



International American Education Federation, Inc., d/b/a International Leadership of Texas

August 19, 2020 Regular Board Meeting

Date and Time

Wednesday August 19, 2020 at 6:15 PM CDT

Meeting Notice & Mission Statement

In compliance with the Texas Open Meetings Act, the Texas Government Code, Chapter 551, timely public advance written notice (at least 72 hours before the scheduled time of the meeting) is given of the subjects to be considered by the Board of Directors of International Leadership of Texas (the "Board") and the Board will convene a Regular Open Meeting of the Board of Directors of International Leadership of Texas on the date and time set forth herein.

Special Notice: Public Meetings at Headquarters are Suspended Until Further Notice:

International Leadership of Texas Board of Directors will be holding its regularly scheduled public board meeting on 8/19/2020 at 6:15 PM. Members of the public will be able to watch the meeting via the link <https://zoom.us/j/801651349> or by a link that will be posted on the ILTexas.org website (click the button "Board Meetings" to view any updates to this Notice).

If you would like to sign up to speak at the meeting, please send your name to board@iltexas.org, 24-Hours in advance so that we will be able to promote you to a panelist, which will allow you to speak with our board members.

It normally is the intent of the Board to have a quorum physically present at the above address and to allow any Board members not physically present to participate by live two-way video and audio feed in accordance with the Texas Open Meetings Act. However, due to the COVID-19 Coronavirus Pandemic and the governmental and administrative responses to that Pandemic, the Board intends to conduct the Meeting via videoconference. A quorum of the Board will not be physically present at the usual Headquarters address. Neither will the presiding officer physically present there. Nevertheless, the Meeting will be open to the public. Every effort will be made to facilitate public viewing of the Meeting while it is in progress via live video feed and, subject to limitations of the technology and logistics, to allow the usual opportunities for those who wish to speak to do so. Please access this Agenda via the ILTexas website as the time of the Meeting approaches, in order to find any additional information or updated links concerning the Meeting.

The Board hereby certifies that this notice was posted on a bulletin board or on something akin thereto or at a place readily accessible and convenient to the public at 1820 N. Glenville Dr., #100, Richardson, TX 75081, as well as online at www.ILTexas.org. The items on this Agenda may be taken in any order. The mission of ILTexas is to prepare students for exceptional leadership roles in the international community by emphasizing servant leadership, mastering the English, Spanish, and Chinese languages, and strengthening the mind, body and character.

/s/ Finn Simmens, For ILTexas' Board

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:15 PM
Opening Items			
A. Record Attendance and Guests			
B. Call the Meeting to Order			
II. Public Speakers			
Board Services			
A. Guests who spoke, if any	FYI		
III. Approve Minutes of Prior Meetings			
A. APPROVE MINUTES OF JULY 15, 2020 REGULAR MEETING	Approve Minutes		
Approve minutes for July 15, 2020 Regular Meeting on July 15, 2020			
B. APPROVE MINUTES OF AUGUST 3, 2020 SPECIAL BOARD MEETING	Approve Minutes		
Approve minutes for August 3, 2020 Special Meeting on August 3, 2020			
C. APPROVE MINUTES OF AUGUST 10, 2020 SPECIAL BOARD MEETING	Approve Minutes		
Approve minutes for August 10, 2020 Special Meeting on August 10, 2020			
IV. Executive Session			
A. AUTHORIZATION	FYI		
Closed Session for Any and All Reasons Permissible by Texas Law, including, but not limited to, Texas Government Code Sections 551.071, 551.072, 551.073, 551.074, 551.075, 551.076, 551.082, 551.083, 551.084, pertaining to any item listed on this agenda, as permitted by applicable law.			
B. HEAR EMPLOYEE GRIEVANCE	Discuss	Dr. Thomas Seaberry	
Hear the Level IV Grievance of former ILTexas employee Sherry Shinn.			
V. Act on Grievance in Open Session			
A. CONSIDER/ACT ON EMPLOYEE GRIEVANCE	Vote		
Discuss/Take Action on the Employee Grievance of former ILTexas employee Sherry Shinn.			
VI. Superintendent-CEO Report and Information Items			
A. SUPERINTENDENT-CEO REPORT	FYI	Eddie Conger	
B. SCHOOL LEADERSHIP REPORT	FYI	Dr. Thomas Seaberry	
C. CHIEF ACADEMIC OFFICER REPORT	FYI	Dr. Laura Carrasco	
D. CHIEF ADMINISTRATIVE OFFICER REPORT	FYI	Jerry McCreight	
HR Report on new hiring, terminations, resignations, and vacancies.			
E. CHIEF OF STAFF REPORT	FYI	Aaron Thorson	
VII. Executive Session			

Cover Sheet

APPROVE MINUTES OF JULY 15, 2020 REGULAR MEETING

Section: III. Approve Minutes of Prior Meetings
Item: A. APPROVE MINUTES OF JULY 15, 2020 REGULAR MEETING
Purpose: Approve Minutes
Submitted by:
Related Material: Minutes for July 15, 2020 Regular Meeting on July 15, 2020



International American Education Federation, Inc., d/b/a International Leadership of Texas

Minutes

July 15, 2020 Regular Meeting

Date and Time

Wednesday July 15, 2020 at 6:15 PM

Meeting Notice & Mission Statement

In compliance with the Texas Open Meetings Act, the Texas Government Code, Chapter 551, timely public advance written notice (at least 72 hours before the scheduled time of the meeting) is given of the subjects to be considered by the Board of Directors of International Leadership of Texas (the "Board") and the Board will convene a Regular Open Meeting of the Board of Directors of International Leadership of Texas on the date and time set forth herein.

Special Notice: Public Meetings at Headquarters are Suspended Until Further Notice:

International Leadership of Texas Board of Directors will be holding its regularly scheduled public board meeting on 7/15/2020 at 6:15 PM. Members of the public will be able to watch the meeting via the link <https://zoom.us/j/801651349> or by a link that will be posted on the ILTexas.org website (click the button "Board Meetings" to view any updates to this Notice).

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/s/ Finn Simmensen, For ILTexas' Board

Directors Present

Chris Moreland (remote), Dr. Lynne Beach (remote), Major General James Williams (remote), PETER GUDMUNDSSON (remote)

Directors Absent

Soner Tarim, Tracy Cox

Guests Present

Finn Simmensen

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

Major General James Williams called a meeting of the board of directors of International American Education Federation, Inc., d/b/a International Leadership of Texas to order on Wednesday Jul 15, 2020 @ 6:18 PM.

C. APPROVE MINUTES OF JUNE 17, 2020 REGULAR BOARD MEETING

PETER GUDMUNDSSON made a motion to approve the minutes from June 17, 2020 Regular Meeting on 06-17-20.
Chris Moreland seconded the motion.
The board **VOTED** unanimously to approve the motion.

II. Superintendent-CEO Report And Information Items

A. SUPERINTENDENT-CEO REPORT

Superintendent-CEO Eddie Conger reported to the Board.

- COVID-19 update: guidance from Governor and Commissioner is in flux; flexibility likely will be granted to schools; ILTexas is keeping public informed and collecting data from parents -- about 20% of ILTexas families responding to date prefer in-school instruction; Superintendent doubts safety of in-school instruction for students and employees given the current statistics; the news is that HISD is starting late and will be virtual first six weeks; ILTexas currently plans virtual instruction Aug. 13 through Labor Day; will monitor stats reported by ISDs.
- Superintendent fielded questions re PPE, enrollment.
- New addition to the ILTexas team: COO Brandon Wright.
- New addition to the ILTexas team: Craig Timberlake

B. SCHOOL LEADERSHIP REPORT

Deputy Superintendent of School Leadership Dr. Thomas Seaberry reported to the Board.

- COVID-19 on the rise again
- Monitoring ISDs and charters. All are beginning school year with a virtual option; some exclusively so, at least for the first few weeks.
- Statewide consensus seems to be in favor of starting the year with virtual instruction. Some districts offering in-school likely to drop it.
- ILTexas planning and professional development are now focused on virtual instruction.

C. CHIEF ACADEMIC OFFICER REPORT

Chief Academic Officer Dr. Laura Carrasco reported to the Board.

- Current plan is to offer three Instructional Program Models, although virtual is favored:
 - Option 1: Virtual School 3.0 with screen time reduced at times
 - Option 2: More self-paced than Option 1.
 - Option 3: In-person (awaiting additional guidance on this).
- Professional Development will address all three Program Models.
- Dr. Carrasco and Dr. Seaberry addressed questions regarding reduction of screen time reflecting concern around visual health of students.

D. CHIEF ADMINISTRATIVE OFFICER REPORT

Chief Administrative Officer Jerry McCreight reported to the Board: vacancies, hiring, personnel leaving or terminated.

Administration is reaching out to teachers to learn their preferences for online versus in-person instruction. Data about underlying health concerns might not be easy to acquire. Teacher comfort with mitigation efforts is anticipated to be an important factor.

III. Executive Session

A. AUTHORIZATION

The Board entered Executive Session at 6:59 p.m. and returned to Open Session at 7:37 p.m., having made no decisions.

IV. Board Items for Action -- Consent Agenda

A. CONSIDER/ACT ON COVID-19 RESOLUTION (EMERGENCY DECLARATION AND RESPONSE)

Dr. Lynne Beach made a motion to approve the Resolution.
PETER GUDMUNDSSON seconded the motion.
The board **VOTED** unanimously to approve the motion.

V. Board Items for Discussion/Action

A. CONSIDER/ACT ON JUNE, 2020 FINANCIAL REPORT

PETER GUDMUNDSSON made a motion to accept the June, 2020 Financial Report.
Dr. Lynne Beach seconded the motion.
CFO James Dworkin reported to the Board. The board **VOTED** unanimously to approve the motion.

B. CONSIDER/ACT ON AUTHORIZING THE ADMINISTRATION TO CLOSE ON THE PURCHASE OF LAND FOR LANCASTER-SOUTH DALLAS HS

Dr. Lynne Beach made a motion to approve the purchase.
PETER GUDMUNDSSON seconded the motion.
The board **VOTED** unanimously to approve the motion.

C. CONSIDER/ACT ON CONTRACT FOR A PROPOSED NEW HQ BUILDING

Chris Moreland made a motion to approve the purchase.
PETER GUDMUNDSSON seconded the motion.
The board **VOTED** unanimously to approve the motion.

D. CONSIDER/ACT ON AUTHORIZING THE ADMINISTRATION TO CLOSE ON THE PURCHASE OF LAND FOR AGGIELAND HS

Chris Moreland made a motion to approve the purchase.
PETER GUDMUNDSSON seconded the motion.
The board **VOTED** unanimously to approve the motion.

E. CONSIDER/ACT ON INITIAL CONTRACT WITH KEY CONSTRUCTION FOR SCHOOL EXPANSION AT ILTEXAS KATY-WESTPARK HS

Dr. Lynne Beach made a motion to approve the contract.
Chris Moreland seconded the motion.
The board **VOTED** unanimously to approve the motion.

VI. Closing Items

A. Adjourn Meeting

PETER GUDMUNDSSON made a motion to adjourn.
Dr. Lynne Beach seconded the motion.
The board **VOTED** unanimously to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:02 PM.

Respectfully Submitted,
Finn Simmenssen

Documents used during the meeting

- CAO Board Report, July 2020.pdf
- Authorized Board Notification 07.15.2020.pdf
- Authorized Board Report 07.15.2020.pdf
- July 2020 RESOLUTION OF EMERGENCY COVID RESPONSE-clean.pdf
- Board Financial Pkg - June 2020 plus Purchasing June 2020 -- 7-15 ver.pdf
- Bayco Properties Ltd HBDOCS-#908318-v1-Contract_of_Sale_(Seller_signed).PDF.pdf
- ILTexas - 2021 Lakeside Blvd LOI SR-COUNTER - 6.17.20 (1).pdf
- JK Development LLP -- CSPD Purchase 4070 SH6So CS -- sBothParties fully receipted.pdf
- Exhibits for approval of KWHS expansion project combined.pdf

Cover Sheet

APPROVE MINUTES OF AUGUST 3, 2020 SPECIAL BOARD MEETING

Section: III. Approve Minutes of Prior Meetings
Item: B. APPROVE MINUTES OF AUGUST 3, 2020 SPECIAL BOARD MEETING
Purpose: Approve Minutes
Submitted by:
Related Material: Minutes for August 3, 2020 Special Meeting on August 3, 2020



International American Education Federation, Inc., d/b/a International Leadership of Texas

Minutes

August 3, 2020 Special Meeting

Date and Time

Monday August 3, 2020 at 6:30 PM

Meeting Notice & Mission Statement

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International Leadership of Texas Board of Directors will be holding its regularly scheduled public board meeting on 8/3/2020 at 6:30 PM. Members of the public will be able to watch the meeting via the link <https://zoom.us/j/801651349> or by a link that will be posted on the ILTexas.org website (click the button "Board Meetings" to view any updates to this Notice).

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/s/ Finn Simmensen, For ILTexas' Board

Directors Present

Chris Moreland (remote), Dr. Lynne Beach (remote), Major General James Williams (remote), Soner Tarim (remote), Tracy Cox (remote)

Directors Absent

PETER GUDMUNDSSON

Guests Present

Aaron Thorson (remote), Eddie Conger (remote), Finn Simmensen (remote), James (Tim) Brightman, Kayla Nations-Perkins (remote)

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

Major General James Williams called a meeting of the board of directors of International American Education Federation, Inc., d/b/a International Leadership of Texas to order on Monday Aug 3, 2020 @ 6:32 PM.

II. Board Items for Discussion/Action

A. CONSIDER/ACT ON REGION IV INTERLOCAL PURCHASING AGREEMENT

Chris Moreland made a motion to approve the Resolution.

Soner Tarim seconded the motion.

CLO James (Tim) Brightman briefed the Board on the proposed approval, which is anticipated to result in a 50% savings on Chromebooks to be acquired. The board **VOTED** unanimously to approve the motion.

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:35 PM.

Respectfully Submitted,

Finn Simmensen

Dr. Lynne Beach made a motion to adjourn.

Tracy Cox seconded the motion.

The board **VOTED** unanimously to approve the motion.

Cover Sheet

APPROVE MINUTES OF AUGUST 10, 2020 SPECIAL BOARD MEETING

Section: III. Approve Minutes of Prior Meetings
Item: C. APPROVE MINUTES OF AUGUST 10, 2020 SPECIAL BOARD MEETING
Purpose: Approve Minutes
Submitted by:
Related Material: Minutes for August 10, 2020 Special Meeting on August 10, 2020



International American Education Federation, Inc., d/b/a International Leadership of Texas

Minutes

August 10, 2020 Special Meeting

Date and Time

Monday August 10, 2020 at 6:15 PM

Meeting Notice & Mission Statement

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/s/ Finn Simmensen, For ILTexas' Board

Directors Present

Chris Moreland (remote), Dr. Lynne Beach (remote), Major General James Williams (remote), PETER GUDMUNDSSON (remote), Soner Tarim (remote), Tracy Cox (remote)

Directors Absent

None

Guests Present

Aaron Thorson, Eddie Conger, Finn Simmensen, James (Tim) Brightman, James Dworkin, Kayla Nations-Perkins, Marc Gravely, Esq., Michael Gavito, Esq.

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

Major General James Williams called a meeting of the board of directors of International American Education Federation, Inc., d/b/a International Leadership of Texas to order on Monday Aug 10, 2020 @ 6:15 PM.

II. Executive Session

A. AUTHORIZATION

B. SEEK ADVICE OF COUNSEL PURSUANT TO SEC. 551.071 CONCERNING PENDING LITIGATION

The board entered Executive Session at 6:20 p.m. and returned to Open Session at 6:47 p.m., having made no decisions and taken no votes during Executive Session.

III. Board Items for Discussion/Action

A. CONSIDER/ACT ON ADDING DEFENDANTS TO PENDING AGPHS CAMPUS CONSTRUCTION LAWSUIT

Dr. Lynne Beach made a motion to add the defendants.
Chris Moreland seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. CONSIDER/ACT ON CHANGES TO MEAL CHARGE POLICY

PETER GUDMUNDSSON made a motion to approve the revised Policy.
Tracy Cox seconded the motion.
CFO James Dworkin briefed the Board on the proposed revision of the Charge Policy. The board **VOTED** unanimously to approve the motion.

IV. Closing Items

A. Adjourn Meeting

PETER GUDMUNDSSON made a motion to adjourn.

Soner Tarim seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:50 PM.

Respectfully Submitted,
Finn Simmensen

Cover Sheet

HEAR EMPLOYEE GRIEVANCE

Section: IV. Executive Session
Item: B. HEAR EMPLOYEE GRIEVANCE
Purpose: Discuss
Submitted by:
Related Material: This Page is Blank.docx

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Cover Sheet

SUPERINTENDENT-CEO REPORT

Section: VI. Superintendent-CEO Report and Information Items
Item: A. SUPERINTENDENT-CEO REPORT
Purpose: FYI
Submitted by:
Related Material: This Page is Blank.docx

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Cover Sheet

SCHOOL LEADERSHIP REPORT

Section: VI. Superintendent-CEO Report and Information Items
Item: B. SCHOOL LEADERSHIP REPORT
Purpose: FYI
Submitted by:
Related Material: This Page is Blank.docx

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Cover Sheet

CHIEF ACADEMIC OFFICER REPORT

Section: VI. Superintendent-CEO Report and Information Items
Item: C. CHIEF ACADEMIC OFFICER REPORT
Purpose: FYI
Submitted by:
Related Material: Complete CAO Board Report August 19 2020.pdf

ILTexas Chief Academic Officer Board Report

August 19, 2020
Presented by: Dr. Laura Carrasco



ILTexas Reinventing & Redesigning of Schools C&I Options 1-3: Relationships, Relevance, Rigor & Results			
Curriculum:	<p>For all models, ILTexas will to follow the same scope and sequence (YAG: Year at a Glance & daily pacing tools); HOWEVER, will adjust through some curriculum compacting for each course. Adjustments and focus areas will be data driven and based off of Leadership Report Card/Lead4ward Priority Clusters (Priority TEKS Clusters) & MAP data (for relevant courses). Emphasis will be placed on data highlighting the most critical COVID gaps and priority TEKS (not only highly weighted, but also those foundational for vertically aligned next course) while also addressing socio-cultural competence. Options 1, 2 & 3 follow the same scope and sequence, and same lessons plans. Activities are housed for all three options in Seesaw (K-2) and Google Classroom/Seesaw (3-12). Teacher course specific support and resources are available on the C&I Landing Page</p> <p>Note: While we begin teaching the curriculum day 1, an emphasis and priority will be placed on <i>building relationships</i> and settings norms the first days of school.</p>		
Instruction:	<p>* <i>Relationships, Relevance, Rigor, Results</i></p> <p>* Students must engage in content! Teachers must engage with students! Students must engage with peers! See sample guidance (we will modify this along with Lead4ward recommendations with alignment to ILTexas expectations and Fundamental Five):</p> <p>* Keep rules simple and consistent (ie, due dates, when assignments posted, etc)</p> <p>*Options 1-3 will use the same teaching platforms per course (ie, K-2 seesaw for all 3 options, 3-12 Google Classroom for all options) to facilitate planning for teachers, students AND if we need to close school, instruction can continue the very next day.</p> <p>NOTE: K-5 Teacher sections will be either virtual OR in-person; however, NOT both. Secondary 6-12 will be either virtual, in-person, but likely also have concurrent in-person and virtual sections.</p>		
Option 1-3 Instructional Delivery	<p>Option 1: Students follow their daily schedule and receive instruction real time/live from their teachers via zoom and corresponding activities.</p>	<p>Option 2: Option 2 students may attend class alongside the option 1 students they are scheduled in classes with. However, if they are not able to attend, they may access the lesson and work on their own time via the same Seesaw and/or Google Classroom for the class. Option 2 kids are required to complete daily assignments/tasks. Further, if they do attend class live, they are on time, responsible, respectful- which means they commit to staying the entire time, in uniform, etc.</p>	<p>Option 3: Most similar to Option 1, but in-person rather than virtual/zoom.</p>
Click here for a more detailed overview of Options 1-3			

ILTexas Reinventing & Redesigning of Schools C&I Options 1-3: Relationships, Relevance, Rigor & Results	
FERPA	For recorded lessons (Option 1-2), keep images of students out of the video when adding the video to Seesaw or Google Classroom. Teacher video can be recorded, student voices can be recorded, but student images (still or video) may not. However, we may record student video/images if the video is going to be used internally (PD, calibration, etc).
Instructional Materials/ Chromebooks:	Fall 2020- Consumables (K-8 math, elementary RLA, K-5 studies weekly, 9-12 Leadership class novels, student planners 2-8th, instruments, AP books) will need to be added to Chromebook distribution plan. Goal is to have parents come in once, but in some cases they may need to make a second trip (ie, AP books don't arrive on time for distribution).
Insturctional Tehnology	Keep it simple and streamlined. All K-2 will use Seesaw and 3-12 Google Classroom & Seesaw. Supplements: Peardeck & Edpuzzle. Screencastify for recording/flipped sessions. Resource: ILTexas 20-21 Tech Tools Infographic , Class Link to be used for single sign on and password locker.
Assessment:	A) ALIGNED formative assessments (CFU, exit tickets, quizzes) B) ILTexas Summative (End of Unit OR End of Cycle) & MAP C) Benchmark Assessments (interim assessments- Harrod to send out) 20-21 Assessment Calendar
Professional Development:	Priority: Mission aligned, 4Rs All PD needs to be adapted to address Virtual Options 1&2, in-person, plus the addition of concurrent in-person/virtual sections at the secondary levels,
DI/IEPs (special pops)	Will meet the needs of our Sped, 504, GT, ELs. APs over master schedule to work closely with your special education specialists in scheduling students whereby their IEP is met. Please contact Barbara Townley-Cochran if you have any scheduling questions. Resource: 20-21 EL HUB
PLCs	Anchored in helping our teachers work through PLC questions: 1) What are students expected to learn (K+S Chart), 2) How will we know they learned it (exemplars and aligned formative assessments), etc These are the book end questions/Framing the lesson. PLUS as we also plan instruction, it will be 100% mission aligned (ie, DLI program implemented), and an emphasis on engagement strategies (lead4ward strategies playlist). Gradual release model will look for opportunities for off screen work (thus, sending home consumables). Other 2 PLC questions 3) What do we do when they have learned it (ie differentiation) and what do we do when they haven't/don't (re-teach/DDI). PLC HUB Thank you to our Course Leads who will help us develop and subsequently share exemplar lessons with the help of our HQ & Area C&I Subject Matter Experts.

