

#### Zoom Meeting

#### https://us04web.zoom.us/j/76063175024?pwd=TzBWK0JNbE5XRnkrL0pVLzdneEk4QT09

#### Meeting ID: 760 6317 5024 Password: 4qa2he

#### AGENDA

- 1. Call to Order
- 2. Awards, Honors, and Recognitions
- 3. Board Committee Reports
  - 3.1. Enrollment Committee
  - 3.2. Facilities Committee
    - 3.2.1. FY2021 Priorities
  - 3.3. Finance Committee
    - 3.3.1. Financial Reports
    - 3.3.2. FY2021 Draft Budget
  - 3.4. Governance Committee
- 4. Special Reports
  - 4.1. Leadership Report
    - 4.1.1. Remote Learning Update
    - 4.1.2. High School Graduation
  - 4.2. Foxborough Regional Charter School Foundation Report
  - 4.3. Partners In Education (PIE) Report
  - 4.4. English Learner Parent Advisory Committee (ELPAC) Report
  - 4.5. Special Education Parent Advisory Committee (SEPAC) Report
- 5. Policy Review
- 6. Old Business
- 7. New Business
- 8. Approval of the Minutes
  - 8.1. December 10, 2019
  - 8.2. March 27, 2020
  - 8.3. April 8, 2020
  - 8.4. April 14, 2020
- 9. Privilege of the Floor Members of the audience who wish to address the board may do so during this portion of the meeting. Forms for Privilege of Floor for items other than those on the agenda must be submitted by noon the day before the board meeting.
- 10. Items for Next Board Meeting
- 11. Adjournment

The listed matters are those reasonably anticipated by the Chair to be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may be brought up for discussion to the extent permitted by law.



# Academic Highlights, Achievements, News & Notes

May 2020

# FRCS Announces Co-Valedictorians, Salutatorian of the Class of 2020

We are pleased to announce the three members of the Foxborough Regional Charter School Class of 2020 who have been named this year's Co-Valedictorians and Salutatorian. These three students have devoted countless long hours and a tremendous amount of hard work and dedication to their studies at FRCS to receive this recognition.



# Ms. Catherine Fandel, Co-Valedictorian

Catherine Fandel is a creative and caring student with an extraordinary work ethic. Catherine is interested in Marine Biology, Oceanography, Physical Therapy & Exercise Science, and has immersed herself in our STEM Honors Diploma pathway, immersing in advanced classroom instruction as well as applied learning opportunities outside of FRCS. In addition, Catherine volunteers as a preschool teacher, engages in Contemporary Ballet, is the Treasurer for Class of 2020 STUCO, a member of our Interact Club, volunteers with the local senior center, volunteers at Mount Hope Farm, and was a member of our National Junior Honor Society. Catherine will be attending the University of Connecticut in the fall for a Degree in Exercise Science, and from there would like to pursue her

Doctorate in Physical Therapy. Catherine possesses true grace, elegance, and is a quiet and gentle giver. Congratulations to Catherine!!

# Ms. Katya Lammey, Co-Valedictorian

Katya Lammey is a curious, independent, and kind student with an extraordinary work ethic. During the Spring of Katya's Junior year she applied to Johnson & Wales University as a dual enrollment student within their Equine Sciences program. Katya was accepted, and as a result, has been both an FRCS Senior, as well as a first year University student (largely on campus with Johnson & Wales). Katya was Vice President of the National Junior Honor Society and STUCCO in her grade 9 year, in grade 10 she was nominated Treasurer of STUCCO, and in grade 11 was the E-Board Secretary for STUCCO, she is a member of our National Honor Society, a member of our National Green Schools Society, and volunteers for the Winslow Farm Animal Sanctuary. Katya's



accomplishments in the Equestrian world have also been nothing short of amazing! She competed in the Morgan Grand National and World Championships in Oklahoma City, a Nationally recognized

competition for over 40 years. While immersed in this level of competition, Katya placed fourth in the world in pleasure riding, sixth in the country in equitation, and second in the Nation for her 'pleasure ride'. Katya will be a sophomore next year with Johnson & Wales University and is working toward her Bachelor's Degree in Equine Science & Studies. Katya manifests poise, grace, compassion, and academic and civic excellence. Congratulations to Katya!!



#### Ms. Lydia Chubet, Salutatorian

Lydia Chubet is an independent, creative, detail oriented, and compassionate student with an exemplary work ethic. Lydia was the Secretary of the National Junior Honor Society during her ninth grade year. Lydia has been a co-captain of our Championship Volleyball Team since her ninth grade year, sharing that position with her twin sister, Maya Chubet. Lydia is on the Cheerleading team, Secretary of STUCCO in grades 9 & 10, President of STUCCO (Class of 2020) in her grade 11 year, a member of our National Green Schools Society, National Honor Society, and the National Art Honor Society. Lydia is a Camp Counselor and has immersed in the FRCS exchange program with China. Lydia is on to the University of Massachusetts at Amherst Honors College, Eisenberg School

of Business, in the fall. Lydia has a quiet calm to her process, steadfast in her efforts, models the way and encourages the heart in her leadership process, is sweet, thoughtful, and takes on challenges with ease. Congratulations to Lydia!!

# National Junior Honor Society Students Earn National Awards

Four members of the Foxborough Regional Charter School chapter of the National Junior Honor Society have received the organization's Outstanding Achievement Award! The award is given to 500 NJHS members across the country and comes with a \$500 scholarship to save for college.

Congratulations to Erica Hauesien (Grade 9), Kyra Kent (Grade 9), Catherine Koran (Grade 9), and Yashaswi (Anagha) Panamakuri (Grade 8).



Hauesien



Kent



Koran



Panamakuri

# Foxborough Regional Charter School Ranked Among the 'Best High Schools' in Mass.



Foxborough Regional Charter School is proud to once again be ranked among the best High Schools in the state.

This year's U.S. News and World Report's rankings include data on more than 24,000 public high schools in 50 states and the District of Columbia.

FRCS is listed at number 39 in Massachusetts in 2020 out of nearly 400 high schools.

16 of the top 100 public high schools in Massachusetts are Charter Public Schools.

<u>U.S News says</u>, the highest-ranking high schools are those, "whose attendees demonstrated outstanding

outcomes above expectations in math and reading state assessments, passed a diverse array of college-level exams and graduated in high proportions."

Read more about how FRCS High School ranked, here.

# FRCS Students Impress at National History Day State Competition

Alexandra Bland and Shreya Ganatra won a special prize at the State Competition for National History Day. The NHD competition this year featured over 400 projects! Alex and Shreya worked extremely hard on their NHD project "Breaking Barriers with the 19th Amendment" and their exhibit won a prize for "Best Project on the History of Women's Suffrage."

Congratulations to Alexandra and Shreya!



Alexandra and Shreya present their NHD Project at FRCS earlier this year.

# Thank You, Essential Workers!

Our Middle School HCC students are expressing kindness and saying THANK YOU to Essential Service workers! For their assignment, the students in grades 5-8 were asked to make a sign to hang in their windows or somewhere visible from the street to say THANK YOU to essential service workers. The goal was to make the sign big enough to be seen from the street, so that all the essential service workers could read it as they go to work! Check out a few of the signs they made to show their gratitude for all the frontline workers are doing during the COVID-19 crisis!





# **FRCS Celebrates Teacher Appreciation Week!**

May 4<sup>th</sup> – May 8<sup>th</sup> was Teacher Appreciation Week! It's an incredible opportunity to say thank you to the incredible men and women at FRCS who are enriching the lives of our students.

As we navigate these unprecedented times and take on roles and responsibilities that are very different for each of us, we are certainly all gaining a new appreciation for each other! Our community has pulled together and incredible things have been accomplished thanks to you at home and to our teachers and staff who are working tirelessly to bring some structure to learning. Kudos to all of our staff members as they stepped up in record time to initiate, create, develop and use tools to continue teaching remotely!

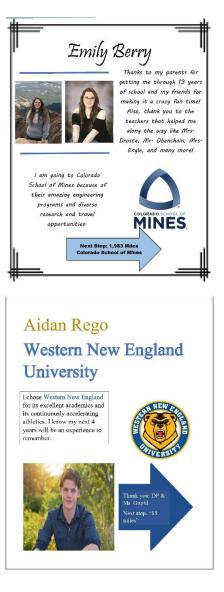
We invited families to send special SHOUT OUTS to thank a teacher or staff member who has impacted their child's life. The response was wonderful! Well over 150 messages of gratitude were sent in. We shared them on our <u>website</u>. We also chose a handful to share on social media. This helped engage the FRCS community, and inspired even more families to send in a special thank you to a teacher or staff member.



