



Board of Directors Meeting

April 14, 2020 6pm

Virtual Meeting

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[ARISE Adult Community Codes of Respect](#)

I. PRELIMINARY																										
<p>A. Call to Order</p> <p>B. Roll Call</p>	<p>Meeting was called to order by Board Chair at pm.</p> <table border="1"> <thead> <tr> <th>Director</th> <th>Present</th> <th>Absent</th> </tr> </thead> <tbody> <tr> <td>Maria Arechiga</td> <td>x</td> <td>_____</td> </tr> <tr> <td>Dave Bryson</td> <td>x</td> <td>_____</td> </tr> <tr> <td>Miho Kubagawa</td> <td>x</td> <td>_____</td> </tr> <tr> <td>Javier Martinez</td> <td>x</td> <td>_____</td> </tr> <tr> <td>Julie Obbard</td> <td>x</td> <td>_____</td> </tr> <tr> <td>Gihani Fernando</td> <td>x</td> <td>_____</td> </tr> <tr> <td>Teacher Representative</td> <td>_____</td> <td>_____</td> </tr> </tbody> </table>		Director	Present	Absent	Maria Arechiga	x	_____	Dave Bryson	x	_____	Miho Kubagawa	x	_____	Javier Martinez	x	_____	Julie Obbard	x	_____	Gihani Fernando	x	_____	Teacher Representative	_____	_____
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II. PUBLIC COMMUNICATIONS																										
<p>A. Oral Communications</p>	<p>Non-agenda items: no individual presentation shall be for more than three (3) minutes. Ordinarily, Board members will not respond to presentations and no action can be taken. However, the Board may give direction to staff following a presentation.</p> <p>Public comment</p>																									

	Elisabet Wendt introduced herself from OUSD.
III. Consent Calendar	
A. March 2020 Meeting Minutes	March minutes were approved Yes: 5 No: 0 Abstain: 1 (Javier Martinez)
IV. Discussion Items	
<p>1) Head of School Update (Karla Gandiaga)</p> <p>a) COVID-19 Update</p> <p>b) Budget Presentation</p> <p>i) Draft 1</p> <p>ii) Draft 2</p> <p>c) Staffing Model for 20-21</p> <p>i) Offers</p> <p>ii) No offer</p> <p>iii) Open positions</p> <p>iv) Accepted new staff</p> <p>d) Enrollment Plan</p> <p>2) Head of School Contract</p> <p>a) Review of Comparable Compensation Data for Heads of School/Executive Directors/Principals</p> <p>i) Proposed HoS Employment Agreement 20-21</p> <p>b) Announcement Regarding Compensation for Head of School</p> <p>c) Approval of At-Will Employment Agreement for Head of School</p> <p>3) Board Planning (Dave Bryson)</p> <p>a) Finance:</p> <p>i) 2019 990</p> <p>b) Governance: (DB)</p> <p>i) Annual Giving Commitment through GoFundMe</p> <p>ii) Next Year (1) 1:1 Check-Ins</p>	<p>Karla gave an update on the school's distance learning plan</p> <p>Bryce from EdTec presented two budget scenarios (no COLA and 5% decrease in LCFF) and updated the board on the current state budget landscape</p> <p>ARISE is in a strong financial position given current reserves.</p> <p>Next steps:</p> <ul style="list-style-type: none"> • Next draft budget for May board meeting • Board will approve the budget in June <p>Karla reviewed the staffing plan for 20-21. ARISE has filled all but 3 positions, with one offer pending.</p> <p>Karla reviewed the enrollment plan.</p> <p>Dave Bryson reviewed the comparable compensation data</p> <p>Motion to approve the 20-21 HoS Employment Contract (Julie Obbard)</p> <p>Second (Miho Kubagawa)</p> <p>The 20-21 HoS Employment Contract was approved Yes: 6 No: 0 Abstain: 0</p> <p>Board approved ARISE 2019 990. Motion: Maria Arechida 2nd: Dave Bryson Yes: 6</p>

<p>(2) BoardOnTrack c) Talent (MK) i) HoS evaluation update 4) Voting in New Member: Razilee Vada Tadeo</p>	<p>No: 0</p> <p>Board discussed the GoFundMe campaign started for ARISE families in need and proposed contributing to it as the annual giving commitment as well as sharing it with social networks.</p> <p>Miho Kubagawa discussed next steps in the Head of School evaluation such as working with HoS to complete self-eval, compiling responses from staff survey and organizing staff focus groups.</p> <p>Motion to approve Razilee Tadeo as a new board member: Julie Obbard</p> <p>Second: Miho Kubagawa Yes: 5 No: 0 Abstain: 1 (Gihani Fernando)</p>
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V. Upcoming Board Events

- [Instructional Rounds](#)
 - Postponed Until Further Notice
- A-G Awards for Oakland’s Top High Schools: <https://www.eventbrite.com/e/a-g-awards-for-oaklands-top-high-schools-tickets-101571511124>

VI. Adjournment

The meeting was adjourned at 7:36pm.

VII. Closed Session

VIII. Open Session

This legislative body conducts business under the meeting requirements of the Ralph M. Brown Act.

MEETING AGENDA & RELATED MATERIALS

Agendas for regular board meetings as defined by the Brown Act will be posted at the meeting site and the legislative body’s website, if applicable, 72 hours prior to the start of the meeting. Agendas for special meetings as defined by the Brown Act will be posted at the meeting site and the legislative body’s website, if applicable, 24 hours prior to the start of the meeting. Materials relating to an agenda topic that is a matter of public record in open session, will be made available for public inspection 72 hours prior to the start of the meeting, or, alternatively, when the materials are distributed to at least a majority of board members.

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE

Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY

The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

SPECIAL PRESENTATIONS MAY BE MADE

Notice is hereby given that, consistent with the requirements of the Bagley-Keene Open Meeting Act, special presentations not mentioned in the agenda may be made at this meeting. However, any such presentation will be for information only.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY

Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting may request assistance by contacting ARISE High School, 3301 E. 12th Suite 205, Oakland, CA; telephone: (510) 436-5487.

FOR MORE INFORMATION

For more information concerning this agenda or for materials relating to this meeting, please contact ARISE High School, 3301 E. 12th Suite 205, Oakland, CA; telephone: (510) 436-5487.