

Book: BYLAWS AND POLICIES

Section: 2000 PROGRAM

Title: EQUITY

Code: 2120

Status: Active

Adopted: September 15, 2020

EQUITY Policy #2120 Bylaws & Policies

POLICY:

Edison School of the Arts is committed to providing access to services and comparable educational outcomes for all students, staff, parents/guardians and patrons, guided by principles of inclusiveness and nondiscrimination. Edison embraces the concepts and beliefs of equity and strives to maximize opportunities, access, and flexibility for all clients involved in the School. Our commitment is reflected in the decision-making processes of the School and acknowledges the provision of accessible and equitable educational programs and distribution of resources.

DEFINITIONS:

Equity - a condition or state of fair, inclusive and respectful treatment of all people. Equity does not mean treating people the same without regard for individual differences.

Access and Equity - Refers to the policies procedures that ensure Edison School of the Arts educational programs are responsive to the diverse needs of all clients. **Inclusive Education** - Education that is based on the principles of acceptance and inclusion of all students. Students see themselves reflected in their curriculum, their physical surroundings and the broader environment, in which diversity is honored and all individuals are respected.