



International American Education Federation, Inc., d/b/a International Leadership of Texas

October 16, 2019 Regular Meeting

Date and Time

Wednesday October 16, 2019 at 6:15 PM CDT

Location

1820 N. Glenville Drive, Suite 100, Richardson, TX 75081

Meeting Notice & Mission Statement

In compliance with the Texas Open Meetings Act, the Texas Government Code, Chapter 551, timely public advance written notice (at least 72 hours before the scheduled time of the meeting) is given of the subjects the Board of Directors of International Leadership of Texas (the "Board"), and the Board will convene a Regular Open Meeting of the Board of Directors of International Leadership of Texas on the date and time and location set forth herein. It is the intent of the Board to have a quorum physically present at the above address. Board members not physically present may participate by live two-way video and audio feed in accordance with the Texas Open Meetings Act. If a quorum of the Board cannot be physically present at the above address, it is the intent to have the presiding officer physically present at the above address. The Board hereby certifies that this notice was posted on a bulletin board or on something akin thereto or at a place readily accessible and convenient to the public at 1820 N. Glenville Dr., #100, Richardson, TX 75081, as well as online at www.ILTexas.org. The items on this Agenda may be taken in any order. The mission of ILTexas is to prepare students for exceptional leadership roles in the international community by emphasizing servant leadership, mastering the English, Spanish, and Chinese languages, and strengthening the mind, body and character.

/s/ Finn Simmensen, For ILTexas' Board

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:15 PM
A. Record Attendance and Guests			
B. Call the Meeting to Order			
C. Approve Minutes of September 18, 2019 Regular Meeting	Approve Minutes		
Approve minutes for September 18, 2019 Regular Meeting on September 18, 2019			
II. Public Speakers			6:15 PM
A. Guests who spoke, if any	FYI		

III. Report and Information Items

6:15 PM

- A. CHIEF ACADEMIC OFFICER REPORT** FYI Dr. Laura Carrasco-Navarrete
- B. CHIEF ADMINISTRATIVE OFFICER REPORT** FYI Jerry McCreight
- C. SCHOOL LEADERSHIP REPORT** FYI Dr. Thomas Seaberry
- D. SUPERINTENDENT-CEO REPORT** FYI Eddie Conger

IV. Board Action Items on the Consent Agenda

6:15 PM

- A. CONSENT AGENDA FOR VOTE** Vote Eddie Conger
- Consent Item B: Consider/Act on expenditure items individually exceeding \$100,000
- Consent Item C: Consider/Act on Amended TexPool Resolution listing authorized signatories

The vote on this Consent Agenda item applies to all of the items listed immediately below, beginning with item B, except any item as to which a separate vote is recorded hereinbelow or as to which remarks are recorded here removing that item from the Consent Agenda.

- B. CONSIDER/ACT ON EXPENDITURE ITEMS EXCEEDING \$100,000** Vote Ronald Kuehler

Discuss/take possible action to approve expenditure items which individually exceed \$100,000:
 1. NWEA MAP (assessment) contract \$167,983.00

- C. CONSIDER/ACT ON AMENDED TEXPOOL RESOLUTION LISTING AUTHORIZED SIGNATORIES** Vote Ronald Kuehler

Discuss/Take Action to approve Resolution amending ILTexas authorized signatories for purposes of TexPool purchasing.

V. Board Action Items for Separate Consideration

6:15 PM

- A. CONSIDER/ACT ON SEPTEMBER, 2019 FINANCIAL REPORT** Vote Ronald Kuehler
- Discuss/Act to approve the Financial Report for the month of September, 2019.

- B. CONSIDER/ACT ON APPROVAL OF LANCASTER-DESOTO HS CONSTRUCTION-REMODEL PROJECT** Vote Dr. Alan Seay

Discuss/Take action to approve Construction/remodel of temporary location of Lancaster-Desoto High School, up to \$500,000.00.

- C. CONSIDER/ACT ON POLICY AMENDMENT ADDING SECTION ON REIMBURSEMENT FOR STATE DAYS ON RETIREMENT** Vote Jerry McCreight

Discuss/Act:
 1. To amend ILTexas Policy Group(s) to add a section on Reimbursement for State Days on Retirement; and
 2. To amend the 2019-2020 ILTexas Employee Handbook to conform with said amended policy(ies).

- D. CONSIDER/ACT ON APPROVAL OF TARGETED IMPROVEMENT PLANS FOR MULTIPLE ILTEXAS CAMPUSES** Vote Dr. Laura Carrasco-Navarrete

Discuss/Act to approve Targeted Improvement Plans for the following ILTexas Campuses:

Orem Elementary School	Orem Middle School	East Fort Worth Elementary School
East Fort Worth Middle School	Arlington Elementary School	North Richland Hills Elementary School
Lancaster Elementary School	Windmill Lakes-Orem High School	Windmill Lakes Elementary School
Windmill Lakes Middle School	Lancaster Middle School	Saginaw Elementary School
College Station Elementary School	College Station Middle School	

VI. Executive Session

6:15 PM

A. AUTHORIZATION

FYI

Closed Session for Any and All Reasons Permissible by Texas Law, including, but not limited to, Texas Government Code Sections 551.071, 551.072, 551.073, 551.074, 551.075, 551.076, 551.082, 551.083, 551.084, pertaining to any item listed on this agenda, as permitted by applicable law.

VII. Action Items After Executive Session

VIII. Closing Items

6:15 PM

A. Adjourn Meeting

Vote

Cover Sheet

Approve Minutes of September 18, 2019 Regular Meeting

Section: I. Opening Items
Item: C. Approve Minutes of September 18, 2019 Regular Meeting
Purpose: Approve Minutes
Submitted by:
Related Material: Minutes for September 18, 2019 Regular Meeting on September 18, 2019

DRAFT



International American Education Federation, Inc., d/b/a International Leadership of Texas

Minutes

September 18, 2019 Regular Meeting

Date and Time

Wednesday September 18, 2019 at 6:15 PM

Location

1820 N. Glenville Drive, Suite 100, Richardson, TX 75081

Meeting Notice & Mission Statement

In compliance with the Texas Open Meetings Act, the Texas Government Code, Chapter 551, timely public advance written notice (at least 72 hours before the scheduled time of the meeting) is given of the subjects the Board of Directors of International Leadership of Texas (the "Board"), and the Board will convene a Regular Open Meeting of the Board of Directors of International Leadership of Texas on the date and time and location set forth herein. It is the intent of the Board to have a quorum physically present at the above address. Board members not physically present may participate by live two-way video and audio feed in accordance with the Texas Open Meetings Act. If a quorum of the Board cannot be physically present at the above address, it is the intent to have the presiding officer physically present at the above address. The Board hereby certifies that this notice was posted on a bulletin board or on something akin thereto or at a place readily accessible and convenient to the public at 1820 N. Glenville Dr., #100, Richardson, TX 75081, as well as online at www.ILTexas.org. The items on this Agenda may be taken in any order. The mission of ILTexas is to prepare students for exceptional leadership roles in the international community by emphasizing servant leadership, mastering the English, Spanish, and Chinese languages, and strengthening the mind, body and character.

/s/ Finn Simmenssen, For ILTexas' Board

Directors Present

Dr. Lynne Beach, Major General James Williams, PETER GUDMUNDSSON, Tracy Cox

Directors Absent

Edwin Flores, Soner Tarim

Guests Present

Finn Simmenssen, Karen Johnson

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

Major General James Williams called a meeting of the board of directors of International American Education Federation, Inc., d/b/a International Leadership of Texas to order on Wednesday Sep 18, 2019 @ 6:15 PM at 1820 N. Glenville Drive, Suite 100, Richardson, TX 75081.

C. Approve Minutes of August 21, 2019 Regular Meeting

PETER GUDMUNDSSON made a motion to approve minutes.

