

Book BYLAWS AND POLICIES

Section 5000 STUDENTS

Title EQUAL ACCESS FOR NONCORPORATION-SPONSORED,

STUDENT CLUBS AND ACTIVITIES

Code 5730

Status Active

Legal Equal Access Act of 1984, 20 U.S.C. 4071 et seg.

Americans with Disabilities Act of 1990, 42 U.S.C. 12101 et seq. Civil Rights

Act of 1964, 42 U.S.C. 2000e

Adopted November 17, 2020

The Board will not permit the use of school facilities by noncorporation-sponsored student clubs and activities or school-sponsored, extra-curricular clubs and activities during instructional hours. During non-instructional time, however, no group of students, regardless of the size of the group, will be denied an opportunity to meet on the basis of the religious, political, philosophical, or other content of the activity.

An application for permission for noncorporation-sponsored student clubs and activities to meet on school premises shall be submitted to the building principal, who shall grant tentative approval and forward the application to the Executive Director, CEO of Facilities Management Division for processing and final approval provided that s/he determines that:

A. the activity has been initiated by students;

- B. attendance at the meeting is voluntary;
- C. no agent or employee of the school will promote, lead, or participate in the meeting;
- D. the meeting does not materially and substantially interfere with the orderly conduct of instructional activities in the school;
- E. non-school persons do not direct, conduct, control, or regularly attend the activity.

A student-initiated group granted permission to meet on school premises shall be provided the same rights and access and shall be subject to the same administrative guidelines that govern the meetings of student organizations sponsored by this Board, except as provided by this policy. Participation in a student-initiated meeting must be available to all students who wish to attend and cannot be denied on the basis of a student's race, color, creed, religion, gender, national origin, disability, or social or economic status.

The Board will not permit the organization of a fraternity, sorority, or secret society. A student-initiated meeting may be attended by no more than two (2) outside resource person(s). The Executive Director, CEO may exclude non-students from directing, controlling, or attending any such meetings of students.

A certified staff member may be assigned to attend a student-initiated meeting in a custodial capacity but shall not participate in the activity. No certified staff member shall be compelled to attend a student-initiated meeting if the content of the speech at the meeting is contrary to his/her beliefs.

The principal may take such actions as may be necessary to maintain order and discipline on school premises and to protect the safety and well-being of students and staff members.