ILTexas Reinventing & Redesigning of Schools C&I Options 1-3: Relationships, Relevance, Rigor & Results			
Attendance:	We will have two protocols for attendance: (1) For in-person (Option 3) we take attendance as usual, with ADA times as 9:30AM for K-8 and 9:40 for HS. (2) For Virtual 3.0 we capture attendance through daily student activity which can be captured through our Classlink Reports, Zoom participation, work submitted. Attendance Reports for Virtual will be submitted on Wednesdays. Our PEIMS Dept. will share a more detailed plan.		
Observation Feedback:	Coaches (ICs, Area Coaches and as needed HQ): will offer classroom (virtual or in-person) observation feedback via Whetstone and will use the ILTexas Observation Feedback form. The intent and purpose is to provide actionable feedback and coaching support.	Campus Administrators: Will use ILTexas-TESS Rubric and their coaching tool. To assist, we have also added the rubric to Whetstone (so teachers only need to go to one place).	
Master Schedule	K-8 In Person Master Schedule	9-12 In Person Master Schedule Parameters	See seperate K-2, 3-5, 6-8 and HS tabs for virtual school bell schedules & Wed Independent Study Schedule. Click Here for Virtual School 3.0 Student View Schedules
Progress Report/Report Card Cycle	Our Academic Calendar is Linked Here ; And, our Progress Report and Report Card Calendar is linked Here .		
Remediation Courses	Remedial Courses 3-12 will continue to be offered beginning day 1 when a teacher of record/interventionist is in place for this course. However, we will delay the offering of interventions held during fitness class when it is the M&M approach (ie, students on istation) for the first cycle.		
ER Time			
SCHEDULING LOGISTICS			

ILTexas Reinventing & Redesigning of Schools C&I Options 1-3: Relationships, Relevance, Rigor & Results	
K-2: Partner Teacher Model, Self-Contained, A/B Day for K-1 and A/B Week for 2nd Grade.	<p>Group [160] students and 8 teachers [4 sets of] partner teachers between two types of cohorts: A) Option 3 and B) Options 1&2 Students Combined. For example, if 107 students enroll in Option 1, 23 in Option 2 and 30 in option 3, then the 30 in option 3 are scheduled between 2 teachers (1 set of partner teachers), giving each about a 1:15 teacher ratio. The other 130 are split between the other 6 teachers (three sets of partner teachers). Thus about a 1:21 teacher ration. The higher student teacher ration will always be given to the Option 1 & 2 teachers to reduce the number of students in each class at any given time. All of the students in option 2 can be placed in home homeroom. Administration to determine teacher assignments/placement.</p> <p>Deadline to schedule in homeroom is by Meet the Teacher day! Kids in K-2 need to start with the homeroom teacher (partner teachers) that they will be in class with all year.</p>
3-5: Partner Teacher Departmentalized, A/B Week	<p>Split 6 sections [A, AB, B, BB, C, CB] NOT teachers between Option 3 and Options 1&2. For example, if 105 students enroll in Option 1, 21 in Option 2 and 30 in option 3--Then the 30 in option 3 are scheduled in homerooms A & B (about 1:15 ratio) and the other 126 are split between the other 4 sections C, AB, BB, and CB (1:31.5 ratio). Grade 3-5 students are on an A/B week departmentalized schedule. Every other week, two set will teach from their classroom, even though one section is a Virtual School Section on the week they teach homerooms A & B. They can work from home on week they do not have A & B if they wish.</p>
6-8: Students have a 10 period day (including Lunch/Recess, and including ER period). Teachers teach 6 periods, 2 PLC/Planning periods, one ER and of course a lunch period.	<p>Plan A: Each teacher teaches six sections of students (plus ER period) and has a period for lunch and 2 PLCs. Parent selections indicate that out of the six sections 2 will be in person and 4 virtual. Assign 105 Option 1 and 21 Option 2 (126) students into virtual sections (4/6 of each course sections are virtual). Options 1 & 2 students follow the same student schedule. For example, First period may be Math, 2nd period Science, .. etc. The 30 option 3 students are scheduled into the remaining two in-person cohorts. Grade Level Fitness classes remain the same (coaches split between in person or virtual).</p> <p>If teachers from any one department are not able to teach any in person section, then the department will need to coordinate scheduling so that teachers within that department share the load. For example, if we have a 6th grade math teacher not able to teach any sections in person, then the 7th grade math teacher may need to also teach two sections of 6th grade math (while the 6th grade math teacher picks up two virtual sections of 7th grade math).</p> <p>Plan B: While still attempting to make virtual and in-person only periods (as allowable by the master schedule limitations, with priority given to campus's focus courses (ie, 8th Reading, English I, Algebra I..), it is allowable to make minimal changes to the master schedule and thereby making the majority of the sections <i>concurrent in-person & virtual sections</i>.</p>

ILTexas Reinventing & Redesigning of Schools C&I Options 1-3: Relationships, Relevance, Rigor & Results	
<u>9-12 (Master Schedule Parameters)</u>	<p>Plan A: First set 5X5 class periods into virtual or in-person, with approx 20% of the sections being in-person. Students are assigned to virtual courses if Options 1 and 2, and in-person sections if option 3. While it is preferred that Option 1 and 2 sections are separated; it is allowable to combine Option 1 & 2 students into the same section.</p> <p>Teachers will have 7-8 available sections (the other 2-3 are PLCs-- see master schedule parameters for grade level and content PLC times that teachers may not also be assigned a section to). As an example, of these 7-8 available sections, 5-6 may may be virtual and the other sections may be face to face.</p> <p>Depening on teacher staffing, some may be able to teach entirely remotely. Sample high school teacher schedule: Period 1- Leadership Class (in -person), Periods 2 Algebra I In Person. Period 3- Grade Level PLC, Periods 4 in-person Algebra I and 5- Virtual Algebra 2, Period 6 virutal Algebra II, Period 7 virtual Algebra I, Period 8 Virtual Algebra 1, Period 9 Virtual Albebra II, and Period 10 Math PLC.</p> <p>*In the example above, this teacher is in the building on A Days, but teaching romotely on B Days.</p> <p>*For singleton courses we will work districtwide to support virutually. Meaning, we may assign one teacher to serve all Option 1/2 students districtwide. For example, If we only have a handful of students per area needing AP Calculus virutally, we may have only one teacher in the district with an AP Calculus course. This will likely be the case for several electives (fine arts and CTE) and AP courses.</p> <p>*While it may not even be a possibility-- we are exploring the option of possibly scheduling but not making the changes until an effective date when we allow in-person instruction. At this time this is only an option to propose/consider for Dallas County due to the mandate.</p> <p>Exception: When we are not able to designate a virutal only and or in-person only period, a concurrent in-person and virtual section is allowable.</p>
<u>9-12 (Master Schedule Parameters)</u>	<p>Plan B: While <i>still attempting</i> to make virutal and in-person only periods (as allowable by the master schedule limitations, with priority given to campus's focus courses (ie, English I, Algebra I.), it is allowable to make minimal changes to the master schedule and thereby making the majority of the sections <i>concurrent</i> in-person & virtual sections.</p>

INTERNATIONAL LEADERSHIP OF TEXAS

Garland K-8 Follows a Different Bell Schedule

On-Campus School Hours

Grades K-5 students must report to class no later than 7:45 AM and are released at 3:30 PM to their designated pick up location.

Grades 6-8 students must report to class no later than 8: 15 AM and are released at 4:00 PM to their designated pick up location.

K-2 Virtual School 3.0 Schedule

Mon, Tues, Thurs & Fri

Wednesday is Independent Study Day/ Homeroom Teacher Check in (Leadership Class) from 9:20-10:00 AM

	1st Period	2nd Period	*3rd Period*	4th Period	5th Period	6th Period	7th Period	8th Period	9th Period	10th Period
Self-Contained	8:00 - 8:30	8:30 - 9:18	9:20 - 10:06	10:09 - 10:54	10:58 - 11:43	11:47 - 12:32	12:36 - 1:21	1:24 - 2:09	2:12-2:57	3:00-3:45
Kinder (A/B Day) 8-11:30, *Optional 1:24 Fitness Class	8:00-8:30: SS/Science (30) Alternating weeks, starting with SS, then SC	8:30-9:00 Phonics/Writer Workshop	9:20- 10 :00 Readers Workshop	10:10-10:50 Math	11:00-11:30 Art/Music & Chinese Rotation			1:25-1:55 Optional Live Fitness (kids can choose to accept to complete the fitness challenge on own)		Opportunity for: *Small Groups: *Tutoring *GT *Clubs/ Organizations
1st (A/B Day) 8-12:20	8:00-8:30: SS/Science (30) Alternating weeks, starting with SS, then SC	8:30-9:00 Phonics/Writer Workshop	9:20- 10 :00 Readers Workshop	10:10-10:50 Math	11:00-11:30 Fitness/ PLC	11:50-12:20 Art/Music & Chinese Rotation				
2nd (A/B Week) 8-12:30	8:00-8:30: SS/Science (30) Alternating weeks, starting with SS, then SC	8:33-9:03 Art/Music & Chinese Rotation	9:20-10:06 Math	10:10-10:40 Fitness	11:00-11:30 Phonics/Writer Workshop	11:50-12:30 Readers Workshop				

3-5 Virtual School Schedule : (3) 1 hour blocks, plus 30 min. Fitness & 30 min. Specials (Art/Music/Chinese) on Mon, Tues, Thurs, Fri

Wednesday is Independent Study Day/ Homeroom Teacher Check in (Leadership Class) from 9:20-10:00 am

Overview	1st Period	2nd Period	*3rd Period*	4th Period	5th Period	6th Period	7th Period	8th Period	9th Period	10th Period	
3rd Departmentalized	8:00 - 9:00		9:21 - 10:21		10:21-11:47	11:47-12:17		12:36-1:36	Break	2:12 - 2:42	Dismissal
3rd (A/B Week)	Block 1		Block 2	Lunch & Play Break	Fitness		Block 3			Opportunities for tutoring, small groups, clubs/organizations	
4th & 5th Departmentalized	7:45-8:45		9:21-9:51	10:09-11:09	11:09-12:36	12:36 - 1:06		1:24-2:24		Dismissal	
4th (A/B Week)	Block 1		Fitness	Block 2	Lunch & Play Break	Art/Music & Chinese Rotation		Block 3		Opportunities for tutoring, small groups, clubs/organizations	
5th (A/B Week)	Block 1		Art/Music & Chinese Rotation	Block 2	Lunch & Play Break	Fitness		Block 3		Opportunities for tutoring, small groups, clubs/organizations	

6-8 Virtual School Schedule: (Eight 40 Min Classes, with a 56 minute lunch) for Mon, Tues, Thurs & Fri

Wednesday is Independent Study Day with a 9:20-10am Leadership Class.

Overview	1st Period	2nd Period	3rd Period	4th Period	5th Period	6th Period	7th Period	8th Period	9th Period	10th Period
Middle School	7:45 - 8:25	8:33 - 9:13	9:21 - 10:01	10:09 - 10:49	10:58 - 11:38	11:47 - 12:27	12:36 - 1:16	1:24 - 2:04	2:12-2:52	Dismissal
6th	Class 1: Fitness	Class 2	Class 3	Class 4	Class 5	Class 6	Lunch Break 12:27-1:24 (57min)	Class 7	Class 8	Opportunities for tutoring, small groups, clubs/organizations
7th	Class 1	Class 2 Fitness	Class 3	Class 4	Class 5	Class 6	Lunch Break 12:27-1:24 (57min)	Class 7	Class 8	Opportunities for tutoring, small groups, clubs/organizations
8th	Class 1	Class 2	Class 3	Class 4	Class 5	Class 6	Class 7	Lunch Break 1:16-2:12 (56min)	Class 8: Fitness	Opportunities for tutoring, small groups, clubs/organizations

High School Schedule, Virtual School 3.0

A Day (Mon / Friday)

B Day (Tues / Thurs)

Period	In-Person Time	Virtual	PLC	Period	In-Person Time	Virtual	PLC
1	7:55-9:25 (90)	7:55-9:15 (80)	Leadership	6	7:55-9:25 (90)	7:55-9:15 (80)	Spanish LOTE Fine Arts
2	9:29-10:59 (90)	9:29-10:49 (80)	9th	7	9:29-10:59 (90)	9:29-10:49 (80)	SS Chinese LOTE
Early Lunch	10:59-11:29 (30)	10:49-11:33 (44)		Early Lunch	10:59-11:29 (30)	10:49-11:33 (44)	
3-A	11:33-1:03 (90)	11:33-12:53 (80)	10th	8-A	11:33-1:03 (90)	11:33-12:53 (80)	English
3-B	11:03-12:33 (90)	11:03-12:23 (80)		8-B	11:03-12:33 (90)	11:03-12:23 (80)	
Late Lunch	12:33-1:03 (30)	12:23-1:07 (44)		Late Lunch	12:33-1:03 (30)	Lunch	
4	1:07-2:37 (90)	1:07-2:27	11th	9	1:07-2:37 (90)	1:07-2:27	Science Computer Science
5	2:41-4:11 (90)	2:41-4:01	12th	10	2:41-4:11 (90)	2:41-4:01	Math Fitness

WEDNESDAY IS AN INDEPENDENT STUDY DAY WITH A LEADERSHIP CLASS SCHEDULED FROM 9:20-10:00AM & OPPORTUNITIES FOR TUTORING, SMALL GROUPS AND TIMES FOR CLUBS & ORGANIZATIONS TO MEET END OF DAY

Wednesday Independent Study Day K-12										
VIRTUAL										
Student View: Virtual (Independent Study)	1	2	3	4	5	6	7	8	9	10
		7:45 - 8:25	8:33 - 9:13	9:21 - 10:01	10:09 - 10:49	10:58 - 11:38	11:47 - 12:27	12:36 - 1:16	1:24 - 2:04	2:12-2:52
	INDEPENDENT STUDY		Leadership Class: K-5 Homeroom Class 6-8 3rd Period Class 9-12 1st Period Leadership Class	INDEPENDENT STUDY					Teacher Office Hours	Small Groups: *Tutoring *Small Groups *GT *Clubs/ Organizations
Teacher View: Virtual (Independent Study)	1st Period	2nd Period	3rd Period	4th Period	5th Period	6th Period	7th Period	8th Period	9th Period	10th Period
	7:45 - 8:25	8:33 - 9:13	9:21 - 10:01	10:09 - 10:49	10:58 - 11:38	11:47 - 12:27	12:36 - 1:16	1:24 - 2:04	2:12-2:52	3:00 - 3:45
	Faculty/ Staff Meeting	Teacher Individual Planning/Conference Time	Leadership Class: K-5 Homeroom Class 6-8 3rd Period Class 9-12 1st Period Leadership Class	Teacher Individual Planning/Conference Time/ OPTIONAL Content PLC for HS ONLY for Multiple preps	Content PLC, HS 2nd Prep/ K2 Reading	Lunch	Teacher Individual Planning/Conference Time/ OPTIONAL Content PLC for HS ONLY for Multiple preps	Teacher Individual Planning/Conference Time/ OPTIONAL Content PLC for HS ONLY for Multiple preps	Office Hours	Small Groups: *Tutoring *Small Groups *GT *Clubs/ Organizations
IN PERSON										
*Campus to develop the rotation schedule of who helps support in-person students. Teachers on rotation will not be able to follow this same Wednesday schedule exactly, depending on their Wednesday In-Person rotating duty.										
In-Person Teacher Schedule	1st Period	2nd Period	3rd Period	4th Period	5th Period	6th Period	7th Period	8th Period	9th Period	10th Period
	7:45 - 8:25	8:33 - 9:13	9:21 - 10:01	10:09 - 10:49	10:58 - 11:38	11:47 - 12:27	12:36 - 1:16	1:24 - 2:04	2:12-2:52	3:00 - 3:45
	Faculty/ Staff Meeting	Teacher Individual Planning/Conference Time	Leadership Class: K-5 Homeroom Class 6-8 3rd Period Class 9-12 1st Period Leadership Class	Teacher Individual Planning/Conference Time/ OPTIONAL Content PLC for HS ONLY for Multiple preps	Content PLC, HS 2nd Prep/ K2 Reading	Lunch	Teacher Individual Planning/Conference Time/ OPTIONAL Content PLC for HS ONLY for Multiple preps	Teacher Individual Planning/Conference Time/ OPTIONAL Content PLC for HS ONLY for Multiple preps	Office Hours	Small Groups: *Tutoring *Small Groups *GT *Clubs/ Organizations
I Day: Leadership Class & Independent Research Course [will be further developed at the campus level, based on student #'s]										
In-Person Student Schedule	I Day: Independent Research Day, (7:45-3:45), Schedule:									
	7:45 - 8:25	8:33 - 9:13	9:21 - 10:01	10:09 - 10:49	10:58 - 11:38	11:47 - 12:27	12:36 - 1:16	1:24 - 2:04	2:12-2:52	3:00 - 3:45
	Independent Study	Fitness	Leadership Class: K-5 Homeroom Class 6-8 3rd Period Class 9-12 1st Period Leadership Class	Independent Study	Independent Study	Lunch	Independent Study	Independent Study	Independent Study	Small Groups: *Tutoring *Small Groups *GT *Clubs/ Organizations

ILTexas Assessment Calendar 2020-2021

Updated 7/30/2020

1st Six Weeks

Assessment Dates	Assessment Title	Grade Level(s)
Aug. 31 – Sept. 11, 2020	BOY MAP – Reading	3 – 8 (all students)
	BOY MAP – Mathematics	2 – 8 (all students)
	BOY MAP - Science	3 – 8 & Biology (all students)
Aug. 31 – Sept. 4, 2020	EOC Interim Assessment (<i>Opportunity #1</i>) – Algebra I	8 & High School (currently enrolled in course)
	BOY EOC Diagnostic Assessment – English II	High School (currently enrolled in course)
Aug. 31 – Sept. 4, 2020	<i>BOY EOC Diagnostic Assessment – Algebra I, English I, English II, Biology, and US History</i>	<i>All High School who will retest in Dec.</i>
Aug. 31 – Sept. 8, 2020	BOY District Imagine Math Assessment	K-8
Sept. 1-8, 2020	September iStation Reading Assessment (1-8 students, both languages) (Kinder, native language only)	K-8
Sept. 14-18, 2020	ACTFL – Spanish & Chinese	K - 12
Sept. 14-18, 2020	End of Cycle Assessments	2 - 12

2nd Six Weeks

Assessment Dates	Assessment Title	Grade Level(s)
Oct. 1-8, 2020	October iStation Reading Assessment (1-8 students, both languages) (Kinder, native language only)	K-8
Oct. 14, 2020 (Wed)	PSAT 8/9	9
Oct. 14, 2020 (Wed)	PSAT/NMSQT	11
Oct. 14, 2020 (Wed)	SAT (<i>district will pay for all 12th graders who have not tested</i>)	12
Oct. 26-30, 2020	ACTFL – Spanish & Chinese	K - 12
Oct. 26-30, 2020	End of Cycle Assessments	2 - 12

Updated 7-30-2020

3rd Six Weeks

Assessment Dates	Assessment Title	Grade Level(s)
Nov. 3-6, 2020	November iStation Reading Assessment (All students, both languages)	K-8
Nov. 9-13, 2020	Cycle 1 LEP Progress Monitoring	K-12
Dec. 1-8, 2020	December iStation Reading Assessment (All students, both languages)	K-8
Nov. 16-Dec. 4, 2020	MOY MAP – Reading MOY MAP – Mathematics MOY MAP - Science	3 – 8 (all students) 2 – 8 (all students) 3 – 8 & Biology
Dec. 8, 2020 (Tues.) Paper & Online	EOC – English I	HS
Dec. 8-11, 2020 Paper <i>(online finished by 12/16)</i>	EOC – Alg. I, Biology & US History	HS
Dec. 10, 2020 (Thurs.) Paper & Online	EOC – English II	HS
Dec. 14-18, 2020	ACTFL – Spanish & Chinese	K - 12
Dec. 14-18, 2020	End of Cycle Assessments	2 - 8
Dec. 14-18, 2020	Semester Exams	9 - 12

