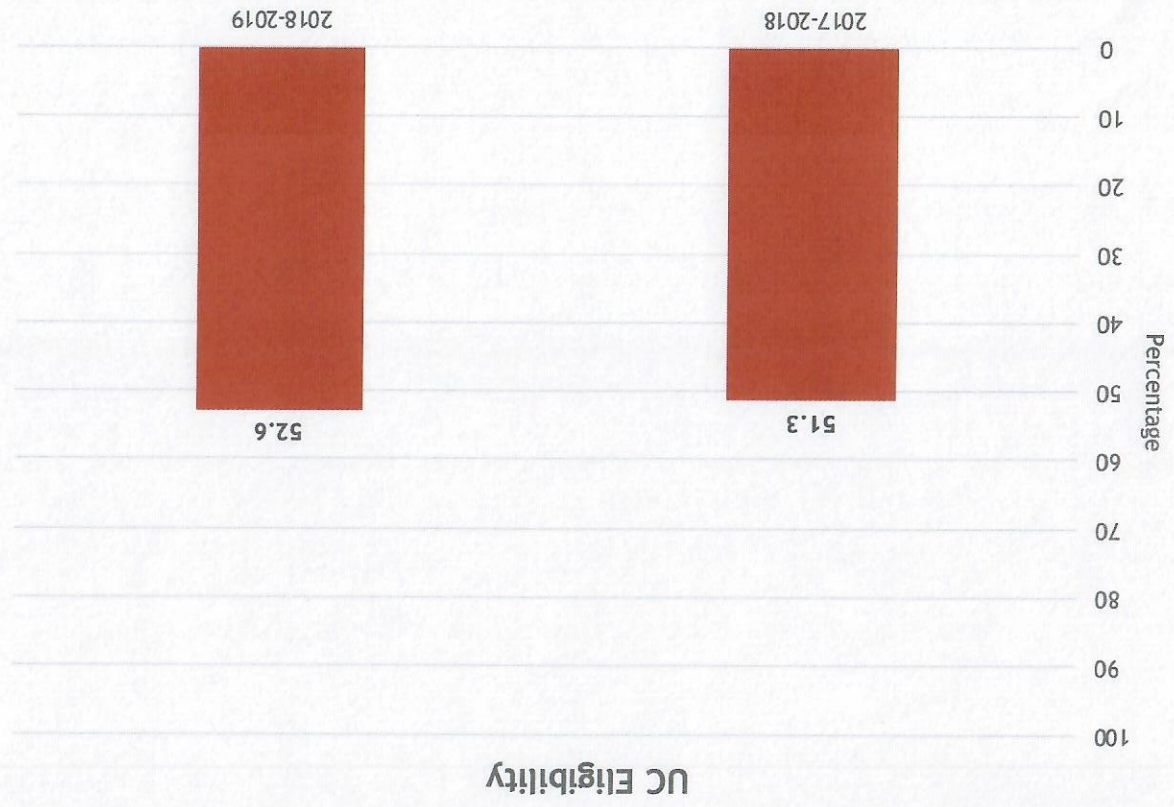
Status: 37.8%

Change: -3.2%

Performance Level	Declined Significantly from Prior Year (by 9.1% or more)	Declined from Prior Year (by 2.0% to 9.0%)	Maintained from Prior Year (declined or increased by 1.9% or less)	Increased from Prior Year (by 2.0% to 8.9%)	Increased Significantly from Prior Year (by 9.0% or more)
Very High 70.0% or greater in Current Year	Yellow	Green	Blue	Blue	Blue
High 55.0% to 69.9% in Current Year	Orange	Yellow	Green	Green	Blue
Medium 35.0% to less than 54.9% in Current Year	Orange	Orange 	Yellow	Green	Green
Low 10.0% to 34.9% in Current Year	Red	Orange	Orange	Yellow	Yellow
Very Low 9.9% or lower in Current Year	Red	Red	Red	Orange	Yellow