# Celebrating the Class of 2020

The end of their senior year was certainly not what FRCS were expecting. So, we are doing what we can to show our class of 2020 that they are special! We will be honoring and celebrating our senior class over the next several weeks. We have started by sharing their Senior Sign Posts on our website and on social media. The signs are an assignment they received in Senior Advisory, and are typically hung in the hallway near the gym for all to see on Graduation night. The signs contain messages to the people the students feel helped them through their four years of High School, and a little bit of information about their plans for their future. Here are just a few examples:







# Teacher Appreciation Week 2020 SHOUT OUTS to FRCS Teachers, Staff, and Leadership

# All FRCS Teachers, Staff, and Leadership

"My SHOUT OUT is to ALL our amazing FRCS faculty and staff. Tasked with creating an entirely new teaching and learning environment, all collaborated, planned, implemented, evaluated, revised, and kept heads held high through an emotionally exhausting time. Teachers developing lessons, communicating with families, and engaging students.... staff providing emotional and special supports to students in challenging situations..... administrative and operational staff planning detailed, behind the scenes plans and supports for our entire school community across a number of diverse needs.... all within an emotionally-charged and stressful time and while supporting their own personal and family needs. IMPRESSIVE. INSPIRATIONAL. THANK YOU!" Dr. Mark Logan

"Partners in Education would like to give our thanks to each and every staff member from Dr. Logan to maintenance, cafeteria workers, administrators and each & every teacher. Our school is a very well tuned machine that would not run well without each and every one of you. All of you have put so much into giving our children the best education possible while on campus and now remotely and we cant begin to thank you enough. Happy Teacher Appreciation Week! Although we will not have a luncheon for you at this time, know that PIE is thinking of you and we are so very thankful for you all. Be well!" - Christy Solimine, Jennifer Leroux, Jaynemarie Dundulis, Kerry Ferreira, and April Nuovo

# **All Elementary School Staff**

"Thank you for all you do!" - Junie Desir, Parent

# All High School Staff

"THANK YOU to all of our incredible teachers and staff members working in the high school here at FRCS. They have had to contend with two major disruptions to our learning environment this year, and both did not faze them from continuing to prepare us for future courses, college, and careers. Without their continued support and dedication to their students, remote learning would not have been able to be where it is today. Us students look forward to (hopefully) seeing you all again in-person this fall!" - Daniel Currier, Student

# Mrs. Jill Abrams

"These staff members are a role model for my son. Even when I am not in school, I know they are like his parents. Elijah talk about them all the time and how nice they are and that honestly make me really happy. They are really patient, kind, and always ready to help. I am glad that I chose FRCS because this is exactly where my kid belong." - Lodze Mardy, Parent

"She always has a big smile and is always willing to help." - Grasiela, Parent

# Mrs. Jennifer Adams

"A big shout out to Mrs. Adams. Now, because of Mrs. Adams my daughter Hallie has an original and creative thinking. #ThankyouMrs.Adams" - Harry, Parent

"Thank you Mrs. Adams for helping Eirini with her reading and creative thinking!" -Tina, Parent

# Ms. Marina Alberti

"Ms Alberti is kind, and she always explains things in a way that I can understand easily." - Emani M, Student.

"Ms Alberti always takes the time to help me when I need it. and she's a great teacher!" - Janae Denejuste, Student

# Ms. Jillian Amaral

"She is very kind and does warm up with us. Play games with us such as hotdog tag," - Josiah Nicolas

# Mrs. Sheryl Amodie

"Mrs Amodie has been like an extension to our family she is always kind and loving to the Bridgemohans and from what we see to everyone she comes in contact with... she is truly a beacon of love, professionalism and strengthen at FRCS." - Stacey, Parent

"Ms. Amodi is so kind and makes an effort to connect with people as they come to the front office. She gets to know families and inquires into others' well-being." - Anonymous

# Ms. Anai Arenella

"Mrs Aranella was my son's kindergarten teacher, he always spook good of how patient she is with him, she communicates with me when needed and always available to answer my many questions. Thank you for making my son love school." - Grace Adamu, Parent

"These staff members are a role model for my son. Even when I am not in school, I know they are like his parents. Elijah talk about them all the time and how nice they are and that honestly make me really happy. They are really patient, kind, and always ready to help. I am glad that I chose FRCS because this is exactly where my kid belong." - Lodze Mardy, Parent

"Thank you!" - Monir Behery, Parent

"Thank you!" - Marian Wahba, Parent

"My daughter had Mrs. Aranella 4 years ago in the first grade. She made my daughter's first year at FRCS a great experience. She is so friendly and kind. Her personality and teaching style was a great match for my daughter. Kaitlyn still enjoys going back and visiting Mrs. Aranella. Mrs. Aranella holds a special place in our hearts. Thank you for all that you do for the students of FRCS!" - Jennifer Christiansen, Parent

"Mrs. Arenella has helped Pedro become less shy and have fun at school. Thank you so much we are so grateful!" - Eunice Oliveira, Parent

"I hope you know what wonderful teachers you are. (Ms. Arenella and Ms. O'Flaherty) We sure do, and we appreciate it more than words can say. Sofia has gone through so many positive changes, and we know that a lot of it is due to your loving guidance. Please keep being yourselves and doing what you do- thank you!" - Samantha, Parent

"Our son struggled for a while transitioning to kindergarten and Mrs. Arenella was amazing in getting him to adjust. Totally went above and beyond in helping him and we SO appreciate it!!" - Andrew and Katelyn Scammon, Parents

# Mr. Chris Barb

"You'll never meet quite the educator or character like Mr. Barb. He is a teacher whose passion for math is unmatched and his dedication to his students is unparalleled." - Anonymous

# Ms. Michelle Bartucca

"Our family would like to thank Ms. Bartucca for being a resourceful teacher! During the school year, she made sure children had resources and tools to learn. During remote learning, she has giving the children assignments that is preparing them for the 21 century learning. She also demonstrates her ability to use computer technology which shows she ready to teach for the future. She has been very responsive when we bring concerns and questions!" - Mrs. Garland, Parent

# Mrs. Christiana Benson

"These staff members are a role model for my son. Even when I am not in school, I know they are like his parents. Elijah talk about them all the time and how nice they are and that honestly make me really happy. They are really patient, kind, and always ready to help. I am glad that I chose FRCS because this is exactly where my kid belongs." - Lodze Mardy, Parent

# Ms. Suzanne Booker

"Ms Booker always makes JJ feel like he can do anything... she has always been kind and positive in her ways... Ms. Booker Rocks and we want to say thank you and acknowledge what an amazing teacher she is!" - Stacey, Parent

# Ms. Connie Bozzi

"Avery has learned so much from Mrs. Solivan and Ms. Bozzi. He is still implementing everything he has learned from them. Thank you for your hard work and efforts!" Chynna Murphy, Parent

"Both Mrs. Solivan and Mrs. Bozzi were amazing in helping my son in school! Though he is no longer at Foxborough regional due to moving to a new state mid-year, our son remembers and misses them greatly. They both helped and took the extra time with our son to help him grow. We couldn't be more thankful for both of them and miss them! Thank you again!" - Hayley Mulso and Jeremy DiSpagna, Parents

# Ms. Amanda Bruno

"Mrs. Bruno goes above and beyond to meet Nandini's needs. When she found out that Nandini is ahead of grade in mathematics, she manually prepared learning materials for her so she can develop higher grade skills while in class. She also supplied us with lots of second grade resources online! She is very dedicated to her work and very effective at keeping my daughter engaged! We just love her! Thank you so much Mrs Bruno for all that you do!" - Pooja Mookim, Parent

# Ms. Courtney Camacho

"Words cannot express how thankful we are that you have been supporting Mase over the last two years. Mase loves his lunch bunch groups and talks very fondly of you. He is always so excited to share your new jokes with us! Thank you for everything you do! I know Mase feels much more confident knowing he has you as an additional support/resource at school. Also thank you for continuing to send jokes to Mase - they always bring a HUGE smile to his face!" - Janine & Derek Levesque, Parents

# **Ms. Michelle Carter**

"Mrs Carter is a very caring teacher and wants all her students to succeed. She has been very helpful and I appreciate her patience. THANK YOU!" - Farah Thomas, Parent

# Ms. Maureen Clark

"Thank you for always helping me! I love being in your class! You're the best teacher!" - Isaac Denejuste, Student

# Mrs. Rosemary Coelho

"Their kindness and dedication to the students is much appreciated." - Joanita Bunjo, Parent

# Mrs. Karen Corey

"In the current environment, Mrs Corey is doing everything she can to accommodate her class and the kids. She took the time to speak to Aanya 1-1 which made her feel really good. Mrs Corey-Thank you for your hard work - we really appreciate what you do for Aanya and your entire class" - Harsh Bakshi, Parent

# Ms. Melissa Costa

"These staff members are a role model for my son. Even when I am not in school, I know they are like his parents. Elijah talk about them all the time and how nice they are and that honestly make me really happy. They are really patient, kind, and always ready to help. I am glad that I chose FRCS because this is exactly where my kid belongs." - Lodze Mardy, Parent