4th Six Weeks

Assessment Dates	Assessment Title	Grade Level(s)
Jan. 5-11, 2021	January iStation Reading Assessment (All students, both languages)	K-8
Jan. 5-8, 2021	MOY District Imagine Math Assessment	K-8
Jan. 13, 2021 (Wed)	ASVAB @ Garland HS, Keller-Saginaw HS, Katy-Westpark HS, Lancaster-Desoto HS, Windmill Lakes-Orem HS, Arlington-Grand Prairie HS	10-12
TBD	ASVAB @ College Station HS	10
Feb. 1-5, 2021	February iStation Reading Assessment (All students, both languages)	K-8
Feb. 2, 2021 (Tues)	Spring Interim Assessments 3-8 Math Algebra I	3-8 HS
Feb. 3, 2021 (Wed)	Spring Interim Assessments 3-8 Reading English I & II	3-8 HS
Feb. 4, 2021 (Thurs)	Spring Interim Assessments 4/7 Writing & 8 Soc. Studies US History	4, 7, 8 HS
Feb. 5, 2021 (Fri)	Spring Interim Assessments 5/8 Science Biology	5, 8 HS
Feb. 5-11, 2021	ACTFL – Spanish & Chinese	K - 12
Feb. 5-11, 2021	End of Cycle Assessments	Non-STAAR/EOC Subjects only
Feb. 8-12, 2021	Cycle 2 LEP Progress Monitoring	K-12

Updated 7-30-2020

5th Six Weeks

Assessment Dates	Assessment Title	Grade Level(s)
Feb. 22 – Mar. 26, 2021	TELPAS & TELPAS Alt.	K - 12
Mar. 1-5, 2021	March iStation Reading Assessment (All students, both languages)	K-8
Mar. 3, 2021 (Wed)	TSIA – on campus <i>(district will pay for all 10th graders)</i>	10
Mar. 3, 2021 (Wed)	SAT – on campus <i>(district will pay for all 11th graders)</i>	11
Mar. 22 – Apr. 1, 2020	AAPPL Online – Spanish & Chinese	3, 5, 8, 12
Mar. 29 – Apr. 30, 2021	STAAR Alternate 2	3 – 8 & HS
Apr. 1-8, 2021	April iStation Reading Assessment (All students, both languages)	K-8
Apr. 5-9, 2021	ACTFL – Spanish & Chinese	K - 12
Apr. 5-9, 2021	End of Cycle Assessments	2-12
Apr. 6, 2021 (Tues) Paper <i>(online 4/6, 4/13, or 4/20)</i>	STAAR – Writing EOC – English I	4 & 7 HS
Apr. 8, 2021 (Thurs) Paper <i>(online 4/8, 4/15, or 4/22)</i>	EOC – English II	HS

6th Six Weeks

Assessment Dates	Assessment Title	Grade Level(s)
Apr. 19-30, 2021	EOY MAP – Mathematics	2
Apr. 26-30, 2021	Cycle 3 LEP Progress Monitoring	K-12
May 3-7, 2021	EOY District iStation Reading Assessment (all students, both languages)	K-8
May 3-7, 2021	EOY District Imagine Math Assessment	K-8
May 3-7, 2021	Semester/Final Exams (Campus Created)	12
May 4-7, 2021 Paper <i>(online finished by 5/14)</i>	EOC – Algebra I, Biology & US History	HS
May 6, 2021 (Thurs.) Paper <i>(online finished by 5/14)</i>	STAAR – Science	8
May 7, 2021 (Fri.) Paper <i>(online finished by 5/14)</i>	STAAR – Social Studies	8
May 10-14, 2021	ACTFL – Spanish & Chinese	K - 12
May 10-14, 2021	End of Cycle Assessments (Campus Created)	2 - 8
May 10-14, 2021	Semester/Final Exams (Campus Created)	9 - 11
May 11, 2021 (Tues.) Paper <i>(online finished by 5/18)</i>	STAAR – Mathematics	3 - 8
May 12, 2021 (Wed.) Paper <i>(online finished by 5/18)</i>	STAAR – Reading	3 - 8
May 13, 2020 (Thurs.) Paper <i>(online finished by 5/18)</i>	STAAR – Science	5

Updated 7-30-2020

Summer

Assessment Dates	Assessment Title	Grade Level(s)
June 22-24, 2021	EOC – Algebra I, Biology, and US History	HS
June 22, 2021 (Tues.)	EOC – English I	HS
June 24, 2020 (Thurs.)	EOC – English II	HS

Other Assessments

Assessment Dates	Assessment Title	Requirements
Scheduled appointments	Credit By Examination (For Acceleration)	By SST referral only
Sept. 7 – Dec. 11, 2020 Jan. 11 – Mar. 12, 2021	<i>Gifted & Talented Assessment</i>	Fall Window (open to all) Spring Window (open to Transfer/New Students only)

2021 AP Exam Schedule

Week 1	Morning - 8:00 a.m. Local Time	Afternoon - 12:00 p.m. Local Time	Afternoon - 12:00 p.m. Local Time
Monday, May 3, 2021	United States Government and Politics	Physics C: Mechanics	Physics C: Electricity and Magnetism
Tuesday, May 4, 2021	Calculus AB Calculus BC	German Language and Culture Human Geography	
Wednesday, May 5, 2021	English Literature and Composition	Japanese Language and Culture Physics 1: Algebra-Based	
Thursday, May 6, 2021	United States History	Art History Computer Science A	
Friday, May 7, 2021	Chemistry Spanish Literature and Culture	European History Physics 2: Algebra-Based	
	Art and Design—AP 2-D Art and Design, 3-D Art and Design, and Drawing: Last day for coordinators to submit digital portfolios (by 8 p.m. ET) and to gather 2-D Art and Design and Drawing students for physical portfolio assembly. Teachers should have forwarded students' completed digital portfolios to coordinators before this date.		
Week 2	Morning - 8:00 a.m. Local Time	Afternoon - 12:00 p.m. Local Time	
Monday, May 10, 2021	French Language and Culture World History: Modern	Macroeconomics	
Tuesday, May 11, 2021	Seminar Spanish Language and Culture	Latin Psychology	
Wednesday, May 12, 2021	English Language and Composition	Microeconomics Music Theory	
Thursday, May 13, 2021	Comparative Government and Politics Computer Science Principles	Statistics	
Friday, May 14, 2021	Biology Italian Language and Culture	Chinese Language and Culture Environmental Science	

Updated 7-30-2020

Cover Sheet

CHIEF ADMINISTRATIVE OFFICER REPORT

Section: VI. Superintendent-CEO Report and Information Items
Item: D. CHIEF ADMINISTRATIVE OFFICER REPORT
Purpose: FYI
Submitted by:
Related Material: Authorized Board Notification 8.19.2020.pdf
Authorized Board Report 8.19.2020.pdf



INTERNATIONAL LEADERSHIP OF TEXAS

**Faculty and Support Staff New Hires
Subsequent to July 15, 2020
For Board Notification on August 19, 2020**

NEW HIRES FOR THE 20/21 SCHOOL YEAR			
Position	Assignment	Building	Start Date
PROF - DISTRICT	STUDENT RECRUITER	HEADQUARTERS	7/20/2020
PROF - CAMPUS	INSTRUCTIONAL COACH	COLLEGE STATION ELEMENTARY	7/21/2020
PROF - DISTRICT	INSTRUCTIONAL COACH - SPED	ARLINGTON AREA OFFICE	7/21/2020
PROF - DISTRICT	DIAGNOSTICIAN	HEADQUARTERS	7/29/2020
PROF - DISTRICT	BEHAVIOR SPECIALIST	ARLINGTON AREA OFFICE	7/29/2020
PROF - DISTRICT	DIAGNOSTICIAN	ARLINGTON AREA OFFICE	7/29/2020
PROF - DISTRICT	DIAGNOSTICIAN	ARLINGTON AREA OFFICE	7/29/2020
PARA - CAMPUS	INSTRUCTIONAL AIDE	KATY/WESTPARK HIGH	7/30/2020
PARA - CAMPUS	NURSE ASSISTANT	WINDMILL LAKES HIGH	7/30/2020
PARA - CAMPUS	INSTRUCTIONAL AIDE	WINDMILL LAKES ELEMENTARY	7/30/2020
PARA - CAMPUS	INSTRUCTIONAL AIDE	KATY/WESTPARK HIGH	7/30/2020
PARA - CAMPUS	INSTRUCTIONAL AIDE	COLLEGE STATION ELEMENTARY	7/30/2020
PARA - CAMPUS	INSTRUCTIONAL AIDE	KATY/WESTPARK HIGH	7/30/2020
PARA - CAMPUS	INSTRUCTIONAL AIDE	OREM ELEMENTARY	7/30/2020
PARA - CAMPUS	INSTRUCTIONAL AIDE	EAST FT WORTH ELEMENTARY	7/30/2020
PARA - CAMPUS	INSTRUCTIONAL AIDE	KATY/WESTPARK HIGH	7/30/2020
TEACHER	ELEMENTARY	LANCASTER ELEMENTARY	08/03/2020
COUNSELOR	COUNSELOR	GRAND PRAIRIE ELEMENTARY	08/03/2020
TEACHER	PERFORMANCE COACH	EAST FT WORTH ELEMENTARY	08/03/2020
TEACHER	MIDDLE	OREM MIDDLE	08/03/2020
TEACHER	PERFORMANCE COACH	GARLAND HIGH	08/03/2020
TEACHER	HIGH	KELLER HIGH	08/03/2020
TEACHER	RESTORATIVE DISCIPLINE COACH	LANCASTER HIGH	08/03/2020
TEACHER	MIDDLE	OREM MIDDLE	08/03/2020
TEACHER	PERFORMANCE COACH	COLLEGE STATION MIDDLE	08/03/2020
TEACHER	ELEMENTARY	ARLINGTON ELEMENTARY	08/03/2020
TEACHER	MIDDLE	KELLER MIDDLE	08/03/2020
TEACHER	ELEMENTARY	WEST PARK ELEMENTARY	08/03/2020
TEACHER	ELEMENTARY	KELLER ELEMENTARY	08/03/2020
TEACHER	MIDDLE	GRAND PRAIRIE MIDDLE	08/03/2020
TEACHER	ELEMENTARY	WEST PARK ELEMENTARY	08/03/2020
TEACHER	MIDDLE	LANCASTER MIDDLE	08/03/2020
TEACHER	HIGH	GARLAND HIGH	08/03/2020
TEACHER	HIGH	KATY/WESTPARK HIGH	08/03/2020
TEACHER	HIGH	WINDMILL LAKES HIGH	08/03/2020
TEACHER	ELEMENTARY	WEST PARK ELEMENTARY	08/03/2020
TEACHER	ELEMENTARY	EAST FT WORTH ELEMENTARY	08/03/2020
TEACHER	HIGH	ARLINGTON HIGH	08/03/2020
TEACHER	MIDDLE	LANCASTER MIDDLE	08/03/2020
TEACHER	INTERVENTIONIST	OREM ELEMENTARY	08/03/2020
PARA - CAMPUS	RECEPTIONIST	OREM ELEMENTARY	08/03/2020
TEACHER	ELEMENTARY	GARLAND ELEMENTARY	08/03/2020
TEACHER	SCIENCE/SS	COLLEGE STATION ELEMENTARY	08/03/2020
TEACHER	ELEMENTARY	LANCASTER ELEMENTARY	08/03/2020
SLP	SLP	ARLINGTON AREA OFFICE	08/03/2020
PROF - CAMPUS ADMIN	ASSISTANT PRINCIPAL	OREM ELEMENTARY	08/03/2020
TEACHER	ELEMENTARY	LANCASTER ELEMENTARY	08/03/2020
TEACHER	MIDDLE	COLLEGE STATION MIDDLE	08/03/2020
TEACHER	ELEMENTARY	NRH ELEMENTARY	08/03/2020
TEACHER	MIDDLE	WEST PARK MIDDLE	08/03/2020
TEACHER	HIGH	KATY/WESTPARK HIGH	08/03/2020
TEACHER	MIDDLE	WINDMILL LAKES MIDDLE	08/03/2020
TEACHER	MIDDLE	LANCASTER MIDDLE	08/03/2020
TEACHER	MIDDLE	KATY MIDDLE	08/03/2020
TEACHER	MIDDLE	LANCASTER MIDDLE	08/03/2020
TEACHER	ELEMENTARY	WINDMILL LAKES ELEMENTARY	08/03/2020
TEACHER	PERFORMANCE COACH	EAST FT WORTH ELEMENTARY	08/03/2020



INTERNATIONAL LEADERSHIP OF TEXAS

TEACHER	ELEMENTARY	COLLEGE STATION ELEMENTARY	08/03/2020
TEACHER	HIGH	KATY/WESTPARK HIGH	08/03/2020
TEACHER	HIGH	KATY/WESTPARK HIGH	08/03/2020
TEACHER	HIGH	KATY/WESTPARK HIGH	08/03/2020
TEACHER	MIDDLE	SAGINAW MIDDLE	08/03/2020
TEACHER	ELEMENTARY	EAST FT WORTH ELEMENTARY	08/03/2020
TEACHER	HIGH	GARLAND HIGH	08/03/2020
TEACHER	HIGH	GARLAND HIGH	08/03/2020
TEACHER	ELEMENTARY	GRAND PRAIRIE ELEMENTARY	08/03/2020
TEACHER	MIDDLE	OREM MIDDLE	08/03/2020
TEACHER	PERFORMANCE COACH	OREM ELEMENTARY	08/03/2020
TEACHER	PERFORMANCE COACH	KATY/WESTPARK HIGH	08/03/2020
PARA - DISTRICT	HR STAFFING SPECIALIST	HEADQUARTERS	08/03/2020
TEACHER	MIDDLE	NRH MIDDLE	08/03/2020
TEACHER	ELEMENTARY	COLLEGE STATION ELEMENTARY	08/03/2020
TEACHER	ELEMENTARY	WINDMILL LAKES ELEMENTARY	08/03/2020
TEACHER	ELEMENTARY	OREM ELEMENTARY	08/03/2020
TEACHER	ELEMENTARY	COLLEGE STATION ELEMENTARY	08/03/2020
TEACHER	HIGH	KELLER HIGH	08/03/2020
TEACHER	MIDDLE	NRH MIDDLE	08/03/2020
TEACHER	HIGH	ARLINGTON HIGH	08/03/2020
TEACHER	MIDDLE	KATY MIDDLE	08/03/2020
TEACHER	ELEMENTARY	ARLINGTON ELEMENARY	08/03/2020
TEACHER	MIDDLE	WINDMILL LAKES MIDDLE	08/03/2020
TEACHER	HIGH	KATY/WESTPARK HIGH	08/03/2020
TEACHER	ELEMENTARY	COLLEGE STATION ELEMENTARY	08/03/2020
TEACHER	MIDDLE	KATY MIDDLE	08/03/2020
TEACHER	ELEMENTARY	KATY ELEMENTARY	08/03/2020
TEACHER	ELEMENTARY	WEST PARK ELEMENTARY	08/03/2020
TEACHER	PERFORMANCE COACH	OREM ELEMENTARY	08/03/2020
TEACHER	ELEMENTARY	KATY ELEMENTARY	08/03/2020
TEACHER	ELEMENTARY	GRAND PRAIRIE ELEMENTARY	08/03/2020
TEACHER	ELEMENTARY	WINDMILL LAKES ELEMENTARY	08/03/2020
TEACHER	ELEMENTARY	WINDMILL LAKES ELEMENTARY	08/03/2020
PARA - CAMPUS	RECEPTIONIST	WINDMILL LAKES ELEMENTARY	08/03/2020
AUX - MAINTENANCE	FACILITIES & MAINTENANCE ASSISTANT	COLLEGE STATION MIDDLE	08/03/2020
TEACHER	MIDDLE	EAST FT WORTH MIDDLE	08/03/2020
TEACHER	ELEMENTARY	WINDMILL LAKES ELEMENTARY	08/03/2020
PARA - DISTRICT	CLERK - TEXTBOOK & ASSET	HEADQUARTERS	08/03/2020
TEACHER	HIGH	ARLINGTON HIGH	08/03/2020
TEACHER	ELEMENTARY	ARLINGTON ELEMENARY	08/03/2020
TEACHER	HIGH	GARLAND HIGH	08/03/2020
TEACHER	ELEMENTARY	COLLEGE STATION ELEMENTARY	08/03/2020
PARA - CAMPUS	INSTRUCTIONAL AIDE	KATY/WESTPARK HIGH	08/03/2020
AUX - MAINTENANCE	FACILITIES & MAINTENANCE SPECI	WINDMILL LAKES HIGH	08/03/2020
PROF - CAMPUS	DIAGNOSTICIAN	ARLINGTON AREA OFFICE	08/03/2020
TEACHER	ELEMENTARY	GRAND PRAIRIE ELEMENTARY	08/03/2020
TEACHER	HIGH	WINDMILL LAKES HIGH	08/03/2020
TEACHER	ELEMENTARY	WEST PARK ELEMENTARY	08/03/2020
TEACHER	MIDDLE	OREM MIDDLE	08/03/2020
TEACHER	MIDDLE	NRH MIDDLE	08/03/2020
TEACHER	MIDDLE	ARLINGTON MIDDLE	08/03/2020
TEACHER	PERFORMANCE COACH	GARLAND ELEMENTARY	08/04/2020
TEACHER	ELEMENTARY	ARLINGTON ELEMENTARY	08/05/2020
TEACHER	ELEMENTARY	OREM ELEMENTARY	08/05/2020
TEACHER	PERFORMANCE COACH	COLLEGE STATION ELEMENTARY	08/05/2020
TEACHER	MIDDLE	WINDMILL LAKES MIDDLE	08/05/2020
PARA - CAMPUS	INSTRUCTIONAL AIDE	WEST PARK ELEMENTARY	08/06/2020
PROF - CAMPUS	INSTRUCTIONAL COACH	ARLINGTON ELEMENARY	08/06/2020
TEACHER	PERFORMANCE COACH	GRAND PRAIRIE ELEMENTARY	08/10/2020
PARA - CAMPUS	INSTRUCTIONAL AIDE	OREM ELEMENTARY	08/10/2020
TEACHER	ELEMENTARY	KELLER ELEMENTARY	08/10/2020
TEACHER	ELEMENTARY	ARLINGTON ELEMENARY	08/10/2020
LIBRARIAN	LIBRARIAN	WINDMILL LAKES ELEMENTARY	08/10/2020



INTERNATIONAL LEADERSHIP OF TEXAS

TEACHER	PERFORMANCE COACH	KELLER ELEMENTARY	08/11/2020
TEACHER	HIGH	GARLAND HIGH	08/11/2020
PARA - CAMPUS	INSTRUCTIONAL AIDE	COLLEGE STATION ELEMENTARY	08/11/2020
TEACHER	HIGH	GARLAND HIGH	08/12/2020
COUNSELOR	COUNSELOR	ARLINGTON MIDDLE	08/12/2020
TEACHER	MIDDLE	NRH MIDDLE	08/12/2020
TEACHER	ELEMENTARY	WEST PARK ELEMENTARY	08/14/2020
TEACHER	HIGH	ARLINGTON HIGH	08/14/2020
TEACHER	MIDDLE	SAGINAW MIDDLE	08/17/2020
PROF - CAMPUS ADMIN	ASSISTANT PRINCIPAL	EAST FT WORTH ELEMENTARY	08/17/2020

Total employees hired subsequent to 07/15/2020: 131

Total Employee Count for 20/21 SY: 1,995

All employees are contingent upon Fingerprint and HR Clearance.