Tracy Cox seconded the motion.

The board **VOTED** unanimously to approve the motion.

II. Report and Information Items

A. CHIEF ACADEMIC OFFICER REPORT

Chief Academic Officer Dr. Laura Carrasco-Navarrete reported to the Board.

B. CHIEF ADMINISTRATIVE OFFICER REPORT

Chief Administrative Officer Jerry McCreight reported to the Board.

C. SCHOOL LEADERSHIP REPORT

Deputy Superintendent for School Leadership Dr. Thomas Seaberry reported to the Board. Chief of Staff Aaron Thorson assisted.

D. SUPERINTENDENT-CEO REPORT

Superintendent-CEO Eddie Conger reported briefly to the Board.

III. Board Action Items on the Consent Agenda

A. CONSENT AGENDA FOR VOTE

Superintendent Eddie Conger, CAO Dr. Laura Carrasco-Navarrete, Deputy Superintendent Dr. Thomas Seaberry and Chief Administrative Officer Jerry McCreight answered Board Members' questions about the expenditures exceeding \$100,000 and about the proposed amended Extended Sick Leave Policy.

Tracy Cox made a motion to approve the Consent Agenda items.

Dr. Lynne Beach seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. CONSIDER/ACT ON EXPENDITURE ITEMS EXCEEDING \$100,000

C. CONSIDER/ACT ON AMENDMENT OF EXTENDED SICK LEAVE POLICY

IV. Board Action Items for Separate Consideration

A. CONSIDER/ACT ON AUGUST, 2019 FINANCIAL REPORT

Chief Financial Officer Ronald Kuehler reported to the Board.

Mr. Kuehler and Superintendent-CEO Eddie Conger answered Board Members' questions.

Tracy Cox made a motion to approve the August, 2019 Financial Report.

Dr. Lynne Beach seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. CONSIDER/ACT ON RESIGNATIONS FROM AND APPOINTMENTS TO THE BOARD OF DIRECTORS

Superintendent-CEO Eddie Conger announced that Dr. Edwin Flores has resigned from the Board of Directors effective August 21, 2019, having been appointed to a tax Appraisal District, such appointment requiring his resignation from this Board.

PETER GUDMUNDSSON made a motion to accept the resignation of Dr. Edwin Flores from the Board.

Dr. Lynne Beach seconded the motion.

The board **VOTED** unanimously to approve the motion.

V. Executive Session

A. AUTHORIZATION

The Board recessed Open Session and retired to Executive Session at 7:07 p.m.

The Board resumed Open Session at 7:33, having made no decisions nor conducted any vote in Executive Session.

VI. Closing Items

A. Adjourn Meeting

Tracy Cox made a motion to adjourn the meeting.

Dr. Lynne Beach seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:00 PM.

Respectfully Submitted,
Major General James Williams

Cover Sheet

CHIEF ACADEMIC OFFICER REPORT

Section: III. Report and Information Items
Item: A. CHIEF ACADEMIC OFFICER REPORT
Purpose: FYI
Submitted by:
Related Material: 2019- 20 ILTexas Professional Learning Plan to Support ELs & SLs.pdf
ILTexas BILESL Program Evaluation 2018-2019.pptx



Professional Learning – 2019-2020
Supporting English, Spanish, and Chinese Learners

At International Leadership of Texas, 100% of the students are language learners and 100% of the teachers are language teachers.

Sheltered instruction is an instructional approach that uses various strategies to ensure that grade-level instruction provided in English, Spanish, and Chinese addresses both content and language objectives. Through sheltered instruction, students master the required essential knowledge and skills and become proficient in English language.

The Trilingual Department at IL Texas will offer **targeted support** to staff so that they can address the needs of their English, Spanish, and Chinese learners:

TARGETED AND COMPREHENSIVE PROFESSIONAL LEARNING OPPORTUNITIES

WHO	WHAT	WHEN	WHERE	Person Responsible to Organize
K-5 teachers working towards getting their BILINGUAL CERTIFICATION (teachers under bilingual exception) 50 teachers per session (location) Extra Duty Pay	DLI ACADEMY FOR BILINGUAL TEACHERS (Dallas, Tarrant, Houston) – Sept, Oct, Dec. Feb.	Sept. 7, Oct. 19, Dec.7, Feb. 1 Sept. 28, Oct. 26, Dec. 14, Feb. 8	Dallas, Houston Tarrant	Adriana Fletes

<p>K-5 teachers working towards getting their BILINGUAL CERTIFICATION (teachers under bilingual exception)</p>	<p>Supporting our Bilingual Teachers Global VIDA – lesson models</p>	<p>Sept – see dates in FOE</p>	<p>All K-5 campuses</p>	<p>Adriana Fletes</p>
<p>Priority: Bilingual teachers under a bilingual exception 6-12 ELA teachers under an ESL waiver 100 teachers per session (location) Extra Duty Pay</p>	<p>Building Capacity in Our Teachers Sheltered Instruction in Texas: Second Language Acquisition Methods for Teachers of ELs – Seidltiz Education What Teachers in TX Need to Know about their ELs - Seidltiz Education</p>	<p>Oct. 5, 2019 Jan. 25, 2019</p>	<p>DFW & Houston GP K-8; WP K-8 DFW & Houston GP K-8; WP K-8</p>	<p>Csorvasi & Camarillo</p>
<p>4 GLAs per K-8 + LPAC Lead Teacher 2 GLAs per HS +LPAC Lead Teacher Extra Duty Pay</p>	<p>Building Capacity in Our GLAs Saturday EL Academy for GLAs</p>	<p>Oct. 19, Dec. 7, Jan. 11, Feb. 15 (8:30 – 12:30)</p>	<p>DFW & Houston GP K-8 & KW HS</p>	<p>Csorvasi & EL Coordinators</p>
<p>Instructional Coaches District Coaches (new) LPAC Administrators LPAC Leads</p>	<p>Building Capacity in Campus and District Instructional Coaches Sheltered Instruction in Texas: Second Language Acquisition Methods for Teachers of ELs – Seidltiz Education Meeting the Challenges of Long Term ELs – Seidltiz Education</p>	<p>Sept. 13, 2019 Oct. 25</p>	<p>DFW & Houston HQ #3 & HAO DFW & Houston HQ #3 & HAO</p>	<p>Csorvasi & Camarillo</p>
<p>Instructional Coaches District Coaches</p>	<p>Building Capacity in Campus and District Instructional Coaches</p>	<p>3rd Monday Zoom with ICs</p>	<p>Zoom</p>	<p>Csorvasi/Fletes</p>

<p>LPAC Administrators LPAC Leads</p>	<p>Sept. 30 - Roxana Heredia, Lisa Cortes 3 Strategies to Develop Oral Language Proficiency</p> <p>Oct. Campus Showcase on Developing Oral Language Proficiency (ICs presenting)</p> <p>Nov. - Dulce Zelaya & Chad Parsons 3 Strategies to Build Academic Language</p> <p>Dec (or January). - Campus Showcase on Building Academic Language (ICs presenting)</p>			
<p>TARGETED CAMPUS SUPPORT PROVIDED BY DLI & ESL INSTRUCTIONAL COACHES, EL COORDINATORS, AND DIRECTOR OF EL K-12</p>				
	<p>District EL Coordinators: Vanessa Colon (Dallas + Arlington K8 and GPA HS) Dulce Zelaya (Tarrant County) Sergio Camarillo (Houston & CS)</p> <p>District DLI Coaches: TBD (Dallas and Tarrant) TBD (Dallas and Tarrant) Roxanna Heredia (Houston & CS) Awilda Rivas (Houston and CS)</p> <p>District ESL Coaches: Lisa Cortes (Dallas & Tarrant) Chad Parsons (Houston & CS)</p> <p>EL Coordinators and DLI, ESL Coaches will:</p> <ul style="list-style-type: none"> • Training on the ELPS, Sheltered Instruction/Differentiation • Model/co-teach/coach • Collaborate on lesson planning 	<p>Ongoing</p>	<p>DFW, Houston, CS</p>	