"Ms. Costa has help Pedro become less shy and we are more the enough great full for that." - Eunice Oliveira, Parent

"Thank you!" - Monir Behery, Parent

"Our son struggled with transition to K and had some behavior issues. Ms. Costa was amazing in working with him to better deal with his emotions and his behavior improved. We can't thank her and his teachers enough!" - Andrew and Katelyn Scammon, Parents

"Ms Costa and the other counselors were next to Eirini when she was going through some hard time after her Godfather/ uncle passed away unexpectedly. I am very grateful and would like to thank them from the bottom of my heart." - Stamatia Michaelidis, Parent

# Ms. Allison Cove

"Mason has made incredible strides this year with the support of Allie. Allie is always quick to implement alternative teaching methods to help Mase master the curriculum. She has made a HUGE positive impact on Mase and we are thrilled to see how much more confidence Mase has as a result. Thank you for everything that you do, each and every day!" - Janine & Derek Levesque, Parents

"I would like to thank Ms True, Ms Drew and Ms Cove for all their hard work. They are amazing teachers. I thank God for their patience, they are always calm and smiling. Ms True is always available to answer any questions and willing to help, I really appreciate all you do. From the button of my heart, THANK YOU!" - Farah Thomas, Parent

"She very kind and she loves to help. She also teaches me stuff I like and teaches me a lot. She is very kind." - Josiah Nicolas, Student

# Ms. Jessica DeOrsey

"Ms DeOrsey, Thank you for creating an environment of enthusiasm for learning, appreciation for growing, and room for making mistakes along the way. You're a truly amazing teacher! am grateful Liam had you for teacher." - Daphny Dambreville, Parent

# Ms. Kathryn Drew

"I would like to thank Ms True, Ms Drew and Ms Cove for all their hard work. They are amazing teachers. I thank God for their patience, they are always calm and smiling. Ms True is always available to answer any questions and willing to help, I really appreciate all you do. From the button of my heart, THANK YOU!" - Farah Thomas, Parent

# Mr. Matt Duska

"Mr. Duska has taught my son Lafayette how to appreciate the different mediums of art and he has also helped him to develop his skills further as an artist. I am very thankful that my son had him as a mentor and his knowledge & love for the artistic world has greatly impacted my son in a positive way. I am very confident that Lafayette will carry the knowledge that Mr. Duska has passed on to him in college & beyond. From the bottom of my heart THANK YOU!" - Christine Herard, Parent

# Mr. Ben Dyer

"Mr. Dyer was an amazing teacher. He found interactive ways to teach the students." As parent nothing greater than to have son who looks forward to going to school because of the teacher. Loved hearing the stories of how he interacted the kids and those interactions created lessons that they could relate to and for sure will never be forgotten. Thank you Mr. Dyer! - Sandra Montrond, Parent

"These two teachers (Ms. Leary and Mr. Dyer) have given the kids an entire new meaning for the role of a Principal. They have taken their GREAT Classroom styles and taken it to the next level. In their classrooms they have always made it clear that they had high expectations of each of their students and they would not settle or let them settle for less. But just as equal they assured the kids that they would be there every step to help them. In their classes they made it easy for kids to raise their hands and speak up stating what they needed. They were there for the kids before and after school. And yes, the following year both of my kids had to stop in and say hello and check in with them to give them updates. As Principals the kids share "They are more serious when they stand in the hallways than they were in the class rooms, but unlike other principals we can still go to them for anything and they still expect the best of us!" What else could you want from a principal? My children truly look up to them and respect them just as I do! THANK YOU for EVERYTHING!" - Sandra Montrond, Parent

# Ms. Nicole Eby

"She may be new to the FRCS community, but there is no question that she is passionate about her job and her students. As a PreCalculus student, I can see the dedication she brings to her lessons and the ingenuity she brings by utilizing a great deal of project-based learning and technology in the classroom, even prior to the COVID-19 pandemic. During this time of remote learning, she is always willing to help us as we enter the most difficult part of the curriculum in preparation for AP Calculus next year. She will set aside time to meet with us either one-on-one or in small groups to guide us along with the math problems at hand. Her remote learning lessons demonstrate a great deal of commitment on her part, and her students (including myself) greatly appreciate her drive to ensure that all of us succeed in a difficult math course. Next year, I will have the privilege to conduct a Senior Independent Enrichment course on accounting and management with Ms. Eby as my advisor. She was my first choice among many, and if I learned anything from taking a class with her this year, I know that she will guide me in the right direction and help me as much as possible." - Daniel Currier, Student

# Mr. George Eddis

"I would like to say to all the Foxborough Regional Charter School teachers and staff, I appreciate your patience and commitment to our kids." - Camra Stewart, Parent

"I love how you are always teaching us in a fun way. You always make me laugh and I thank you for that." - Claire, Student

# Mr. Bill Ells

"Mr. Ells has a knack for making history come alive for each and every student that walks into his classroom. He is a dedicated professional, a wealth of knowledge, an inspiring speaker and a good friend." - Anonymous

# Mrs. Lauren Ells

"Mrs. Ells is a talented, patient, kind educator who inspires her students to do better each and every day. She is a diligent worker who always puts her students first and is a trusted friend." - Anonymous

# Mr. David Elsner

"Shout out to the FRCS guidance team!!! Your knowledge & expertise has made the college transition a smooth process for my son. Thank you for being able to answer all my "college questions". Thank you for your time & patience." - Christine Herard, Parent

# **Ms. Brittany Engle**

"Ms. Engle has helped make one of my hardest classes easier and she has made freshmen year fly by. She has been there for me and my friends to talk to and she gives great advice. She is always willing to help and she makes an effort to build relationships with her students. Freshman year wouldn't have been the same without her!" - Samantha Garrity, Student

#### Mr. Jaques Fabian

"Thank you for being my friend and mentor, I wouldn't have made it without you!! Much Love!" - Zeno Williams, Student

# Ms. Kathleen Fagan

"I wanted to thank Ms. Fagan for all the work that she has been doing. She really is a caring teacher. Bravo for her." Natacha Valme, Parent

# Mr. Donovan Fauvelle

"Kaitlyn truly enjoyed her 4th grade experience thanks to her amazing teacher, Mr. Fauvelle. She came home with all sorts of funny stories. Mr. Fauvelle pushed and encouraged her to do her best. She loves to go back and visit and say hi. Mr. Fauvelle is a great teacher and made a lasting impression on both our daughter and us. Thank you Mr. Fauvelle!" - Jennifer Christiansen, Parent

"Mr. Fauvelle is my daughters first male teacher. We were worried, but we can't say enough great things about Mr. Fauvelle! He is funny, kind and holds the kids accountable. All things anyone would look for in a teacher. Thank you Mr. Fauvelle!" - Anonymous

"i miss Mr. Fauvelle so much. I miss my friends at FRCS, but i always remember how much fun I had in Mr. Fauvelle's class. He helped me be resdy for 5th grade at my new school. He was fun and taught me so much. I wish there were more teachers like him. I miss you." - Francesca, Student

"Once in a while you get an opportunity to work alongside someone who just truly gets it. They are hard-working, compassionate and go above and beyond as a teacher, a co-worker and a role model. Donovan Fauvelle is the type of teacher that just gets it. In my short time working with him he has shown such an ability to work with our students that makes them better students and overall better human beings. We are fortunate enough to have a few people like Donovan working at FRCS, but I feel this year especially, he went above and beyond for his students and made real connections with his students and their families. Thank you Mr. Fauvelle for everything you do. It makes working at FRCS that much better knowing there are people like you here." - Anonymous fellow FRCS employee

# **Ms. Julie Fitzgerald**

"Mrs. Fitzgerald puts her heart into working every day! She is always willing to help wherever she is needed. I love seeing her some mornings out at drop off. She is caring, supportive, kind, and someone that the students trust. Thank you for all you do Mrs. Fitzgerald! We appreciate you." - Anonymous

# Ms. Zoraida Freitas

"Ms Freitas is encouraging and she knows how to push me to do my best. She also has a good sense of humor which helps when you are stressed out." -Saige Freitas-Rogers, Student

"Well planned and organized. I am impressed by her detailed email that she sends to the parents which keep us well informed about what the child is learning at school." - Phanitha Veduri. Parent

# Ms. Gloria Gallego

"It is so much fun having Ms. G as my Spanish teacher because she is very nice and would make the class so much fun. She brought some baby clothes to the class while we were learning la ropa. I enjoy her class a lot!" - Simona Kalibatas, Student

#### Mrs. Kathy Gimler

"Mrs. Gimler is a caring and fair person. She is understanding and really fun to learn from! She helps all students learn. She is an awesome teacher. Thank You Mrs. Gimler! - Belen, Student