INTERNATIONAL LEADERSHIP OF TEXAS

**Authorized Position Report
August 19, 2020**

20/21 SCHOOL YEAR

Position	# Positions	Positions Filled	Available FTE	Pending	Unfilled
AUX - FOOD SERVICE	14.00	14.00	-		-
AUX - MAINTENANCE	37.00	34.00	3.00	2	1
AUX - TRANSPORTATION	31.50	20.50	11.00		11
COUNSELOR	51.00	47.00	4.00	4	-
LIBRARIAN/MEDIA	18.00	18.00	-		-
NURSE	16.00	14.00	2.00	2	-
PARA - CAMPUS	366.00	326.00	40.00	15	25
PARA - DISTRICT	54.50	47.50	7.00		7
PROF - CAMPUS	46.50	39.50	7.00	6	1
PROF - CAMPUS ADMIN	73.00	69.00	4.00	2	2
PROF - DISTRICT	155.00	141.00	14.00	7	7
SLP	13.00	11.00	2.00	1	1
SUPERINTENDENT	1.00	1.00	-		-
TEACHER	1,357.50	1,212.50	145.00	108	37
Total	2,234.00	1,995.00	239	147	92

Cover Sheet

CONSULT WITH ATTORNEY AS AUTHORIZED BY SECTION 551.071

Section: VII. Executive Session
Item: A. CONSULT WITH ATTORNEY AS AUTHORIZED BY SECTION
551.071
Purpose: Discuss
Submitted by:
Related Material: This Page is Blank.docx

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Cover Sheet

CONSIDER/ACT ON JULY, 2020 FINANCIAL REPORT

Section: IX. Other Board Items for Discussion/Action
Item: A. CONSIDER/ACT ON JULY, 2020 FINANCIAL REPORT
Purpose: Vote
Submitted by:
Related Material: Financial Pkg 2020-08-19 Board Mtg.pdf

INTERNATIONAL LEADERSHIP OF TEXAS UNAUDITED

Statement of Activities Year Ended June 30, 2020

	As of July 15	Unaudited	Fav.(Unf.)
	2019-2020	2019-2020	Change
<i>Enrollment</i>			
Total Local Support	3,285,256	3,285,256	-
Total State Funds	185,275,704	187,975,704	2,700,000
Total Federal Program Rev.	21,062,665	21,062,665	0
Total Revenues	\$ 209,623,625	\$ 212,323,625	\$ 2,700,000
Expenses			
11 Instructional	93,539,099	92,039,099	1,500,000
12 Inst. resources & media	883,307	883,307	-
13 Curriculum & inst. staff devel.	6,637,998	6,637,998	-
21 Instructional leadership	1,320,823	1,320,823	-
23 School leadership	9,408,793	9,408,793	-
31 Guidance counseling & eval.	4,871,316	4,871,316	-
32 Social work services	88,657	88,657	-
33 Health services	1,429,900	1,429,900	-
34 Student transportation	1,276,209	1,276,209	-
35 Food services	9,956,573	10,055,791	(99,218)
36 Extracurricular activities	1,338,808	1,338,808	-
41 General administration	5,548,123	5,764,877	(216,754)
51 Facilities maintenance & ops.	25,010,091	25,010,066	25
52 Security and Monitoring	1,487,905	1,487,905	-
53 Data processing services	5,202,751	5,202,751	-
61 Community services	1,617,147	1,617,147	-
71 Debt service	27,901,236	27,901,368	(132)
71 Gain - Asset Recovery	(220,033)	(220,033)	-
81 Fundraising	6,360	6,360	-
Total Expenses	\$ 197,305,061	\$ 196,121,140	\$ 1,183,921
Change in Total Net Assets	\$ 12,318,564	\$ 16,202,484	\$ 3,883,921

INTERNATIONAL LEADERSHIP OF TEXAS
UNAUDITED
Statement of Activities
Year Ended June 30

	See Audit	Unaudited	Fav.(Unf.)	
	2018-2019	2019-2020	Change	
<i>Enrollment</i>				
Total Local Support	4,133,618	3,285,256	(848,362)	
Total State Funds	167,926,750	187,975,704	20,048,954	
Total Federal Program Rev.	18,296,988	21,062,665	2,765,677	
Total Revenues	\$ 190,357,356	\$ 212,323,625	\$ 21,966,269	11.5%
Expenses				
11 Instructional	83,048,770	92,039,099	(8,990,328)	
12 Inst. resources & media	848,068	883,307	(35,238)	
13 Curriculum & inst. staff devel.	6,382,457	6,637,998	(255,541)	
21 Instructional leadership	1,249,193	1,320,823	(71,630)	
23 School leadership	9,064,487	9,408,793	(344,306)	
31 Guidance counseling & eval.	4,454,289	4,871,316	(417,027)	
32 Social work services	8,417	88,657	(80,240)	
33 Health services	1,478,532	1,429,900	48,632	
34 Student transportation	1,013,864	1,276,209	(262,344)	
35 Food services	7,749,470	10,055,791	(2,306,321)	
36 Extracurricular activities	1,760,131	1,338,808	421,323	
41 General administration	4,336,523	5,764,877	(1,428,354)	
51 Facilities maintenance & ops.	22,128,579	25,010,066	(2,881,487)	
52 Security and Monitoring	1,761,114	1,487,905	273,209	
53 Data processing services	7,224,230	5,202,751	2,021,479	
61 Community services	683,678	1,617,147	(933,469)	
71 Debt service	29,167,328	27,901,368	1,265,961	
71 Gain - Asset Recovery	-	(220,033)	220,033	
81 Fundraising	21,673	6,360	15,313	
Total Expenses	\$ 182,380,804	\$ 196,121,140	\$ (13,740,336)	7.5%
Change in Total Net Assets	\$ 7,976,552	\$ 16,202,484	\$ 8,225,932	103.1%

INTERNATIONAL LEADERSHIP OF TEXAS

UNAUDITED

Expenses

Year Ended June 30

	See Audit 2018-2019	Unaudited 2019-2020	Fav.(Unf.) Change	
61-- Payroll Costs	101,185,349	112,894,703	(11,709,355)	11.6%
6211 LEGAL SERVICES	331,958	350,634		
6212 AUDIT SERVICES	54,300	62,810		
6219 PROFESSIONAL SERVICES	101,651	-		
6239 ESC SERVICES	322,675	367,681		
6249 CONTRACTED MAINT/RPR	1,723,493	2,071,924		
6254 INTERNET SERVICES	313,501	289,280		
6255 CELL PHONES	71,503	71,997		
6256 WATER/WASTE MGMNT	1,077,585	959,296		
6257 PHONE	253,349	209,174		
6258 ELECTRIC	1,444,930	1,371,374		
6259 GAS	119,077	78,751		
6269 RENTALS-OP LEASES	931,276	1,666,567		
6297 SECURITY SERVICE/STUDENT	945,428	687,119		
6299/2 Food Service Contracted Services	6,440,834	9,358,392		
6299 MISC. CONTRACTED SERVICE	10,416,906	9,850,733		
62-- Professional and Contracted Svcs	24,548,464	27,395,734	(2,847,270)	11.6%
6311 FUEL	116,169	119,741		
6319 SUPPLIES M/O	431,670	735,093		
6321 TEXTBOOKS	1,234,172	662,599		
6329 READING MATERIALS	1,377,125	505,087		
6339 TESTING MATERIALS	654,152	151,692		
6398 DISCRETIONARY MATERIALS	-	600,000		
6399 GENERAL SUPPLIES	5,519,455	6,639,965		
6639 F&E / GRANT FUNDED	236,887	79,185		
6669 F&E / GRANT FUNDED	-	333,173		
63+66 Other Supplies & Materials	9,569,630	9,826,536	(256,906)	2.7%
6411 EMPLOYEE TRAVEL	702,777	519,590		
6412 TRAVEL-STUDENTS	96,903	49,573		
6419 TRAVEL--NON-EMP	896	2,155		
6429 INS/BONDING COSTS	1,003,344	1,366,564		
6449 DEPR EXP	14,951,070	13,796,892		
6494 RECLASS TRANSP EXP	(83,460)	(60,400)		
6495 MEMBERSHIPS AND DUES	117,492	213,411		
6499 MISC OP COSTS	1,121,012	2,435,047		
64-- Other Operating Expenses	17,910,032	18,322,832	(412,800)	2.3%
6521 INT ON BONDS	21,284,762	27,283,527		
6522 CAPTL LEASE INT	402,790	(150,984)		
6523 INT ON DEBT	6,693,254	147,221		
6524 AMRT BOND ISSUE COSTS	352,018	503,247		
6525 AMRT BOND PREM/DISC	-	-		
6529 INTEREST CREDIT / BOND FUNDS	-	-		
6599 OTHER DEBT FEES	434,504	118,356		
7950 Gain - Asset Recovery	-	(220,033)		
Total Expenses	\$ 182,380,804	\$ 196,121,140	\$ (13,740,336)	7.5%

INTERNATIONAL LEADERSHIP OF TEXAS
UNAUDITED
Expenses
Year Ended June 30

	See Audit	Unaudited	Fav.(Unf.)	
	2018-2019	2019-2020	Change	
6111 SALARY CONTROL	(4,889)	160		
6112 SALARIES/WAGES SUB TEACH	1,856,298	1,548,436		
6117 EXTRA DUTY/PROFESSIONAL	741,043	806,533		
6118 STIPENDS/PROFESSIONAL	3,655,528	3,254,074		
6119 SALARIES/WAGES TEACHERS/PRO	72,620,746	70,753,940		
6121 O/T SUPPORT PERSONNEL	471,653	571,524		
6127 EXTRA DUTY PAY/SUPPORT PERSN	137,930	171,158		
6129 SALARIES/WAGES SUP PERSNL	11,152,431	10,193,479		
6139 EMPLOYEE ALLOWANCES	151,618	224,982		
6141 FICA/MEDICARE	1,222,299	1,165,668		
6142 GRP HLTH/LIFE INS	5,875,104	5,664,946		
6143 WORKERS'COMP	186,028	322,432		
6146 TRS	2,803,166	4,235,016		
6149 EMPLOYEE BENEFITS	316,395	(998)		
6179 PAYROLL ACCRUAL	-	13,983,352		
61-- Payroll Costs	101,185,349	112,894,703	(11,709,355)	11.6%

INTERNATIONAL LEADERSHIP OF TEXAS
UNAUDITED
Statement of Financial Position

Assets	See Audit June 30, 2019	Unaudited June 30, 2020	Change
Current assets:			
Cash and cash equivalents	\$ 19,870,591	\$ 67,821,425	
Cash, bond project and maintenance fund	2,474,353	652,792	
Cash, bond debt service funds	12,294,570	6,983,837	
Cash, debt service reserve fund	38,327,123	38,393,859	
Due from government agencies	27,543,228	31,169,499	
Other current assets	187,270	194,376	
Total current assets	<u>100,697,135</u>	<u>145,215,787</u>	<u>44,518,653</u>
Non-current assets:			
Land	38,839,724	38,839,724	
Buildings	429,710,102	429,746,529	
Furniture and equipment	17,954,052	16,338,873	
Vehicles	2,402,627	3,133,997	
Less: Accumulated depreciation	(39,954,910)	(51,780,338)	
Construction in Process	-	3,978,238	
Total non-current assets	<u>448,951,594</u>	<u>440,257,023</u>	<u>(8,694,571)</u>
Total assets	<u>\$ 549,648,729</u>	<u>\$ 585,472,811</u>	<u>\$ 35,824,081</u>
Liabilities and Net Assets			
Current Liabilities:			
Accounts payable	2,309,652	4,054,289	
Accrued payroll	12,689,416	14,014,968	
Accrued interest	12,892,883	10,954,330	
Student activity funds	807,751	748,529	
Deferred revenue	376,755	3,741,587	
Lease liabilities, current	2,096,878	146,446	
Bonds, current maturities	2,496,561	5,805,455	
Total current liabilities	<u>35,167,745</u>	<u>39,465,605</u>	<u>4,297,860</u>
	2.9	3.7	
Long-term liabilities:			
Lease liabilities, long-term	1,094,792	157,855	
Notes payable, long-term	3,200,206	25,000,000	
Bonds payable, long-term	520,573,652	514,768,197	
Bonds payable, reserve and pmt funds	(9,675)	-	
Bonds payable, premium net issue costs	(12,335,152)	(12,248,525)	
Total long-term liabilities	<u>512,523,824</u>	<u>527,677,527</u>	<u>15,153,703</u>
Total liabilities	<u>547,691,568</u>	<u>567,143,131</u>	<u>19,451,563</u>
Total net assets	<u>1,957,161</u>	<u>18,329,679</u>	<u>16,372,518</u>
Total liabilities and net assets	<u>549,648,729</u>	<u>585,472,811</u>	<u>35,824,081</u>

ILTexas Board Report

Chief Financial Officer

July 31, 2020

Key Indicators	2020 Est.	2021 Budget	July 2021
Revenue	\$ 212,323,000	\$ 217,140,816	\$ 17,680,000
Expenses	\$ 196,121,000	\$ 215,217,736	\$ 16,963,000
Net Income	\$ 16,202,000	\$ 1,923,080	\$ 717,000

Financial Integrity Rating System of Texas

2019-2020 Rating = A-Superior (96 / 100 points)

Pass / Fail

1. Financial audit completed and submitted on time
2. Auditor found no material weakness in audit.
3. District is in compliance with debt obligations
4. TRS payments were made on-time
5. Total net assets were greater than \$-0-

Financial Tests

6. 6 pts. Days cash on hand \geq 44 days (60 days = 10 pts.)
7. 10 pts. Current Assets \geq 2x Current Liabilities
8. 10 pts. LT Liabilities \leq 60% Total Assets (exception for growth)
9. 10 pts. Earnings before depreciation $>$ 0
10. 10 pts. Debt Service Coverage Ratio \geq 1.2x
11. 10 pts. Administrative cost ratio \leq 14.01%

Operating Tests

12. 10 pts. No decrease in enrollment (Student: Staff Ratio)
13. 10 pts. Reported PEIMS data matched AFR data
14. 10 pts. No audit findings of Federal programs non-compliance
15. 10 pts. No over-allocation of TEA funds

Treasury / Accounting

BANKING

- BBVA 31,580,000 1.000%
- BBVA mmkt -0- 0.250%
- TexPool 60,000 0.350%

-
- Total Cash \$ 31,640,000 (↓\$24,900,000)
 - Less: Accel Pmts 885,000 (↓\$ 2,700,000)
 - Less: Revolver - 0 - (↓\$25,000,000)

= Base-line Cash \$ 30,755,000 (↑\$ 2,735,000)

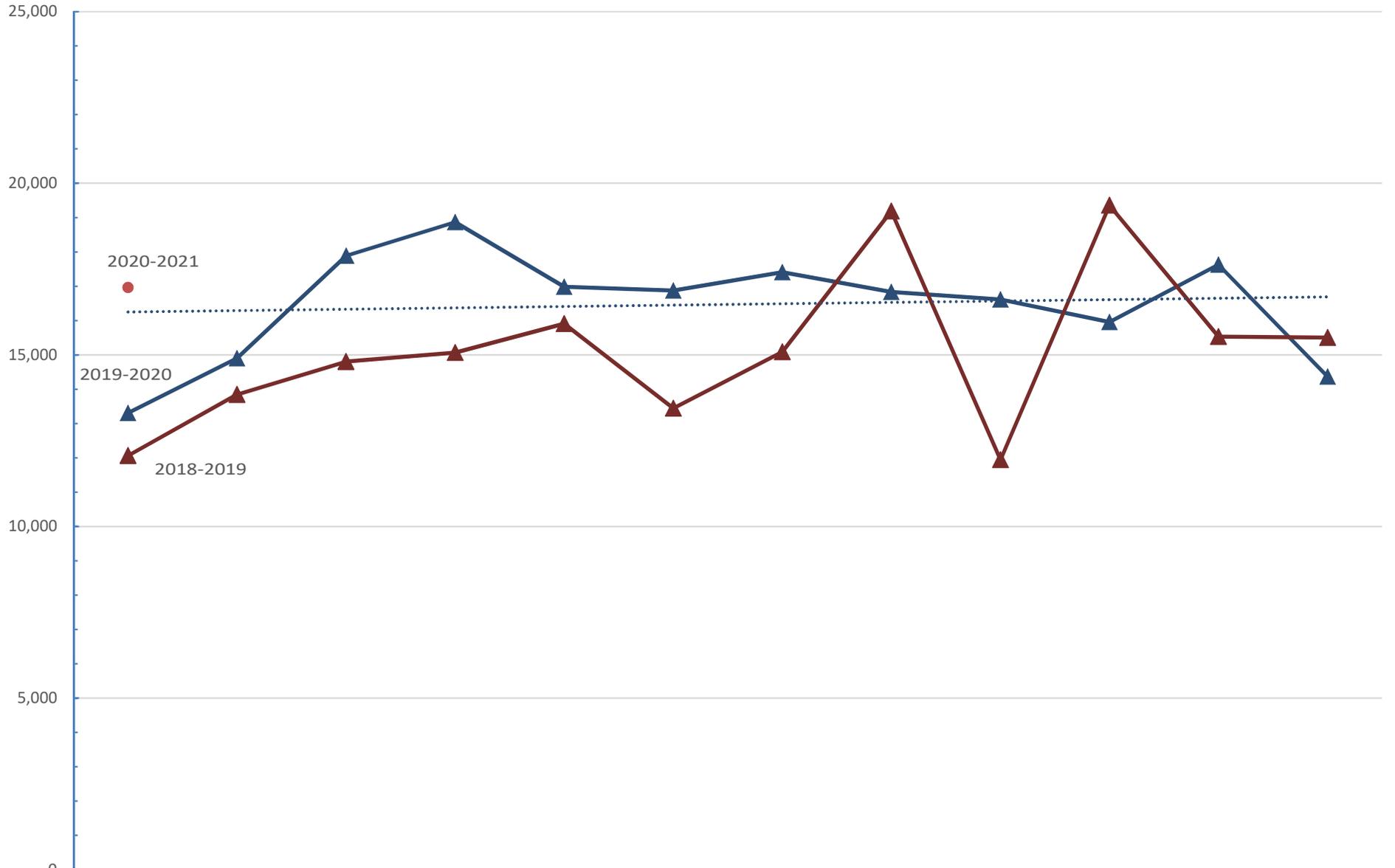
- YTD Fixed Assets purchases = \$ 650,000

Other Information

BBVA Loans as of July 31:

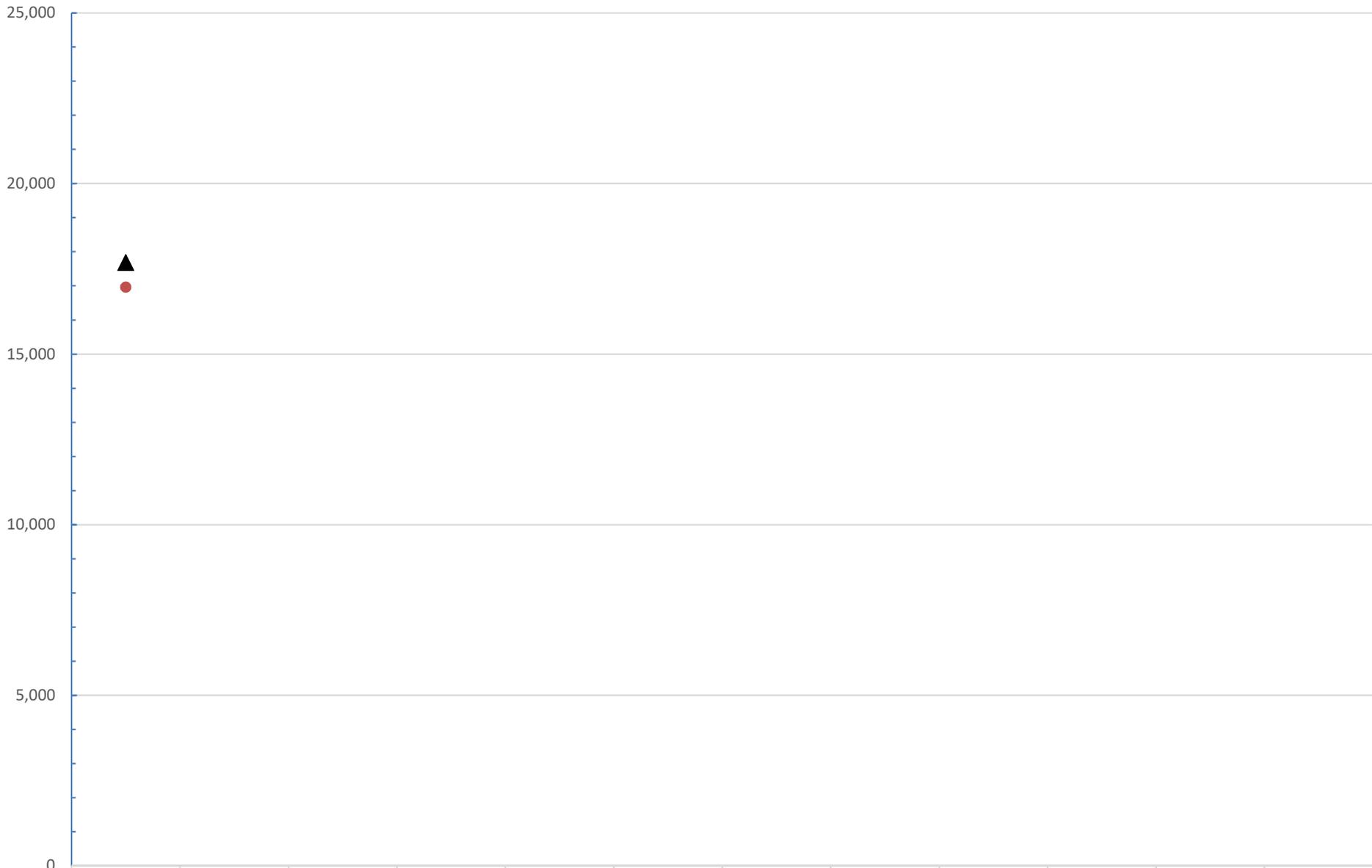
- \$-0- million drawn on \$35 million line (3.15%)
- \$-0- million drawn on \$10 million line (4.00%)
- Paid-down July 7

TOTAL MONTHLY EXPENSES



	JULY	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUNE
2020-21	16,963,365											
2019-20	13,306,685	14,902,934	17,887,960	18,866,142	16,982,487	16,876,725	17,406,249	16,833,481	16,612,201	15,957,893	17,624,013	14,364,370
2018-19	12,064,266	13,846,414	14,803,071	15,066,973	15,906,248	13,443,654	15,087,697	19,185,321	11,941,085	19,356,312	15,535,001	15,506,318