	<ul style="list-style-type: none"> Resources Support with data analysis of ELs 			
Online Professional Learning Opportunities				
<p>All teachers new to ILTexas.</p> <p>Per Principal/AP recommendation and teacher need</p>	<p>ELPS Academy (Texas Gateway Online Platform) – 4 CPE hours https://www.texascourses.org/courses/course-v1:TexasGateway+ELPS-AC+2016_T1/about</p> <p>Sheltered Instruction Series (Texas Gateway Online Platform) – 16 CPE hours https://www.texasgateway.org/resource/sheltered-instruction-training-series</p>	<p>Teachers new to the district shall complete the course within a month from date of hire.</p> <p>Ongoing</p>	All campuses	
<p>Regions 4, 6, 10, 11 (ILTexas has a Shared Services Arrangement with the ESCs – PD offered is free)</p>	<p>Support based on campus/teacher needs</p> <p>Region 10 Online https://olc.region10.org/pd/course/index.php?categoryid=196</p> <p>Region 10 https://txr10.escworks.net/search.aspx</p> <p>Region 4 http://www.esc4.net/services/bilingual-esl-title-iii/professional-development</p> <p>Region 6 https://www.escweb.net/tx_esc_06/search.aspx</p> <p>Region 11 https://www.esc11.net/Page/719</p>	<p>Consult schedule of trainings Per campus request</p>	All campuses	

PARTICIPATION IN LOCAL, STATE, AND NATIONAL CONFERENCES				
Participation in local, state, and national conferences (per recommendation)	TABE Conference – Corpus Christi TEXTESOL V (DFW) BE/ESL Conference – Region 4 TEXTESOL IV (Houston) La Cosecha - Dual Language Conference, Albuquerque TESOL – Denver BEAM – Dallas	October, 2019 October, 2019 December, 2019 February November, 2019 March, 2020 April 2020	Corpus Christi Dallas Houston Albuquerque Denver BEAM	



**INTERNATIONAL LEADERSHIP OF TEXAS
Dual Language/ESL Program
Evaluation Report
2018-2019 School Year**

**Dr. Laura Carrasco – Chief Academic Officer
Dr. Vera Csorvasi – Director of English Learners K-12**

Bilingual/ESL Program and Results of the Program Effectiveness Review

The mission of ILTexas is to prepare students for exceptional leadership roles in the international community by emphasizing servant leadership, mastering the English, Spanish, and Chinese languages, and strengthening the mind, body and character.

La misión de ILTexas es preparar a nuestros alumnos para roles de liderazgo excepcionales en la comunidad internacional, haciendo hincapié en el liderazgo de servicio, el dominio de los idiomas inglés, español y chino, y el fortalecimiento de mente, cuerpo y carácter.



Bilingual/ESL Program and Results of the Program Effectiveness Review

- “ **TEC 7.028 states:** (b) The board of trustees of a school district or the governing body of an open-enrollment charter school has primary responsibility for ensuring that the district or school complies with all applicable requirements of state educational programs.

The district annually conducts an evaluation to determine program effectiveness. The following factors are considered:

- academic progress of ELL students;
- assessment results including TELPAS and STAAR;
- number of students exited from the ESL/Bilingual program;
- staff development and results of training for teachers; and
- number of certified ESL or bilingual teachers.

The District Improvement Plan and the Campus Improvement Plan include goals necessary for improving student performance of ELL students based on needs identified by the program evaluation and the comprehensive needs assessment done annually.

The BE/ESL Program Evaluation is presented to the School Board.

Our Bilingual Program:

Dual Language Immersion (DLI)-Two Way

§89.1210. Program Content and Design.

- “ **Dual language immersion/two-way** is a biliteracy program model that integrates students proficient in English and students identified as limited English proficient.
- “ This model provides instruction in both English and Spanish, or another language, and transfers a student identified as limited English proficient to English-only instruction.
- “ Instruction is provided to both native English speakers and native speakers of another language in an instructional setting where language learning is integrated with content instruction.
- “ Academic subjects are taught to all students through both English and the other language. Program exit will occur no earlier than six years or later than seven years after the student enrolls in school.

Our ESL Program: ESL Pull-Out

An **ESL/pull-out program** model is an English acquisition program that serves students identified as English learners through English instruction provided by an appropriately certified ESL teacher under the TEC, §29.061(c), through English language arts and reading. The goal of ESL pull-out is for English learners to attain full proficiency in English in order to participate equitably in school. This model targets English language development through academic content instruction that is linguistically and culturally responsive in English language arts and reading. Instruction shall be provided by the ESL teacher in a pull-out or **inclusionary delivery** model.

PEIMS 2016 & 2017 & 2018 & 2019

PEIMS 2016-2020

Student by Program	2016-2017		2017-2018		2018-2019		2019-2020	
	Count	% of all students	Count	% of all students	Count	% of all students	Count	% of all students
EL (LEP)	2,397	23%	4,223	26%	4,848	26%	5,700	28%

Academic Achievement Status (STAAR & EOCs) 2019

	All Students	EL (Current & Monitored)
ELA Reading Target	44%	29%
Target Met % at Meets GL	N	Y
Standard or Above # Meets GL	43%	34%
	All Students	EL (Current & Monitored)
Math Target	46%	40%
Target Met % at Meets GL	N	N
Standard or Above # Meets GL	38%	35%

Growth Status (STAAR & EOCs)

	All Students	EL (Current & Monitored)
ELA Reading Target	66%	64%
Target Met Academic Growth	Y	Y
Growth Points	66%	67%

	All Students	EL (Current & Monitored)
ELA Math Target	71%	68%
Target Met Academic Growth	N	N
Growth Points	64%	63%

Performance of English Learners on State Assessments (STAAR Grades 3-8)

Grade	Assessment	ILTexas STAAR			State STAAR			ELs District vs State
		% Approaches	% Exceeds	% Difference	% Approaches	% Approaches ELs	% Difference	
3 rd	Reading	69	67	-2	76	69	-7	-2
	Math	68	69	+1	78	76	-2	-7
4 th	Reading	64	60	-4	74	65	-9	-5
	Math	59	59	-	74	71	-3	-12
	Writing	55	47	-8	65	55	-10	-8
5 th	Reading	69	61	-8	77	62	-15	-1
	Math	73	70	-3	83	78	-5	-8
	Science	63	54	-9	74	62	-12	-8
6 th	Reading	64	55	-11	66	42	-24	+13
	Math	71	65	-6	79	67	-12	-2
7 th	Reading	70	58	-12	74	49	-25	+11
	Math	68	58	-10	73	56	-17	+2
	Writing	65	54	-11	69	42	-27	+12
8 th	Reading	76	64	-12	77	49	-28	+15
	Math	70	66	-4	81	68	-13	-2
	Science	84	73	-11	79	55	-24	+18
	Social Studies	67	49	-18	67	38	-29	+11

Performance of English Learners on State

Assessments (EOC High School)

Grade	Assessment	ILTexas EOC			State EOC			ELs District vs State
		% Approaches	% Approaches	% Difference	% Approaches	% Approaches	% Difference	
9 th	English I	77	48	-29	63	29	-34	+19
	Algebra I	82	75	-7	82	73	-9	+2
	Biology	92	81	-11	32	27	-5	+54
10 th	English II	86	67	-19	67	26	-41	+41
	U.S. History	97	91	-6	93	74	-19	+17

Graduation Rate Status

	All Students	EL (Current & Monitored)
Target	90%	90%
Target Met	Y	Y
% Graduated	96.7%	96%

