Minutes for October 24, 2018 RePublic Board Meeting

Attendance: Wood Caldwell, Waymon Tipton, Drake Jarmon, Stewart Hood, Ron Corbin, Meredith Van Devender, Walton Denton, Ronnie Crudup Jr., Adam Mangana, Cortez Moss, Sharhonda Bossier

RePublic Staff: Glenn Turtel (CFO), Jon Rybka (CEO), Kevin Heffel (CAO), Abigail Rockey (Network Director of Operations)

- Call to Order Stewart Hood called the meeting to order at 4:30.
- Approval of Minutes
  - First Wood Caldwell. Second Walton Denton.
  - Approved without objection.
- CEO Update (Jon Rybka)
  - Mississippi Charters Our additional charter applications for a K-8 and a high school were approved at the October Authorizer Board meeting. We are submitting an official defer the opening for three years. Authorizer Board will take an official vote at their December Board Meeting.
  - Priorities Update We set two priorities for the 18-19 school year: Warm and Demanding Classroom Culture and Text-Driven Literacy Instruction. Every goal cycle (approximately four weeks), we set interim goals for every teacher and school that track against these goals. Thus far, schools are mostly hitting these targets.
  - Welcoming of new board members
    - Board Ontrack (Walton Denton/Drake Jarmon)
      - Mr. Denton, Dr. Jarmon, Mr. Hood, and Abigail will test out of the system and make a recommendation for adoption to coordinate knowledge management and communication with and across the Board.
    - Board training By Tennessee statute, all board members need a documented two hours of professional development. Mr. Rybka will follow up with an online training via Tennessee Charter Center.
- Finance Update
  - Finances of the organization are running net positive. Summer is usually the tightest time given front loaded costs with the launch of the new school year. While enrollment is slightly down from last year in Nashville, we budgeted more conservatively for this year. We anticipate a higher per pupil in Nashville at the end of the year.
  - o RSI Audit Clean audit.
- Board Vote: Children's Internet Protection Policy
  - First Stewart Hood. Second Wood Caldwell.
  - Approved upon the following conditions:
    - Update the document by removing references to Louisiana.
    - Remove language that refers to suspension or expulsion as a consequence to violations of policy by students.
- Deep Dive: Academic Results from 17-18 and Progress in 18-19
  - Kevin Heffel, CAO, presented an overview on the results from 17-18 in each region and school, organizational priorities for 18-19, and update on our performance to date.
- Adjournment 6:03