FY 2021 Revenue and Expense



FY20 Rev

2020-21

17,682,384												
16,963,365												

INTERNATIONAL LEADERSHIP OF TEXAS
UNAUDITED
Statement of Financial Position

Assets	Beginning	July 2020	Change
Current assets:			
Cash and cash equivalents	\$ 67,821,425	\$ 42,111,509	\$ (25,709,916)
Cash, bond project and maintenanc fund	652,792	661,126	8,333
Cash, bond debt service funds	6,983,837	6,983,837	-
Cash, debt service reserve fund	38,393,859	38,393,859	-
Due from government agencies	31,169,499	30,089,368	(1,080,131)
Other current assets	194,376	194,376	-
Total current assets	<u>145,215,787</u>	<u>118,434,074</u>	<u>(26,781,713)</u>
Non-current assets:			
Land	38,839,724	38,844,724	5,000
Buildings	429,746,529	429,746,529	-
Furniture and equipment	16,338,873	16,338,873	-
Vehicles	3,133,997	3,133,997	-
Less: Accumulated depreciation	(51,780,338)	(53,030,338)	(1,250,000)
Construction in Process	3,978,238	4,621,953	643,715
Total non-current assets	<u>440,257,023</u>	<u>439,655,738</u>	<u>(601,285)</u>
Total assets	<u>\$ 585,472,811</u>	<u>\$ 558,089,812</u>	<u>\$ (27,382,998)</u>
Liabilities and Net Assets			
Current Liabilities:			
Accounts payable	4,054,289	4,115,578	61,288
Accrued payroll	14,014,968	14,018,725	3,757
Accrued interest	10,954,330	10,954,330	-
Student activity funds	748,529	725,535	(22,994)
Deferred revenue	3,741,587	1,041,587	(2,700,000)
Lease liabilities, current	146,446	146,446	-
Notes payable, current	-	-	-
Bonds, current maturities	5,805,455	5,805,455	-
Bonds, current payment fund	-	-	-
Total current liabilities	<u>39,465,605</u>	<u>36,807,656</u>	<u>(2,657,949)</u>
	3.7	3.2	
Long-term liabilities:			
Lease liabilities, long-term	157,855	157,855	-
Notes payable, long-term	25,000,000	-	(25,000,000)
Bonds payable, long-term	514,768,197	514,284,409	(483,788)
Bonds payable, reserve and pmt funds	-	-	-
Bonds payable, premium net issue costs	(12,248,525)	(12,206,588)	41,937
Total long-term liabilities	<u>527,677,527</u>	<u>502,235,676</u>	<u>(25,441,851)</u>
Total liabilities	90.13% <u>567,143,131</u>	<u>539,043,332</u>	<u>(28,099,800)</u>
Net assts (deficit):			
Beginning balance	(916)	18,328,764	18,329,679
Current year change in net assets	<u>18,330,595</u>	<u>717,717</u>	<u>(17,612,878)</u>
Total net assets	<u>18,329,679</u>	<u>19,046,481</u>	<u>716,801</u>
Total liabilities and net assets	<u>\$ 585,472,811</u>	<u>\$ 558,089,812</u>	<u>\$ (27,382,998)</u>

INTERNATIONAL LEADERSHIP OF TEXAS

UNAUDITED

Statement of Activities

	July 2020 Current Year	Monthly Avg. Prior Year	Favorable(Unf) Change
<i>Enrollment</i>			
Total Local Support	4,054	181,777	(177,723)
Total State Funds	16,532,940	15,526,846	1,006,094
Total Federal Program Rev.	1,143,172	1,755,222	(612,050)
Total Revenues	\$ 17,680,166	\$ 17,463,845	\$ 216,321
Expenses			
11 Instructional	8,502,518	7,794,925	(707,594)
12 Inst. resources & media	66,188	73,609	7,421
13 Curriculum & inst. staff dev	544,302	553,167	8,865
21 Instructional leadership	126,074	110,069	(16,005)
23 School leadership	782,251	784,066	1,815
31 Guidance counseling & eva	345,117	405,943	60,826
32 Social work services	5,814	7,388	1,574
33 Health services	175,521	119,158	(56,363)
34 Student transportation	58,356	106,351	47,995
35 Food services	1,518,808	837,983	(680,825)
36 Extracurricular activities	86,719	111,567	24,848
41 General administration	495,375	480,406	(14,969)
51 Facilities maintenance & op	1,165,030	2,084,172	919,142
52 Security and Monitoring	-	123,992	123,992
53 Data processing services	406,714	433,563	26,848
61 Community services	97,995	134,762	36,768
71 Debt service	2,586,583	2,325,114	(261,469)
71 Gain - Asset Recovery	-	(18,336)	(18,336)
81 Fundraising	-	530	530
Total Expenses	\$ 16,963,365	\$ 16,468,428	\$ (494,937)
Change in Total Net Assets	\$ 716,801	\$ 995,417	\$ (278,616)

Cover Sheet

CONSIDER/ACT ON ADDITIONAL FOUR WEEKS FOR ONLINE TRANSITIONAL INSTRUCTION

Section: IX. Other Board Items for Discussion/Action
Item: B. CONSIDER/ACT ON ADDITIONAL FOUR WEEKS FOR ONLINE
TRANSITIONAL INSTRUCTION
Purpose: Vote
Submitted by:
Related Material:
AUGUST 2020 RESOLUTION EXTENDING TRANSITIONAL INSTRUCTIONAL PERIOD.pdf

**BOARD RESOLUTION OF
INTERNATIONAL AMERICAN EDUCATION FEDERATION, INC.,
DBA INTERNATIONAL LEADERSHIP OF TEXAS
REGARDING EXTENDING TRANSITIONAL INSTRUCTION PERIOD**

WHEREAS, the Board of Directors of the International American Education Federation, Inc., dba International Leadership of Texas (“ILTexas”) desires to provide maximum flexibility to provide instruction to the students of ILTexas;

WHEREAS, the Texas Education Agency (“TEA”) has issued declarations regarding under what conditions it will fund public schools, including ILTexas, during the COVID-19 pandemic;

WHEREAS, TEA allowed a four week transition period in which schools, including ILTexas, before having to offer in person instruction;

WHEREAS, TEA also allowed an additional four weeks, if the a school’s Board of Directors approves that additional four weeks; and,

WHEREAS, toward this object, the Board of Directors wishes to allow ILTexas that flexibility because of multiple locations facing differing orders from County Judges regarding school openings and gatherings;

NOW, THEREFORE, the Board of Directors of ILTexas, at a lawfully called meeting of the Board, held in compliance with the Texas Open Meetings Act, does hereby adopt the following Resolutions:

BE IT HEREBY RESOLVED:

The Superintendent is authorized to submit a waiver request to the Texas Education Agency to extend ILTexas’s transition window restricting access to on-campus instruction for an additional four weeks beyond September 10, 2020 and to cover time period from September 10, 2020 through October 5, 2020.

[SIGNATURE PAGE FOLLOWS]

PASSED AND APPROVED BY THE MAJORITY OF MEMBERS OF THE BOARD OF DIRECTORS OF INTERNATIONAL AMERICAN EDUCATION FEDERATION, INC., DBA INTERNATIONAL LEADERSHIP OF TEXAS, ON THE **19TH DAY OF AUGUST, 2020.**

Members Voting in Favor of Resolution:

Maj. Gen. James Williams, Board President

Lynne Beach, M.D., Board Vice President

Mr. Tracy Cox, Board Secretary

Dr. Soner Tarim, Board Member

Mr. Peter Gudmundsson, Board Member

Mr. Chris Moreland, Board Member

*The undersigned, being the Secretary of the Corporation, hereby certifies that the foregoing represents a true copy of a Resolution of the Directors of the Corporation, duly held on **August 19, 2020**, which Resolution is in full force and effect and has not been revoked or amended.*

Secretary ____/____/____

Cover Sheet

CONSIDER/ACT ON TIER ONE HOLDINGS, LLC SECURITY SERVICES CONTRACT

Section: IX. Other Board Items for Discussion/Action
Item: C. CONSIDER/ACT ON TIER ONE HOLDINGS, LLC SECURITY SERVICES CONTRACT
Purpose: Vote
Submitted by:
Related Material: Tier One Agreement - Exhibit - Addendum 20200819 1745p.pdf

Services Agreement

This Services Agreement (“Agreement”) is made this **12TH DAY OF AUGUST, 2020** (the “Effective Date”) between **International Leadership of Texas** (“Customer”), with offices located at 1820 N Glennville Drive #100, Richardson, TX 75081 and **Tier One Holdings, LLC dba Tier One** (“Service Provider”) with offices located at 7500 W Camp Wisdom Road, Suite A3-132 Hunt Building, Dallas, Texas 75236. The Customer and Service Provider are sometimes collectively referred to herein as the “Parties” and individually as a “Party”.

Customer wishes to be provided with the services (collectively the “Services” as defined below) by Service Provider and the Service Provider agrees to provide the Services to the Customer in accordance with the terms and conditions of this Agreement.

NOW, THEREFORE, in consideration of the mutual covenants and promises contained herein, and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, and intending to be legally bound, the Parties agree as follows:

1. Services

1.01. The Customer hereby retains the Service Provider to perform the following Services on behalf of the Customer:

- Full Time Contract Employees (Texas State Certified TCOLE Police Officers) during the school year from 2020 - 2025 school years (a five year contract) for the fall and spring semesters for approximately 10 hours per day during the scheduled school year (*see Addendum A, attached hereto, and incorporated as part of this Agreement, for further details which include duty assignments and cost per officer as well as estimated number of officers per year*).
- Extra-curricular events are covered in the addendum to reflect officers hourly rate for anything outside of their normal daytime school hours.

Service Provider will determine the method, details, and means of performing the Services. However, Service Provider will it complies with all licensing and legal requirements to perform those Services, including obtaining any Memorandum of Understanding with local jurisdictions, as necessary. Service Provider will also ensure that such Security Services are provided in keeping with “best practices” involving use of force, detention or any other implementation of the services to be provided. Service provider respectfully requests break area for employee, dedicated workspace (may be shared space).

1.02. The Parties acknowledge and agree that during the term of the Agreement the Services may be modified and/or expanded from time to time upon a written agreement executed by authorized representatives of the Parties expressly referencing this Agreement.

1.03. Customer acknowledges and agrees that Service Provider may, at its sole discretion, use subcontractors and consultants to perform some of the Services to be provided under this Agreement. In the event Service Provider utilizes subcontractors or consultants to perform any of the Services, Service Provider shall remain responsible to Customer for performance under this Agreement and that they must meet the same requirements listed in section 1.01.

1.04. Service Provider may represent, perform services for, and contract with other additional clients, persons, or companies as Service Provider, in its sole discretion, sees fit, provided those services do not pose a conflict of interest with the services performed for the Customer.

2. Fees

2.01. Fees. As full consideration for the provision of the Services, Customer shall pay Service Provider fees monthly in advance. Extra curricular event hours will be billed separately (see addendum for details).

2.02. Omitted.

2.03. Billing and Payment. Service Provider shall prepare and submit an invoice to the Customer via email on or about the 15th of each month. Customer shall pay the billed amount not later than the 2nd day of the following month.

The fees will cover the estimated hours for that forthcoming month. These fees will be paid in 12 monthly installments per year in an annualized manner.

2.04. Compliance with Laws; Permits and Licenses. Customer agrees, at its own expense, to operate in full compliance with all governmental laws, regulations and requirements applicable to the duties conducted hereunder. It shall be the responsibility of each party to pay for any necessary licenses, permits, insurance and approvals as may be necessary for the performance of the Services under this Agreement, unless otherwise specified in writing and agreed to by the Service Provider.

3. Warranty. The Services to be performed hereunder are security services. Service Provider does not warrant in any form the results or achievements of the Services provided or the resulting work product and deliverables. Service Provider warrants that that the Services will be performed by qualified personnel in a professional and workmanlike manner in accordance with the generally accepted industry standards and practices. Service Provider shall comply with all statutes, ordinances, regulations and laws of all international, federal, state, county, municipal or local governments applicable to performing the Services hereunder.

LIMITATION OF WARRANTY. THE WARRANTY SET FORTH IN THIS SECTION 3 IS EXCLUSIVE AND IS IN LIEU OF ALL OTHER WARRANTIES, EXPRESS, IMPLIED, STATUTORY OR OTHERWISE WITH RESPECT TO THE SERVICES, WORK PRODUCT OR DELIVERABLES PROVIDED UNDER THIS AGREEMENT, OR AS TO THE RESULTS WHICH MAY BE OBTAINED THEREFROM. SERVICE PROVIDER DISCLAIMS ALL IMPLIED WARRANTIES INCLUDING, BUT NOT LIMITED TO, THE WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, OR AGAINST INFRINGEMENT. SERVICE PROVIDER SHALL NOT BE LIABLE FOR ANY SERVICES OR WORK PRODUCT OR DELIVERABLES PROVIDED BY THIRD PARTY VENDORS IDENTIFIED OR REFERRED TO THE CUSTOMER BY THE SERVICE PROVIDER DURING THE TERM OF THIS AGREEMENT, PURSUANT TO ANY SOW OR OTHERWISE. CUSTOMER'S EXCLUSIVE REMEDY FOR BREACH OF THIS WARRANTY IS REPERFORMANCE OF THE SERVICES, OR IF REPERFORMANCE IS NOT POSSIBLE OR CONFORMING, REFUND OF AMOUNTS PAID UNDER THIS AGREEMENT FOR SUCH NON-CONFORMING SERVICES.

4. Ownership of Work Product. This is not a work-for-hire agreement. The copyright in all deliverables created hereunder for Customer shall belong to the Service Provider. All intellectual property rights in all pre-existing works and derivative works of such pre-existing works and other deliverables and developments made, conceived, created, discovered, invented or reduced to practice in the performance of the Services hereunder are and shall remain the sole and absolute property of Service Provider, subject to a worldwide, non-exclusive license to Customer for its internal use as intended under this Agreement, and the Service Provider retains all moral rights therein. This Agreement does not grant Customer any license to any of the Service Provider's products, which products must be separately licensed.

5. Confidential Information

5.01. Confidential Information. The Parties acknowledge that by reason of their relationship to the other hereunder, each may disclose or provide access (the "Disclosing Party") to the other Party (the "Receiving Party") certain Confidential Information. "Confidential Information" shall mean (i) information concerning a Party's products, business and operations including, but not limited to, information relating to business plans, financial records, customers, suppliers, vendors, products, product samples, costs, sources, strategies, inventions, procedures, sales aids or literature, technical advice or knowledge, contractual agreements, pricing, price lists, product white paper, product specifications, trade secrets, procedures, distribution methods, inventories, marketing strategies and interests, algorithms, data, designs, drawings, work sheets, blueprints, concepts, samples, inventions, manufacturing processes, computer programs and systems and know-how or other intellectual property, of a Party and its affiliates that may be at any time furnished, communicated or delivered by the Disclosing Party to the Receiving Party, whether in oral, tangible, electronic or other form; (ii) the terms of any agreement, including this Agreement, and the discussions, negotiations and proposals related to any agreement; (iii) information acquired during any tours of or while present at a Party's facilities; and (iv) all other non-public information provided by the Disclosing Party hereunder. In no event shall Service Provider's use or disclosure of information regarding or relating to the development, improvement or use of any of Service Provider's products be subject to any limitation

or restriction. To the extent allowed by law, all Confidential Information shall remain the property of the Disclosing Party.

5.02. Use of Confidential Information; Standard of Care. The Receiving Party shall, to the extent permitted by law, maintain the Confidential Information in strict confidence and disclose the Confidential Information only to its employees, subcontractors, consultants and representatives who have a need to know such Confidential Information to fulfill the business affairs and transactions between the Parties contemplated by this Agreement. The Receiving Party shall always remain responsible for breaches of this Agreement arising from the acts of its employees, subcontractors, consultants and representatives. Receiving Party shall use the same degree of care as it uses with respect to its own similar information, but no less than a reasonable degree of care, to protect the Confidential Information from any unauthorized use, disclosure, dissemination, or publication. Receiving Party shall only use the Confidential Information in furtherance of its performance of its obligations under this Agreement, and agrees not to use the Disclosing Party's Confidential Information for any other purpose or for the benefit of any third party, without the prior written approval of the Disclosing Party. The Receiving Party shall not decompile, disassemble, or reverse engineer all or any part of the Confidential Information.

5.03. Exceptions. Confidential Information does not include information that: (a) was lawfully in Receiving Party's possession before receipt from Disclosing Party; (b) at or after the time of disclosure, becomes generally available to the public other than through any act or omission of the Receiving Party; (c) is developed by Receiving Party independently of any Confidential Information it receives from Disclosing Party; (d) Receiving Party receives from a third party free to make such disclosure without, to the best of Receiving Party's knowledge, breach of any legal or contractual obligation, (e) required to disclose such information pursuant to the Texas Public Information Act, or (f) is disclosed by Receiving Party with Disclosing Party's prior written approval.

5.04. Required Disclosures. If the Receiving Party is confronted with legal action to disclose Confidential Information received under this Agreement, the Receiving Party shall, unless prohibited by applicable law, provide prompt written notice to the Disclosing Party to allow the Disclosing Party an opportunity to seek a protective order or other relief it deems appropriate, and Receiving Party shall reasonably assist disclosing Party in such efforts. If disclosure is nonetheless required, the Receiving Party shall limit its disclosure to only that portion of the Confidential Information which it is advised by its legal counsel must be disclosed.

5.05. Unauthorized Use or Disclosure of Confidential Information; Equitable Relief. In the event the Receiving Party discovers that any Confidential Information has been used, disseminated or accessed in violation of this Agreement, it will immediately notify the Disclosing Party, take all commercially reasonable actions available to minimize the impact of the use, dissemination or publication, and take all necessary steps to prevent any further breach of this Agreement. The Parties agree and acknowledge that any breach or threatened breach regarding the treatment of the Confidential Information may result in irreparable harm to the Disclosing Party for which there may be no adequate remedy at law. In such event the Disclosing Party shall be entitled to seek an injunction, without the necessity of posting a bond, to prevent any further breach of this Agreement, in addition to all other remedies available in law or at equity.

5.06. Return of Confidential Information; Survival. Receiving Party shall promptly return or, at Disclosing Party's option, certify destruction of all copies of Confidential Information at any time upon request or within 30 days following the expiration or earlier termination of this Agreement. Notwithstanding any expiration or termination of this Agreement, Receiving Party's obligations to protect the Confidential Information pursuant to this Section will survive for two years after the expiration or earlier termination of this Agreement.

6. Indemnification. Each party (the "Indemnifying Party"), to the extent allowed by law, agrees to indemnify, defend and hold the other party and its affiliates and their respective officers, directors, employees and agents harmless from and against all third-party claims, losses, liabilities, damages, expenses and costs, including attorney's fees and court costs, arising out of the Indemnifying Party's (i) negligence or willful misconduct or (ii) its material breach of any of the terms of this Agreement. The Indemnifying Party's liability under this Section shall be reduced proportionally to the extent that any act or omission of the other Party, or its employees or agents, contributed to such liability. The party seeking indemnification shall provide the Indemnifying Party with prompt written notice of any claim and give complete control of the defense and settlement of the Indemnifying Party, and shall cooperate with the Indemnifying Party, its insurance company and its legal counsel in its defense of such claim(s). This

indemnity shall not cover any claim in which there is a failure to give the Indemnifying Party prompt notice to the extent such lack of notice prejudices the defense of the claim.

SECTION 6 STATES THE ENTIRE OBLIGATION AND THE EXCLUSIVE REMEDIES WITH RESPECT TO THE PARTIES' INDEMNIFICATION OBLIGATIONS PURSUANT TO THIS AGREEMENT.

7. LIMITATION OF LIABILITY; ACTIONS

EXCEPT FOR THE PARTIES CONFIDENTIALITY OBLIGATIONS UNDER SECTION 5 OF THIS AGREEMENT AND INDEMNIFICATION OBLIGATIONS UNDER SECTION 6 OF THIS AGREEMENT, IN NO EVENT SHALL EITHER PARTY BE LIABLE UNDER THIS AGREEMENT TO THE OTHER PARTY FOR ANY INCIDENTAL, CONSEQUENTIAL, INDIRECT, STATUTORY, SPECIAL, EXEMPLARY OR PUNITIVE DAMAGES, INCLUDING, BUT NOT LIMITED TO, LOST PROFITS, LOSS OF USE, LOSS OF TIME, INCONVENIENCE, LOST BUSINESS OPPORTUNITIES, DAMAGE TO GOOD WILL OR REPUTATION, AND COSTS OF COVER, REGARDLESS OF WHETHER SUCH LIABILITY IS BASED ON BREACH OF CONTRACT, TORT, STRICT LIABILITY OR OTHERWISE, AND EVEN IF ADVISED OF THE POSSIBILITY OF SUCH DAMAGES OR SUCH DAMAGES COULD HAVE BEEN REASONABLY FORESEEN. SUBJECT TO THE CUSTOMER'S OBLIGATION TO PAY THE FEES TO THE SERVICE PROVIDER, EACH PARTY'S ENTIRE AGGREGATE LIABILITY FOR ANY CLAIMS RELATING TO THE SERVICES OR THIS AGREEMENT SHALL NOT EXCEED THE FEES PAID OR PAYABLE BY THE CUSTOMER TO THE SERVICE PROVIDER UNDER THIS AGREEMENT IN THE 12 MONTH PERIOD IMMEDIATELY PRECEDING THE EVENTS GIVING RISE TO SUCH LIABILITY. THIS SECTION SHALL SURVIVE THE TERMINATION OF THE AGREEMENT.

NO ACTION SHALL BE BROUGHT FOR ANY CLAIM RELATING TO OR ARISING OUT OF THIS AGREEMENT MORE THAN ONE (1) YEAR AFTER THE ACCRUAL OF SUCH CAUSE OF ACTION, EXCEPT FOR MONEY DUE ON AN OPEN ACCOUNT.

8. Cooperation of Customer. Customer agrees to comply with all reasonable requests of Service Provider and shall provide Service Provider's personnel with access to all documents and facilities as may be reasonably necessary for the performance of the Services under this Agreement.

9. Term. This Agreement shall have an initial term of five (5) years from the Effective Date (the "Initial Term"), unless earlier terminated in accordance with the provisions in Section 10. Thereafter, the Parties will negotiate a new agreement prior to the summer of 2025.

10. Termination

10.01. Termination for Breach. Either Party may terminate this Agreement at any time in the event of a breach by the other Party of a material covenant, commitment or obligation under this Agreement that remains uncured: (i) in the event of a monetary breach, 10 calendar days following written notice thereof; and (ii) in the event of a non-monetary breach after 30 days following written notice thereof. Such termination shall be effective immediately and automatically upon the expiration of the applicable notice period, without further notice or action by either Party. Termination shall be in addition to any other remedies that may be available to the non-breaching Party.