Yearly Progress in TELPAS 2019 Composite Rating

Federal Target: 42% State Target: 36%

State	31%
International Leadership of Texas	31%

Number of ELs Reclassified as English Proficient

Number of ELs Reclassified as English Proficient

PEIMS 2017	Reclassified Students	PEIMS 2018	Reclassified Students
4,223	37	4,848	71

Request to TEA for Bilingual Exceptions and ESL Waivers

Bilingual Exceptions 2016-2017	Bilingual Exceptions 2017-2018	Bilingual Exceptions 2018-2019	Bilingual Exceptions 2019-2020
37	135	202	232

ESL Waivers 2016-2017	ESL Waivers 2017-2018	ESL Waivers 2018-2019	ESL Waivers 2019-2020
14	24	31	28

Recruiting Activities 2019-20

Recruiting Activities Planned 2019-2020		
Date	Location	Brief Description
April, 2020	International Teacher Conference and Job Fair, Reg.4, Houston	Recruit Bilingual/ESL Teachers
Spring 2020	Puerto Rico	Recruit Bilingual/ESL Teachers
Spring 2020	District	Recruit Bilingual/ESL Teachers
2019-2020	District	ILTexas offers a \$5,000 Bilingual Stipend
Spring 2020	Austin- Reg. 13 - Madrid, Spain Job Fair	Maintain partnership with Texas Spain Initiative (housed at Region 13) to recruit additional bilingual teachers
2019-2020	District	District will recruit bilingual/ESL teachers from various countries through ILTexas J1 visa sponsorship.

COMPREHENSIVE AND TARGETED PD

As per TAC Chapter 89.1207(a)(1)(D) for LEAs filing a Bilingual Education Exception and 89.1207(b)(1)(D) for LEAs filing an ESL Waiver, the following assurance is required

Implementation of a comprehensive professional development plan that:

- “ is ongoing and targets the development of the knowledge, skills, and competencies needed to serve the needs of English learners;
- “ includes the teachers who are not certified or not appropriately certified who are assigned to implement the proposed alternative program; and
- “ may include additional teachers who work with English learners.

Bilingual/ESL Professional Development 2019-20 Comprehensive & Targeted

“ [Professional Development Plan for 2019-2020](#)”

Cover Sheet

CHIEF ADMINISTRATIVE OFFICER REPORT

Section: III. Report and Information Items
Item: B. CHIEF ADMINISTRATIVE OFFICER REPORT
Purpose: FYI
Submitted by:
Related Material: Authorized Board Notification 10.16.19.pdf
Authorized Board Report 10.16.19 EDIT 454PM.pdf



INTERNATIONAL LEADERSHIP OF TEXAS

**Faculty and Support Staff New Hires
Subsequent to September 19, 2019
For Board Notification on October 16, 2019**

NEW HIRES FOR THE 2019-2020 SCHOOL YEAR			
Position	Assignment	Building	Start Date
NURSE	NURSE	ARLINGTON HIGH	09/19/2019
AUX - TRANSPORTATION	BUS DRIVER	BUS	09/19/2019
PARA - CAMPUS	RECEPTIONIST	EAST FT WORTH ELEMENTARY	09/23/2019
COUNSELOR	COUNSELOR	LANCASTER MIDDLE	09/23/2019
TEACHER	ELEMENTARY	OREM ELEMENTARY	09/23/2019
PARA - CAMPUS	INSTRUCTIONAL AIDE	EAST FT WORTH ELEMENTARY	09/26/2019
PARA - DISTRICT	HR TWC CLAIMS SPECIALIST	HEADQUARTERS	09/30/2019
PARA - DISTRICT	SENIOR EXECUTIVE ASSISTANT	HEADQUARTERS	09/30/2019
PARA - DISTRICT	ADMIN ASSISTANT	HEADQUARTERS	10/01/2019
PARA - CAMPUS	INSTRUCTIONAL AIDE	ARLINGTON HIGH	10/01/2019
TEACHER	HIGH	KELLER HIGH	10/04/2019
TEACHER	ELEMENTARY	ARLINGTON ELEMENTARY	10/07/2019
TEACHER	ELEMENTARY	SAGINAW ELEMENTARY	10/07/2019
PARA - CAMPUS	INSTRUCTIONAL AIDE	SAGINAW ELEMENTARY	10/07/2019
TEACHER	ELEMENTARY	WINDMILL LAKES ELEMENTARY	10/07/2019
PARA - CAMPUS	INSTRUCTIONAL AIDE	ARLINGTON HIGH	10/07/2019
PARA - CAMPUS	NURSE ASSISTANT	OREM ELEMENTARY	10/08/2019
TEACHER	MIDDLE	OREM MIDDLE	10/08/2019
TEACHER	HIGH	WINDMILL LAKES HIGH	10/09/2019
PARA - CAMPUS	INSTRUCTIONAL AIDE	OREM ELEMENTARY	10/10/2019
AUX - MAINTENANCE	FACILITIES & MAINTENANCE SPECIALIST	WINDMILL LAKES ELEMENTARY	10/15/2019
PROF - DISTRICT	CHIEF FINANCIAL OFFICER	HEADQUARTERS	10/16/2019

Total employees hired subsequent to 9/18/2019: 22

Total Employee Count for 19/20 SY: 1991.17

All employees are contingent upon Fingerprint and HR Clearance.



INTERNATIONAL LEADERSHIP OF TEXAS

**Authorized Position Report
October 16, 2019**

2019 - 2020 SCHOOL YEAR

Position	# Positions	Positions Filled	Available FTE	Pending	Unfilled
AUX - FOOD SERVICE	14.67	12.67	2		2
AUX - MAINTENANCE	33.00	33.00	-		-
AUX - TRANSPORTATION	20.50	20.50	-		-
COUNSELOR	48.00	46.00	2	1	1
LIBRARIAN/MEDIA	16.00	16.00	-		-
NURSE	16.00	15.00	1		1
PARA - CAMPUS	349.50	332.50	17	6	11
PARA - HEADQUARTERS	52.50	52.50	-		-
PROF - CAMPUS	46.50	38.50	8		8
PROF - CAMPUS ADMIN	67.00	67.00	-		-
PROF - HEADQUARTERS	122.00	115.00	7	2	5
SLP	13.00	10.00	3		3
SUPERINTENDENT	1.00	1.00	-		-
TEACHER	1,257.50	1,231.50	26	4	22
Total	2,057.17	1,991.17	66	13	53

Cover Sheet

SUPERINTENDENT-CEO REPORT

Section: III. Report and Information Items
Item: D. SUPERINTENDENT-CEO REPORT
Purpose: FYI
Submitted by:
Related Material: HB3 TIA Slide.pptx



Teacher Incentive Allotment Funding

➔ More Need

Designation	Base	Multiplier	Tier	Non Eco-Dis	Tier 1	Tier 2	Tier 3	Tier 4	Tier 5
			Student Point Value	X 0	X 0.5	X 1.0	X 2.0	X 3.0	X 4.0
Recognized	\$3,000	\$1,500	Non-rural	\$ 3,000	\$ 3,750	\$ 4,500	\$ 6,000	\$ 7,500	\$ 9,000
			Rural	\$ 4,500	\$ 6,000	\$ 7,500	\$ 9,000	\$ 9,000	\$ 9,000
Exemplary	\$6,000	\$3,000	Non-rural	\$ 6,000	\$ 7,500	\$ 9,000	\$ 12,000	\$ 15,000	\$ 18,000
			Rural	\$ 9,000	\$ 12,000	\$ 15,000	\$ 18,000	\$ 18,000	\$ 18,000
Master	\$12,000	\$5,000	Non-rural	\$ 12,000	\$ 14,500	\$ 17,000	\$ 22,000	\$ 27,000	\$ 32,000
			Rural	\$ 17,000	\$ 22,000	\$ 27,000	\$ 32,000	\$ 32,000	\$ 32,000