#### Mr. Jason Gracia

"I would like to say to all the Foxborough Regional Charter School teachers and staff, I appreciate your patience and commitment to our kids." - Camra Stewart, Parent"

#### Mr. Matthew Graham

"Mr. Graham has been great with teaching me math, giving me extra help when needed. He makes learning so much fun and shows he really cares." – Anthony Meglio, Student

"Mr. Graham has helped Brayden come out of his shell a bit in his transition to middle school, which was a big adjustment for him. He wasn't sure if he wanted to do Nature's Classroom this past Fall and with his teachers' encouragement and confidence in Brayden, he went on the trip and had fun. Thank you!" - Andrew and Katelyn Scammon

"He makes me smile." - Charlotte Murphy, Student

"I love having Mr. Graham in my class because he is so much fun. He would not give us so much homework. He gives us to do a lot of fun projects such as the recycling pamphlet, airplane lab and parachute lab." - Simona Kalibatas, Student

# Mr. Misha Grandel

"Because of these 3 amazing teachers my sons loves attending school. Mr. Grandel challenges his students to be great He is a consistent and controlled teacher which is important for young boys. Ms Griesmer and Towne has worked with our sons to challenge and stretch their mind to think outside the box!" - Mr. And Mrs. Garland, Parents

# Mrs. Patti Green

"Thank you Ms Greene and Mrs Green for working hard with Shashank. I really appreciate your patience and dedication. You both make a great team." - Priyanka Sharma, Parent

# Ms. Michelle Greene

"Thank you Ms Greene and Mrs Green for working hard with Shashank. I really appreciate your patience and dedication. You both make a great team." -Priyanka Sharma, Parent

# Ms. Margaret Griesmer

"Because of these 3 amazing teachers my sons loves attending school. Mr. Grandel challenges his students to be great He is a consistent and controlled teacher which is important for young boys. Ms Griesmer and Towne has worked with our sons to challenge and stretch their mind to think outside the box!" - Mr. And Mrs. Garland, Parents

# Mr. Sam Guptil

"I'm thankful that Mr. Guptil has implemented a great curriculum for the class to continue their learning. Nicole has said great things on how he has presented new material. Kudos!!! and thank you thank you thank you!!!!!" - Christine Stagg, Parent

# Mr. Justin Haffermehl

"Thank you Mr H for having the patience to answer all my questions and for putting a smile on my face during our zoom classes." - Orobosa Omoruyi, Student

"Mr H! Your positive attitude is contagious, and Liam feeds off it. Thank you for your guidance and encouragement." - Daphny Dambreville, Parent

"Mr. H Has been an AMAZING teacher this year, for Cali. He brings a new creative outlook on teaching. While school was still going on Cali would always have multiple NEW and FUN things to share from her school day and ALL of them were about Mr. H Class. His teaching has really EXCITED Cali in her learning and we could not be happier about that. We also LOVE the "HOOK"EM HORNS" and the Basketball games that he coaches." Steve and Kim Raymond, Parents

"I like the way he has kept a constant interaction with kids in his 3rd grade class. He has been always prompt in answering any question i have raised in this period of of kids home schooling. We deeply appreciate your effort in making sure that our daughter is kept busy with school work at during this time of crisis. May God bless you abundantly" - Joseph Mumita, Parent

"I was very anxious being a new student in FRCS, Mr. Haffermehl calmed my worries with his welcoming and positive attitude. The most important thing he makes learning fun and exciting. Thank you, Mr. H :)" - Joyline Parra, Student

# Mr. H Hardie

"Mr. Hardie continues to devote a great deal of time to help students both in class, on the volleyball court, and in extracurricular activities. Without his superb advisorship of the National Honor Society, we would not be able to carry out the many projects we completed this year. Likewise, had it not been

for his tireless effort to ensure our debate team is well prepped for each tournament, I would not have been able to become the victor in the state championships this year. Most high school students cite Mr. Hardie as one of their favorite high school teachers, and there is no question as to why: his passion is unrivaled, and his antics memorable. Whether it is getting on top of a table to rant about the movie adaptation of "The Great Gatsby" to throwing a stress ball at anyone who walks in late to class, Mr. Hardie will forever be remembered by all high school students who dare to enter Room 223. As an English teacher, he has helped to improve my writing, critical reading, and presentation skills, all needed to be successful in the world of business, which I intend to enter after college. I have had the privilege to refine my skills in two classes with him, and I look forward to taking two more classes with him in my senior year :)" - Daniel Currier, Student

"I have heard all great things Mr Hardie has been implementing to keep Nicole focused and interested. From keeping it real and continuing her education. Thank you thank you! Kudos to him!!" - Christine Stagg, Parent

# Mr. Shurron Harris

"He teaches me a lot about instrument and I am very curious about instrument. He teaches me some stuff from my previous music teacher already though me and new stuff that I have learned this year. He is a very nice teachers and play games at the of the class." - Josiah Nicolas, Student

"The classes with Mr. Harris are super fun. We learn new songs and new rhythms. We also play instruments and try new dances. It is a lot of fun. Thanks Mr. Harris!" Emma Martin Neill, Student

# Ms. Debra Hilton

"Thank you for supporting me!!" - Zeno Williams, Student

"Shout out to the FRCS guidance team!!! Your knowledge & expertise has made the college transition a smooth process for my son. Thank you for being able to answer all my "college questions". Thank you for your time & patience." - Christine Herard, Parent

# Mrs. Danielle lacobucci

"I appreciate Mrs.Iacobucci a lot and she has taught me so much this past couple of months and I miss her a lot and how she brightens my day every time I enter her class and see her smiling at me." - Gabrielle Siqueira, Student

"What a power team! (Mrs.lacobucci and Ms. Leary) They were the 1st teachers we meet when we came to FRCS. How lucky that we got them not once but 2x. They are both so engaged and connected with her kids. Love how they now how to engage and challenge each student and push them. Per everyone else also the best decorated rooms :-) - Sandra Montrond, Parent

"I would like to say to all the Foxborough Regional Charter School teachers and staff, I appreciate your patience and commitment to our kids." - Camra Stewart, Parent

"Mrs. lacobucci has always been a consummate professional, a passionate educator and a trusted colleague. She makes math fun and inspires her students to do better each and every day." - Anonymous

"Mrs. lacubucci never gave up on me during class." - Brihanna Goncalves, Student

"Thank you for always being there when we need it. You always try to make our days easier and I appreciate it a lot." - Claire, Student

# Ms. Maeghan Kelliher

"Ms. Kelliher was always there to make sure Krisha was doing ok after the loss of her friend. She was able to make Krisha feel comfortable. She always checked in on her and went above and beyond to ensure Krisha was doing fine. Ms. Kelliher also helped Krisha when she was applying to high schools by giving up her personal free time to help her study for placement tests. This was very helpful to getting her to where she is right now. Thank you, Ms. Kelliher!" - Svetal and Sanjay Patel, Parents

# Ms. Paige Kenney

"I would like to say to all the Foxborough Regional Charter School teachers and staff, I appreciate your patience and commitment to our kids." - Camra Stewart, Parent

# Mr. Stephen King

"Thank you Mr. King for running art club. Kaitlyn really enjoyed staying after on Monday for art club with you. It is one of the things she is missing the most. Thank you for providing this opportunity for the students!" - Jennifer Christiansen, Parent

"I would like to thank Mr.King for being the best teacher I've had! He not only did an amazing job teaching but he also connected with a built a bond with so many students. I have gone to his classroom during lunch or recess or SLT and I appreciate how he lets us be there, whether it be to work on something or just take a break from stress-inducing staff members. He always there to help. I am going to high school next year and I am definitely going to miss him the most of all my teacher." - Anonymous

# Ms. Rachna Koul

"This FRCS staff members has had a positive impact on me and my child by helping us in some of the problems that we were not able to do. Also helping my child in this difficult time. Like, in studies, questions, problems etc. I will be thankful of this FRCS staff member for helping us." - Nikita Pandya, Parent

# Ms. Sue Kraus

"Ms. Kraus oozes her love of science! Since the remote learning, parents can observe the resources teachers provide. She seems to go above and beyond to help children understand the science topics they are working on. Many of the assignments are project base, but she also gives students the ability to do writing assignments as well. She is an awesome science teacher! She is preparing these students for 21st century learning through application. Ms. Kraus because you are passionate at science it is infecting (affect) my son!" - Mr. And Mrs. Garland, Parents

"Aditya was interested in MS Science Fair, and he is in fifth grade, and typically fifth graders are considered not ready. But sensing Aditya's enthusiasm, she encouraged him to participate. She conducted periodic check in sessions to help all the interested kids prepare for their science project and stay on track. She helped them write their science papers, and graded them and suggested more work. She helped them get ready for Science Fair without getting overwhelmed! Aditya was so excited and nervous at the same time! We were thrilled when he got an 'honorable mention' for his

project. Again 5th graders are not considered ready for Region III Science Fair, but she requested the Chair and put in a word for Aditya, so he could participate in the Region III Science Forum and experience the fun! Truly none of that could have happened without Ms. Kraus. She is truly invested in seeing her students succeed! During the past few weeks of lockdown, her emails and activities have always cheered up my kid. Thank you so much Ms Kraus! We are indebted to have a teacher like you in this year!" - Pallavi Naravane, Parent

