

Agenda: December 20, 2018

Board Members: Drake Jarmon, Waymon Tipton, Stewart Hood, Wood Caldwell, Sharhonda Bossier, Ronnie Crudup Jr., Walton Denton, Mignon Francois, Cortez Moss, Adam Mangana

RePublic Staff: Jon Rybka (CEO), Glenn Turtel (CFO), Megan Cole (Associate Director of Communications)

- Call to Order – 4:33
- Approval of Minutes
 - 1st Wood Caldwell, 2nd Waymon Tipton
 - Approved without objection
- CEO Update:
 - Winter MAP – Surpassing internal mid-year performance targets in MAP Reading growth and ACT growth. Below the mark in MAP Math growth and ACT absolute performance for junior class.
 - Staffing Updates:
 - Additions to the Communication and Development Teams
 - Megan Cole – Associate Director of Communications and will share the communications plan with the board in the February Board meeting.
 - Communication plan for committees – Request from the Board for Megan to join some committee meetings.
 - Alex Close – Hired as the Associate Director of Development and will start on January 7th, 2019.
 - Principal Conversations for 19-20: Offer conversations with principals are happening right now. We anticipate a high rate of retention of our principals for the 19-20 school year.
 - Chief of Staff Search – Have finalists for this position.
 - Director of Schools (Jackson, MS) Search – Will explore using an external search firm to assist with the sourcing.
 - Board members requested job descriptions for all senior positions.
- Financial Update
- Board Management:
 - Board on Track – Stewart Hood and Walton Denton
 - Will roll out accounts to all board members. Send any questions to Abigail Rocky.
 - Potential Recommendations to Board Management: Observations from Valor and KIPP Board Meetings – Walton Denton
 - Mr. Denton will take the lead in getting feedback from Nashville board members and Mr. Hood will take the lead on getting feedback from the Mississippi board members on timing, location, and presence for future board meetings.
 - Learnings from Valor:
 - Project fundraising over multiple years
 - Leverage tours of schools effectively
 - Use of effective outside support on building out marquis programs such as computer science
 - Should there be a charter board member collaborative for Nashville
 - Committee Assignments:
 - Governance

- Academics
 - Development
 - Finance
- State of Schools:
 - Central Question: How are our schools doing overall? What are we doing for schools that are not on track?
 - What are we doing to capture the learnings and practices to proliferate across all our schools?
 - Board members requested examples of complaints so that they can get a sense of the complaints.
 - Board suggests principals getting additional support for parental engagement.
- Adjournment – 6:06