



Book: BYLAWS AND POLICIES
Section: 1000 ADMINISTRATION
Title: ASSESSMENT OF CORPORATION GOALS
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One of the major functions of the Edison School of the Arts Board is to work with the leadership team to establish the goals by which the Corporation can accomplish its mission and to provide the resources necessary for their accomplishment. Because of the importance the Board places on accomplishing goals, it has established the following policy for effective assessment of the Corporation's progress toward their realization.

In conjunction with its annual evaluation of the CEO, Executive Director, the Board shall also provide the time for both the Board and the administration to assess the progress of the Corporation, during the previous year, toward the achievement of current goals. Both the CEO, Executive Director's evaluation and the progress-assessment of goals shall take place at a time of the year when the following conditions are most favorable to assure this policy operates as intended.

- A. Adequate and reliable data on results-to-date of each Corporation goal is available (BOT) so assessment and evaluation can focus on how well the Corporation is accomplishing its goals.
- B. Evaluations or progress-assessments of the Corporation's learning programs as well as evaluations of leadership team have been completed so such data is available for reference by the CEO, Executive Director and Board during the assessment of Corporation goals and the evaluation of the Executive Director.
- C. The Board uses this assessment/evaluation time period to assess the effectiveness of the Board, as a whole, as well as each Board member (BOT).
- D. Adequate and reliable data on results-to-date of each Corporation goal is available (BOT) so assessment and evaluation can focus on how well the Corporation is accomplishing its goals.

- E. Summaries and synthesized data, compiled from the evaluation of the CEO, Executive Director, the Board's self-assessment, and the evaluation data on programs and staff, are available to serve as reference information when determining the reasons for progress and/or lack of progress toward accomplishment of Corporation goals.

This annual process of assessing/evaluating the Board, the CEO, Executive Director, staff, programs, and resources shall not be considered finished until:

- A. Corporation goals and the strategies and actions being used to accomplish them have been reviewed and reprioritized;
- B. revisions have been made in light of what all of the evaluation data for that year has indicated should be changed and/or should be continued in order to improve the accomplishment of Corporation goals;
- C. the Board develops and implements a plan to improve its own performance as the body charged with the responsibility for the governing of the Corporation.