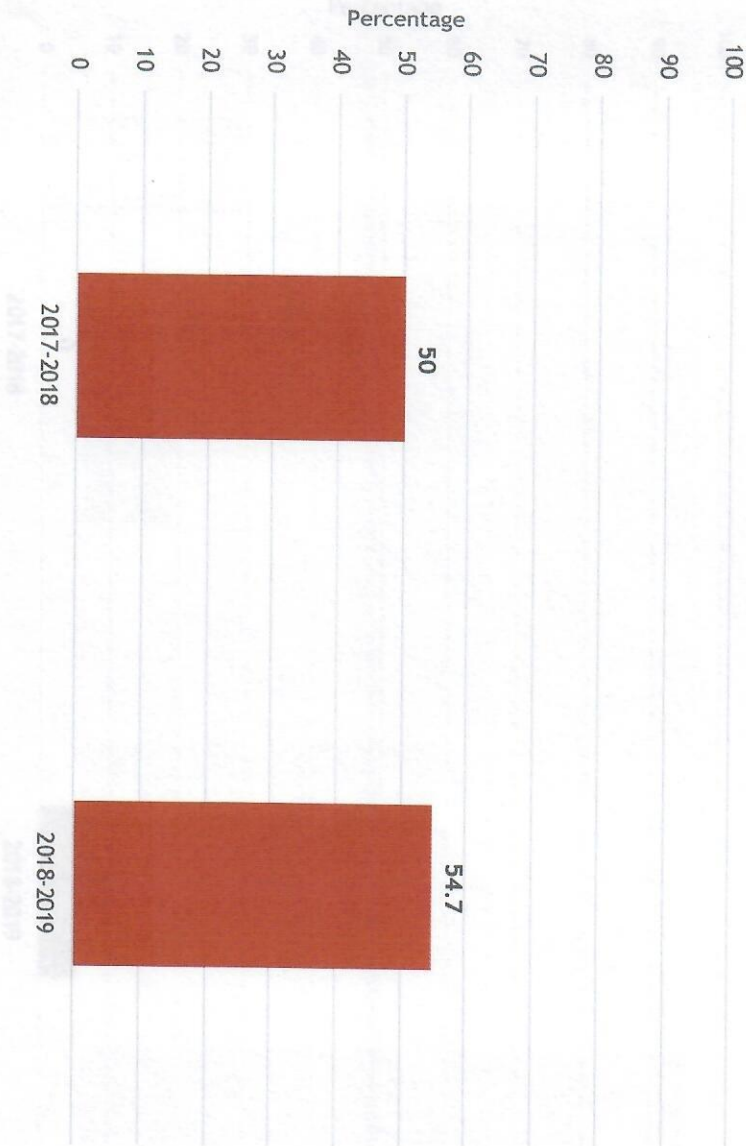


UC Eligibility

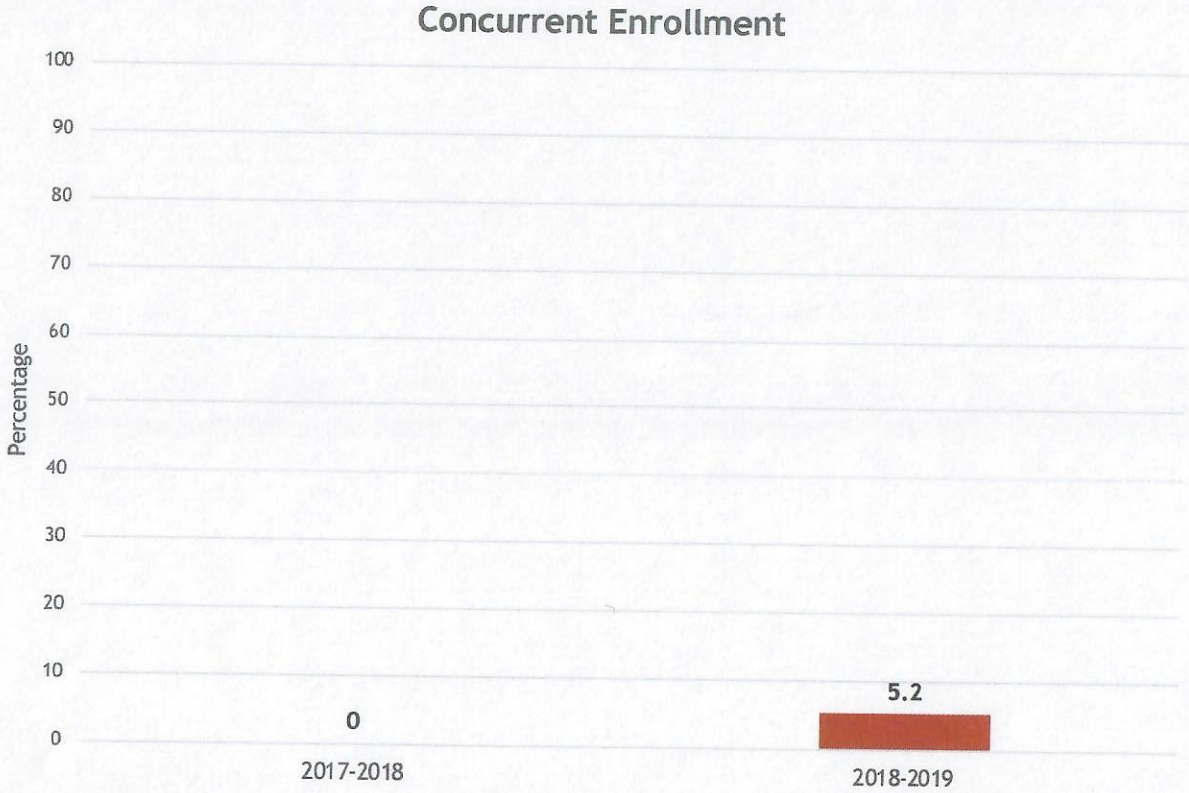


CSU Eligibility Course Enrollment

CSU Eligibility

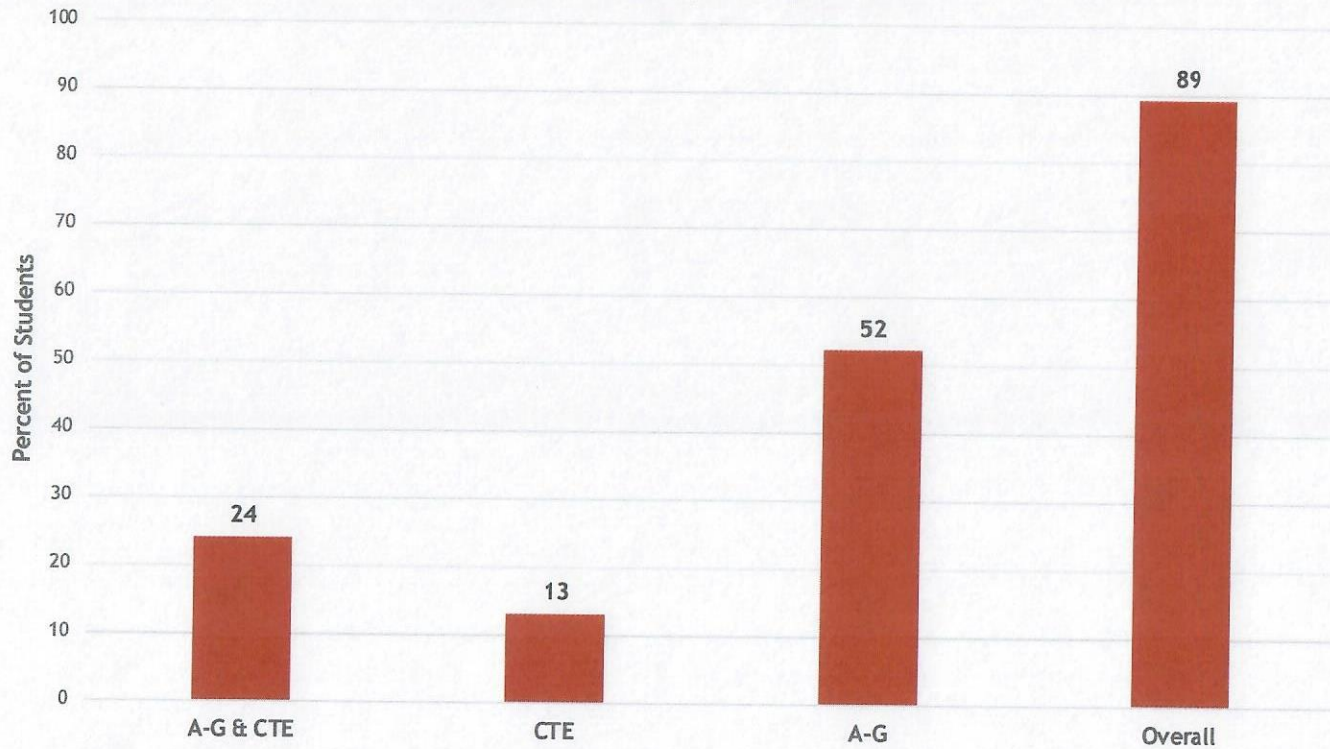


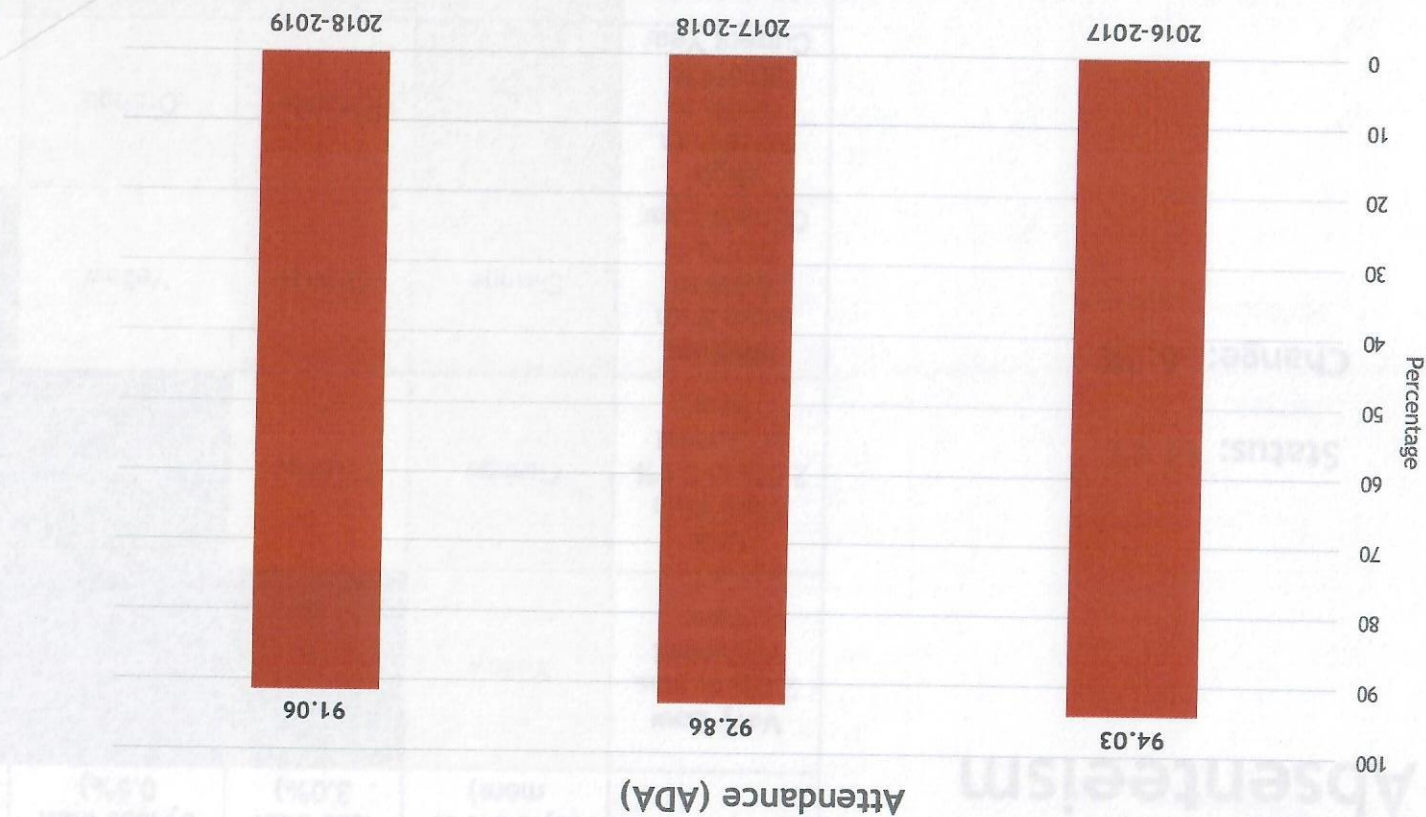
College Credit Course Enrollment



Career Pathway Completion

Career Pathway Completion





Attendance

Attendance (ADA)

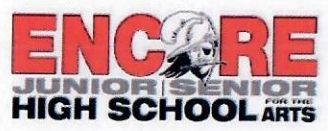
Increased significantly from Prior Year (declined by 3.0% or more)	Increased from Prior Year (declined by 0.5% to 3.0%)	Stabilized from Prior Year (declined or increased by less than 0.5%)
