

Committee Membership (2019-2020)			
Committees	Executive	Finance & Development	Personnel & Governance
Chair	Devon/Dominique	Cinthia Varkevisser	Nikki Hampton
	Nikki Hampton	Devon King-Neece	Dominique Malone
	Cinthia Varkevisser	Imad Abuelgasim	Shaeonna Muhammad
Staff	Kloker		
Community Member		Erica Mackie	
Meeting Time/Date	2nd Thursday, 5:15pm	2nd Thursday, 4pm	2nd Thursday, 6:45pm
Deliverables			
GENERAL GOALS		Goals - Refinance Building, Keep school Finances in good state, develop standard board reporting tools	Completion of the director's evaluation for 19/20. Continued work on employee retention and compensation
		Capital Campaign, Monitor School Fundraising Activities, Develop 5 year fundraising strategy	Address bylaws issues. Manage parent board member election and external board member nomination process.
	1. Oversee all work of the board listed here	1. Follow budget and ensure compliance	1. Review personnel policies and update as needed
	2. Develop monthly board agendas, support committee chairs in completing tasks	2. Develop five year budget/financial plan with eye on sustainability without fundraising	2. Create talent development / retention plan for recruiting and retaining high caliber talent
	3. Develop annual board calendar and keep board on track for deliverables throughout the year	3. Develop 19-20 budget by May 2019	3. Review employee benefits package and work with Finance committee to make recommendations for greater equality across all staff.
		4. Review and revise fiscal policies as needed	4. Work with Board Chairs to complete School Leader evaluation
			5. Review current exit interview process and make recommendations to board