



Book BYLAWS AND POLICIES
Section 9000 RELATIONS
Title Charitable Giving Campaigns
Code 9702
Status Active
Adopted September 15, 2020

The Board of Directors of Edison School of the Arts recognizes the value of charitable giving by Edison employees by allowing Edison to conduct charitable campaigns in conjunction with, and for the benefit of, certain worthy and recognized charitable institutions, and permitting employees to make their charitable contributions to those institutions through payroll deduction.

Because of the current state of law, the Board recognizes that in order for Edison to promote charitable giving by its employees through the conduct of charitable campaigns and the use of employee payroll deductions, the need exists to create as level a playing field as possible for the variety of types of charitable institutions that may be desirous of participating, and to which our employees may be desirous of contributing.

Therefore, it is the policy of the Board that to the extent the school conducts a campaign or campaigns authorizing and promoting charitable giving by Edison employees through payroll deductions, such campaign or campaigns shall be conducted so that any charitable institution that meets the criteria for participation in the Edison charitable giving campaign will be permitted to participate on an equal basis as all other charitable institutions which likewise meet the criteria, without exclusion.

The CEO/Executive Director is hereby authorized to adopt a set of administrative regulations setting forth the criteria to be used in the school for determining the eligibility of charitable institutions to participate in an Edison charitable campaign. Such criteria may restrict eligibility for participation on any basis permitted under the law, and which is consistent with what is necessary and/or desirable given the resources, both human and material, available within the school, as long as such restrictions are non-

discriminatory, and are applied equally to all interested charitable institutions. The administrative regulations may, however, establish one or more special categories of eligibility for certain organizations or institutions which are uniquely organized and affiliated with the school to specifically support the mission and purpose of the school.