Max funding amount = \$32,000

➔ More Funding

Cover Sheet

CONSIDER/ACT ON EXPENDITURE ITEMS EXCEEDING \$100,000

Section: IV. Board Action Items on the Consent Agenda
Item: B. CONSIDER/ACT ON EXPENDITURE ITEMS EXCEEDING \$100,000
Purpose: Vote
Submitted by:
Related Material: International Leadership of Texas - 9_3_2019.pdf



Schedule A

Company Address: 121 NW Everett Street
 Portland, OR 97209
 License Start Date: 09/01/2019
 License End Date: 08/31/2020

Created Date: 09/03/2019
 Quote Number: 00023920
 Partner ID: 9814

Prepared By: Susan Klassen
 Phone: (503) 313-7371
 Email: susan.klassen@nwea.org

Contact Name:
 Phone:
 Email:

Bill To Name: International Leadership of Texas
 Bill To Address: ACCOUNTS PAYABLE
 1820 N. Glenville, Suite 100
 Richardson, TX 75081

Ship To Name: International Leadership of Texas
 Ship To Address: 1651 N Glenville Dr Ste 216
 Richardson, TX 75081-1956

Product	Sales Price	Quantity	Total Price
MAP Growth Single Subject (2-12)	\$6.25	2,028	\$12,675.00
MAP Growth Math, Reading, & Language (incl. English & Spanish)	\$12.25	12,328	\$151,018.00
MAP Growth Science (Add-On)	\$2.50	1,716	\$4,290.00

Quote Subtotal \$167,983.00
 Estimated Tax \$0.00
Grand Total \$167,983.00



License Breakdown by School

ILTexas MAP Needs for 2019-2020		Reading, Language, Math	Cost	2nd Math Only	Cost	Science	Cost	Total
ILTexas Garland Elem.	057-848-001	468	\$ 5,733.00	156	\$ 975.00	156	\$ 390.00	\$ 7,098.00
ILTexas Garland MS	057-848-002	468	\$ 5,733.00			156	\$ 390.00	\$ 6,123.00
ILTexas Garland HS	057-848-003	40	\$ 490.00					\$ 490.00
ILTexas Arlington Elem.	057-848-004	468	\$ 5,733.00	156	\$ 975.00	156	\$ 390.00	\$ 7,098.00
ILTexas Arlington MS	057-848-005	468	\$ 5,733.00			156	\$ 390.00	\$ 6,123.00
ILTexas Arlington-Grand Prairie HS	057-848-006	20	\$ 245.00					\$ 245.00
ILTexas Keller Elem.	057-848-007	468	\$ 5,733.00	156	\$ 975.00			\$ 6,708.00
ILTexas Keller MS	057-848-008	468	\$ 5,733.00					\$ 5,733.00
ILTexas Keller-Saginaw HS	057-848-009	20	\$ 245.00					\$ 245.00
ILTexas Grand Praire Elem.	057-848-010	468	\$ 5,733.00	156	\$ 975.00			\$ 6,708.00
ILTexas Grand Prairie MS	057-848-011	468	\$ 5,733.00					\$ 5,733.00
ILTexas North Richland Hills Elem.	057-848-012	468	\$ 5,733.00	156	\$ 975.00	156	\$ 390.00	\$ 7,098.00
ILTexas North Richland Hills MS	057-848-013	468	\$ 5,733.00			156	\$ 390.00	\$ 6,123.00
ILTexas Katy Elem.	057-848-014	468	\$ 5,733.00	156	\$ 975.00	156	\$ 390.00	\$ 7,098.00
ILTexas Katy MS	057-848-015	468	\$ 5,733.00				\$ -	\$ 5,733.00
ILTexas Westpark Elem.	057-848-016	468	\$ 5,733.00	156	\$ 975.00	156	\$ 390.00	\$ 7,098.00
ILTexas Westpark MS	057-848-017	468	\$ 5,733.00			156	\$ 390.00	\$ 6,123.00
ILTexas Katy-Westpark HS	057-848-018	20	\$ 245.00					\$ 245.00
ILTexas Lancaster Elem.	057-848-019	468	\$ 5,733.00	156	\$ 975.00			\$ 6,708.00
ILTexas Lancaster MS	057-848-020	468	\$ 5,733.00					\$ 5,733.00
ILTexas East Ft. Worth Elem.	057-848-021	468	\$ 5,733.00	156	\$ 975.00			\$ 6,708.00
ILTexas East Ft. Worth MS	057-848-022	468	\$ 5,733.00					\$ 5,733.00
ILTexas Saginaw Elem.	057-848-023	468	\$ 5,733.00	156	\$ 975.00			\$ 6,708.00
ILTexas Saginaw MS	057-848-024	468	\$ 5,733.00					\$ 5,733.00
ILTexas Windmill Lakes Elem.	057-848-025	468	\$ 5,733.00	156	\$ 975.00	156	\$ 390.00	\$ 7,098.00
ILTexas Windmill Lakes MS	057-848-026	468	\$ 5,733.00			156	\$ 390.00	\$ 6,123.00
ILTexas Orem Elem.	057-848-027	468	\$ 5,733.00	156	\$ 975.00			\$ 6,708.00
ILTexas Orem MS	057-848-028	468	\$ 5,733.00					\$ 5,733.00
ILTexas East Ft. Worth HS	057-848-029	20	\$ 245.00					\$ 245.00
ILTexas College Station Elem.	057-848-030	468	\$ 5,733.00	156	\$ 975.00			\$ 6,708.00
ILTexas College Station MS	057-848-031	468	\$ 5,733.00					\$ 5,733.00
ILTexas Lancaster-Desoto HS	057-848-032	20	\$ 245.00					\$ 245.00
ILTexas Windmill Lakes-Orem HS	057-848-033	20	\$ 245.00					\$ 245.00
ILTexas District Total		12328	\$ 151,018.00	2028	\$12,675.00	1716	\$ 4,290.00	\$ 167,983.00

Terms and Conditions

This Schedule A is subject to NWEA's terms and conditions located at: <https://legal.nwea.org/>. By signing this Schedule A you agree you have read and understood the terms and agree to them.

If this schedule includes virtually delivered professional learning or workshops, then cancellation is subject to the Virtual Workshop Cancellation Policy: at <http://legal.nwea.org/supplementalterms.html>.

Information about NWEA's collection, use, and disclosure of Student Information can be found here: <https://legal.nwea.org/nwea-privacy-and-security-for-pii.html>

NWEA's W9 can be found at: <https://legal.nwea.org/nwea-w-9.html>

Until this Schedule A is signed, the terms identified here are valid for 90 days from the date above. Please confirm the billing address, or specify changes to your account manager.



Signature

Signature: _____

Printed Name: _____

Date: _____

Title _____

Cover Sheet

CONSIDER/ACT ON AMENDED TEXPOOL RESOLUTION LISTING AUTHORIZED SIGNATORIES

Section: IV. Board Action Items on the Consent Agenda
Item: C. CONSIDER/ACT ON AMENDED TEXPOOL RESOLUTION LISTING
AUTHORIZED SIGNATORIES
Purpose: Vote
Submitted by:
Related Material: Resolution Amending Authorized Representatives .pdf



Resolution Amending Authorized Representatives

Please use this form to amend or designate Authorized Representatives.

This document supersedes all prior Authorized Representative forms.

* Required Fields

1. Resolution

WHEREAS,

Participant Name*	Location Number*

("Participant") is a local government of the State of Texas and is empowered to delegate to a public funds investment pool the authority to invest funds and to act as custodian of investments purchased with local investment funds; and

WHEREAS, it is in the best interest of the Participant to invest local funds in investments that provide for the preservation and safety of principal, liquidity, and yield consistent with the Public Funds Investment Act; and

WHEREAS, the Texas Local Government Investment Pool ("TexPool/ Texpool Prime"), a public funds investment pool, were created on behalf of entities whose investment objective in order of priority are preservation and safety of principal, liquidity, and yield consistent with the Public Funds Investment Act.

