



Book	BYLAWS AND POLICIES
Section	5000 STUDENTS
Title	INTEGRATION OF STUDENTS AND STAFF IN THE SCHOOLS
Code	5120.02
Status	Active
Adopted	November 17, 2020

The Board recognizes the educational benefits derived from the racial integration of the schools. It believes that exposure of students to the ethnic/cultural differences that exist among individuals and races is paramount in developing an understanding of and a mutual respect for these differences.

Therefore, it shall be the policy of the Board to maintain a unitary school system whereby no school within the system can be identified as being one for a specific race by the composition of its student body or its staff.

The Board shall maintain its policy of actively recruiting qualified minority applicants for all positions where minorities are under-represented. It shall also provide equal opportunity for upward mobility of qualified minority employees in all positions.

The Executive Director, CEO shall initiate appropriate directives to carry out this policy, monitor the implementation of it, and report to the Board annually on the status of the integration effort.