"Thank you Mrs.Kraus for being such an amazing teacher and so kind and patient with your students!! We cannot thank you enough for everything you do!" - Ruchita, Parent

# Ms. Kayla Leary

"What a power team! (Mrs. lacobucci and Ms. Leary) They were the 1st teachers we meet when we came to FRCS. How lucky that we got them not once but 2x. They are both so engaged and connected with her kids. Love how they now how to engage and challenge each student and push them. Per everyone else also the best decorated rooms :-) - Sandra Montrond, Parent

"These two teachers (Ms. Leary and Mr. Dyer) have given the kids an entire new meaning for the role of a Principal. They have taken their GREAT Classroom styles and taken it to the next level. In their classrooms they have always made it clear that they had high expectations of each of their students and they would not settle or let them settle for less. But just as equal they assured the kids that they would be there every step to help them. In their classes they made it easy for kids to raise their hands and speak up stating what they needed. They were there for the kids before and after school. And yes, the following year both of my kids had to stop in and say hello an check in with them to give them updates. As Principals the kids share "They are more serious when they stand in the hallways than they were in the class rooms, but unlike other principals we can still go to them for anything and they still expect the best of us!" What else could you want from a principal? My children truly look up to them and respect them just as I do! THANK YOU for EVERYTHING!" - Sandra Montrond, Parent

"Thank you for working hard to help us. Your smile is very contagious and always makes my day better." - Claire, Student

# Mrs. Nancy LeBlanc

"Shout out to the FRCS guidance team!!! Your knowledge & expertise has made the college transition a smooth process for my son. Thank you for being able to answer all my "college questions". Thank you for your time & patience." - Christine Herard, Parent

# Ms. Kim Ledoux

"When I have any concerns about Carl's homework, grades, I always reached to them at any time, and they always available to address and solve the issues. Specially, dealing with middle school student it is something challenging but, with their collaboration I can say as a parent my soon makes a lot of progress. Thank you again for your hard work and stay safe." - Marie Gertha Chery, Parent

"I would like to say to all the Foxborough Regional Charter School teachers and staff, I appreciate your patience and commitment to our kids." - Camra Stewart, Parent

# Ms. Sam Levitre

"Miss L, as the kids call her, has been an exemplary teacher all year. She's creative, fun, and organized. I have appreciated that a lot of her assignments are hands on instead of just reading and writing, which I feel helps all types of learners succeed and retain what they've learned. During the pandemic I have really noticed her hard work and dedication to the students and their learning. From the very beginning Miss L has posted the entire week's worth of work, giving the kids time to coordinate with siblings and parents for computer time and schedule their week with what is coming from the other teacher. She posts videos of herself reading to the kids (and her adopted turkeys) which I feel helps the kids maintain a close connection with her. Miss L also stays in touch regularly with the students and the parents. As a parent, it is so helpful to know what is coming and is expected of our children. Thank you, Sam for always being a great teacher and making this difficult time a little easier on all of us." - Michelle and Erik Johnson, Parents

# Ms. Rebecca Littlefield

"Ms Littlefield is very kind and patient. She is always ready to help and provide extra help. She is focus, organized and a great role model to her students. Thank you for sharing your gift and your talents with my daughter and the whole classroom." - Johanne Cazeau, Parent

"Mrs. Littlefield is amazing. She really helped my son this year, not only academically but socially as well. He really enjoyed being in her class. Any time we had a question or a concern, Mrs. Littlefield was attentive and always very good about responding and getting back to us. She helped our son enjoy school, feel good about himself and make new friends. She was always willing to challenge him and provide him with opportunities to grow. I really feel that she has gone above and beyond. I felt really comfortable reaching out to her and knew that she would get back to us and help us. Her love of teaching and children is obvious. She puts a lot of time and effort into her work with her students. She made a great impression from the first day we met her at the beginning of school block party. One of the best things about her, for me as a parent, was the positive phone calls that she made home. It is so nice, not only for a parent but for a student to get positive recognition. Thank you Mrs. Littlefield - We Appreciate All That You Do!" - Jennifer Christiansen, Parent

# Dr. Mark Logan

"Dr. Logan has repeatedly show his leadership and how much he cares about the students, faculty and families integrated with FRCS. Many thanks for being a superior leader. Especially now in these unprecedented times." - Bonnie Goslin, Parent

# Mr. Ed Lucy

"I cannot express how amazed I am that our school has moved from 0 to G Suite in just a few short weeks! I cannot imagine the hours that were put into making that happen. The unlimited and gracious help I have received during this process certainly go above and beyond. The speediness of response and repairs to my challenges has been incredible! Thank you!" - Linda Morse, FRCS Teacher

# Mr. Terry McVay

"If we're talking about calm, understanding, humorous and a dad act before a teacher act. Then we're talking about Mr.McVay ,who increased my self-confidence and enriched my information. He's such an amazing teacher. Thank you Mr.McVay for everything." - Marissa Soliman, Student

"Mr. McVay has helped me so far make it through grade four." - Diane Carasco, Student

"Every time I talk to you, I always smile. You make my day and I thank you for that." - Claire

#### Mr. Keith Moan

"I cannot express how amazed I am that our school has moved from 0 to G Suite in just a few short weeks! I cannot imagine the hours that were put into making that happen. The unlimited and gracious help I have received during this process certainly go above and beyond. The speediness of response and repairs to my challenges has been incredible! Thank you!" - Linda Morse, FRCS Teacher

#### Ms. Donna Moran

"Mrs Moran Thank you for your continued support and encouragement throughout the school year! You are an outstanding educator! We truly appreciate you!" - Jessica, Parent

#### Mrs. Marylee Mutrie

"My child visited the nurse once in the beginning of the year, and she was so kind that afterward my child would often find excuses to go to the nurse because she found her so kind. That is just incredible!" - Anonymous

#### Ms. Linda Noiseaux

"Thank you for being the best teacher in the world! I'm glad you're my teacher!" -Isaac Denejuste, Student

# Ms. AnnMarie O'Flaherty

"These staff members are a role model for my son. Even when I am not in school, I know they are like his parents. Elijah talk about them all the time and how nice they are and that honestly make me really happy. They are really patient, kind, and always ready to help. I am glad that I chose FRCS because this is exactly where my kid belongs." - Lodze Mardy, Parent

"Thank you!" - Monir Behery, Parent

"Ms. O'Flaherty has Pedro be more comfortable in school. Thank you so much!" - Eunice Oliveira, Parent

"I hope you know what wonderful teachers you are (Ms. Arenella and Ms. O'Flaherty) We sure do, and we appreciate it more than words can say. Sofia has gone through so many positive changes, and we know that a lot of it is due to your loving guidance. Please keep being yourselves and doing what you do thank you!" - Samantha, Parent

"Our son struggled for a while transitioning to kindergarten and Mrs. O'Flaherty was amazing in getting him to adjust. Totally went above and beyond in helping him and we SO appreciate it!!" - Andrew and Katelyn Scammon, Parents

# Ms. Lauren O'Reilly

"Ms O'Reilly has done a wonderful job setting up Google Classroom with engaging resources and step-by-step assignments which have really helped with our transition home. She has face time with

our student 4 times a week, continues to encourage good work habits using the in-school behavior system and virtual awards, reads aloud the kids through videos each week, and even sent letters home. All of her work has really helped us keep the classroom connection." - Kathleen Prescott, Parent

"Ms O'Reilly! You're everything a teacher should be — kind, compassionate, patient, brilliant—and so much more. Liam has come so far this year, thank you sooo much..." - Daphny Dambreville, Parent

# Mrs. Lizz Pavao

"Always giving encouragement and saying that we can do it." Bethsaida and Bettiana Accino, Students

# Ms. Teresa Peavey

"She is a very good teacher and teaches me stuff I like. She teaches me so much so that I can learn to become a smart young man. She is very kind. She gives me extra work so I can stays busy." - Josiah Nicolas, Student

# Ms. Danielle Pelletier

"Ms. Pelletier has wonderful energy and personal interest in Noah. She proactively communicates about topics/issues that will be challenging and proposes solutions. I'm sorry the kids won't have you in person for the rest of the year!" - Holly Alfred, Parent

# Mr. Max Perry

"Always giving encouragement and saying that we can do it." Bethsaida and Bettiana Accino, Students

# Ms. Emily Quinlan

"Always giving encouragement and saying that we can do it." Bethsaida and Bettiana Accino, Students