NOW THEREFORE, be it resolved as follows:

- A. That the individuals, whose signatures appear in this Resolution, are Authorized Representatives of the Participant and are each hereby authorized to transmit funds for investment in TexPool / TexPool Prime and are each further authorized to withdraw funds from time to time, to issue letters of instruction, and to take all other actions deemed necessary or appropriate for the investment of local funds.
- B. That an Authorized Representative of the Participant may be deleted by a written instrument signed by two remaining Authorized Representatives provided that the deleted Authorized Representative (1) is assigned job duties that no longer require access to the Participant's TexPool / TexPool Prime account or (2) is no longer employed by the Participant; and
- C. That the Participant may by Amending Resolution signed by the Participant add an Authorized Representative provided the additional Authorized Representative is an officer, employee, or agent of the Participant;

List the Authorized Representative(s) of the Participant. Any new individuals will be issued personal identification numbers to transact business with TexPool Participant Services.

1.		
	Name	Title
	Phone	Fax
	Signature	
2.		
	Name	Title
	Phone	Fax
	Signature	
3.		
	Name	Title
	Phone	Fax
	Signature	

1. Resolution (continued)

4.
 Name Title

 Phone Fax Email

 Signature

List the name of the Authorized Representative listed above that will have primary responsibility for performing transactions and receiving confirmations and monthly statements under the Participation Agreement.

Name

In addition and at the option of the Participant, one additional Authorized Representative can be designated to perform only inquiry of selected information. This limited representative cannot perform transactions. If the Participant desires to designate a representative with inquiry rights only, complete the following information.

Name Title

 Phone Fax Email

D. That this Resolution and its authorization shall continue in full force and effect until amended or revoked by the Participant, and until TexPool Participant Services receives a copy of any such amendment or revocation. This Resolution is hereby introduced and adopted by the Participant at its regular/special meeting held on the day of , 20 .

Note: Document is to be signed by your Board President, Mayor or County Judge and attested by your Board Secretary, City Secretary or County Clerk.

Name of Participant*

SIGNED

Signature*

 Printed Name*

 Title*

ATTEST

Signature*

 Printed Name*

 Title*

2. Mailing Instructions

The completed Resolution Amending Authorized Representatives can be faxed to TexPool Participant Services at 1-866-839-3291, and mailed to:
 TexPool Participant Services
 1001 Texas Avenue, Suite 1150
 Houston, TX 77002

Cover Sheet

CONSIDER/ACT ON SEPTEMBER, 2019 FINANCIAL REPORT

Section: V. Board Action Items for Separate Consideration
Item: A. CONSIDER/ACT ON SEPTEMBER, 2019 FINANCIAL REPORT
Purpose: Vote
Submitted by:
Related Material: SEPTEMBER 30_2019 FINANCIALS.pdf

State of Financials and Key Ratios

Key Ratio / Indicators	Results	Status	Notes
YTD Change in Net Assets	\$3,263,463	G	Modified basis
Projected 6/30/20 Days Cash On Hand	68.35	G	Preferred benchmark 20-60 days for FIRST and 45 days for Bond
Administrative Ratio (function 21+41/11+12+13+31)	6.31%	G	FIRST threshold 14%
Current Enrollment (As of end of Month)	19,431	G	Budgeted 19,350
Current Ratio (current asset/current liabilities)	5.07	G	1.00
Debt Service Coverage Ratio (net income before int. pmt and dep / Int and principal pmt)	1.38x	G	1.10x

Special Notations and Projections

--

Agenda Topics / Decisions to be Made

- **Financial Reports:**
Financial Reports for ILT: Financial Dashboard, Income Statement, Cash Flow projection and Balance Sheet.
 - **Financing Updates:** TBD
 - **Other Financial Related Reports:**
-
- **Financial Management Related Policies for BOD Discussion:**
If yes, please attach motion form
 - **In Compliance with Financial Policies (Yes or No):**

Activities in Progress or Accomplished

- Beginning in early November, the Finance office will begin the prep work for the 2020-2021 budget entry into Skyward. This process will be open to Campuses and Departments in early February 2020.

STATEMENT OF FINANCIAL POSITION

ASSETS	UNAUDITED	
	<u>JUNE 30, 2019</u>	<u>SEPTEMBER 30, 2019</u>
CURRENT ASSETS		
Cash and cash equivalents	\$ 58,156,962	78,031,392
Due from STATE and FEDERAL programs	26,600,097	2,799,990
Other Receivables	1,074,261	1,080,832
Deferred Expense	187,270	1,329,908
Other Current Assets	603,255	597,755
Total Current Assets	<u>86,621,845</u>	<u>83,839,877</u>
 PROPERTY AND EQUIPMENT		
Land	38,839,724	38,839,724
Buildings	428,658,506	428,658,506
Furniture and equipment	16,581,789	16,581,524
Vehicles	2,402,627	3,138,030
Less accumulated depreciation	<u>(38,463,110)</u>	<u>(41,994,884)</u>
Total Property and Equipment	<u>448,019,535</u>	<u>445,222,900</u>
Total Assets	<u>\$ 534,641,381</u>	<u>529,062,777</u>
 LIABILITIES		
CURRENT LIABILITIES		
Accounts Payable	\$ 2,309,652	11,904
Due to student groups	807,751	843,918
Loans - Current	-	-
Deferred revenue_Non earned FSP funds	376,755	264,770
Accrued wages payable	11,558,138	10,041,417
Payroll deductions and withholdings	1,131,278	117,469
Accrued expenses	-	-
Other Liabilities	-	-
Current portion of Capital lease payable	-	-
Current portion of long-term debt	5,246,978	5,246,978
Total Current Liabilities	<u>21,430,552</u>	<u>16,526,456</u>
 LONG-TERM LIABILITIES		
Loans	-	-
Other Liabilities	-	-
Finance(Buildings) Lease Liability	-	-
Long-term debt	510,832,238	506,894,267
Total Long-Term Liabilities	<u>510,832,238</u>	<u>506,894,267</u>
Total Liabilities	<u>\$ 532,262,790</u>	<u>523,420,723</u>
 NET ASSETS		
Unrestricted(Beg. 7-1-19 balance)	\$ 2,378,590	2,378,590
Current Year Change in Net Asset (Revenue/Expenses)	<u>-</u>	<u>3,263,463</u>
Total Net Assets	<u>2,378,590</u>	<u>5,642,054</u>
Total Liabilities and Net Assets	<u>\$ 534,641,381</u>	<u>529,062,777</u>