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Chronic Absenteeism

Status: 14.4%

Change: -6.3%


Performance Level	Increased Significantly from Prior Year (by 3.0% or more)	Increased from Prior Year (by 0.5% to less than 3.0%)	Maintained from Prior Year (declined or increased by less than 0.5%)	Declined from Prior Year (by 0.5% to less than 3.0%)	Declined Significantly from Prior Year (by 3.0% or more)
Very Low 2.5% or less in Current Year	Yellow	Green	Blue	Blue	Blue
Low More than 2.5% to 5.0% in Current Year	Orange	Yellow	Green	Green	Blue
Medium More than 5.0% to 10.0% in Current Year	Orange	Orange	Yellow	Green	Green
High More than 10.0% to 20.0% in Current Year	Red	Orange	Orange	Yellow	Yellow
Very High More than 20.0% in Current Year	Red	Red	Red	Orange	Yellow



Suspension Rate

Status: 1.5%

Change: -0.3%

Performance Level	Increased Significantly from Prior Year (by greater than 3.0%)	Increased from Prior Year (by 0.5% to 3.0%)	Maintained from Prior Year (declined or increased by less than 0.5%)	Declined from Prior Year (by 0.5% to less than 3.0%)	Declined Significantly from Prior Year (by 3.0% or greater)
Very Low 1.5% or less in Current Year	N/A	Green	Blue	Blue	Blue
Low Greater than 1.5% to 3.5% in Current Year	Orange	Yellow	Green 	Green	Blue
Medium Greater than 3.5% to 6.0% in Current Year	Orange	Orange	Yellow	Green	Green
High Greater than 6.0% to 9.0% in Current Year	Red	Orange	Orange	Yellow	Yellow
Very High Greater than 9.0% in Current Year	Red	Red	Red	Orange	Yellow



Student Engagement Survey