# Mrs. Dorothy Relyea

"We appreciate the hard work Mrs.Relyea puts into teaching each and every one of her students. We appreciate the one on one extra help and can tell that she really cares about the success of each and every one of her students. She is caring, patient and kind to our 2nd grader. We appreciate all that you do Mrs.Relyea!" - Breanna and Rafael Rodney, Parents

"Mrs. Relyea has provided great help and support to Aaric and pushed him hard to excel in his work. We really appreciate he putting in the extra time to provide additional work to him." - Harsh Bakshi, Parent

# Ms. Andrea Renzi

"She helped my daughter Julie so much in school Julie loves her so much she would come back home and talking about her" - Yveline, Parent

# **Ms. Valerie Rodrigues**

"She teaches me a lot of Spanish words and I like learning about new things. She sometimes gives me coloring sheets. I live the songs she though me in Spanish." - Josiah Nicolas, Student

# Ms. Jessica Rodriguez

"I would like to say to all the Foxborough Regional Charter School teachers and staff, I appreciate your patience and commitment to our kids." - Camra Stewart, Parent

# Ms. Angela Scrabec

"They have reached me 3rd grade and 4th grade. Thank You" - Suresh, Parent

# Mrs. Nancy Sepe

Thank you for all you do! - Junie Desir, Parent

"Mrs Sepe you truly are a force of strength and love thank you for all you do!" - Stacey, Parent

"The kids were so happy when Mrs Sepe called to check on us. Thank you so much for all you do, we appreciate you." - Farah Thomas, Parent

"Mrs. Sepe has showed personal interest in Noah repeatedly during difficult moments over the last two years. Professional, communicative and compassionate. Thank you Mrs. Sepe!" - Holly Alfred, Parent

# Ms. Victoria Shulman

"I cannot express how amazed I am that our school has moved from 0 to G Suite in just a few short weeks! I cannot imagine the hours that were put into making that happen. The unlimited and gracious help I have received during this process certainly go above and beyond. The speediness of response and repairs to my challenges has been incredible! Thank you!" - Linda Morse, FRCS Teacher

# Ms. Nikole Skoko

"Thank you for being my back bone throughout this year, and putting up with my foolishness! Much Love!" - Zeno Williams, Student

# Mr. Jake Smith

"I used to get confused with ELA and Geography, but now I have a lot of fun. Mr. Smith makes learning fun and in class, we are never bored. Every topic is made memorable and everyone in our class hopes that he makes up for lost time and follows us to 7th grade." - Saanvi Kumar, Student

# Mrs. Nicole Smith

"Mrs. Smith is an incredible teacher. She has helped my child transition into Kindergarten incredibly well. She's patient, positive, kind, and communicative. We love Mrs. Smith, she is a sweet person who truly cares about her students. We're so impressed with her!" - Jessica Fuller, Parent

# Ms. Wendy Smith

"First of all, Ms. Wendy Smith is a wonderful teacher my daughter was lucky to have her in kindergarten. She helped my daughter showing some leadership qualities #ThankyouMs.Smith GoAggies - Harry, Parent

"Ms. Smith will always go above and beyond for her class. Any description about how she made an impact, would still be less. We as parents are just so grateful and thankful for having a teacher like her. MS. SMITH IS THE BEST!!" - Neelima Anne, Parent

"Ms. Smith has dedicated so much time to making sure her students continue to get a valuable education! My daughter loves to see her daily video messages to the kids and she has such creative ideas to keep our kids engaged in their learning!" - Kasey Butler, Parent

"Ms. Smith & Ms. Swiatek are the living embodiment of FRCS's commitment to service. They helped our child feel comfortable in a new environment, provided meals for our family during a difficult time, and make an extra effort to build meaningful relationships with not only their students but also their students' families. We can't say enough about these two! Truly rays of sunshine. They know how to create a strong sense of community and instill the values found in the FRCS credo. The fact that they love what they do shines through every day." - Anonymous

# Ms. Heidi Solivan

"Avery has learned so much from Mrs. Solivan and Ms. Bozzi. He is still implementing everything he has learned from them. Thank you for your hard work and efforts!" Chynna Murphy, Parent

"Both Mrs. Solivan and Mrs. Bozzi were amazing in helping my son in school! Though he is no longer at Foxborough regional due to moving to a new state mid-year, our son remembers and misses them greatly. They both helped and took the extra time with our son to help him grow. We couldn't be more thankful for both of them and miss them! Thank you again!" - Hayley Mulso and Jeremy DiSpagna, Parents

# Mr. Khoren Souvalien

"I cannot express how amazed I am that our school has moved from 0 to G Suite in just a few short weeks! I cannot imagine the hours that were put into making that happen. The unlimited and gracious help I have received during this process certainly go above and beyond. The speediness of response and repairs to my challenges has been incredible! Thank you!" - Linda Morse, FRCS Teacher

# Ms. Patricia Swiatek

"Ms. Smith & Ms. Swiatek are the living embodiment of FRCS's commitment to service. They helped our child feel comfortable in a new environment, provided meals for our family during a difficult time, and make an extra effort to build meaningful relationships with not only their students but also their students' families. We can't say enough about these two! Truly rays of sunshine. They know how to create a strong sense of community and instill the values found in the FRCS credo. The fact that they love what they do shines through every day." - Anonymous

# Ms. Sabrina Tedeschi

"Always giving encouragement and saying that we can do it." Bethsaida and Bettiana Accino, Students

# Mr. Jeff Teixeira

"They have reached me 3rd grade and 4th grade. Thank You" - Suresh, Parent

# **Ms. Christine Thompson**

"I want to thank ms Thompson for being patient with my son, since the beginning of the school yr she has been a great support for our son and available each time we need to reach out. Thanks for everything and my son truly has a good experience with you." - Grace Adamu, Parent

# Ms. Julie Towne

"She has been so wonderful throughout the year. The education she has been providing throughout this pandemic has been phenomenal. She has sent other resources to us so that I can make sure my son is still progressing throughout this year. From where my son was a year ago until now is unbelievable!" - Le-Ann Dorion, Parent

"Because of these 3 amazing teachers my sons loves attending school. Mr. Grandel challenges his students to be great He is a consistent and controlled teacher which is important for young boys. Ms Griesmer and Towne has worked with our sons to challenge and stretch their mind to think outside the box!" - Mr. And Mrs. Garland, Parents

"My daughter Isabella absolutely adores Ms. Towne. She especially looked forward to going to school each day because of the fun ways Ms. Towne teaches. Now with online learning, she looks forward to their class meetings and can't wait to share her quarantine stories with Ms. Towne." -Bianca Odiete, Parent

"Ms. Towne! You have a magical presence. My daughter was always excited whenever she had a DI session with you. Thank you so much for your support." - Veduri Phanitha, Parent

"Their kindness and dedication to the students is much appreciated." - Joanita Bunjo, Parent

"Ms. Towne you are such a kind person. Thank you for helping us in Destination Imagination. It was a lot of fun having you as our coach. You are creative and helped our team on our journey for D.I. Thank you so much for guiding our team!" - Belen, Student

# Ms. Allison True

"We are thrilled that Mason was in Alli's class this year. Alli has made learning so much fun for Mase. With her help, Mase has improved academically and has even uncovered his passion for math. We can't say thank you enough for all of the support and understanding that you have shown to Mase. As parents, when your child comes out of school excited to share about his day, it speaks volumes. Thank you, you are appreciated! - Janine & Derek Levesque, Parents

"I would like to thank Ms True, Ms Drew and Ms Cove for all their hard work. They are amazing teachers. I thank God for their patience, they are always calm and smiling. Ms True is always available to answer any questions and willing to help, I really appreciate all you do. From the button of my heart, THANK YOU!" - Farah Thomas, Parent

"Ms True is very kind and sweet with the children. She is an amazing teacher. She always listens and helps my son. I am happy he has her as a teacher. Also, she is always ready to listen and help with my concerns. Mr True Thank you for all." - Extere, Parent

"Ms. True you have made Jamey enjoy 1st grade even in these crazy times he looks forward to his class meets every week thank you always encouraging and supporting him!" - Stacey, Parent

"Ms. True, you are a wonderful person and teacher. You are kind and patient and willing to see what works best for each child. You are quick with your responses and always so encouraging. Kayla has thoroughly enjoyed having you as her teacher and she miss you dearly. She very much wishes she could have spent more time being in class with you. You are a wonderful human and we are glad to know you." - Erica Zaloumis, Parent

# Ms. Elise Tuggle

"Thank you so much for being so patient with Tawina, your hard work is appreciated." - Taina Tropnas, Parent

# Mrs. Shannon Vitek

"You are so kind and thoughtful. You take extra time out of your day to help your students fully understand." - Susanna, Parent

"Thank you Mrs Vitek for your patience and love towards our son Judah. You are just AMAZING! Judah misses you a lot. He said you are very nice to him. Thank you and God bless you" - Virginia Zhuwao, Parent

