



Book BYLAWS AND POLICIES
Section 6000 FINANCES
Title SUPPLIER DIVERSITY & LOCAL PARTICIPATION POLICY
Code 6321
Status Active
Adopted September 15, 2020

1) GENERAL POLICY STATEMENT

- a) It is the policy of the Board of Directors (“Board”) of Edison School of the Arts (“Edison”) to increase business opportunities for Minority-, Women-, and Veteran-owned Business Enterprises (“M/W/VBEs”) as well as locally owned and operated businesses as defined in the administrative guidelines. Edison’s commitment is to maximize M/W/VBE and local business participation through the development of mutually beneficial relationship for Edison with these enterprises. This effort is inclusive of all contracting efforts within the traditional procurement systems, contracted services in facilities, and professional services.
- b) The Supplier Diversity & Local Participation commitment serves as an effort to recognize and support programs which serve to promote and enhance business and economic development that is representative of the communities which we serve.
- c) The commitment to this program is a system wide goal and all functional groups will contribute to its success.

2) SUPPLIER OBLIGATIONS

- a) It is the policy of the Board to require Edison’s contract suppliers to comply with all existing laws prohibiting discrimination as to all aspects of employment because of race, color, religion, gender, age, disability, sexual orientation, or national origin.



- b) It is further the policy of the Board to require Edison's contractors and subcontractors, as defined herein, to adopt an equal employment opportunity clause in all contracts with Edison. The Board desires that each and every person wishing to do business with Edison affirmatively exhibit a commitment to equal employment opportunity with respect to all employment practices and decisions.
- c) The Board seeks to further its goals of extending to all persons the opportunity to do business with Edison, placing a strong emphasis on promoting minority, women, veteran, and local business involvement. Pursuant to this policy, the Board expects all contractors and subcontractors to exhibit a comparable commitment to minority, women, veteran, and local business involvement.

3) SUPPLIER REPORTS

- a) The Board or the Executive Director may request the demographic make-up (including race, gender and location) of the employees of contractors and subcontractors seeking to do business with Edison.
- b) The Board or Executive Director may request information regarding the educational and philanthropic initiatives of contractors and subcontractors seeking to do business with Edison.
- c) Finally, the Board or Executive Director may seek information regarding the diversity policies of contractors and subcontractors.

4) IMPLEMENTATION

- a) The Executive Director shall be responsible for the implementation and enforcement of this policy.
- b) It is the policy of Edison to provide an equal opportunity for existing and operating minority business enterprises, women business enterprises, veteran business enterprises, and local businesses to receive and participate in the Edison procurement and contracting process. Edison shall act to promote, monitor, and enforce all its policies and ensure good faith compliance with all program initiatives.
- c) The Board and Executive Director shall be the final authority on all matters pertaining to the maintenance and administration of the Supplier Diversity & Local Participation Policy and compliance thereto.