***Internally Prepared Financial Statements

**INTERNATIONAL LEADERSHIP OF TEXAS
REVENUES & EXPENDITURES MONTHLY REPORT**

Ending Net Assets_6/30/19(Unaudited) 2,378,590

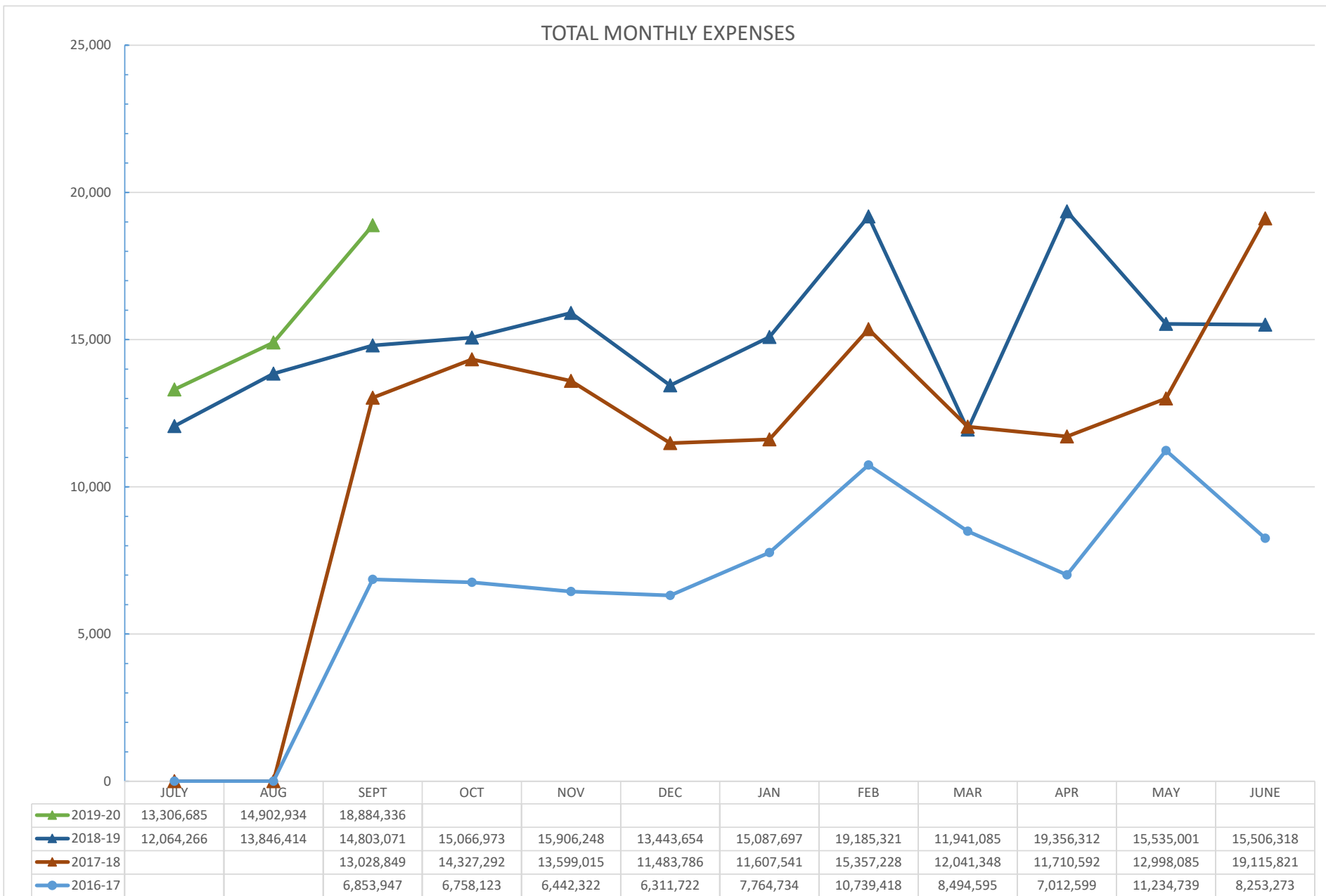
REVENUE	Revised Budget	July Actuals	August Actuals	September Actuals	YTD TOTAL	%age of Budget
5700 Local	3,028,770	69,997	539,563	490,891	1,100,451	36%
5800 State	186,846,220	15,411,602	15,411,602	16,006,742	46,829,945	25%
5900 Federal	16,879,403	12,979	4,714	2,409,329	2,427,022	14%
	206,754,393	15,494,578	15,955,879	18,906,962	50,357,419	24%
EXPENSE						
11 Instructional	93,239,222	6,267,815	6,935,361	8,791,779	21,994,956	24%
12 Library and Media	1,014,102	65,383	66,308	71,724	203,416	20%
13 Curriculum development	8,045,759	410,790	532,657	550,345	1,493,792	19%
21 Instructional Leadership	1,586,892	90,635	108,264	113,539	312,437	20%
23 School Leadership	9,665,680	719,975	757,617	844,347	2,321,939	24%
31 Guidance & Counseling	5,521,886	311,472	321,339	381,740	1,014,551	18%
32 Social services	138,981	97	5,776	7,667	13,541	10%
33 Health Services	1,783,625	106,324	110,996	128,474	345,794	19%
34 Student Transportation	1,719,724	58,494	70,235	120,121	248,850	14%
35 Food Services	8,388,928	23,678	38,022	552,377	614,077	7%
36 Extra Curricular Activities	1,911,756	80,776	237,417	108,661	426,854	22%
41 General Administration	5,371,111	402,931	398,571	446,064	1,247,567	23%
51 Facilities Maintenance	24,874,420	1,832,526	2,169,666	3,218,537	7,220,730	29%
52 Security and Monitoring	2,119,431	0	15,854	176,566	192,420	9%
53 Technology / Data Systems	6,287,083	279,261	489,823	645,782	1,414,866	23%
61 Community Services	1,244,021	29,014	27,740	60,094	116,847	9%
71 Debt Service	31,789,635	2,627,513	2,617,288	2,666,520	7,911,320	25%
Total	204,702,256	13,306,685	14,902,934	18,884,336	47,093,955	23%
Change in Net Assets	2,052,137	2,187,893	1,052,945	22,625	3,263,463	
Ending Net Assets Balance					5,642,054	
6100 Payroll	118,143,151	7,738,945	8,841,251	9,693,777	26,273,973	22%
6200 Contr. Services	28,429,695	1,192,616	1,687,859	3,562,741	6,443,215	23%
6300 Supplies	7,972,338	238,755	290,640	1,550,810	2,080,205	26%
6400 Oth. Operating	18,417,436	1,508,857	1,465,896	1,410,489	4,385,241	24%
6500 Debt Service	31,739,635	2,627,513	2,617,288	2,666,520	7,911,320	25%
6600 Capital Outlay	0	0	0	0	0	
	204,702,256	13,306,685	14,902,934	18,884,336	47,093,955	23%

**Internally prepared Financials, subject to change.

International Leadership of Texas
Cash Flow Projection

		UNAUDITED											
		Beg. Bal. (6/30/19)											
Cash Balance		19,664,796	19,221,009	18,085,843	42,392,594	61,089,450	64,165,452	57,071,995	50,075,889	43,072,642	36,259,097	35,537,387	30,288,902
		July '19	August '19	September '19	October '19	November '19	December '19	January '20	February '20	March ' 20	April '20	May '20	June '20
Inflows													
	Local	69,997	539,563	490,891	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000
	State	11,661,349	12,722,204	41,808,194	33,416,798	17,795,944	7,626,485	7,723,836	7,716,695	7,906,397	13,998,232	9,471,457	13,672,066
	Federal	1,048,215	206,801	588,560	1,250,000	1,250,000	1,250,000	1,250,000	1,250,000	1,250,000	1,250,000	1,250,000	1,250,000
	Other Sources	-	-	-	-	-	-	-	-	-	-	-	-
	Short-term Loan	-	-	-	-	-	-	-	-	-	-	-	-
	Total inflows	12,779,560	13,468,568	42,887,645	34,916,798	19,295,944	9,126,485	9,223,836	9,216,695	9,406,397	15,498,232	10,971,457	15,172,066
Outflows													
	Payroll	7,738,945	8,841,251	9,693,777	9,350,000	9,350,000	9,350,000	9,350,000	9,350,000	9,350,000	9,350,000	9,350,000	9,350,000
	Contr. Svcs	1,192,616	1,687,859	3,562,741	2,300,000	2,300,000	2,300,000	2,300,000	2,300,000	2,300,000	2,300,000	2,300,000	2,300,000
	Supplies	238,755	290,640	1,550,810	241,018	241,018	241,018	241,018	241,018	241,018	241,018	241,018	241,018
	Oth. Oper.	358,857	315,896	260,489	358,924	358,924	358,924	358,924	358,924	358,924	358,924	358,924	358,924
	Debt Service	2,627,513	2,617,288	2,666,520	3,125,000	3,125,000	3,125,000	3,125,000	3,125,000	3,125,000	3,125,000	3,125,000	3,125,000
	Capital Outlay	-	-	-	-	-	-	-	-	-	-	-	-
	Short-term loan	-	-	-	-	-	-	-	-	-	-	-	-
	Non-Expense(Principal)	1,066,662	850,800	846,559	845,000	845,000	845,000	845,000	845,000	845,000	845,000	845,000	845,000
	Total outflows	13,223,348	14,603,734	18,580,895	16,219,942	16,219,942	16,219,942	16,219,942	16,219,942	16,219,942	16,219,942	16,219,942	16,219,942
	Month End Balance	19,221,009	18,085,843	42,392,594	61,089,450	64,165,452	57,071,995	50,075,889	43,072,642	36,259,097	35,537,387	30,288,902	29,241,026