"Mrs. Vitek is new to our school this year. She has been awesome at engaging my interest in Social Studies, making me love history more." - Anthony Meglio, Student

"Ms. Vitek has helped Brayden come out of his shell a bit in his transition to middle school, which was a big adjustment for him. He wasn't sure if he wanted to do Nature's Classroom this past Fall and with his teachers' encouragement and confidence in Brayden, he went on the trip and had fun. Thank you!" - Andrew and Katelyn Scammon

"I love having Mrs. Vitek as my teacher this year because she is sweet and makes learning fun. One time she brought candy to describe the sugar act and we got to eat Smarties. She would let us read fun books during the class, e.g., Johnny Tremain. I really miss my teacher! Every morning I would look forward to having her class." - Simona Kalibatas, Student

# Ms. Deidre West-Smith

"Thank you for being there for me from the start of my FRCS journey, I appreciate you!!" - Zeno Williams, Student

#### Financial Report - Balance Sheet (Summary) Foxborough Regional Charter School For 4/30/2020

	4/30/2020	6/30/2019	Change
ASSETS			
Current Assets	10 010 700 51	7 600 000 40	2 190 405 02
Cash - operations Cash - debt service reserve	10,812,733.51 3,261,358.30	7,632,238.48 3,459,889.26	3,180,495.03 (198,530.96)
Accounts Receivable:	5,201,556.50	3,439,009.20	(190,330.90)
Intergovernmental	0.00	2,051,397.27	(2,051,397.27)
Other	33.963.29	33.486.49	476.80
Prepaid Expenses	112,459.56	111,823.00	636.56
Total Current Assets	14,220,514.66	13,288,834.50	931,680.16
Capital Assets			
Land/Building Improvements	45,813,197.87	45,813,197.87	0.00
Furniture, equipment and software	3,101,934.02	2,982,059.02	119,875.00
Construction in progress	29,281.00	0.00	29,281.00
Less: accumulated depreciation	(11,079,637.81)	(9,478,811.32)	(1,600,826.49)
Total investment in capital assets	37,864,775.08	39,316,445.57	(1,451,670.49)
Loss on defeasance (2017 bonds)	3,764,614.47	3,764,614.47	0.00
TOTAL ASSETS	55,849,904.21	56,369,894.54	(519,990.33)
LIABILITIES AND NET ASSETS			
Accounts Payable	319,214.54	673,110.18	(353,895.64)
Accrued expenses	116,954.30	773,048.74	(656,094.44)
Accrued compensation	141,446.52	1,346,466.60	(1,205,020.08)
Bonds payable - US Bank	0.00	0.00	0.00
Deferred income	0.00	327,299.90	(327,299.90)
Total current liabilities	577,615.36	3,119,925.42	(2,542,310.06)
BONDS PAYABLE 2017B	24,825,000.00	25,410,000.00	(585,000.00)
BOND PREMIUM 2017B	2,175,370.80	2,175,370.80	0.00
Total bonds payable	27,000,370.80	27,585,370.80	(585,000.00)
LOAN PAYABLÉ EASTERN BANK	9,733,218.04	9,976,506.00	(243,287.96)
Total loans payable (Eastern)	9,733,218.04	9,976,506.00	(243,287.96)
Total liabilities	37,311,204.20	40,681,802.22	(3,370,598.02)
Net Assets			
Investment in capital assets	0.00	0.00	0.00
Restricted - Board Capital	4,163,131.00	4,163,131.00	0.00
Restricted - Self Insured Dental	85,762.50	85,762.50	0.00
Unrestricted	11,439,198.82	9,169,065.90	2,270,132.92
Net income	2,850,607.69	2,270,132.92	580,474.77
Total net assets	18,538,700.01	15,688,092.32	2,850,607.69
TOTAL LIABILITIES AND NET ASSETS	55,849,904.21	56,369,894.54	(519,990.33)

# Financial Report - Budget to Actual (Comparative Summary) Foxborough Regional Charter School For 4/30/2020

For 4/30/2020								
	Budget FY2020	YTD Actual 4/30/20	Current Year Budget - Actual	Current Year % of Budget	Budget FY2019	YTD Actual 4/30/19	Prior Year Budget - Actual	Prior Year % of Budget
REVENUES								
Per Pupil Tuition	23,112,250.00	19,516,601.86	(3,595,648.14)	(84.44)	21,999,200.00	18,550,389.00	(3,448,811.00)	(84.32)
Federal Grants/Reimbursements	692,330.00	367,869.00	(324,461.00)	(53.13)	785,782.00	509,481.66	(276,300.34)	(64.84)
State Grants/Reimbursements Other Grant Revenues	0.00 274,281.39	15.00 322,323.06	15.00 48,041.67	0.00 (117.52)	0.00 327,000.00	25.00 327,000.00	25.00 0.00	0.00 (100.00)
Food Service Program	519,200.00	401,014.13	(118,185.87)	(77.24)	454,200.00	482,057.56	27,857.56	(106.13)
Extended Day Program	290,000.00	211,109.51	(78,890.49)	(72.80)	290,000.00	287,041.44	(2,958.56)	(98.98)
Transportation Program	822,163.00	713,772.05	(108,390.95)	(86.82)	585,000.00	500,762.25	(84,237.75)	(85.60)
Building Rental Revenue	100,500.00	88,435.00	(12,065.00)	(88.00)	100,500.00	85,540.00	(14,960.00)	(85.11)
Other Revenues	209,480.00	224,489.23	15,009.23	(107.16)	175,180.00	222,366.21	47,186.21	(126.94)
Total Revenues	26,020,204.39	21,845,628.84	(4,174,575.55)	(83.96)	24,716,862.00	20,964,663.12	(3,752,198.88)	(84.82)
EXPENSES								
Personnel								
Administration & Finance	918,001.00	754,753.82	163,247.18	82.22	990,225.00	730,427.38	259,797.62	73.76
Teaching & Learning	11,573,524.15	7,870,218.74	3,703,305.41	68.00	10,396,704.00	7,228,874.52	3,167,829.48	69.53
Student Activities	788,515.00 792,268.00	564,647.24 654,206.37	223,867.76 138,061.63	71.61 82.57	738,486.00 740,022.00	522,956.31 616,008.71	215,529.69 124,013.29	70.81 83.24
Operations Grants	162,550.00	82,327.00	80,223.00	50.65	106,080.00	59,390.00	46,690.00	55.99
Subtotal Personnel	14,234,858.15	9,926,153.17	4,308,704.98	69.73	12,971,517.00	9,157,656.92	3,813,860.08	70.60
Operating Costs								
Administration & Finance	450,470.00	261,558.27	188,911.73	58.06	458,665.00	240,875.41	217,789.59	52.52
Teaching & Learning	689,322.00	352,183.85	337,138.15	51.09	749,681.00	408,881.73	340,799.27	54.54
Student Activities Operations	2,044,472.00 1,787,500.00	1,453,631.27 1,318,989.48	590,840.73 468,510.52	71.10 73.79	1,782,533.00 1,744,745.00	1,391,627.48 1,283,365.91	390,905.52 461,379.09	78.07 73.56
Employee Benefits	2,448,533.00	1,773,862.41	674,670.59	72.45	2,187,753.00	1,656,302.05	531,450.95	75.71
Grants	482,373.39	366,055.86	116,317.53	75.89	657,154.39	281,714.50	375,439.89	42.87
Subtotal Operating Costs	7,902,670.39	5,526,281.14	2,376,389.25	69.93	7,580,531.39	5,262,767.08	2,317,764.31	69.42
Total Expenses	22,137,528.54	15,452,434.31	6,685,094.23	69.80	20,552,048.39	14,420,424.00	6,131,624.39	70.17
NET BUDGET FROM OPERATIONS	0.000.075.05	C 000 104 F0	0 510 510 60	(104.00)	4 104 010 01	6 544 000 10	0 070 405 51	(157.10)
	3,882,675.85	6,393,194.53	2,510,518.68	(164.66)	4,164,813.61	6,544,239.12	2,379,425.51	(157.13)
Capital Outlay	1,407,980.00	1,051,138.41	356,841.59	74.66	1,314,000.00	837,702.59	476,297.41	63.75
Debt Service	2,477,047.00	890,621.94	1,586,425.06	35.95	1,960,919.00	902,200.00	1,058,719.00	46.01
Depreciation	0.00	1,600,826.49	(1,600,826.49)	0.00	0.00	1,491,217.32	(1,491,217.32)	0.00
Board Capital Reserve	(307,414.00)	0.00	(307,414.00)	0.00	500,000.00	0.00	500,000.00	0.00
NET BUDGET RESERVED	005 000 05	0.050.007.00	0 545 544 64	(004.40)	000 004 01		0.000.004.00	(040 ==)
	305,062.85	2,850,607.69	2,545,544.84	(934.43)	389,894.61	3,313,119.21	2,923,224.60	(849.75)