10.02. Termination for Bankruptcy, Insolvency or Financial Insecurity. Either Party may terminate this Agreement immediately at its option upon written notice if the other Party: (i) becomes or is declared insolvent or bankrupt; (ii) is the subject of a voluntary or involuntary bankruptcy or other proceeding related to its liquidation or solvency, which proceeding is not dismissed within 90 calendar days after its filing; (iii) ceases to do business in the normal course; (iv) Customer does not receive reasonably adequate funding from the state to meet its basic expenditures; or (v) makes an assignment for the benefit of creditors. This Agreement shall terminate immediately and automatically upon any determination by a court of competent jurisdiction that either Party is excused or prohibited from performing in full all obligations hereunder, including, without limitation, rejection of this Agreement pursuant to 11 U.S.C. §365).

10.03. Omitted.

10.04. Obligations upon Termination. Termination of this Agreement for any reason shall not discharge either Party's liability for obligations incurred hereunder and amounts unpaid at the time of such termination. Customer shall pay Service Provider for all Services rendered prior to the effective date of termination. Upon termination, each Party shall return the other Party's Confidential Information that is in its possession at the time of termination. Upon the termination of the Agreement, the Customer shall promptly return to Service Provider any equipment, materials or other property of the Service Provider relating to the terminated Services which are in Customer's possession or control.

11. Non-Solicitation. During the term of this Agreement and for one year following the expiration or termination date of the Agreement, each Party agrees not to directly solicit or induce any person who performs Services hereunder to leave the employ of the other Party. The Parties are not prohibited from responding to or hiring the other's employees who inquire about employment on their own accord or in response to a public advertisement or employment solicitation in general.

12. Relationship of the Parties. The relationship of the Parties hereto is that of independent contractors. Nothing in this Agreement, and no course of dealing between the Parties, shall be construed to create or imply an employment or agency relationship or a partnership or joint venture relationship between the Parties or between one Party and the other Party's employees or agents. Each of the Parties is an independent contractor and neither Party has the authority to bind or contract any obligation in the name of or on account of the other Party or to incur any liability or make any statements, representations, warranties or commitments on behalf of the other Party, or otherwise act on behalf of the other. Each Party shall be solely responsible for payment of the salaries of its employees and personnel (including withholding of income taxes and social security), workers' compensation, and all other employment benefits.

13. Force Majeure. Neither Party shall be liable hereunder for any failure or delay in the performance of its obligations under this Agreement, except for the payment of money, which is not excused, if such failure or delay is on account of causes beyond its reasonable control, including civil commotion, war, fires, floods, accident, earthquakes, inclement weather, telecommunications line failures, electrical outages, network failures, governmental regulations or controls, casualty, strikes or labor disputes, terrorism, acts of God, or other similar or different occurrences beyond the reasonable control of the Party so defaulting or delaying in the performance of this Agreement, for so long as such force majeure event is in effect. Each Party shall use reasonable efforts to notify the other Party of the occurrence of such an event within five (5) business days of its occurrence. Customer shall not be excused from any payment due or accruing under this Agreement, nor should service provider be excused from performing its obligations regardless of any cause contained in this Paragraph 13, so long as Customer is still receiving adequate funding.

14. Governing Law and Venue. This Agreement will be governed by and interpreted in accordance with the laws of the State of Texas, without giving effect to the principles of conflicts of law of such state. The UN Convention on Contracts for the International Sale of Goods shall not apply to this Agreement. The Parties hereby agree that any action arising out of this Agreement will be brought solely in any state or federal court located in Tarrant County, Texas. Both Parties hereby submit to the exclusive jurisdiction and venue of any such court.

15. Attorney's Fees. If either Party incurs any legal fees associated with the enforcement of this Agreement or any rights under this Agreement, the prevailing Party shall be entitled to recover its reasonable attorney's fees and any court, arbitration, mediation, or other litigation expenses from the other Party.

16. Collection Expenses. If Service Provider incurs any costs, expenses, or fees, including reasonable attorney's fees and professional collection services fees, in connection with the collection or payment of any amounts due it under this Agreement, Customer agrees to reimburse Service Provider for all such costs, expenses and fees.

17. Assignment. The Service Provider may subcontract its obligations and rights to a third-party.

18. Severability. If any provision or portion of this Agreement shall be rendered by applicable law or held by a court of competent jurisdiction to be illegal, invalid, or unenforceable, the remaining provisions or portions shall remain in full force and effect.

19. Headings; Construction. The headings/captions appearing in this Agreement have been inserted for the purposes of convenience and ready reference, and do not purport to and shall not be deemed to define, limit or extend the scope or intent of the provisions to which they appertain. This Agreement is the result of negotiations between the Parties and their counsel. Accordingly, this Agreement shall not be construed more strongly against either Party regardless of which Party is more responsible for its preparation, and any ambiguity that might exist herein shall not be construed against the drafting Party.

20. Survival. Each term and provision of this Agreement that should by its sense and context survive any termination or expiration of this Agreement, shall so survive regardless of the cause and even if resulting from the material breach of either Party to this Agreement.

21. Rights Cumulative. The rights and remedies of the Parties herein provided shall be cumulative and not exclusive of any rights or remedies provided by law or equity.

22. Counterparts. This Agreement may be executed in one or more counterparts, each of which will be deemed to be an original, but all of which together will constitute one and the same instrument, without necessity of production of the others. An executed signature page delivered via facsimile transmission or electronic signature shall be deemed as effective as an original executed signature page.

23. Authorized Signatories. It is agreed and warranted by the Parties that the individuals signing this Agreement on behalf of the respective Parties are authorized to execute such an agreement. No further proof of authorization shall be required.

24. Notices. All notices or other communications required under this Agreement shall be in writing and shall be deemed effective when received and made in writing by either (i) hand delivery, (ii) registered mail, (iii) certified mail, return receipt requested, or (iv) overnight mail, addressed to the Party to be notified at the following address or to such other address as such Party shall specify by like notice to the addresses in in the Preamble of this Agreement.

25. Waiver. No waiver of any term or right in this Agreement shall be effective unless in writing, signed by an authorized representative of the waiving Party. The failure of either Party to enforce any provision of this Agreement shall not be construed as a waiver or modification of such provision, or impairment of its right to enforce such provision or any other provision of this Agreement thereafter.

26. Entire Agreement; Modification. This Agreement, and any addendum(s) and/or exhibit(s) attached, is the entire Agreement between the Parties with respect to the subject matter hereof and supersedes any prior agreement or communications between the Parties, whether written, oral, electronic or otherwise. No change, modification, amendment, or addition of or to this Agreement or any part thereof shall be valid unless in writing and signed by authorized representatives of the Parties. Each Party hereto has received independent legal advice regarding this Agreement and their respective rights and obligations set forth herein. The Parties acknowledge and agree that they are not relying upon any representations or statements made by the other Party or the other Party's employees, agents, representatives or attorneys regarding this Agreement, except to the extent such representations are expressly set forth in this Agreement. This Agreement contains one (1) addendum and no exhibits.

In witness whereof, the Parties hereto have executed this Services Agreement on the date set forth below.

CUSTOMER

By: _____

Name: _____

Title: _____

Date: _____

SERVICE PROVIDER

By: _____

Name: _____

Title: _____

Date: _____

OUTLINE OF TIER ONE RESPONSIBILITIES, AND PROCEDURES

1. Tier One shall provide contracted Licensed and Commissioned Peace Officers who will be assigned to Campuses. Each of them shall be duly sworn and:
 - In possession of and consistently maintains current Texas Commission on Law Enforcement (TCOLE) certification.
 - In “good standing” with his/her employing police agency.
 - Not the subject of a current or imminent administrative internal investigation involving a significant violation of a policy or procedure with his/her employing police agency.
 - Trained in his/her agency’s active shooter response procedures.
2. Tier One shall coordinate its Services and implementation thereof through Customer’s Director of Safety and Security (“Director”). Any issues regarding the implementation of the Services shall be addressed with the Director. All reports, MOUs, and practices, procedures and directives given to the Licensed and Commissioned Peace Officers shall be provided to the Director as soon as reasonably possible.
3. TIER ONE shall attempt to ensure, as much as reasonably possible, that the same Licensed and Commissioned Peace Officer is assigned to the Campus on a day-to-day basis, contingent upon officers’ work schedules. However, consistency in assignment is not necessary for a Licensed and Commissioned Peace Officer assigned to traffic control duties.
4. Licensed and Commissioned Peace Officers will comply with their employing police agency’s policies and procedures, especially regarding detentions, arrests, and the use of force.’
5. Licensed and Commissioned Peace Officers assigned to Campus security will work a 10-hour shift, with the shift hours determined by the Campus schedule in consultation with the Campus principal. Within the 10-hour work shift, Licensed and Commissioned Peace Officers may take a 30-minute lunch break, while remaining on the school Campus depending upon Campus activities. While on the lunch break, Licensed and Commissioned Peace Officers remain responsible for responding to Campus activities that would require their involvement.
6. Licensed and Commissioned Peace Officers assigned to Campus security may be required to assist with traffic direction duties within their 10-hour work shift. If assisting with traffic direction, the Licensed and Commissioned Peace Officer assigned to Campus security shall be expected to respond as soon as reasonably possible back to the Campus if his/her assistance is needed for an incident.
7. Licensed and Commissioned Peace Officers may be requested to provide Services at school activities outside the normal school schedule. If so, Licensed and Commissioned and Commissioned Peace Officers shall be compensated in

accordance with the hourly rates described in the Fee Schedule on the addendum for the duty type listed.

8. Licensed and Commissioned Peace Officers assigned to traffic direction shall comply with their employing agency's policies and procedures as well as state law regarding traffic direction.
9. Licensed and Commissioned Peace Officers shall wear their agency-approved uniform in compliance with their police agency standards and state law.
10. Licensed and Commissioned Peace Officers shall on a reasonably appropriate basis maintain high visibility by patrolling and monitoring hallways, stairwells, restrooms, outside facilities and recreational areas, and all public or unsupervised areas of the Campus to ensure the safety and security of students, staff, and visitors.
11. Licensed and Commissioned Peace Officers may detain and/or arrest any individual, including students, staff, or visitors for a violation of criminal law, consistent with their training and the policy of their employing police agency and state law. The Campus principal shall be notified in advance, or as soon as reasonably possible, of any detention and/or arrest made by a Licensed and Commissioned Peace Officer on the school Campus.
12. Licensed and Commissioned Peace Officers shall ensure the security of the facility by making reasonably appropriate checks of the locked condition of the access points to the facility.
13. Licensed and Commissioned Peace Officers shall monitor the Campus security cameras on a reasonably appropriate basis to detect and respond to potentially suspicious or unusual circumstances.
14. Licensed and Commissioned Peace Officers shall monitor the movement and traffic flow of students through the hallways as reasonably appropriate to assist students in arriving on time for classes or to assigned locations. They will also monitor the lunch room as reasonably requested by the Campus Principal.
15. Licensed and Commissioned Peace Officers shall assist, when directed to do so, Campus administrative staff with the control and/or removal of disruptive or violent students utilizing verbal commands and/or reasonably appropriate force based upon factors including but not limited to the age of the student, the physical size of the student, and/or the nature of the behavior of the student. ***Licensed and Commissioned Peace Officers are not responsible for the administration or enforcement of student disciplinary actions.***
16. Licensed and Commissioned Peace Officers shall provide reasonably appropriate assistance to the Campus staff, other law enforcement personnel, and/or other

emergency first responders in responding to and/or handling emergency situations.

17. Licensed and Commissioned Peace Officers shall provide reasonable assistance to Campus visitors including directions and obtaining appropriate identification from visitors.
18. Licensed and Commissioned Peace Officers shall deny entry into the Campus to unauthorized visitors and shall direct them to exit the Campus facility and grounds.
19. Licensed and Commissioned Peace Officers shall ensure that unauthorized persons are not loitering on the Campus grounds.
20. Licensed and Commissioned Peace Officers shall notify the appropriate law enforcement agency for assistance if an incident occurs on Campus that is either beyond the scope of their employment as a security agent for the Campus or that exceeds their ability to respond appropriately.
21. Licensed and Commissioned Peace Officers shall offer recommendations to the Assistant Principal responsible for Campus security regarding any deficiencies in security issues that involve any potential dangerous or unusual circumstances.
22. Licensed and Commissioned Peace Officers shall make appropriate notifications, consistent with their sworn duties and state law, of evidence of substance abuse, child abuse, child neglect, severe medical conditions, or potential suicidal behavior; or individuals exhibiting objective physical symptoms of being under the influence of an alcoholic beverage or any controlled substance.
23. Licensed and Commissioned Peace Officers are not responsible for facility maintenance. However, Licensed and Commissioned Peace Officers may at their own discretion provide reasonable assistance to the Campus staff if providing such assistance does not interfere with their primary security duties.
24. Licensed and Commissioned Peace Officers shall ensure the confidentiality of Campus records and information regarding students and staff which the Licensed and Commissioned Peace Officer may come into possession of in the performance of its duties, and shall comply with legal constraints regarding the dissemination of that information.
25. Licensed and Commissioned Peace Officers should work with the Campus administration, especially the Campus principal or assistant principal(s), in a cooperative manner to develop pro-active strategies to prevent and/or mitigate potentially dangerous situation on the Campus.
26. Although the Licensed and Commissioned Peace Officers are not performing all the duties normally assigned to a trained School Resource Officer, specifically

mentoring and counseling, they should as much as reasonably possible strive to serve as a positive role model for student behavior and attitude.

27. Licensed and Commissioned Peace Officers shall be aware that any dispute that may arise between the Campus staff, students, or visitors regarding a Licensed and Commissioned Peace Officer's attitude or behavior will be resolved with consultation among Contractor's administration, the Campus administration, and a member or members of the District-level administrative staff appointed by the Superintendent. Resolution of the dispute may include removal of the Licensed and Commissioned Peace Officer from his/her assignment on the Campus at the sole discretion of the Superintendent or his/her designee. Licensed and Commissioned Peace Officers are not guaranteed a position on the Campus.
28. The Services shall be rendered in a professional manner consistent with quality security services, and in a manner that is courteous and polite to the public to the extent possible under the circumstances. The Services shall be rendered in accordance with applicable laws, rules and regulations.

Addendum A to Services Agreement Between International Leadership of Texas and Tier One Holdings, LLC

(ADDENDUM TO TIER ONE SERVICES AGREEMENT DATED AUGUST 12TH, 2020)

1. COSTS:

- Each TCOLE certified police officer will cost \$89,900 per school year paid monthly annualized over 12 months.
- Each year will have a 3% increase in this cost unless the contract is written for a five-year term. This was discussed and a five-year term was decided upon which will save the district approximately \$491,042 over the term of the five-year contract. The 3% adjustment will be made only during the third year of the five year contract for each TCOLE certified police officer that increases the cost to \$92,597 per school year paid monthly annualized over 12 months.
- Extra-Curricular hours will be billed in addition at a rate of \$40 per hour while most departments charge \$50-\$60 per hour.

2. BILLING:

- The customer will receive two separate invoices per month and will receive these invoices on or about the 15th of each month. The customer will pay the invoice no later than the 2nd of each month for the current month to be worked, essentially paying in advance for the given month. This is discussed in further detail in the service agreement. These invoices will be prorated during the phase in process discussed below.
 - Invoice #1 will be for police services which is essentially the total of \$89,900 per officer divided by 12 months until the third year as discussed above when the cost increases to \$92,597.
 - Invoice #2 will be for extra curricular coverage at \$40 per hour. Each campus that has this coverage for any given month will have its own line item in the invoice with the number of hours x \$40.

3. PHASED APPROACH:

- It is estimated that there are 20 campuses that need coverage for 2020-2021 school year.
- In the short term, the two campuses at College Station will be exempted from this contract due to College Station Police off duty officer coverage. This can be easily be added to the contract at any time. The bill rate will be prorated as determined by the starting month and end month of the given school year in which these two campuses are added.
- The estimated additional 18 campuses will be contracted by Tier One and designated law enforcement agency and staffed through as phased in process with a timeline of 60-90 or sooner when possible.
 - Tier One would like to do a phased in approach which equates to attempting to find high quality officers at an estimated a rate of five per month. If Tier One is able to contract more than five, we will notify ILT to discuss placement.
 - Tier One will provide ILT a 30-day notice that an officer is available and ready to start. This notice allows ILT's current vendor, ASG Security, a transition period for their employees to be reallocated or provided a potential opportunity with Tier One.
 - If ASG Security fails to maintain staffing during the transition phase, Tier One may fill the vacant police officer position of the campuses in question sooner than

Initials _____

- 30 days based upon officer availability. The intent is to cover campuses quickly should ASG Security be unable to staff effectively due to non-renewal of contract.
- Note as stated previously that the bill rate will be prorated as determined by the starting month of the given school year in which each officer is added.
- ILT plans on adding an estimated 2 campuses per year until they get to 27 campuses. Tier One will accommodate as many campuses as ILT adds with proper communication and reasonable expectations in regard to length of time it takes to fill those positions. The cost for these police officers will be the same as all others in the contract and addendum.

CUSTOMER

By: _____

Name: _____

Title: _____

Date: _____

SERVICE PROVIDER

By: _____

Name: _____

Title: _____

Date: _____

Initials _____

Cover Sheet

CONSIDER/ACT ON CHANGE ORDERS IN ATHLETIC FIELDS PROJECT AT ILTEXAS KELLER-SAGINAW HS.

Section: IX. Other Board Items for Discussion/Action
Item: D. CONSIDER/ACT ON CHANGE ORDERS IN ATHLETIC FIELDS
PROJECT AT ILTEXAS KELLER-SAGINAW HS.
Purpose: Vote
Submitted by:
Related Material: 2020_0812_KSHS Playfields PCCO 002.pdf



PCCO #002

Waltz Construction
 449 S 48th Street, Ste #105
 Tempe, Arizona 85281
 Phone: (480) 759-9622

Project: 40-20-004 - Keller Saginaw Playfields

Prime Contract Change Order #002: Fence Engineering, Soils Remediation, and Change Order #1 and #2

TO:	International Leadership of Texas 1820 N Glenville Drive #100 Richardson , Texas 75081	FROM:	Waltz Construction 449 S 48th St, Ste 105 Tempe, Arizona 85281
DATE CREATED:	8/12/2020	CREATED BY:	Adam Macey (Waltz Construction)
CONTRACT STATUS:	Pending - In Review	REVISION:	0
DESIGNATED REVIEWER:	Ghian Snyman (Waltz Construction)	REVIEWED BY:	
DUE DATE:		REVIEW DATE:	
INVOICED DATE:		PAID DATE:	
SCHEDULE IMPACT:	35 days	EXECUTED:	No
REVISED SUBSTANTIAL COMPLETION DATE:	11/06/2020		
CONTRACT FOR:	4020004:40-20-004 Keller Saginaw Field	TOTAL AMOUNT:	\$231,771.88

DESCRIPTION:

- Fence Engineering Fees
- Soils Remediation
- Change Order #1 and #2

ATTACHMENTS:

[tde pr#2 - additional 6 inch cut haul off 6-22-20.pdf](#) [Proline Excavation.pdf](#) [Irrigation, Rock Excavation Change Order 7.13.20.pdf](#) [Keller ILS Sport Fields-Add 6 Inches Import Topsoil & 6 inches From Onsite Stockpiles\(No Mixing, Add for Amending & Testing Import Sandy loam Topsoil.pdf](#) [CCF08032020_0002.pdf](#) [PDQ credit for rev fence \(2\).pdf](#) [PDQ Change Order \(2\).pdf](#)

POTENTIAL CHANGE ORDERS IN THIS CHANGE ORDER:

PCO #	Title	Schedule Impact	Amount
001	Fence Engineering Fees		\$7,572.56
003	Soils Remediation		\$231,230.98
004	Change Order #1 and #2		(\$7,031.66)
Total:			\$231,771.88

CHANGE ORDER LINE ITEMS:

PCO # 001 : Fence Engineering Fees

#	Cost Code	Description	Type	Amount
1	02-820 - Fences and Gates	Engineering	Subcontract	\$7,000.00
Subtotal:				\$7,000.00
Insurance: 1.40% Applies to all line item types.				98.00
Builders Risk: 0.50% Applies to all line item types.				35.49
P & P Bonds: 1.10% Applies to all line item types.				78.47
OH & Fee: 5.00% Applies to all line item types.				360.60
Grand Total:				\$7,572.56



PCCO #002

PCO # 003 : Soils Remediation

#	Cost Code	Description	Type	Amount
1	02-310 - Grading	Site Soils Remediation (Reduced by \$40,000)	Subcontract	\$45,590.35
2	02-900 - Landscaping	Top Soil Import (Reduced by \$20,000)	Subcontract	\$134,007.40
3	02-500 - Utility Services	Soils Remediation @ Underground Utilities	Subcontract	\$14,255.00
4	02-900 - Landscaping	Soils Remediation @ Irrigation	Subcontract	\$19,895.00
Subtotal:				\$213,747.75
Insurance: 1.40% Applies to all line item types.				2,992.47
Builders Risk/Subguard Insurance: 0.50% Applies to all line item types.				1,083.70
Performance & Payment Bond: 1.10% Applies to all line item types.				2,396.06
OH & Fee: 5.00% Applies to all line item types.				11,011.00
Grand Total:				\$231,230.98

PCO # 004 : Change Order #1 and #2

#	Cost Code	Description	Type	Amount
1	02-820 - Fences and Gates	Deduct fencing add Gates	Subcontract	(\$6,500.00)
Subtotal:				(\$6,500.00)
Insurance: 1.40% Applies to all line item types.				(91.00)
Builders Risk/Subguard Insurance: 0.50% Applies to all line item types.				(32.96)
Performance & Payment Bond: 1.10% Applies to all line item types.				(72.86)
OH & Fee: 5.00% Applies to all line item types.				(334.84)
Grand Total:				(\$7,031.66)

The original (Contract Sum)	\$1,327,331.00
Net change by previously authorized Change Orders	\$18,747.49
The contract sum prior to this Change Order was	\$1,346,078.49
The contract sum would be changed by this Change Order in the amount of	\$231,771.88
The new contract sum including this Change Order will be	\$1,577,850.37
The contract time will be increased by this Change Order by 35 days.	
The Revised Substantial Completion Date will be	11/6/2020

Deirdra Parker (Pivot North Architecture)
 Pivot North Architecture 1101 W Grove Street
 Boise, Idaho 83702

International Leadership of Texas
 1820 N Glenville Drive #100
 Richardson , Texas 75081

Waltz Construction
 449 S 48th St, Ste 105
 Tempe, Arizona 85281



 SIGNATURE 08.13.2020
 DATE

 SIGNATURE DATE

 SIGNATURE DATE



Change Order Request

Date: June 11, 2020

To: Waltz Construction

From: Neal Robertson

Regarding: Keller Saginaw Ballfields

We are requesting an add to our contract for the following changes.