**Internally Prepared projection



Cover Sheet

CONSIDER/ACT ON APPROVAL OF LANCASTER-DESOTO HS CONSTRUCTION-REMODEL PROJECT

Section: V. Board Action Items for Separate Consideration
Item: B. CONSIDER/ACT ON APPROVAL OF LANCASTER-DESOTO HS
CONSTRUCTION-REMODEL PROJECT
Purpose: Vote
Submitted by:
Related Material: Desoto Phase 1B Gym Set 08.01.2019 Floor Plan.pdf
Lancaster Desoto Budget Request 2019.10.16.pdf
Lancaster Desoto Gym Renovation bids 2019.09.30.pdf

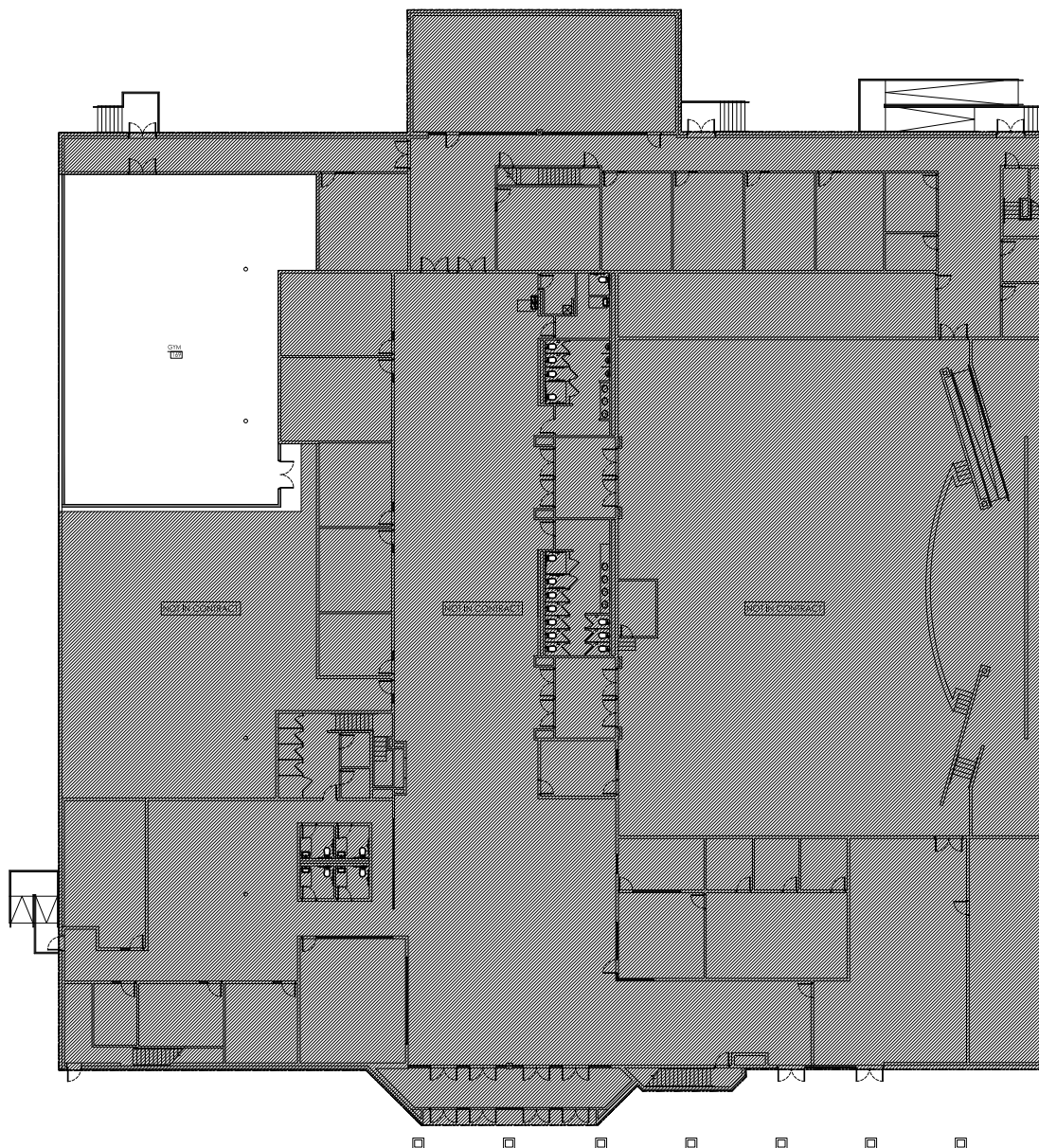
DISCIPLE CENTRAL
COMMUNITY CHURCH
901 N. POLK ST.
DE SOTO, TEXAS 75115

DESIGN TEAM
OWNER:
DISCIPLE CENTRAL
COMMUNITY CHURCH
901 N. POLK ST.
DE SOTO, TEXAS 75115
P: 972.224.9940

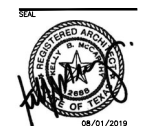
ARCHITECT:
MCCARTHY ARCHITECTURE
1000 N. FIRST ST.
GARLAND, TX 75040
P: 972.272.2500

MEP ENGINEER:
NOVA ENGINEERING, INC.
4819 STATE HWY. 121, STE. 12
THE COLONY, TX, 75056
P: 972.323.7300

STRUCTURAL ENGINEER:
BLAKE WILSON
ENGINEERING, PLLC.
1848 NORWOOD PLAZA,
STE. 114, HURST, TEXAS 76054
817.268.2345 P
817.282.1636 F



ISSUE



Copyright © 2019
DATE: 08.01.2019
SCALE: MA1901S
JOB NO.:
DRAWN: AF
APPD: AM
SCALE: 1/8" = 1'-0"
SCOPE OF WORK:



First Floor Scope of Work
plan

DRAWING NO. REV. NO.

A0.02

**L-D HS Project
2019-2020 Budget**

		Expenses	Balance
Beginning Budget	\$ 350,000.00		
Expenses to Date		\$ 144,178.38	\$ 205,821.62
Gym Expansion		\$ 292,044.54	\$ (86,222.92)
Additional Classrooms Expansion		\$ 60,000.00	\$ (146,222.92)
Requested Increase 2019.10.16	\$ 150,000.00		\$ 3,777.08

Lancaster-Desoto High School Practice Gymnasium
September 30, 2019

Company	Bid Amount	Alternate #1	Alternate #2
ATR Construction	\$ 292,044.54	\$ (8,436.00)	\$ (10,685.00)
Mart Construction	\$ 393,000.00	\$ (5,000.00)	\$ (8,000.00)

Base Bid - Add walls and finishes to open storage, add HVAC system, install/paint Class A gym floor, add electrical to entire space including lights and fixtures, install basketball goals.

Alternate #1 - Deduction for class B gym floor.

Alternate #2 - Deduction for class C gym floor.