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# Financial Report - Budget to Actual (Summary) Foxborough Regional Charter School For 4/30/2020

	Budget	Actual	Budget - Actual	% of Budget
REVENUES				
Per Pupil Tuition	23,112,250.00	19,516,601.86	(3,595,648.14)	(84.44)
Federal Grants/Reimbursements State Grants/Reimbursements	692,330.00 0.00	367,869.00 15.00	(324,461.00) 15.00	(53.13) 0.00
Other Grant Revenues	274,281.39	322,323.06	48.041.67	(117.52)
Food Service Program	519,200.00	401,014.13	(118,185.87)	(77.24)
Extended Day Program	290,000.00	211,109.51	(78,890.49)	(72.80)
Transportation Program Building Rental Revenue	822,163.00 100,500.00	713,772.05 88.435.00	(108,390.95) (12,065.00)	(86.82) (88.00)
Other Revenues	209,480.00	224,489.23	(12,005.00)	(107.16)
Total Revenues	26,020,204.39	21,845,628.84	(4,174,575.55)	(83.96)
			(4,114,010.00)	(00.00)
EXPENSES				
Personnel				
Administration & Finance	918,001.00	754,753.82	163,247.18	82.22
Teaching & Learning Student Activities	11,573,524.15 788,515.00	7,870,218.74 564,647.24	3,703,305.41 223,867.76	68.00 71.61
Operations	792,268.00	654,206.37	138,061.63	82.57
Grants	162,550.00	82,327.00	80,223.00	50.65
Subtotal Personnel	14,234,858.15	9,926,153.17	4,308,704.98	69.73
Operating Costs				
Administration & Finance	450,470.00	261,558.27	188,911.73	58.06
Teaching & Learning Student Activities	689,872.00 2,043,922.00	352,183.85 1,453,631.27	337,688.15 590.290.73	51.05 71.12
Operations	1,787,500.00	1,318,989.48	468,510.52	73.79
Employee Benefits	2,448,533.00	1,773,862.41	674,670.59	72.45
Grants	482,373.39	366,055.86	116,317.53	75.89
Subtotal Operating Costs	7,902,670.39	5,526,281.14	2,376,389.25	69.93
Total Expenses	22,137,528.54	15,452,434.31	6,685,094.23	69.80
NET BUDGET FROM OPERATIONS	3,882,675.85	6,393,194.53	2,510,518.68	(164.66)
Capital Outlay	1,407,980.00	1,051,138.41	356,841.59	74.66
Debt Service	2,477,047.00	890,621.94	1,586,425.06	35.95
Depreciation	0.00	1,600,826.49	(1,600,826.49)	0.00
Board Capital Reserve	(307,414.00)	0.00	(307,414.00)	0.00
NET BUDGET RESERVED	305,062.85	2,850,607.69	2,545,544.84	(934.43)

# Drive-Thru Parking Lot Graduation – June 19, 2020 If we want this to work there are two rules... Rule #1: DO NOT GET OUT OF YOUR CAR Rule #2: Refer back to rule #1

# **Day of Graduation**

# Procession:

Students/families drive in through ES entrance → head towards student parking → continue around the building until they reach the pit → move toward the ES lot

for ceremony

- Faculty (safely distanced with marks/tape on sidewalk) stationed around the building with signs/balloons/posters/etc.
- Pomp & circumstance playing while families driving around building
  - Once through the procession, all will move to spots in the ES lot
  - Roughly 260 parking spaces
    - Enough to allocate 2 spaces per student with 1 space between each car



# Ceremony:

- All attending tuned in for live stream (link for stream in email sent to all seniors & parents, school website, social media accounts, digital program, etc)
  - Elsner has FM transmitter- 300ft radius works throughout ES lot.
    - Have this prepared as a backup
      - Make note of it in the program in case the live stream fails\*
  - $\circ$  Live stream using: School Facebook? YouTube? (either way set to public)
  - Possibly incorporate a (or multiple) projector/screen & speaker so people don't *have* to livestream it?
    - Must be able to put the screen high enough for all to see (10 feet?)
      - May be difficult to see with sunlight anyway rendering projector/screens useless...

# Ceremony Order:

*Red font* = Not necessary if we want to minimize the amount of people to go up on stage. These can be omitted or pre-recorded

- National Anthem (Volunteer student?)
- Pledge of Allegiance (President of NJHS?)
- Welcome (Mark)
- Salutatory Speech (Lydia)
- Performance from chorus/acapella/orchestra (need to reach out if we want to include these)
- Guest speaker (Keith Hawkins) pre-recorded video
- Presentation of Diplomas (Dave)
- Valedictorian Speeches (Need to discuss how Katya/Catherine want to work this out... Two separate? Some sort of combined speech? Back to back? Spread into two moments during the ceremony?
- Presentation of the class of COVID-19 (Mike)
- Recessional as families drive away

# **Graduation Options:**

Plan #1: As much in "real time" as possible

- All speakers must park nearest the podium (these spaces would be blocked off)
  - iPad (or whatever video equip) set up so no one has to touch it
  - One person up at the podium at a time (necessary to wipe down after each use?)
  - Announcing the graduates: Options A/B/C (only A includes diploma given in moment... B&C would be given at end of ceremony in drive-thru system)
    - (A) Dave announces: "student name, presented by diploma giver name"
      - Student flashes headlights/honks horn, faculty member walks over and places diploma in trunk (or other safe location on/near car)
        - Adds a safe personal aspect to the delivery
      - While faculty member walks to car, live stream switches to screen sharing of diploma giver video moment
        - Families uncomfortable with having their car in the "spotlight"?
    - (B) Same as "A" but without the diploma being brought to the car
    - (C) Dave announces: "student name, presented by diploma giver name"
      - Then play pre-recorded video of diploma giver moment
  - Best practice for switching between live stream and screen sharing?
    - Need someone on stage helping with tech during Dave graduate name reading
      - Need a special seat for them safely distanced from Dave..
    - Dave can switch between live stream/screen sharing on his own?
    - While everyone finds parking spaces we can offer a link to watch a looping compilation of pic/video moments with diploma givers for everyone to enjoy those moments and not have to worry about switching back and forth during the actual ceremony?
      - In this link we can also include the senior video for everyone to enjoy

**Plan #2:** All watch pre-recorded ceremony on streaming devices while sitting in cars in ES lot

- Loses personal touch/feeling of being in the moment with everyone together
- Makes the actual ceremony smooth

# **Before Graduation**

# Students come to campus

- Organized drive-thru to pick up:
  - Cap/gown/stoles
  - Diploma or transcripts (whichever route we take)
  - Letters organized by Juniors
  - T-shirt designed by student
  - FRCS face masks (maybe)
- Diploma Givers: Still want to incorporate this somehow!
  - Seniors are filling out google form listing who they want to give them their diploma, including phone # and email
  - **Option A** (not on campus)
    - I will reach out to giver and have them send in a short 5-10 second video "congratulations we're so proud of you etc etc etc" which can be incorporated into the ceremony a few different ways
  - Option B
    - When students come pick up goods they have their diploma giver meet them there and we can organize a picture/video of the student in their cap/gown receiving their diploma
      - I can take these pictures or CoffeePond has reached out and can possibly coordinate with us as well
        - This depends on our timetable/schedule for having students on campus to pick up items...

# Decorations

- Senior signposts- Heidi looking into printing on lawn signs so they can be along the entryway as families drive in
- Balloons. What would a graduation be without balloons!?
- Posters (created by faculty, students in councils/art programs, whoever wants to!)
  - How to get these from students to the school?
    - Same day as students/families pick up cap/gown?
- FRCS light post banners- Heidi is hoping these are in/up in time
- Flowers- Need some color and foliage to brighten up the event!

# **Tech/Facilities**

- Projector(s) (good quality high res since outside in daytime and screen is huge)
- Screen(s) (order on Amazon- big enough for all to see from 100+ feet)
- Speakers for graduation ceremony
- iPad or whatever device for live streaming video from podium
- Speakers to have in procession area for pomp & circumstance
- WiFi hotspots? Alleviate families from having to use their data?
- Cones/barriers to direct traffic (signs?)
- Cones to block spaces in ES lot
- Tall staging and podium

# **Concerns/Questions**

- Masks/gloves for students & faculty attending?
  - Purchase FRCS facemasks? Made by screen printing company?
- Need clearly marked spots for faculty to stand in procession
  - Blue tape? Use creases of sidewalk?
  - Where will faculty be during ceremony?
    - Temple lot adjacent? Around the perimeter of ES lot?
- Police detail (maybe 3-4)
  - Stationed during ceremony with Officer Will walking throughout parking lot?
- Faculty park in the temple lot that we use for parent-teacher conferences?