Engineering costs and changes made to original bid due to upgrades needed for the outfield fence

Breakdown as follows:

Engineering -----	\$1,600.00
Weld studs-----	\$1,900.00
Rails -----	\$2,100.00
Labor -----	\$ 970.00
OH&P-----	\$ 430.00

Total ADD \$7,000.00

Please call with any questions or concerns.

Thank you,

Neal Robertson
Vice President/Chief Estimator
PDQ Fence Co., Inc.
17826 FM 986
Terrell, TX 75160
Phone 972-524-5471
Cell 214-325-2124
Email pdqfence@earthlink.net



17826 FM 986* TERRELL, TX 75160
OFFICE 972/524-5471 ** FAX 972/524-0348

FACSIMILE COVER LETTER

Keller Saginaw Ballfields

Regarding the CO 1 and CO 2 request – there will be a zero cost change impact on the fence work.

For further clarifications, please feel free to call Neal Robertson at the office number below.

Thank you,

Neal Robertson
PDQ Fence Co., Inc.
17826 FM 986
Terrell, TX 75160
Phone 972-524-5471



CHANGE ORDER REQUEST				
JOB:	<u>Keller / Saginaw ISL Playing Fields</u>	DATE:	<u>July 13, 2020</u>	
TO:	<u>Waltz Construction</u> <u>sfagg@waltzconstruction.com</u> <hr/> <hr/>			
CO Description:	Excavation of Rock due to Installation of Irrigation system			
We hereby propose the following below:				
<u>Materials:</u>				
Description	Qty.	Unit	Unit Cost	Total Cost
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
			Materials Total:	\$ -
<u>Labor</u>				
Description	Qty.	Unit	Unit Cost	Total Cost
Foreman	80	HR	\$ 23.00	\$ 1,840.00
Labors	240	HR	\$ 19.00	\$ 4,560.00
				\$ -
				\$ -
				\$ -
				\$ -
			Labor Total:	\$ 6,400.00
<u>Equipment</u>				
Description	Qty.	Unit	Unit Cost	Total Cost
Rock Trenchor	80	HR.	\$ 81.25	\$ 6,500.00
Dump Truck	40	HR.	\$ 65.00	\$ 2,600.00
Skid Loader	40	HR.	\$ 45.00	\$ 1,800.00
		HR.		\$ -
		HR.		\$ -
			Equip. Total	\$ 10,900.00
EXCLUSIONS:				
Per original contract.				

Total Materials/Labor/Equipment	\$	17,300.00
Overhead & Profit (15%)	\$	2,595.00
TOTAL PROPOSAL	\$	19,895.00

Contractor:
Sprinkle N' Sprout
dba Cole Construction Inc.
10315 Alta Vista Road
Fort Worth, Texas

General Contractor/Owner:
Waltz Construction
sfagg@waltzconstruction.com

BY: _____
DATE: July 13, 2020

BY: _____
DATE: _____

Sprinkle 'N Sprout DBA Cole Construction Inc.

10315 Alta Vista Rd.
Fort Worth, TX 76244

Phone: 817-431-9636
Fax: 817-379-5258

To: Waltz Construction	Contact: Todd Foster / Sheila Fagg / Christian Pagdilao
Address: .	Phone:
	Fax:
Project Name: Keller ILS Sport Fields-Add 6" Import Topsoil & 6" From Onsite	Bid Number:
Project Location: 10537 Hwy 287. Fort Worth, TX 76131	Bid Date: 7/27/2020

Item #	Item Description	Estimated Quantity	Unit	Unit Price	Total Price
1	Haul & Spread Onto Play Fields: 6" Of Topsoil From Existing Onsite Stockpiles	3,074.00	CY	\$9.00	\$27,666.00
2	Furnish & Install 6" Of Import Sandy Loam Topsoil Onto Play Fields	3,074.00	CY	\$36.10	\$110,971.40
3	Amending & Testing Of Import Sandy Loam Topsoil In Lie Of Mixing	3,074.00	CY	\$5.00	\$15,370.00

Total Bid Price: \$154,007.40

Notes:

- Exclusions: Bonds
- Notes: This is an Add Work proposal to the Existing Subcontract Agreement Quantities are based on 166,000 SF of Play Field Area/Bermuda Sod area
- Addendas Received: None
- for this option Add: 15 Working Days for this option, to the Working Days bid in main work proposal, all work based on 8 Hour, Normal Working Days and additional work Added/Subtracted from Base will result in Additional/Less time needed to complete work, Night & weekend Work is NOT included
- As Per GC's Agreement with Owner, Monthly
- Same Terms & Conditions as existing Agreement / Subcontract on project

<p>ACCEPTED: The above prices, specifications and conditions are satisfactory and are hereby accepted.</p> <p>Buyer: _____</p> <p>Signature: _____</p> <p>Date of Acceptance: _____</p>	<p>CONFIRMED: Sprinkle 'N Sprout DBA Cole Construction Inc.</p> <p>Authorized Signature: _____</p> <p>Estimator: Tadd A Vinson 817-431-9636 tadd@colecon.com</p>
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<h1 style="margin: 0;">Change Order</h1>	Change Order#: <u>1</u> Date: <u>07/08/2020</u> Contract#: <u>4020-004-001</u>
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To: Waltz Construction
Contractor

From: Proline Utility Service, LTD
Sub-Contractor

This CHANGE ORDER is to Proline Utility Service SUBCONTRACT with under signed CONTRACTOR, Waltz Construction PROJECT: Keller Saginaw Playing Fields Dated 05/11/2020. Proline Utility Service was requested to make the following changes, additions or deletions under Proline Utility Service's Subcontract:

1.	<u>One week rental of Excavator Rock Hammer</u>	<u>@ \$7,380.00 Per Wk</u>	<u>= \$ 7,380.00</u>
2.	<u>Mobilization of Excavator Rock Hammer</u>	<u>@ \$ 200.00 EA Way</u>	<u>= \$ 400.00</u>
3.	<u>Haul off of 8 loads of excavated spoils</u>	<u>@ \$ 200.00 EA</u>	<u>= \$ 1,600.00</u>
4.	<u>Import 9 loads of common fill for rock displacement</u>	<u>@ \$400.00 EA</u>	<u>= \$ 3,600.00</u>
5.	<u>One Operator for 10 hours for 5 days</u>	<u>@ \$28.50 Per HR</u>	<u>= \$ 1,275.00</u>
<u>Total Change Order</u>			<u>= \$14,255.00</u>

Except for the CHANGES that are set forth herein, all of the terms and conditions of Proline Utility Service's SUB-CONTRACT, and as it may have been heretofore modified in writing, shall be and remain the same. Unless specifically provided for herein, an extension of time may be needed depending on change of scope of this SUBCONTRACT.

The foregoing Change Order is accepted upon the terms and conditions above stated and those in the original Subcontract.

 PROLINE UTILITY SERVICE, LTD
 SUBCONTRACTOR

 CONTRACTOR

PR#2 ADDITIONAL 6" CUT AND HAUL OFF



TRI DAL EXCAVATION, LTD.

540 COMMERCE ST.
SOUTHLAKE, TX 76092

Contact: Doug McNab ☐ doug_mcnab@tridal.com

Contact

Fax: 817-481-0825

Quote To: Waltz Construction
449 South 48th St Suite 106
Tempe, AZ 85281
Phone: 909-556-3775

Fax:
Attn: Sheila Fagg
sfagg@waltzconstruction.com

TDE Bid #: 20060-2PR#2
Job Name: IL-Keller Saginaw Play Fields
Bid Date: 6/22/2020
Bid Time:
Date of Plans
Revision Date:

ITEM	DESCRIPTION	QUANTITY	UNIT		AMOUNT
10000	GENERAL SUPERVISION & INDIRECT EXPENSES	1.00	LSUM		
20002	MOBILIZATION	1.00	EACH		
20500	LAYOUT SURVEY & STAKING	1.00	LSUM		
41200	RIP ROCK STRATA AND EXCAVATE ADDITIONAL 6"	4,861.00	CUYD		
43502	EXPORT OFFSITE	4,861.00	CUYD		
44503	GRADE GREEN AREAS TO +/- .10' OF SUBGRADE	262,645.00	SQFT		
GRAND TOTAL					\$85,590.35

NOTES:

THE ABOVE PROPOSAL IS BASED ON THE ITEMIZED COSTS AND CLARIFICATIONS SPECIFIED BELOW - Any items of work not specifically identified in this proposal are not included in the scope of our work.

***This proposal shall remain firm for THIRTY (30) days.

-Pricing to excavate an additional 6" within the limits of grading as defined by the civil documents and clarified with the attached grading limits document.

- Haul off the additional excavated material and dispose.

** The 6" overexcavation will include the proposed sidewalk and concrete flume areas due to the effort required to rip the existing rock subgrade. Suitable onsite material will be left onsite for use by the paving contractor to bring those sidewalk areas back up to subgrade for concrete paving. **

OUR PROPOSAL EXCLUDES THE FOLLOWING:

- This proposal is based on one (1) mobilization
- Topsoil import &/or respread, backfill of curbs, islands, sidewalks, etc are excluded from this proposal.

- Fill at sidewalk or flume subgrade.

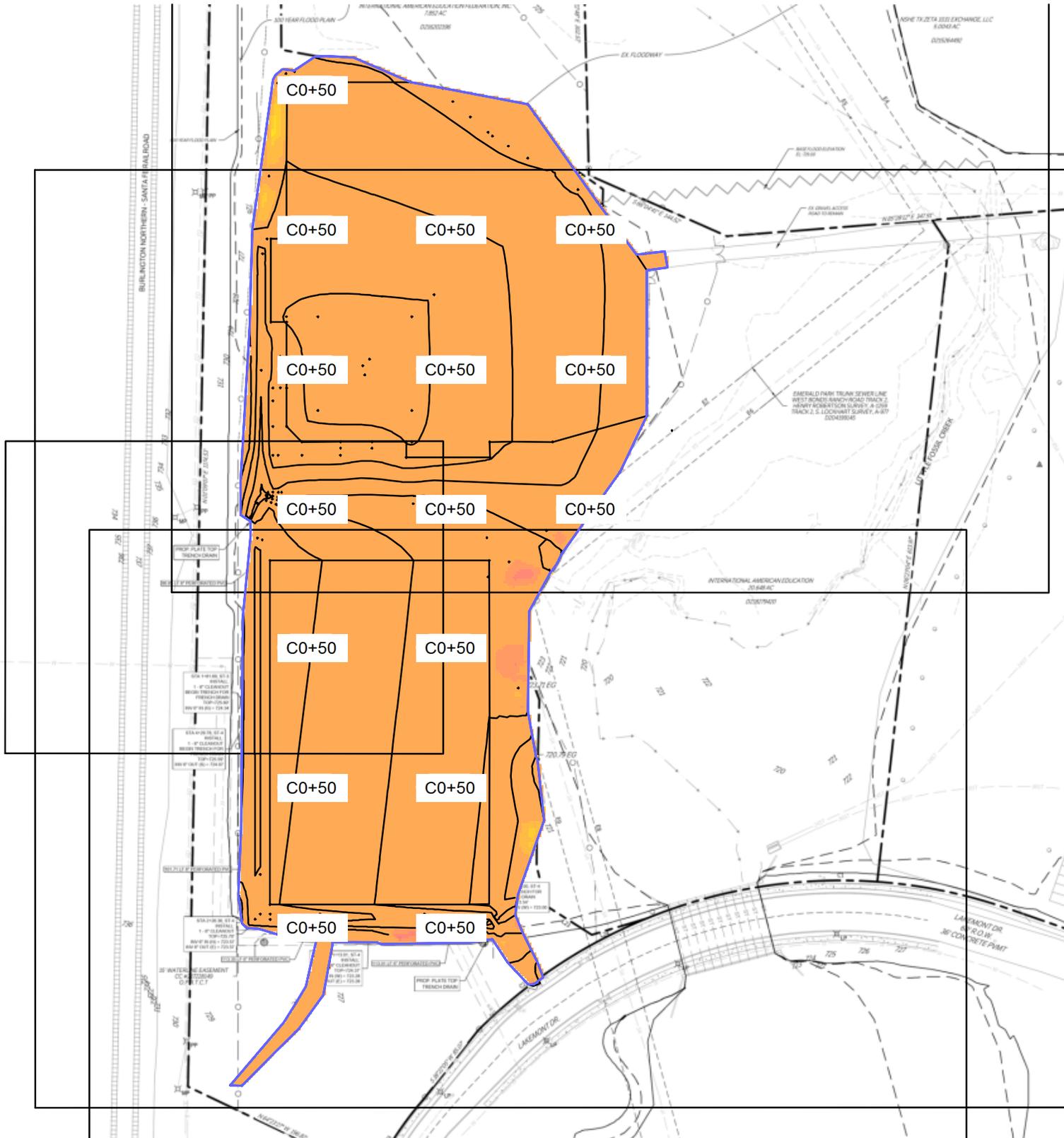
IF YOU HAVE ANY QUESTIONS REGARDING THIS PROPOSAL PLEASE CONTACT THE ESTIMATOR LISTED ABOVE.

LIMITS OF ADDITIONAL 6" CUT

Job: IL - Keller Saginaw Play Fields
 Units: Ft-CY
 Mon Jun 22, 2020 15:32:55 Page 1

Volume Report Design vs. Existing

Job Site	Total		Area		Volume		Comp/Ratio		Compact		Export Change	
	Cut	Fill	Fill	OnGrade	Cut	Fill	Cut	Fill	Cut	Fill	Import	Per .1 Ft
	262,645	262,645	0	0	4,861	0	1.00	1.00	4,861	0	4,861	973





Change Order Request

Date: August 6, 2020

To: Waltz Construction

From: Neal Robertson

Regarding: Keller Saginaw Playfields

We are issuing a Credit to our contract for the following changes.

3100 LF of 8 high fence changed to 2625 LF
750 LF of 6 high fence changed to 500 LF
2 new 16' x 8' double drive gates have been added

Please note that there are no walk gates to the dugouts except for at the end of the soccer fields

Total CREDIT \$6,500.00

Please call with any questions or concerns.

Thank you,

Neal Robertson
Vice President/Chief Estimator
PDQ Fence Co., Inc.
17826 FM 986
Terrell, TX 75160
Phone 972-524-5471
Cell 214-325-2124
Email -pdqfence@earthlink.net

Cover Sheet

CONSIDER/ACT ON CONTRACT FOR SCHOOL EXPANSION AT ILTEXAS KATY-WESTPARK HS.

Section: IX. Other Board Items for Discussion/Action
Item: E. CONSIDER/ACT ON CONTRACT FOR SCHOOL EXPANSION AT
ILTEXAS KATY-WESTPARK HS.
Purpose: Vote
Submitted by:
Related Material: Worksheet ILT Katy 5-1-20.pdf

