

APPROVED



# International American Education Federation, Inc., d/b/a International Leadership of Texas

## Minutes

### May 15, 2019 Regular Board Meeting

---

#### **Date and Time**

Wednesday May 15, 2019 at 6:15 PM

#### **Location**

1820 N. Glenville Drive, Suite 100, Richardson, TX 75081

---

#### **Meeting Notice & Mission Statement**

In compliance with the Texas Open Meetings Act, the Texas Government Code, Chapter 551, timely public advance written notice (at least 72 hours before the scheduled time of the meeting) is given of the subjects the Board of Directors of International Leadership of Texas (the "Board"), and the Board will convene a Regular Open Meeting of the Board of Directors of International Leadership of Texas on the date and time and location set forth herein. It is the intent of the Board to have a quorum physically present at the above address. Board members not physically present may participate by live two-way video and audio feed in accordance with the Texas Open Meetings Act. If a quorum of the Board cannot be physically present at the above address, it is the intent to have the presiding officer physically present at the above address. The Board hereby certifies that this notice was posted on a bulletin board or on something akin thereto or at a place readily accessible and convenient to the public at 1820 N. Glenville Dr., #100, Richardson, TX 75081, as well as online at [www.ILTexas.org](http://www.ILTexas.org). The items on this Agenda may be taken in any order. The mission of ILTexas is to prepare students for exceptional leadership roles in the international community by emphasizing servant leadership, mastering the English, Spanish, and Chinese languages, and strengthening the mind, body and character.

/s/ Finn Simmenssen, For ILTexas' Board

---

#### **Directors Present**

Dr. Lynne Beach, Major General James Williams, Soner Tarim (remote), Tracy Cox

#### **Directors Absent**

Edwin Flores

---

## **Guests Present**

Finn Simmensen

---

## **I. Opening Items**

### **A. Record Attendance and Guests**

### **B. Call the Meeting to Order**

Major General James Williams called a meeting of the board of directors of International American Education Federation, Inc., d/b/a International Leadership of Texas to order on Wednesday May 15, 2019 @ 6:19 PM at 1820 N. Glenville Drive, Suite 100, Richardson, TX 75081.

### **C. Approve Minutes of the April 17, 2019 Regular Meeting**

Dr. Lynne Beach made a motion to approve minutes from the April 17, 2019 Regular Board Meeting on 04-17-19.

Tracy Cox seconded the motion.

The board **VOTED** unanimously to approve the motion.

## **II. Report and Information Items**

### **A. CAO Report**

Chief Academic Officer Dr. Laura Carrasco-Navarrete reported to the Board.

### **B. Superintendent's Report**

Superintendent Edward Conger reported to the Board.

Cadets from ILTexas Arlington Grand Prairie High School and ILTexas Garland High School gave presentations to the Board.

### **C. CEO Report**

CEO Dr. Alan Seay reported to the Board.

## **III. Board Action Items**

### **A. CONSIDER/ACT ON APRIL, 2019 FINANCIAL REPORT**

CFO Mr. Ronald Kuehler reported to the Board.

Tracy Cox made a motion to approve the April, 2019 Financial Report.

Dr. Lynne Beach seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **B. CONSIDER/ACT ON EXPENDITURES EXCEEDING \$100,000**

CFO Mr. Ronald Kuehler briefed the Board on the proposed expenditures.

Dr. Lynne Beach made a motion to approve the expenditures.

Tracy Cox seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **C. Consider approval of Resolution for revolving line of credit with BBVA-Compass**

CFO Mr. Ronald Kuehler and CEO Dr. Alan Seay briefed on the proposed revolving line of credit.

Tracy Cox made a motion to approve the proposed line of credit.

Dr. Lynne Beach seconded the motion.

The board **VOTED** unanimously to approve the motion.

**D. Consider/act to approve I.A.E.F., Inc. 2017 IRS Form 990**

CFO Mr. Ronald Kuehler briefed the Board on the form.

Tracy Cox made a motion to approve filing the form.

Dr. Lynne Beach seconded the motion.

The board **VOTED** unanimously to approve the motion.

**E. Consider approval of Resolution to reimburse ILTexas for bond-related expenditures**

CEO Dr. Alan Seay briefed the Board on the proposed reimbursement.

Dr. Lynne Beach made a motion to approve the reimbursement.

Tracy Cox seconded the motion.

The board **VOTED** unanimously to approve the motion.

**F. Consider/Act on 2019-2020 Compensation Plan**

This item was tabled until after Executive Session.

This item was acted on after Executive Session.

Tracy Cox made a motion to accept the 2019-2020 Compensation Plan.

Dr. Lynne Beach seconded the motion.

The board **VOTED** unanimously to approve the motion.

**G. Consider/act on Waiver Applications: Windmill Lakes/Orem HS, Lancaster/DeSoto HS**

Superintendent Edward Conger and CEO Dr. Alan Seay briefed the Board on the proposal to request the waiver.

Dr. Lynne Beach made a motion to authorize seeking the waiver.

Tracy Cox seconded the motion.

The board **VOTED** unanimously to approve the motion.

**H. CONSIDER/ACT TO APPROVE ILTexas Policy Group 2: Instruction**

CEO Dr. Alan Seay, CAO Dr. Laura Carrasco-Navarrete and Deputy Superintendent Dr.

Thomas Seaberry briefed the Board on the revised Policy Group.

Dr. Lynne Beach made a motion to adopt the Policy Group.

Tracy Cox seconded the motion.

The board **VOTED** unanimously to approve the motion.

**I. CONSIDER/ACT TO APPROVE ILTexas Policy Group 6: Special Education**

CEO Dr. Alan Seay, Superintendent Edward Conger and Deputy Superintendent Dr. Thomas Seaberry briefed the Board on the revised Policy Group.

Tracy Cox made a motion to adopt the Policy Group.

Dr. Lynne Beach seconded the motion.

The board **VOTED** unanimously to approve the motion.

**IV. Executive Session**

**A. Authorization**

The Board entered Executive Session at 7:46 p.m. and returned to Open Session at 9:08 p.m., having held no votes nor made any decisions during Executive Session.

**B. DISCUSS REAL ESTATE ISSUES (SECTION 551.071 TEXAS GOVERNMENT CODE)**

**C. Discuss Personnel Matters (Section 551.074 Texas Government Code)**

**V. Action Items from Executive Session**

**A. Consider and take possible action to retain Gravely & Pearson, L.L.P. for campus defect litigation.**

Dr. Lynne Beach made a motion to approve the proposal.  
Tracy Cox seconded the motion.  
The board **VOTED** unanimously to approve the motion.

**B. CONSIDER/ACT TO AUTHORIZE CEO TO PURCHASE PROPERTY**

Tracy Cox made a motion to approve the purchase.  
Dr. Lynne Beach seconded the motion.  
The board **VOTED** unanimously to approve the motion.

**C. CONSIDER/ACT ON APPROVAL OF NEW TEMPORARY LOCATION FOR LANCASTER/DESOTO HIGH SCHOOL**

This Item was postponed to a later date.

**D. Consider/Act on Chief Growth Officer job description and contract.**

Tracy Cox made a motion to approve the proposal.  
Dr. Lynne Beach seconded the motion.  
The board **VOTED** unanimously to approve the motion.

**VI. Closing Items**

**A. Adjourn Meeting**

Dr. Lynne Beach made a motion to adjourn the meeting.  
Soner Tarim seconded the motion.  
The board **VOTED** unanimously to approve the motion.  
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:15 PM.

Respectfully Submitted,  
Finn Simmenssen