Katy Westpark Expansion - 50% Budget							Richmond, Texas		
PRELIM BUDGET MAY 1, 2020									
DESCRIPTION				LABOR	MATERIAL	SUB	TOTAL		
	QUA	UNIT	COST/UNIT						
D-2	SELECTIVE BUILDING DEMOLITION	1	LSUM	\$ 181,500.00	\$ -	\$ -	\$ 181,500.00	\$ 181,500.00	
	DEMO EXTERIOR WALL FINISH TO SHEATHING	4528	SQFT	\$ 4.00	\$ -	\$ -	\$ -	\$ -	\$ 18,112.00
	REMOVE EXISTING ROOF/DOGHOUSE STRUCTURE	921	SQFT	\$ 6.00	\$ -	\$ -	\$ -	\$ -	\$ 5,526.00
	REMOVE EXISTING SOFFIT	205	SQFT	\$ 5.00	\$ -	\$ -	\$ -	\$ -	\$ 1,025.00
	REMOVE EXISTING COPING CAP	153	LNFT	\$ 6.00	\$ -	\$ -	\$ -	\$ -	\$ 918.00
	CONC PAVEMENT/CURB DEMO	55629	SQFT	\$ 2.35	\$ -	\$ -	\$ -	\$ -	\$ 130,728.15
	SAWCUT EDGE OF DEMO AREA	700	LNFT	\$ 3.00	\$ -	\$ -	\$ -	\$ -	\$ 2,100.00
	DEMO EXISTING CHAIN-LINK FENCE	123	LNFT	\$ 5.00	\$ -	\$ -	\$ -	\$ -	\$ 615.00
	REMOVE LIGHT POLES IN PARKING LOT	4	EACH	\$ 1,000.00	\$ -	\$ -	\$ -	\$ -	\$ 4,000.00
	TEMP WALKWAYS AND CONSTRUCTION FOR EGRESS	1	ALLOW	\$ 75,000.00	\$ -	\$ -	\$ 75,000.00	\$ 75,000.00	
	TEMP PROTECTION AT EXPANSION AREAS	1	LSUM	\$ 20,000.00	\$ -	\$ -	\$ 20,000.00	\$ 20,000.00	
	TEMP FENCING	1500	LNFT	\$ 4.00	\$ -	\$ -	\$ 6,000.00	\$ 6,000.00	
	FENCING RELOCATIONS	1	LSUM	\$ 2,500.00	\$ -	\$ -	\$ 2,500.00	\$ 2,500.00	
	STAGING AREA	1	LSUM	\$ 10,000.00	\$ -	\$ -	\$ 10,000.00	\$ 10,000.00	
	DIRECTIONAL SIGNAGE AND WAY FINDING AT EXPANSION	1	LSUM	\$ 6,000.00	\$ -	\$ -	\$ 6,000.00	\$ 6,000.00	
D-3	CONCRETE FOUNDATION SYSTEM	1	LSUM	\$ 450,000.00	\$ -	\$ -	\$ 450,000.00	\$ 450,000.00	
	CONTINUOUS FOOTING	2589	LNFT	\$ 36.00	\$ -	\$ -	\$ -	\$ -	\$ 93,204.00
	STEM WALL	2589	LNFT	\$ 65.00	\$ -	\$ -	\$ -	\$ -	\$ 168,285.00
	FOOTING AT EXISTING FOUNDATION (EJ & VOID FORM)	200	LNFT	\$ 120.00	\$ -	\$ -	\$ -	\$ -	\$ 24,000.00
	5" SOG (15 MIL VAPOR BARRIER)	33029	SQFT	\$ 4.60	\$ -	\$ -	\$ -	\$ -	\$ 151,933.40
	4" SIDEWALKS	5200	SQFT	\$ 5.20	\$ -	\$ -	\$ 27,040.00	\$ 27,040.00	
	6" CONC PAVEMENT	14505	SQFT	\$ 5.75	\$ -	\$ -	\$ 83,403.75	\$ 83,403.75	
	5" CONC PAVEMENT	4783	SQFT	\$ 5.50	\$ -	\$ -	\$ 26,306.50	\$ 26,306.50	
	PAVEMENT MARKINGS	1	LSUM	\$ 5,000.00	\$ -	\$ -	\$ 5,000.00	\$ 5,000.00	
	REINFORCING/SHORING/BRACING	1	LSUM	\$ 35,000.00	\$ -	\$ -	\$ 35,000.00	\$ 35,000.00	
	CONC FLOOR FINISHES - GRIND, POLISH, SEALED	10997	SQFT	\$ 3.00	\$ -	\$ -	\$ 32,991.00	\$ 32,991.00	
	CONC FLOOR FINISHES - SEALED ONLY	2325	SQFT	\$ 1.50	\$ -	\$ -	\$ 3,487.50	\$ 3,487.50	
D-4	THIN BRICK	3015	SQFT	\$ 17.00	\$ -	\$ -	\$ 51,260.10	\$ 51,260.10	SUB
	CAST STONE (SUPPLEMENT TO BV)	0	LSUM	\$ -	\$ -	\$ -	\$ -	\$ -	
D-5	STRUCTURAL STEEL/WELDING (DECKING)	1	LSUM	\$ 157,450.00	\$ -	\$ -	\$ 157,450.00	\$ 157,450.00	
	MISC STEEL (TUBE STEEL, BOLLARDS, LINTELS, BRACES, ANGLE, CHAN	1	LSUM	\$ 65,000.00	\$ -	\$ -	\$ 65,000.00	\$ 65,000.00	
	METAL FABRICATIONS (EXTERIOR CANOPY SUPPORTS)	0	LSUM	\$ -	\$ -	\$ -	\$ -	\$ -	NIC
	DECORATIVE EXTERIOR SUN SHADES/CANOPIES	0	LSUM	\$ -	\$ -	\$ -	\$ -	\$ -	NIC
D-6	ROUGH CARPENTRY	1	LSUM	\$ 22,500.00	\$ -	\$ -	\$ 22,500.00	\$ 22,500.00	
	FINISH CARPENTRY - MILLWORK PACKAGE	1	LSUM	\$ -	\$ 265,000.00	\$ -	\$ 40,000.00	\$ 305,000.00	
	PLASTIC LAMINATE BASE	576	LNFT	\$ 135.00	\$ -	\$ -	\$ -	\$ -	\$ 77,760.00
	PLASTIC LAMINATE UPPERS	529	LNFT	\$ 105.00	\$ -	\$ -	\$ -	\$ -	\$ 55,545.00
	PLASTIC LAMINATE COUNTER TOP W/ BACKSPLASH	1152	SQFT	\$ 30.00	\$ -	\$ -	\$ -	\$ -	\$ 34,560.00
	PLASTIC LAMINATE FULL HEIGHT CASEWORK	220	LNFT	\$ 265.00	\$ -	\$ -	\$ -	\$ -	\$ 58,300.00
	WINDOW SILL & APRON (MDF)	348	LNFT	\$ 38.00	\$ -	\$ -	\$ -	\$ -	\$ 13,224.00
	4" TRIM IN CORRIDORS (MDF)	1026	LNFT	\$ 10.00	\$ -	\$ -	\$ -	\$ -	\$ 10,260.00
	FRP BEHIND WATER FOUNTAINS	60	SQFT	\$ 10.00	\$ -	\$ -	\$ 600.00	\$ 600.00	
	GLASS FRP COLUMNS (8 OF THEM ARE REUSED)	16	EACH	\$ 2,500.00	\$ -	\$ -	\$ 40,000.00	\$ 40,000.00	BUDGET
D-7	THERMAL INSULATION	1	LSUM	\$ -	\$ -	\$ -	\$ -	\$ -	
	INSULATION	1	LSUM	\$ 52,130.00	\$ -	\$ -	\$ 52,130.00	\$ 52,130.00	SUB
	ACOUSTICAL BATT (INTERIOR WALLS)	35434	SQFT	\$ -	\$ -	\$ -	\$ -	\$ -	W INSULATION
	R-20 BATT (EXTERIOR WALLS)	20486	SQFT	\$ -	\$ -	\$ -	\$ -	\$ -	W INSULATION
	EIFS	21892	SQFT	\$ 10.00	\$ -	\$ -	\$ 218,922.00	\$ 218,922.00	SUB
	BOARD INSULATION	23000	SQFT	\$ -	\$ -	\$ -	\$ -	\$ -	W EIFS
	WEATHER BARRIERS FLUID APPLIED AT MS FRAMING	24500	SQFT	\$ 2.90	\$ -	\$ -	\$ 71,050.00	\$ 71,050.00	SUB
	MISC NAILERS AT ROOF AND PARAPETS	1	LSUM	\$ 10,311.40	\$ -	\$ -	\$ 10,311.40	\$ 10,311.40	SUB
	MOD BIT ROOFING SYSTEM (R-25)	37301	SQFT	\$ 9.00	\$ -	\$ -	\$ 335,709.00	\$ 335,709.00	SUB
	ASPHALT SHINGLES	1994	SQFT	\$ -	\$ -	\$ -	\$ -	\$ -	W MOD BIT ROOFING
	SHEET METAL	1	LSUM	\$ -	\$ -	\$ -	\$ -	\$ -	W MOD BIT ROOFING
	PREFINISHED METAL COPING	1230	LNFT	\$ -	\$ -	\$ -	\$ -	\$ -	W MOD BIT ROOFING
	WALKWAY PADS	943	LNFT	\$ -	\$ -	\$ -	\$ -	\$ -	W MOD BIT ROOFING
	RIDGE VENTS AT DOGHOUSE STRUCTURES	52	LF	\$ -	\$ -	\$ -	\$ -	\$ -	W MOD BIT ROOFING
	ROOF DRAINS	16	EACH	\$ -	\$ -	\$ -	\$ -	\$ -	W PLUMBING
	ROOF ACCESSORIES	1	LSUM	\$ -	\$ -	\$ -	\$ -	\$ -	W MOD BIT ROOFING
	ROOF, AND WALL EJ AT EXPANSIONS	1	LSUM	\$ 25,000.00	\$ -	\$ -	\$ 25,000.00	\$ 25,000.00	
	JOINT SEALANTS	1	LSUM	\$ 15,000.00	\$ -	\$ -	\$ 15,000.00	\$ 15,000.00	
D-8	HOLLOW METAL/WOOD DOORS	56	EACH	\$ 1,250.00	\$ 12,600.00	\$ 70,000.00	\$ -	\$ 82,600.00	
	STOREFRONT DOOR W/ ALUM FRAME	20	EACH	\$ 1,800.00	\$ -	\$ -	\$ 36,000.00	\$ 36,000.00	
	RELOCATED EXISTING STOREFRONT DOOR	8	EACH	\$ -	\$ -	\$ -	\$ -	\$ -	NEW
	5'-6"W X 5'-8"H VINYL WINDOW - INSTALLED	58	EACH	\$ 650.00	\$ -	\$ -	\$ 37,700.00	\$ 37,700.00	
D-9	METAL STUD (LOAD B) GYB BOARD ASSEMBLIES	1	LSUM	\$ 1,275,990.90	\$ -	\$ -	\$ 1,275,990.90	\$ 1,275,990.90	SUB
	ENGINEERING ALLOWANCE FOR LG TRUSS SYSTEMS	1	LSUM	\$ 16,000.00	\$ -	\$ -	\$ 16,000.00	\$ 16,000.00	SUB
	3-5/8" MTL STUDS WALLS	996	LNFT	\$ -	\$ -	\$ -	\$ -	\$ -	W DRYWALL
	6" MTL STUD WALLS	1493	LNFT	\$ -	\$ -	\$ -	\$ -	\$ -	W DRYWALL
	6" MTL STUD EXTERIOR WALLS	1241	LNFT	\$ -	\$ -	\$ -	\$ -	\$ -	W DRYWALL
	SHEAR WALL PANELS ON 6" FRAMING	712	LNFT	\$ -	\$ -	\$ -	\$ -	\$ -	W DRYWALL
	5/8" GYP BD TYPE X	88522	SQFT	\$ -	\$ -	\$ -	\$ -	\$ -	W DRYWALL
	MISC CEILING - FINISH REPAIRS IN EXISTING	1	LSUM	\$ 15,000.00	\$ -	\$ -	\$ 15,000.00	\$ 15,000.00	SUB
	ACOUSTICAL CEILING	1	LSUM	\$ 111,116.62	\$ -	\$ -	\$ 111,116.62	\$ 111,116.62	SUB
	ACOUSTICAL CEILING	31811	SQFT	\$ -	\$ -	\$ -	\$ -	\$ -	W ACOUSTICAL
	GYP BD CEILING	1148	SQFT	\$ -	\$ -	\$ -	\$ -	\$ -	W ACOUSTICAL
	PORCELAIN WALL TILING	1657	SQFT	\$ 12.00	\$ -	\$ -	\$ 19,884.00	\$ 19,884.00	
	CARPETING (INSTALLED - 27/SY)	23503	SQFT	\$ 3.00	\$ -	\$ -	\$ 70,509.00	\$ 70,509.00	
	METAL COVE BASE	237	LNFT	\$ 8.00	\$ -	\$ -	\$ 1,896.00	\$ 1,896.00	
	RESILIENT BASE	3730	LNFT	\$ 2.25	\$ -	\$ -	\$ 8,392.50	\$ 8,392.50	
	PAINTINGS AND COATING	1	LSUM	\$ 65,000.00	\$ -	\$ -	\$ 65,000.00	\$ 65,000.00	SUB
	TAPE AND FLOAT DRYWALL	1	LSUM	\$ 48,484.40	\$ -	\$ -	\$ 48,484.40	\$ 48,484.40	SUB
	WALL COVERINGS (SISAL)	3762	SQFT	\$ -	\$ -	\$ -	\$ -	\$ -	W PAINTING
	TRIM AT SISAL	1	LSUM	\$ 10,000.00	\$ -	\$ -	\$ 10,000.00	\$ 10,000.00	W PAINTING
D-10	MARKERBOARDS	31	EACH	\$ 350.00	\$ -	\$ -	\$ 10,850.00	\$ 10,850.00	
	CORK TACKBOARDS	76	EACH	\$ 155.00	\$ -	\$ -	\$ 11,780.00	\$ 11,780.00	
	SIGNAGE (ROOMS/ADA)	51	EACH	\$ 100.00	\$ -	\$ -	\$ 5,100.00	\$ 5,100.00	
	TOILET COMPARTMENTS	10	LSUM	\$ 1,100.00	\$ -	\$ -	\$ 11,000.00	\$ 11,000.00	
	FOLDING PANEL PARTITIONS	0	LSUM	\$ -	\$ -	\$ -	\$ -	\$ -	NIC
	TOILET AND BATH ACC (18 TOTAL BATHROOM FIXTURES)	1	LSUM	\$ 7,000.00	\$ -	\$ -	\$ 7,000.00	\$ 7,000.00	
	FIRE EXTINGUISHERS & CABINETS	8	EACH	\$ 350.00	\$ -	\$ -	\$ 2,800.00	\$ 2,800.00	
	LABOR TO INSTALL D10 ITEMS	1	LSUM	\$ 4,200.00	\$ -	\$ -	\$ 4,200.00	\$ 4,200.00	NIC
	FLAG POLES	0	LSUM	\$ -	\$ -	\$ -	\$ -	\$ -	NIC
D-11	APPLIANCES TEACHERS LOUNGE	1	ALLOW	\$ 3,500.00	\$ -	\$ -	\$ 3,500.00	\$ 3,500.00	
D-11	FOOD SERVICE EQUIP	0	ALLOW	\$ -	\$ -	\$ -	\$ -	\$ -	NIC
	GYMNASIUM EQUIP (INSIDE)	0	LSUM	\$ -	\$ -	\$ -	\$ -	\$ -	NIC
	LOCKERS	0	LSUM	\$ -	\$ -	\$ -	\$ -	\$ -	NIC
	INTERIOR SYNTHETIC TURF	0	LSUM	\$ -	\$ -	\$ -	\$ -	\$ -	NIC
	ELECTRONIC SCOREBOARDS	0	LSUM	\$ -	\$ -	\$ -	\$ -	\$ -	NIC
	PLAYGROUND EQUIP	0	LSUM	\$ -	\$ -	\$ -	\$ -	\$ -	NIC
	ATHLETIC FIELD EQUIPMENT	0	LSUM	\$ -	\$ -	\$ -	\$ -	\$ -	NIC
D-12	WINDOW COVERINGS FOR VINYL WINDOWS	58	EACH	\$ 150.00	\$ -	\$ -	\$ 8,700.00	\$ 8,700.00	
	ENTRANCE FLOOR MATS	0	LSUM	\$ -	\$ -	\$ -	\$ -	\$ -	NIC
	MISC AMENITIES (BENCHES, BIKE RACKS, TRASH, ETC)	0	LSUM	\$ -	\$ -	\$ -	\$ -	\$ -	NIC
	ELEVATOR - PIT - RATED WALLS	0	LSUM	\$ -	\$ -	\$ -	\$ -	\$ -	NIC
D-21	FIRE SUPPRESSION SYSTEMS	34400	SQFT	\$ 2.55	\$ -	\$ -	\$ 87,720.00	\$ 87,720.00	
D-22	PLUMBING	34400	SQFT	\$ 10.00	\$ -	\$ -	\$ 344,000.00	\$ 344,000.00	SUB
D-23	HVAC - RTU BASED SYSTEM	34400	SQFT	\$ 16.20	\$ -	\$ -	\$ 557,280.00	\$ 557,280.00	SUB
	TESTING AND BALANCE	1	LSUM	\$ 12,000.00	\$ -	\$ -	\$ 12,000.00	\$ 12,000.00	SUB
	HYDRONIC PIPING	0	LSUM	\$ -	\$ -	\$ -	\$ -	\$ -	NIC
D-26	ELECTRICAL	34400	SQFT	\$ 16.10	\$ -	\$ -	\$ 553,840.00	\$ 553,840.00	SUB
	LIGHTNING CONTROL	0	LSUM	\$ -	\$ -	\$ -	\$ -	\$ -	NIC

	FIRE ALARM	1	ALLOW	\$ 45,000.00	\$ -	\$ -	\$ 45,000.00	\$ 45,000.00	
D - 26	AV ALLOWANCE	1	ALLOW	\$ 80,000.00	\$ -	\$ -	\$ 80,000.00	\$ 80,000.00	
	WALL MOUNT SHORT THROW PROJECTOR	25	EACH						
	PROJECTOR SCREENS	25	EACH						
	IT - LOW VOLTAGE ALLOWANCE	1	ALLOW	\$ 15,000.00	\$ -	\$ -	\$ 15,000.00	\$ 15,000.00	
	PA SYSTEM / CLOCK & BELL ALLOWANCE	1	ALLOW	\$ 18,000.00	\$ -	\$ -	\$ 18,000.00	\$ 18,000.00	
	PHONE SYSTEMS ALLOWANCE	1	ALLOW	\$ 10,000.00	\$ -	\$ -	\$ 10,000.00	\$ 10,000.00	
D - 31	SITE SURVEYING	1	LSUM	\$ 15,000.00	\$ -	\$ -	\$ 15,000.00	\$ 15,000.00	
	AS BUILT SURVEY	1	LSUM	\$ 5,000.00	\$ -	\$ -	\$ 5,000.00	\$ 5,000.00	
	TERMITE CONTROL	34400	SQFT	\$ 0.15	\$ -	\$ -	\$ 5,160.00	\$ 5,160.00	
	EROSION CONTROL (8 INLET PROTECTION)	8	LSUM	\$ 350.00	\$ -	\$ -	\$ 2,800.00	\$ 2,800.00	
	SILT FENCE	1146	LNFT	\$ 4.00	\$ -	\$ -	\$ 4,584.00	\$ 4,584.00	
	8" CONSTRUCTION ENTRANCE	1462	SQFT	\$ 4.00	\$ -	\$ -	\$ 5,848.00	\$ 5,848.00	
	EROSION REPAIR AND CLEANUP	1	LSUM	\$ 5,000.00	\$ -	\$ -	\$ 5,000.00	\$ 5,000.00	
	EARTHWORK PACKAGE	1	LSUM	\$ 420,000.00	\$ -	\$ -	\$ 420,000.00	\$ 420,000.00	
	OVER EXCAVATION (5') MC AND RECOMPACT	8889	CUYDS	\$ 12.00	\$ -	\$ -	\$ -	\$ -	\$ 106,666.67
	IMPORT / EXPORT ALLOWANCE	4444	ALLOW	\$ 25.00	\$ -	\$ -	\$ -	\$ -	\$ 111,111.11
	SHORE/SHEET PILE AT EXISTING FOUNDATIONS	1	LSUM	\$ 60,000.00	\$ -	\$ -	\$ -	\$ -	\$ 60,000.00
	LVC MATERIAL AT PAD (24") - CAP BASE ROCK	2593	CUYDS	\$ 35.00	\$ -	\$ -	\$ -	\$ -	\$ 90,740.74
	BASE AT NEW PAVING	25000	SQFT	\$ 1.00	\$ -	\$ -	\$ -	\$ -	\$ 25,000.00
	GENERAL GRADING , PREP, TOPSOIL	1	LSUM	\$ 25,000.00	\$ -	\$ -	\$ -	\$ -	\$ 25,000.00
D - 32	LANDSCAPING AND IRRIGATION	1	ALLOW	\$ 40,000.00	\$ -	\$ -	\$ 40,000.00	\$ 40,000.00	
D - 33	UTILITY PACKAGE	1	LSUM	\$ 230,000.00	\$ -	\$ -	\$ 230,000.00	\$ 230,000.00	
D - 33	DEMO EXISTING STORM SEWER	319	LF	\$ 110.00	\$ -	\$ -	\$ -	\$ -	\$ 35,090.00
	NEW 42" STORM SEWER	346	LF	\$ 210.00	\$ -	\$ -	\$ -	\$ -	\$ 72,660.00
	12" STORM PARKING	185	LF	\$ 90.00	\$ -	\$ -	\$ -	\$ -	\$ 16,650.00
	RAIN LEADERS	1	LSUM	\$ 18,700.00	\$ -	\$ -	\$ -	\$ -	\$ 18,700.00
	MANHOLE	8	EACH	\$ 5,200.00	\$ -	\$ -	\$ -	\$ -	\$ 41,600.00
	CATCH BASIN	8	EACH	\$ 3,800.00	\$ -	\$ -	\$ -	\$ -	\$ 30,400.00
				\$ -	\$ -	\$ -	\$ -	\$ -	
	COLUMN TOTALS				\$ 12,600.00	\$ 335,000.00	\$ 6,306,296.67	\$ 6,653,896.67	
	TAX ON MATERIALS				EXEMPT	\$ -			
	SUBTOTAL (COST OF WORK)					\$ 6,653,896.67			
	BOND PERF					\$ 76,999.00	0.95%		
	BUILDERS RISK					\$ 7,500.00	ESTIMATE - QUOTE PENDING		
	CONTRACTOR FIXED COSTS								
	PRE CONSTRUCTION					\$ -	SEPARATE AGREEMENT - NIC		
	STAFF					\$ 342,974.00	LSUM		
	GENERAL REQUIREMENTS					\$ 214,514.00	LSUM		
	RECOMMENDED CONTINGENCIES								
	CM CONTINGENCY				2.50%	\$ 166,347.42	50% DD LEVEL		
	OWNER CONTINGENCY				3.00%	\$ 199,616.90	DISCUSS		
	CITY, COUNTY, UTILITY FEE'S								
	BUILDING PERMITS				0.50%	\$ 38,154.42	ALLOWANCE		
	PROFIT/OVERHEAD @				3.50%	\$ 269,500.08	PER AGREEMENT	\$	14,972.23
	TOTAL BUDGET					\$ 7,969,502		34000 \$	234.40
								SQFT	\$/SQFT

- EXCLUSIONS
 SCIENCE CASEWORK / SPECIAL TOPS BY OWNER
 TESTING AND INSPECTIONS BY OWNER
 3RD PARTY REVIEW
 SECURITY SYSTEMS
 DEEP FOUNDATIONS
 DEWATERING - ROCK EXCAVATION
 ASSUMED FIRE TIE IN TO EXISTING BRANCHES
 NO DDC CONTROLS

Cover Sheet

CONSIDER/ACT ON TPCSA ADVOCACY GRANT

Section: IX. Other Board Items for Discussion/Action
Item: F. CONSIDER/ACT ON TPCSA ADVOCACY GRANT
Purpose: Vote
Submitted by:
Related Material: TPCSA Advocacy Grant - More than 10k students.pdf



Turbocharge Your Advocacy With a Grant from TPCSA

Public charter schools in Texas face an increasingly hostile political and policy climate — one that poses a direct threat to your schools and the students and families you serve. That’s why our movement must mobilize. Together, we will ensure that lawmakers at all levels of government understand the incredible work you are doing on behalf of children.

TPCSA will administer grants to support schools interested in boosting these efforts by building out their advocacy infrastructure in a way that will make our movement significantly more influential.

Who is eligible?

Charter holders are eligible for this grant if they:

- Are members of TPCSA
- Have an overall A-F accountability grade of C or better
- Have an A-F accountability grade for student achievement or closing the gaps of B or better
- Enroll at least 10,000 students district-wide

How much support is available?

Grants will be awarded annually for three years (subject to the recipient fulfilling all participation requirements in the first year, as outlined below, and second year, which will be developed in fall 2020).

In spring 2020, TPCSA will award approximately \$15,000 to \$20,000. This amount will increase in winter 2021 depending on the deliverables achieved in year one among other factors. In winter 2022, the available grant amount will again be approximately \$15,000 to \$20,000.

What are the participation requirements?

Grant recipients will become members of a highly-effective coalition that advocates on behalf of the Texas public charter movement. During the first year of the grant period, they will take actions including but not limited to:

- Join monthly advocacy calls with TPCSA and other members of the coalition
- Hire or designate a full-time staff person for advocacy
- Incorporate advocacy resources and updates into regular communications with staff and parents in coordination with TPCSA and the coalition
- Share roster of parents and staff with TPCSA to facilitate grassroots support
- Select a board member as an advocacy captain, who will facilitate calls to action
- Organize a series of lawmaker breakfasts and other events to engage target lawmakers

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www.txcharterschools.org

- Deliver advocacy briefings as part of back to school programming for teachers and parents
- Mobilize your stakeholders as part of rapid response campaigns and other high-impact actions as needed

Grant recipients will receive programmatic support from TPCSA as they meet all of these deliverables.

How and when can I apply?

Please complete this short application by May 19, 2020.

TPCSA will select grantees by May 30.

To whom do I direct questions?

Please contact Brian Whitley, VP of Policy & Advocacy at TPCSA, by email at **bwhitley@txcharterschools.org** or by phone at **(512) 647-6262**.

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